

# WORKSAFEBC

## REVIEW DIVISION

### Statistical Overview – 1st Quarter 2016

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#### The Review Division

The Review Division was created in 2002 as a result of amendments to the *Workers Compensation Act* ("Act") that made significant changes to the workers' compensation appeal process. These changes, which took effect on March 3, 2003, established two levels of review or appeal for most decisions made by the WorkSafeBC (Workers' Compensation Board) under the Act.

The first level is internal involving an independent review of a decision by a Review Officer in the Review Division and the second level is to the external but also independent Workers' Compensation Appeal Tribunal ("WCAT").

The Review Division's mission is to effectively process reviews and to reduce disputes leading to reviews and appeals by providing:

- Clients with an opportunity to present their case;
- Participants with opportunities to understand and resolve disagreements;
- Clear, fair and consistent decisions; and
- Information and feedback about decision-making to management as part of the overall strategy to improve the quality of decisions.

#### Purpose of this Report

This statistical overview report is issued at the end of each quarter. The report includes three sections:

- A. Incoming Requests for Review – Information about the volume of requests for review received by the Review Division
- B. Completed Reviews – Information about the volume and outcome of completed reviews
- C. Completed Issues – Information about the volume and outcome of issues decided in completed reviews. A review may involve more than one issue.

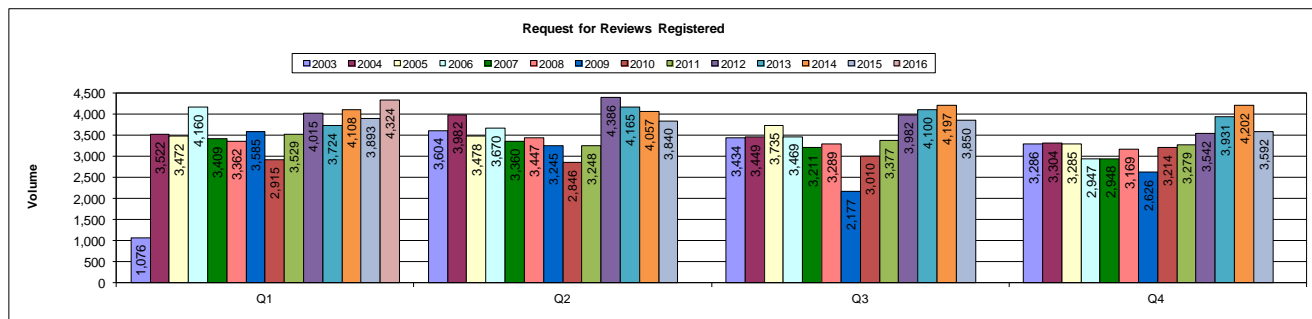
This report is intended primarily for readers who are already familiar with the WorkSafeBC decision-making and the Review and Appeal processes. Additional information about the Review Division can be found at:

<https://www.worksafebc.com/en/contact-us/departments-and-services/review>

or by contacting the Review Division directly by phone at 604-214-5411.

## A. Incoming Requests for Review

Reviews may be requested on decisions concerning Compensation, Prevention or Assessment matters. It is estimated that reviews are requested on only a very small percentage of decisions made by the Board each year.



\* The review and appeals system change arising from Bill 63 did not fully come into effect until March 3, 2003.

### Comments:

- Q1 2016 incoming volume increased 20.4% from the previous quarter and was up 11.1% over Q1 2015.
- 94% of the incoming volume concerned Compensation matters, while Prevention and Assessment matters made up 3% each.

## B. Processing Status of Requests for Reviews

Status		Q4 2015	Q1 2016
Outstanding Balance Beginning of Period		3,746	3,812
Registered During Period		3,592	4,324
Reactivated Reviews*		8	10
Less:	Rejected	51	43
	Declined	232	236
	Discarded	79	121
	Abandoned	5	6
	Withdrawn	518	502
	Completed	2,649	2,998
<b>Outstanding Balance end of Period</b>		<b>3,812</b>	<b>4,240</b>

\* Reviews that were initially rejected or declined and subsequently reactivated.

### Comments:

- The "drop-off rate" of Requests for Review in Q1 2016 was 21.2%, a 3.8% decrease over Q4 2015 (25.0%). The "drop off" is comprised as follows: 9.6% rejected/declined/discarded/abandoned (the primary reasons for rejection are late filing, no underlying decision to review, and requests outside of Review Division jurisdiction) and 11.6% reviews withdrawn before the review was completed. The percent of reviews withdrawn decreased 2.8% from the previous quarter while the rest of the "drop-offs" decreased 1.0% from the previous quarter.

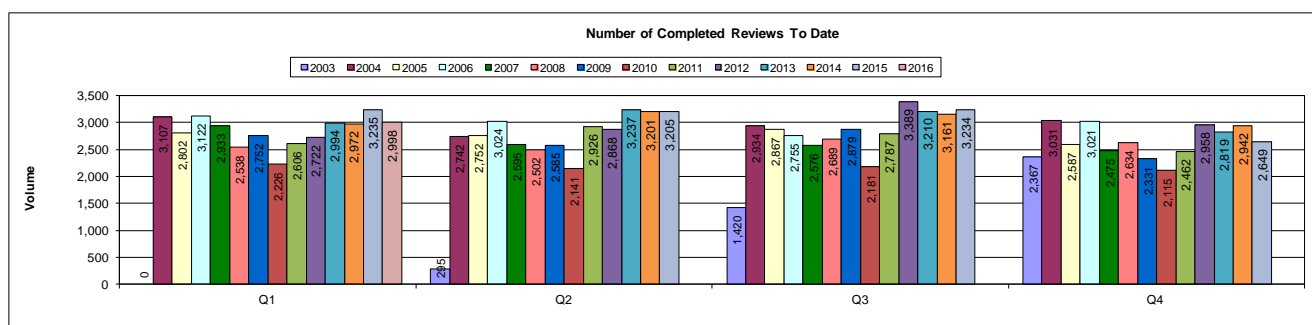
### C. Decision on Applications for Extensions of Time to Apply for a Review

Decision	Q4 2015	YTD Q4 2015	Q1 2016	YTD Q1 2016
Allowed	116	426	120	120
Denied	173	544	145	145
<b>Total</b>	<b>292</b>	<b>970</b>	<b>265</b>	<b>265</b>

#### Comments:

- The number of “late review” requests (filed outside of the 90 days statutory deadline) in Q1 2016 was 9.2% less compared to Q4 2015.
- The percentage of “allowed” extension requests YTD Q1 2016 was 3.2% less than YTD Q4 2015 (48.5% vs 48.5%)

### D. Completed Reviews to Date

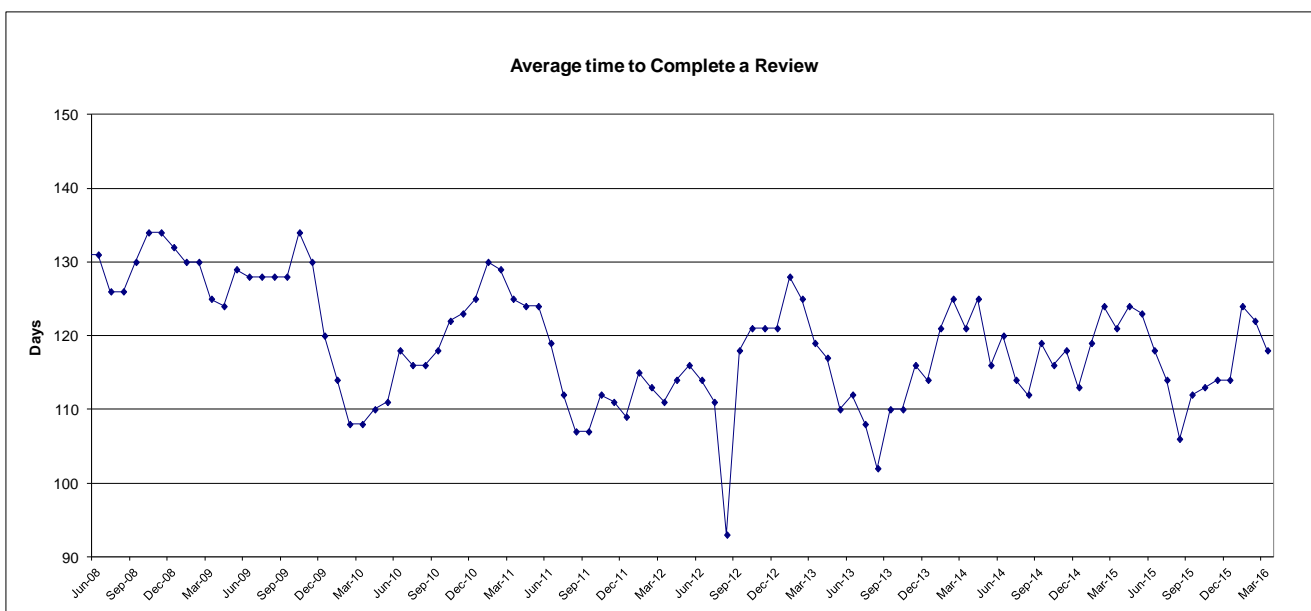


\* The review and appeals system change arising from Bill 63 did not come fully into effect until March 3, 2003.

#### Comments:

The number of completed reviews in Q1 2016 increased 13.2% compared to Q4 2015 and decreased 7.3% from the number completed at the same time last year.

## Average Time to Complete a Review



### Comments:

- The average number of days to complete a review in Q1 2016 was 121 days (versus 114 days in Q4 2015).

## E. Review Outcomes

Each Request for Review usually relates to a specific decision letter from one of the WorkSafeBC operating divisions. As shown in the table below, one of four possible outcomes was coded to each completed review:

Outcome for Completed Reviews*	2015	% of 2015 Total	Q1 2016	% of Q1 2016 Total
Confirm	8,000	65%	1,853	62%
Cancel	66	1%	20	1%
Vary	2,873	23%	770	26%
Return to Board	1,384	11%	355	12%
<b>Total</b>	<b>12,323</b>	<b>100%</b>	<b>2,998</b>	<b>100%</b>

\*See appendix for definitions.

## F. Issue Outcomes

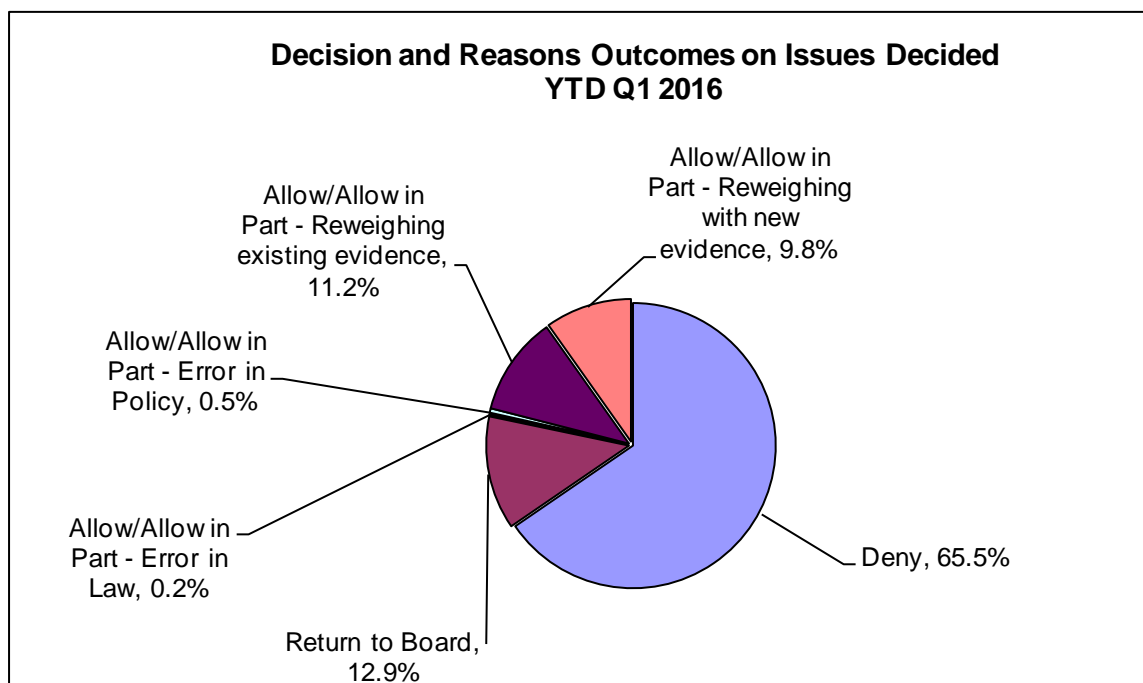
### I. Overall Issue Outcomes

Within each decision letter reviewed, there will be one or more issues under review. The Review Division provides statistics on decisions concerning the overall reviews and on the issues under review. As shown in the table below, one of four possible outcomes is coded to each completed issue:

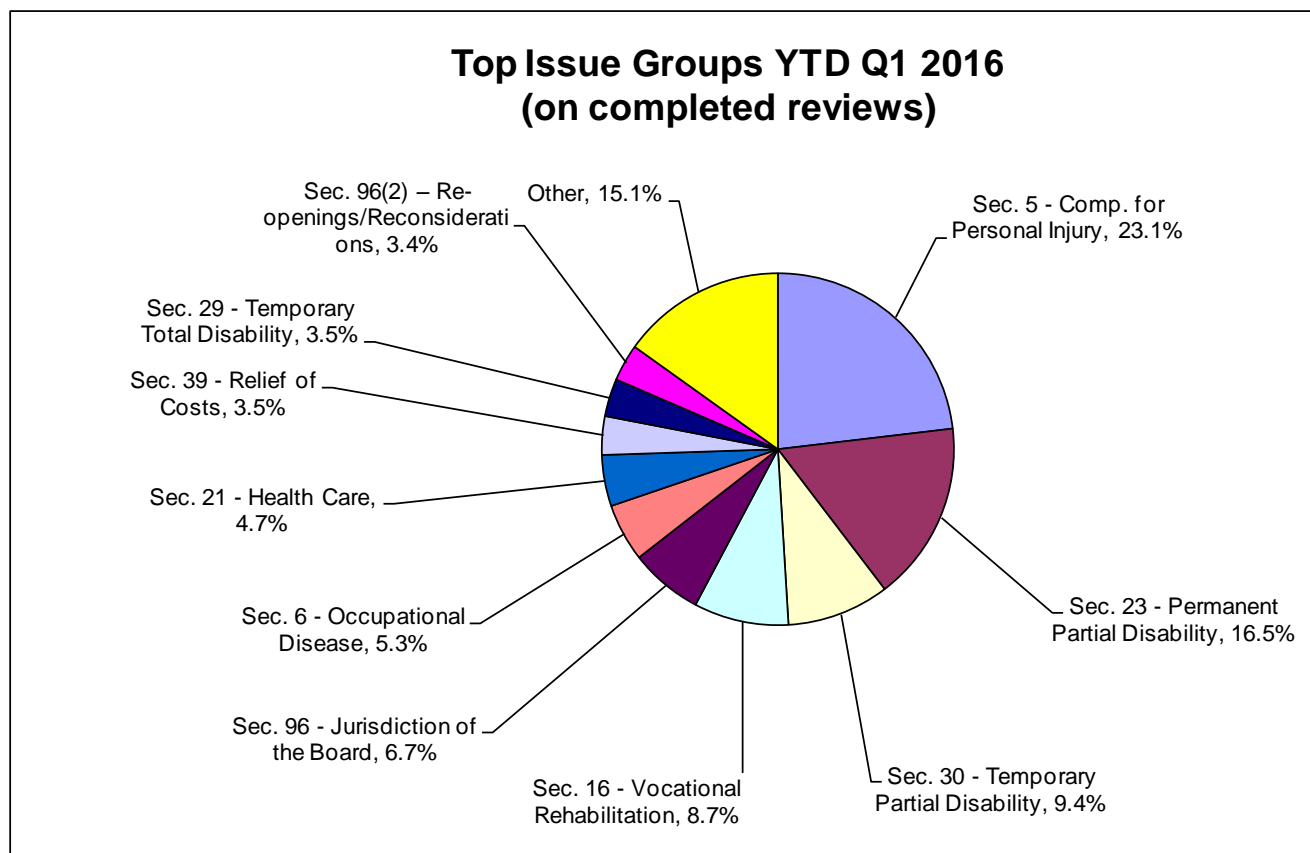
Outcome for Completed Issues*	2015	% of 2015 Total	Q1 2016	% of Q1 2016 Total
Allow	2,556	17.0%	681	18.1%
Allow in Part	499	3.3%	135	3.6%
Deny	10,271	68.3%	2,463	65.5%
Return to Board	1,703	11.3%	484	12.9%
<b>Total</b>	<b>15,029</b>	<b>100.0%</b>	<b>3,763</b>	<b>100.0%</b>

\*See appendix for definitions.

### II. Outcome and Reasons for Issues Decided Year to Date



### III. Top 10 Issues under Review



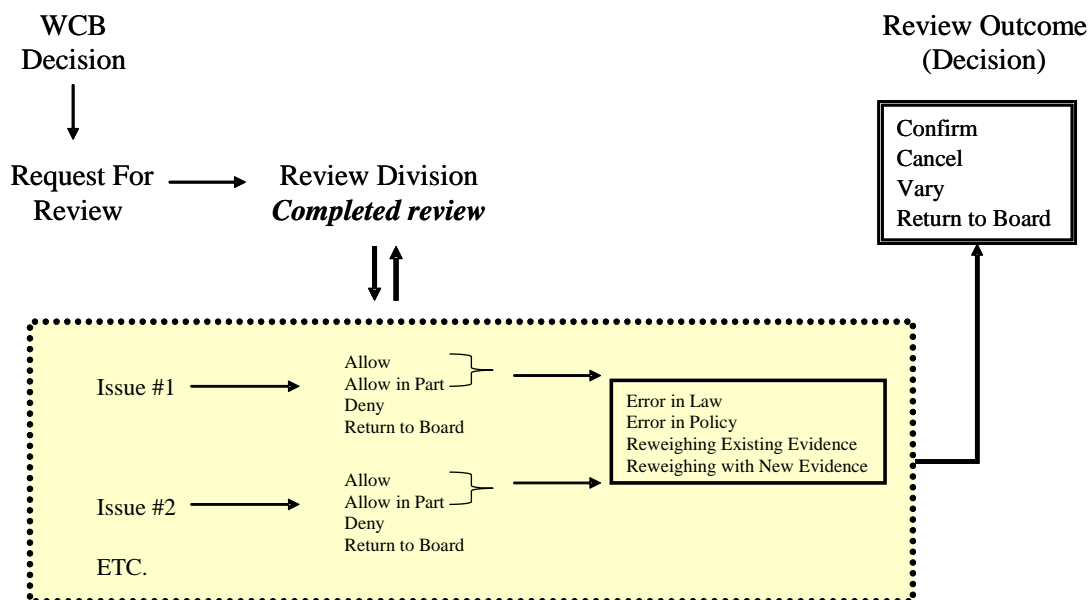
Issue Group	# of Issues Q1 2016	% of Q1 2016 Total
Sec. 5 - Comp. for Personal Injury	300	23.1%
Sec. 23 - Permanent Partial Disability	214	16.5%
Sec. 30 - Temporary Partial Disability	122	9.4%
Sec. 16 - Vocational Rehabilitation	113	8.7%
Sec. 96 - Jurisdiction of the Board	87	6.7%
Sec. 6 - Occupational Disease	69	5.3%
Sec. 21 - Health Care	61	4.7%
Sec. 39 - Relief of Costs	46	3.5%
Sec. 29 - Temporary Total Disability	45	3.5%
Sec. 96(2) - Re-openings/Reconsiderations	44	3.4%
Other	196	15.1%
	<b>1,297</b>	<b>100.0%</b>

#### Comments:

- Issues are summarized in issue groups which cover a specific topic or area of decision-making.
- 95.1% of review requests for Q1 2016 concern claim-related matters
- The most frequently coded issue YTD 2015 is Section 5 – Compensation for Personal Injury, while Sec 23 – Permanent Partial Disability ranked 2<sup>nd</sup>.

## G. Appendix

### I) Linkage of Decisions, Reviews, & Issues



## II) Definition of Terms

The Review Division of the Workers' Compensation Board ("Board") has authority under sections 96.2 to 96.5 of the *Workers Compensation Act* ("Act") to review decisions in specific cases made by officers in the Board's Compensation Services, Finance (Assessment decisions), and Prevention Divisions.

Pursuant to Section 96.2(3) of the *Act*, a Request for Review must be filed within 90 days from the date when the Board decision or order was made. Board decisions are normally communicated in a letter or other document that includes an explanation of the reasons for the decision. This letter or document should be submitted with the Request for Review form when initiating a review of the decision to the Review Division.

With each decision letter, one or more issues may be identified and each of these issues may be reviewed. Upon review, Review Officers will determine an outcome for each of the issues. Outcomes of issues may be one of the following four types:

<b>Allow</b>	The Review Officer disagrees with the determination made on an issue covered by a decision or order under review.
<b>Allow in Part</b>	The Review Officer disagrees in part with the determination made on an issue covered by a decision or order under review.
<b>Deny</b>	The Review Officer agrees with the determination made on an issue covered by a decision or order under review.
<b>Return to Board</b>	A referral of a decision or order back to the Compensation Services, Finance or Prevention Division of the Board so that the Division may make a further determination on one or more issues.

For each issue with the outcome of allow or allow in part, a reason must be provided for why. Reasons provided can be one or more of the following:

<b>Error in law</b>	The decision was inconsistent with the <i>Act</i> , a regulation under the <i>Act</i> , or some other law or regulation.
<b>Error in policy</b>	The decision was inconsistent with the published policy of the Board.
<b>Reweighting existing evidence</b>	The decision was changed because the Review Officer reached a different conclusion on the same evidence that was before the initial decision maker.
<b>Reweighting with new evidence</b>	The decision was changed because the Review Officer reached a different conclusion as a result of significant new evidence that was not before the initial decision maker.

Although each review may deal with one or more issues, an outcome for the whole review must be stated using the terms set out in Section 96.4(8)(a) of the *Act*. Outcomes on each review may be one of the following:

<b>Confirm</b>	The Review Officer agrees with the determinations made on every issue covered by a decision or order under review, though not necessarily with the reasons for those determinations.
<b>Cancel</b>	The Review Officer disagrees with the determinations made on every issue covered by a decision or order under review and determines that the decision should be withdrawn without a new decision being substituted.
<b>Return to Board</b>	A referral of a decision or order back to the Compensation Services, Finance or Prevention Division of the Board so that the Division may make a further determination on one or more issues.
<b>Vary</b>	Any decision by a Review Officer other than one that confirms or cancels a decision or order. This covers situations where the Review Officer (a) agrees with the determination made on one or more, but not all, the issues covered by a decision or order under review, or (b) disagrees with the determinations on all issues, and decides to substitute a new decision or order.