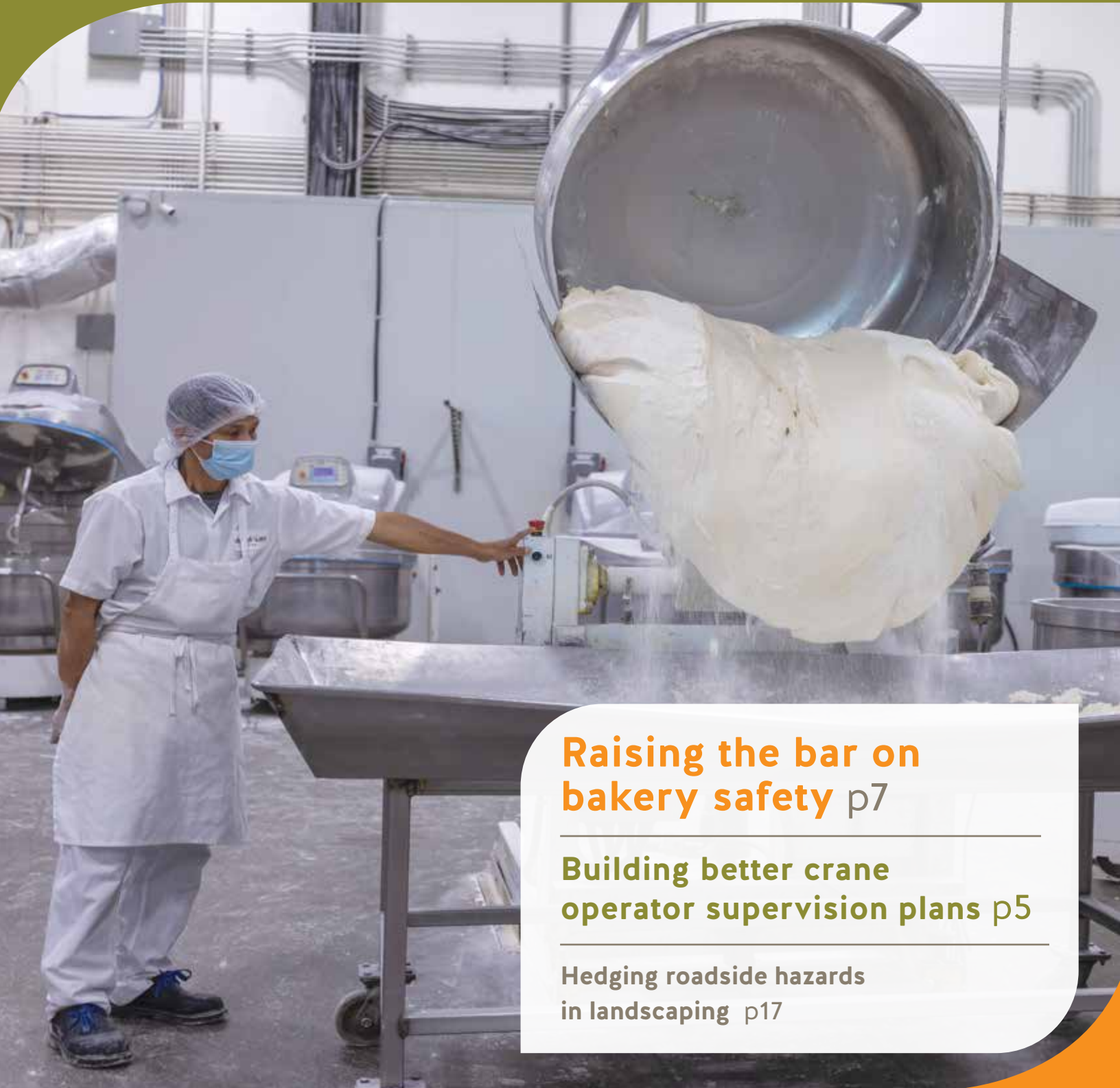


# WorkSafe

Tools for building safer workplaces | worksafemagazine.com | Fall 2025



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bakery safety p7**

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**Building better crane  
operator supervision plans p5**

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in landscaping p17**

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**On the front cover:** Automated dough production at Island City Baking's Fresh Division boosts efficiency and eases ergonomic strain — benefits that mixer Orn Vang sees firsthand. The improvements support the company's commitment to health and safety.

## From challenge to change

The seasonal shift to fall is a fitting time to spotlight safety in manufacturing and ergonomics — and this issue reflects those priorities across British Columbia’s workplaces. From commercial bakeries to landscaping crews, crane operators to care workers, this edition highlights how employers enhance workers’ experiences through planning, collaboration, and compassion.

Our cover story features the newly formed and employer-led Bakery Safety Council, which is tackling ergonomic risks and injury prevention in high-volume operations (page 7). Landscapers share strategies to protect workers from roadside hazards (page 17), while our crane safety article (page 5) offers practical advice on supervision plans that help trainees build skills safely.

We also join in to mark ten years of the Hearts & Hands conference, honouring health care assistants who perform meaningful work daily (page 23). And in our return-to-work journeys feature (page 13), Arcus Community Resources shows how a culture of care transforms recovery outcomes and workplace morale.

Together, these stories reflect a growing movement in B.C. to cultivate safety cultures beyond compliance. They show how leadership, empathy, and early intervention foster environments where safety is woven into everyday decisions — and where workers feel seen, supported, and empowered.



**Tobi Matilda**  
Editor

# WorkSafe

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## Contributors



### Marnie Douglas

Marnie is a West Kelowna-based journalist, writer, and communications professional. In our cover feature, Marnie writes about health and safety in commercial bakeries (page 7).



### Tanya Colledge

Based in Surrey, B.C., Tanya is an accredited public relations professional with a passion for writing, communications, and all things digital. Tanya brings us this issue's "Return-to-work journeys" (page 13) featuring an employer's operational shift and successful outcome.



### Sarah Ripplinger

Sarah is a marketer, writer, editor, and journalist, and the principal of Sarah Ripplinger Marketing Communication in Vancouver, B.C. Sarah brings us a "Safety spotlight" about landscaping firms who prioritize safety at the side of the road (page 17).



### Susan Kerschbaumer

Victoria-based writer Susan runs a communications firm focused on planning, writing, and media relations. In a "Spotlight on safety" (page 23), Susan helps us mark the 10th anniversary of SafeCareBC's popular Hearts & Hands conference.



### Lyndsay Barrett and Geo Thomas

Lyndsay and Geo, both education and certification specialists in WorkSafeBC's Prevention Programs and Services, bring us our second "Ask an Officer" (page 5) in a series featuring crane-related safety topics.

## Ask an officer

# Building better crane operator supervision plans



### Wes Bauder

Occupational safety officer  
Provincial Crane Inspection Team

Years on the job: 4

Region: Province-wide

In B.C., every provisional tower crane operator (i.e., trainee) must be supported by a written supervision plan. A supervision plan is one of an employer's most powerful tools for helping new crane operators build the skills they need to work safely and professionally.

A good plan maps the journey, helping the crane supervisor track progress and offer continuous feedback. It also ensures the operator is learning what they need to know before working independently.

We spoke with Wes Bauder, an occupational safety officer with the Provincial Crane Inspection Team, about how employers can build supervision plans that actually work on the ground.

## Q. What is key to making a supervision plan work?

A. There are two essential elements to making a supervision plan work. First, the plan needs to be part of an employer-established system of assessment and training. Second, the crane supervisor involved with the plan should have both training and practical experience. That way, they can evaluate a trainee's skills as well as develop and maintain the plan.

As part of the supervision plan, additional supervisors with certain skills but limited training experience could oversee specific tasks.

When employers get the assessment and training system right, crane supervisors can use these plans to help trainees build the skills they need to get the work done safely.

## Q. What do you look for in a crane supervisor?

A. First and foremost, I want to see that crane supervisors are meeting the [qualifications set out by BC Crane Safety](#). Supervisors must have the right combination of experience and training to meet the needs of trainees.

Many employers don't realize that trainees might need different crane supervisors. You might be lucky enough to find one supervisor who is qualified for all the equipment in use and can oversee training and supervision (including developing and maintaining the trainee's plan). But, more often, firms may elect to have a couple of people doing different slices of that role. Either way, I'm looking for crane supervisors' experience and training to be well matched to each trainee and to meet BC Crane Safety's qualifications.

## Q. What do you look for in a supervision plan?

A. A supervision plan needs to be updated when new information becomes available. It should describe where the trainee is now and where they need to be. And it should map out the supervision, training, and hands-on experience that will get them there.

Each plan has to include evidence — not just a declaration — that the trainee “demonstrated competence.” This means they were able to perform a task at a particular level. For example, a plan might tell a trainee they'll be at 750 hours by the end of the month. And between now and then, we're going to work on three learning tasks that have room for improvement.

WorkSafeBC's [Supervision plan for tower crane operator training](#) resource is a good starting point. But it must be tailored to the site, the trainee, and the piece of equipment.

If you're doing a supervision plan correctly, it can be very engaging and inspiring for a worker. It should show them the path from where they are today to where they — and the firm supporting them — aspire to be.

## Q. Where can I get more information?

A. Visit [worksafebc.com](https://worksafebc.com) for the following resources:

- [Supervision plan for tower crane operator training](#)
- [Evaluating the competency level of a tower crane operator](#)
- [Evaluating a written supervision plan for tower crane operator training](#)

BC Crane Safety is responsible for the tower crane operator certification process.

This featured topic is the second in a three-part series on effective crane supervision and crane safety. In the first of this series (published in our [Summer 2025 issue](#)), we focused on crane operator certification. Our safety officer highlighted the risks of inadequate training and reinforced the need for regulatory compliance to ensure safe, competent operations.

In the upcoming Winter 2025 issue, our safety officer will provide an overview of how to evaluate operator performance on the job and take action when gaps are identified. ☺

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On the cover



Stuyver's Bread workers Jaspreet Kaur (L) and Ranjit Mohein (R) process freshly baked rolls from the industrial oven.

# Raising the bar on bakery safety

By Marnie Douglas

Behind the warmth of fresh bread are the daily realities of bakery work — aching muscles, potentially slick floors, searing oven heat, sharp blades, and dangerous machines — all requiring control measures to minimize risks.

To help address these hazards, a group of Lower Mainland bakeries came together to form the Bakery Safety Council. Supported by the BC Chapter of the Baking Association of Canada, these employers are talking about safety challenges and are sharing solutions, workplace designs, and proven safety practices to make bakeries safer. The council welcomes all bakeries to join them in helping to improve safety across the industry.

“We identified that bakeries were trending toward a high-risk industry,” explains Tami Der, industry and program specialist at WorkSafeBC. She reached out to a number of bakeries who then invited Der and WorkSafeBC ergonomists to tour their facilities and help them identify musculoskeletal (MSI) risks.

“Several of these bakeries are huge, there are miles of conveyor belts, mixing bowls that are six feet across. They are complex operations, and there are areas where workers can suffer injuries. Since the risk of MSIs is most predominant within this industry, we wanted to start there.”

## Not just a piece of cake

Between 2019 and 2023, bakeries had 276 WorkSafeBC claims for overexertion, which can lead to MSIs. Falls on the same level accounted for 151 claims, highlighting the importance of maintaining safe floor surfaces. There were also 135 “struck-by” incidents, which can include cuts from bakery machines, and 102 “caught-in” injuries, such as workers getting fingers caught in hoppers or dough equipment.

“Workers often handle heavy bags of flour, sugar, butter, and other ingredients,” says Der. “While bins and racks are commonly used to move these items, improper use of the racks can also lead to MSIs.”

Repetitive tasks are another major MSI risk. “We see a lot of MSI claims from packing areas due to

frequent lifting, twisting, and bending. Over time, this can lead to injury,” says Der.

## MSI risks on the rise

WorkSafeBC ergonomist Tami Perkins says that through discussions with employers and tours of several bakeries, the council identified three key areas leading to an increased risk of MSIs: moving large and heavy racks and/or carts that hold baking trays, transferring ingredients to and from mixers, and manually loading and unloading ovens.

Adds WorkSafeBC ergonomist Sania Safari: “Once we identified the risks, we worked with the council to understand their challenges and how we could assist them going forward.”

To mitigate risk, Safari says it’s important to:

- Plan work in the early stages or when changes to equipment, tools or processes are introduced, to understand what effect they may have across the overall process.
- Keep tools and materials close to the body, ideally between knee and shoulder height, to minimize strain. This helps avoid awkward reaching or lifting.
- Store frequently used items within easy reach and at a comfortable work height.

## Collaboration baked into safety

At the same time they were touring bakeries, Der contacted the BC Chapter of the Bakery Association of Canada. “We started talking about safety and how we could start that larger health and safety conversation,” she says. “They jumped on board.”

The Bakery Safety Council officially held its first meeting in November 2024, hosted by Island City Baking. Sponsored by the Baking Association of Canada, the meeting brought together health and safety representatives from bakeries across the Lower Mainland to discuss industry-specific risks.

“It was the first time we’ve done anything like this with bakeries,” says Der, adding the response has been overwhelmingly positive, with plans now in place to hold the meetings quarterly.

At the first meeting, Perkins and Safari were present to support discussion of MSI risks



Island City Baking's Mohit Kumar, one of the firm's oven personnel, loads rolls into an oven in the bakery's Fresh Division.

identified within the industry. Future topics include MSI prevention, human factors approach to incident investigations, and return-to-work obligations.

“Bakeries were aware of hazards and associated risks but didn't always know how to deal with them or implement the proper controls. I think the resources we've produced and provided through the Bakery Council have really helped these bakeries understand the importance of performing risk assessment and the controls,” adds Der.

### Behind the batch

Lisa Greaves is the health and safety manager at Stuyver's Bread, a 100,000-square-foot commercial bakery in Langley producing 3,500 kilograms of bread and rolls every hour. The bakery is highly automated, including one oven that is “the size of a transport trailer,” says Greaves.

As a large, automated bakery, risks to workers include MSIs from lifting, pushing, and pulling, as well as exposure to flour dust and heat. With its recent expansion, Stuyver's recognized several areas where they could make health and safety improvements.

“There aren't a lot of people working at the large oven directly, but it does radiate heat,” she explains. The bakery now combats heat stress with a full HVAC monitoring system to maintain a steady temperature between 23-25 °C, plus large fans for hot spots, hydration stations throughout the facility, and water bottles for every worker.

As well, workers previously had to bend under a hot, six-foot stainless-steel kettle to fill heavy grain buckets, creating a significant risk of MSI strain and burns. To solve this, the maintenance team worked with the employer to design a simple but effective solution: a floor-mounted track with a trolley and an extended handle. Now, workers can



**Stuyver’s Nobledo “Cata” Catacutan, maintenance millwright (L), and Alex Monaghan, bakery production (R), discuss the trolley system designed by the maintenance team to keep workers safe and reduce strain.**

stay safely outside the kettle area, use the handle to fill the bucket, and easily pull it out on the trolley — reducing both physical strain and the risk of injury.

She’s found working with WorkSafeBC ergonomists “super helpful,” particularly from a risk assessment perspective, and the Bakery Safety Council a practical forum for sharing challenges, best practices, and improving safety standards across the industry.

“We all face similar struggles, so when we meet as part of the council, we talk about the different situations, what we’re all doing to address issues. It’s a really good group,” says Greaves.

### **A sprinkle of grit**

Island City Baking has a commercial bakery with 12 small ovens in Richmond and a frozen dough facility in Burnaby. With one being manual and one being more automated, there are different hazards and associated risks to workers in each facility, says Nick Lorenzo, production shift and OHS manager at Island City Baking.

For their manual operation, the biggest hazards were cuts, slips, trips, and falls, says Lorenzo.

When Island City renovated and remodelled the floors, grit was added to the floor surface to make the floors less slippery. Workers also wear slip-proof shoes.

Similar to Greaves’ experience, Lorenzo says participating in the Bakery Safety Council has created valuable opportunities to share ideas and best practices. “We’ve brainstormed different approaches, different ideas, for similar issues. We talked about adding the grit to our floor surface and another one of the bakeries had not considered that, so it was good to talk about our different experiences.”

### **Growing a culture of safety**

Jesse Lamb, chair for the BC Chapter of the Baking Association of Canada and manager for Island City Baking, says he’s encouraged by the collaboration among the Bakery Safety Council members. There are five bakeries on board, currently, and he’s hopeful more will see the benefits and consider joining.

“It’s been a really great response so far, we have open and frank discussions about issues and possible solutions,” he says. “We all understand

that the financial bottom line has to be considered. We'd love to eliminate all risk from the hazards that are present but that's not always possible, so we talk about risk assessment process and determining the level of risk that specific hazards pose to workers."

He wants to share results and feedback from the council at the national level and is optimistic that every province can eventually establish a similar council.

"Anytime that we can collaborate to improve safety and talk about how to manage risks to keep workers safe, that's a positive and should be shared across the industry."

### For further information

Visit our [Ergonomics](#) and [Assessing risks](#) webpages for more information.

If you are the owner or manager of a commercial bakery and would like to participate on the Bakery Safety Council, please contact Jesse Lamb, chair for the BC Chapter of the Baking Association of Canada at [jesse.lamb@islandcitybaking.com](mailto:jesse.lamb@islandcitybaking.com). ☺



Jose Benitez, warehouse worker at Island City Bakery, operates an automated pulley system to swap out an empty bag of flour on this sifting machine.



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**Sprains and strains caused by overexertion and repetitive motion are among the most common injuries for B.C. bakery and food processing workers.**



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Arcus team leader, Angaline Madhavan, shares a creative moment with a client, reflecting the positive shift in its culture of safety and return-to-work outcomes.

# A culture of care guides return-to-work success

By Tanya Colledge

When a worker is injured, ripples are felt across the team — schedules shift, workloads grow, morale dips, and productivity slows. Without a clear plan, employers are left scrambling to fill gaps while costs quietly climb, and workers feel caught in the confusion.

But what if a plan was already in place — one that kept injured workers connected to their job and gave employers the tools to support recovery from day one?

That's the shift Arcus Community Resources made. Known for its specialized care for individuals with complex physical and developmental disabilities, Arcus recognized an opportunity to improve its return-to-work outcomes to better align with the high standard of care it provides. With support from WorkSafeBC's Consultation and Education team within Return to

Work Services, the organization has built a stronger safety culture where trust has grown and missed workdays have declined.

### Leading with care

In 2022, Arcus Community Resources faced mounting challenges from rising claim costs and missed workdays, prompting a closer look at sustainability and resilience.

"I was honestly shocked," recalls Kim Mudry, director of operations at Arcus. "I've spent my entire career at Arcus — it's a family-run business that cares for our clients, community, and staff. We've always been proud of how we support our staff, but the data told a different story." That moment became a turning point that prompted a deeper look at their return-to-work practices and opened the door to a new way of thinking.

Mudry connected with the Consultation and Education team and, together, they began



**Arcus overcame mounting challenges from rising claims costs by embracing support, leading with compassion, and partnering with WorkSafeBC's Consultation and Education team.**

reshaping and reimagining how they could better support injured workers.

“The culture of care at Arcus was evident from the moment I walked in,” says Abha McDonell, a return-to-work specialist with WorkSafeBC. “They weren’t just open to feedback — they led with curiosity. That kind of leadership sets the tone.”

McDonell emphasizes that the support WorkSafeBC offers isn’t about handing employers a list of requirements — it’s about building relationships. “We listen first. We want to understand where an employer is at, what their challenges are, and what their current practices look like. Then, we tailor our support to empower them to lead their own improvements.”

The result of the collaboration was the development of a strong foundation in return-to-work practices, rooted in education, leadership support, and collaboration. Mudry credits a range of strategies for moving the needle: supporting leaders through WorkSafeBC’s return-to-work training, hosting in-service sessions to educate staff on what to expect if they’re injured, and

strengthening relationships with human resources and labour relations. These efforts, Mudry adds, are essential for meeting legal obligations under the *Workers Compensation Act* as well as creating a culture where workers feel supported and recovery stays on track.

“It’s not just about compliance but building a culture where recovery is supported and trust is maintained,” McDonell explains. “At Arcus, we helped its team build tools like suitable work lists for different job roles and injury types. That way, they’re ready to act quickly and effectively if a worker is hurt.”

### **Staying connected while recovering**

One of the most critical components of a successful return-to-work journey is staying connected to the workplace while recovering. For injured workers, maintaining that connection can aid recovery, protect mental health, and support long-term return to meaningful work.

Arcus embraced this by changing how it communicates during recovery. Supervisors

proactively reach out to maintain the relationship and identify what a worker can do — not just what they can't.

"It's not about pressure, it's about showing you care," says McDonell. "Rehabilitation happens in the workplace, and connection is part of healing."

Mudry credits a strong connection between management and workers to the success of the return-to-work program, adding that there were never any concerns from staff because they took the time to explain the processes and how it could benefit them.

"You don't need to be fully recovered to return to work," she explains. "I always take time to sit down one-on-one with injured workers, so they understand where I'm coming from, and so we can build a plan that's tailored to their needs." She emphasizes that staying connected to the workplace isn't about filling a shift, but supporting a faster, more positive recovery.

## Empowering progress through support

For employers, the benefits of return-to-work planning help morale, help retain valued staff, and reduce financial burdens. Every day a worker is off work adds to the claim cost, which directly affects insurance premiums.

"From the date of injury, those costs start accumulating," says McDonell. "The longer a worker is away, the more expensive it gets." It also increases the chance that the worker may never return.

At the peak of their challenges, Arcus faced nearly 100 percent surcharge rates on their WorkSafeBC premiums — driven by more than 1,500 missed workdays and the troubling reality that one in five injured workers never returned to work. These figures were not only costly, but deeply misaligned with the organization's values. In less than two years, Arcus has cut its premiums in half and transformed its outcomes: 83 percent of workers now return to work within four weeks of injury — surpassing the industry average for their sector and signaling a major cultural shift in how the organization supports recovery.

By investing in their return-to-work program, Arcus not only reduced costs but has built a safer, more supportive work culture. Today, their team is stronger than ever, equipped with the knowledge, tools, and mindset needed to support workers through injury and recovery.

## Creating pathways for success

Arcus' story is proof that even in the face of significant challenges, it's possible to turn things around. Their success came from embracing support, leading with compassion, and staying open to change. They didn't wait for someone to tell them what to do — they took the lead, and the Consultation and Education team was there to support them every step of the way.


"There's so much pressure on employers right now," McDonell says. "But the good news is you don't have to do this alone. We're here to help, and we'll meet you where you are."

## For more information

Watch our [latest video](#) highlighting the positive impact of Arcus Community Resources, and learn how you can support injured workers in their safe and timely return to work. 🎥



**Andrea Mellalieu, CEO, and Kim Mudry, director of employee operations at Arcus, discuss ways to support workers through injury and recovery.**



# Your sign to make the road a safe place for all.

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Landscaper with Think Green Landscaping Ltd. trims roadside hedges with care, underscoring employer responsibility for hazard awareness, protective gear, and safe procedures in landscaping work.

# Hedging roadside hazards in landscaping

By Sarah Ripplinger

Over the years, B.C.'s landscape industry has put in place workplace safety measures to protect roadside workers from traffic hazards and prevent serious injuries.

A fixture of the landscape industry in B.C. for over 35 years, Brian Ramor says he's lucky to be alive.

"I feel grateful for what I've learned from colleagues and industry organizations, because I now know that there were likely a few times I came close to death when working by the side of the road," Ramor says. "Over time, you realize that the problem you had in the past isn't a problem today."

With that shift in perspective, the owner and operator of Think Green Landscaping Ltd., Ramor, along with others in the landscape industry, have advocated for workplace safety to protect his workers from traffic hazards.

Between 2015 and 2024, nine roadside workers across all industries in B.C. were struck and fatally

injured by motor vehicles. Another 267 workers were seriously injured and unable to work. In the landscaping, lawn, or garden maintenance industry, 207 claims that involved being struck by a land vehicle were filed with WorkSafeBC between 2020 and 2024. That accounts for 7.6 percent of the industry's total claims for workers both inside and outside of vehicles.

From 2021 to 2023, the industry had about twice as many motor vehicle incidents as the average of all other industries combined.

"Landscaping is within the top six occupations with the highest number of workplace injuries due to workers being struck by motor vehicles," says Trace Acres, program director for [Road Safety at Work](#). "Most of these incidents are avoidable."

## Meeting employer responsibilities

Employers are responsible for ensuring a safe workplace for their employees. They are required to ensure that effective control measures are



Landscaping work at Blue Pine Enterprises Ltd. begins after the supervisor reviews site-specific risks and outlines safety measures to protect workers.

provided and implemented whenever traffic could be hazardous to workers. To do this effectively, employers must identify the factors that contribute to risk in the workplace, assess them to determine the degree of risk to workers, and provide effective controls to eliminate or mitigate the risk.

Roadside safety requirements for employers are set out in:

- [Part 18 \(Traffic Control\)](#) of the Occupational Health and Safety Regulation
- The B.C. Ministry of Transportation and Transit [Traffic Management Manual for Work on Roadways](#)

“Employers should ensure their workers understand safety information and follow guidelines in the workplace,” says Acres. Road Safety at Work offers employers detailed, practical information based on these two resources. Its work zone safety information includes risk assessment, site planning and orientation, and training tools.

“Road Safety at Work also provides risk assessment workshops to employers three times per year,” Acres adds.

## Building a safety culture

As head of Blue Pine Enterprises Ltd., a landscape construction company, Mike Lalonde champions ongoing communication and training.

Since its inception in 2000, Blue Pine has grown to over 200 full-time staff in the Lower Mainland and on Vancouver Island. The company specializes in full-service landscape construction — such as fencing, gates, paving stones, retaining walls, and irrigation systems.

“We promote a safety culture,” says Lalonde, who sits on the board of the British Columbia Landscape and Nursery Association (BCLNA). “Our new hires go through a half-day orientation with our safety team lead that covers what hazards to watch for and things like that.”

“The more that workers hear safety messages, the more it becomes second nature,” Lalonde says. “It comes down to creating good habits and promoting safety.”

## Assessing roadside risks

Risk assessments must be performed for each worksite, even when staff attend multiple sites during a workday.

“To prevent struck-by incidents, employers must first identify where vehicles operate close to workers — especially in tight or narrow workspaces,” says Catherine Hunchak, an industry and program specialist with WorkSafeBC.

“Employers need to conduct a risk assessment at every location to identify hazards, assess risks, and determine appropriate controls.”

“Every morning, we go over findings from our site-specific risk assessment,” says Lalonde. Site-specific risk assessments detail what hazards have been identified and corresponding control measures put in place to reduce the risk of injury to workers at each site. Forepersons and supervisors are on Blue Pine’s worksites to educate workers on the risks of struck-by incidents and ensure that effective measures are taken.

Whether it’s due to rain creating slip hazards or nearby construction increasing the risk from trucks and heavy machinery, risk assessments must account for changing site conditions.

“Full-site risk assessments give employers the information they need to put in place the necessary plans and protections to reduce safety risks,” Acres affirms.

## Controlling for traffic

Traffic control considerations for all jobs can be viewed through the lens of job duration. For landscaping jobs lasting 15 minutes or less, employers must comply with the requirements for brief-duration work set out in section 18.3.1(2) of the Regulation where written work procedures must be prepared. For jobs lasting more than 15 minutes (short- or long-duration work), employers must develop and implement a written traffic control plan, as laid out in section 18.3.2 of the Regulation.

Blue Pine’s jobs often span several days to weeks. By contrast, landscape-maintenance and renovation companies like Think Green can have teams of about eight full-time staff travelling to multiple sites over the course of a workday. Think Green has been in business for more than 30 years. Its services range from lawn care and garden maintenance to seasonal displays. Employees travel for work across Greater Vancouver, with jobs reaching as far as Squamish and Hope.

Many worksites are located on roadway boulevards or shoulders, placing workers in close proximity to traffic where safety needs to be a top priority. The most effective way to reduce the risk of struck-by incidents is to design the work and the worksite to eliminate or limit interactions between workers and vehicles. This means following the hierarchy of controls and putting in place a combination of elimination, substitution, engineering, and administrative controls, along with the use of personal protection equipment.

“The key to preventing struck-by incidents is to plan the work, identify hazards, assess risks, and implement effective controls to manage worker-vehicle interactions,” Hunchak explains. “Often, a combination of controls is needed.”

Employers should prioritize safety measures that separate workers from vehicle traffic. Examples include using physical barriers or scheduling work to occur in low-traffic periods.

If an employer cannot remove traffic hazards and isolate workers from the risks of an active roadway or substitute hazardous work, they must implement measures that minimize workers’ exposure to traffic.

“Whenever possible, flashing amber lights should be activated when landscape workers are present at the roadside,” Acres says.

Under B.C.’s “slow down, move over” traffic law, flashing amber lights require that drivers on a roadway with a maximum speed limit lower than 80 kilometres per hour slow down to 40 km/h. On a roadway with a speed limit of 80 km/h or higher, drivers must slow down to 70 km/h.

As part of an employer’s administrative control measures, setting up a safety cone perimeter can also be effective for some types of worksites. So is wearing high-visibility personal protective equipment like safety vests.

“The motto I tell my crew all the time is, ‘Live behind the cones,’” Ramor says. “I tell my crews to always bookend the worksite with cones. This means taking the cones with them as the worksite moves.”

## Eliminating distractions

At a recent Road Safety at Work forum for landscape professionals, industry representatives

flagged managing worker distractions as a major safety priority.

Talking on the phone or using earbuds or noise-cancelling earphones is absolutely banned from Ramor's worksites. This prohibition is discussed at the company's regular toolbox talks.

"Workers need hearing protection from loud machinery, but they still need to hear stuff like someone yelling for them to get out of the way of a vehicle," Ramor explains. "Noise-cancelling technology means they can't hear anything, and that's an absolute 'no'."

"I always tell my staff that I never want to have to call their family," Ramor says. "Everybody should have the chance to go home for dinner."

### For more information

Learn more by searching at [worksafebc.com](https://worksafebc.com) for "working in and around traffic," "assessing risks," and "controlling risks." Visit [RoadSafetyatWork.ca](https://RoadSafetyatWork.ca) for more information about safe work by the roadside. 🌐



A supervisor at Blue Pine Enterprises Ltd. directs preparations that will ensure workers remain safe while landscaping at the roadside.



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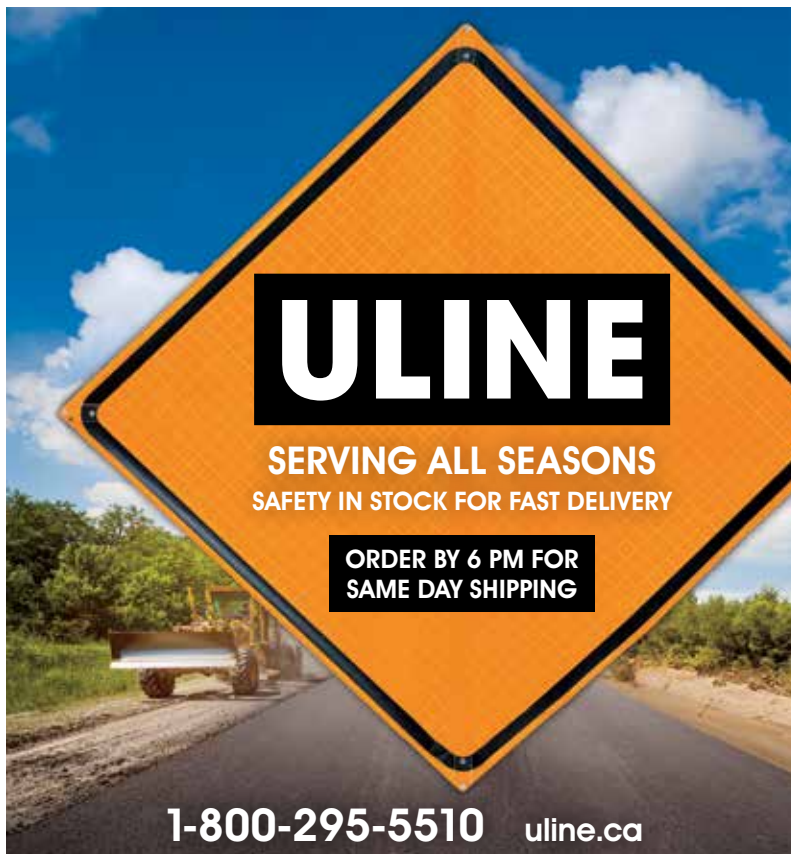
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The Hearts & Hands conference celebrates health care assistants and shares strategies, tools, and information to help keep them healthy and safe in their workplace.

# Celebrating ten years of Hearts & Hands

By Susan Kerschbaumer

Health care assistants are the frontline guardians of health and dignity for the most vulnerable British Columbians. From providing personal care to comforting residents of care homes and home-based clients, these continuing care sector workers play a crucial role in our communities.

Despite the vital role they play, health care assistants are frequently undervalued and overlooked. Compared to other professionals in the sector, they face limited access to professional development and industry events — while contending with a heightened risk of workplace injury.

## Working under demanding conditions

“These workers experience some of the highest injury rates in the province,” says Ken Donohue, senior director of innovation and partnerships at SafeCare BC, a non-profit, industry-funded health and safety association representing more than 30,000 workers in B.C.’s continuing care sector. “A lot of the work they do is very hands-on,” and they often operate in a challenging, short-staffed environment, he says.

As a result, many health care assistants experience strains and other musculoskeletal injuries, often while transferring people in and out of bed, into chairs, and onto walkers. They are also exposed to infectious diseases, and risk slips, trips, and falls due to shifting conditions like weather affecting outdoor terrain.

In addition, health care assistants face bullying, harassment, and other aggressive behaviour. “Violence is a huge issue in the continuing care sector,” says Donohue. Health care assistants are “up close and personal with the people they help, and many of these people are living with varying degrees of dementia,” says Daryl Davidson, industry and program specialist with WorkSafeBC. “More often than not, the violence workers face in this sector is unintentional,” she says. Nevertheless, it can take a significant toll on workers.

## Building a culture of safety for health care workers

The annual Hearts & Hands conference is the largest event for frontline health care workers in British Columbia. What began as a simple day of celebration for the oft-overlooked health care assistants has grown into a full-fledged conference. Originally a series of small celebrations and educational gatherings, Hearts and Hands held its first one-day conference in Victoria in 2016, led by passionate healthcare leaders with support from WorkSafeBC. Ten years in, the one-day conference is led by SafeCare BC and takes place over three different dates in three cities. It includes keynote speakers, a digital component, and breakout sessions covering everything from communication skills to dealing with burnout.

For WorkSafeBC, the conference offers a chance to share information and resources to support workers and employers in managing health and safety risks at their workplace. “It’s a great opportunity for us to have one-on-one conversations with workers at our booth and influence safety behaviours,” says Davidson.

## Recognizing and celebrating achievements

The Hearts & Hands conference continues to make a powerful impact by uplifting health care assistants and reinforcing a culture of appreciation and support. Participants leave feeling recognized and inspired, with WorkSafeBC’s presence affirming that the health and safety challenges they face are on the radar.

Guided by its core values — celebrate, educate, and inspire — the event fosters meaningful

connection and professional pride. One 2024 attendee shared, “For the first time in 20 years, I felt truly appreciated as a health care assistant.” Others praised the “positive energy” and “culture of gratitude” that permeated the experience. According to Donohue, “People return to their roles energized and proud of their work.”

The conference boosts morale and reaffirms the importance of health and safety in continuing care settings. “It’s a tremendous privilege to host such a special event,” he adds. “Hearts & Hands is more than a conference — it’s an experience you have to feel.”

## For more information

The 2025 Hearts & Hands conference takes place on the following dates:

- October 15, in Nanaimo
- October 22, in Langley
- October 24, in Kelowna

Approximately 550 attendees are expected over these three separate dates. Tickets are available at [heartsandhands.ca](https://heartsandhands.ca). ☺



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## Safety on the agenda

Looking for health and safety inspiration? Check out these conferences and events happening online and in North America in 2025.

### 2025 Joint Annual Conference & Trade Show

BC Municipal Safety Association and Public Works Association of British Columbia  
October 6 – 8, 2025  
Whistler Conference Centre  
Whistler, B.C.  
[pwabc.ca/event/2025-joint-annual-conference-and-trade-show/](http://pwabc.ca/event/2025-joint-annual-conference-and-trade-show/)

### Make it Safe — Safer Together

Manufacturing Safety Alliance of BC  
October 8 & 9, 2025 (in person)  
Anvil Centre  
New Westminster, B.C.  
October 29 & 30, 2025 (online)  
[safetyalliancebc.ca/makeitsafe/event/vancouver-2025/](http://safetyalliancebc.ca/makeitsafe/event/vancouver-2025/)

### 2025 BC Construction Health & Safety Conference

October 23 & 24, 2025  
Executive Plaza Hotel  
Coquitlam, B.C.  
[bccsaconference.com](http://bccsaconference.com)

### Vancouver Island Safety Conference

October 25, 2025  
Vancouver Island Conference Centre  
Nanaimo, B.C.  
[bcforestsafesafe.org/news/vancouver-island-safety-conference-2025/](http://bcforestsafesafe.org/news/vancouver-island-safety-conference-2025/)

Please note: Information and links that appear in this section are provided as a resource. Listings do not necessarily constitute an endorsement from WorkSafeBC.



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The poster features a collage of images: a man in a suit, a woman in a hard hat, and a man in a hard hat and glasses, all set against a dark background with blue and green lighting.



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**WORK SAFE BC**

Administrative penalties are monetary fines imposed on employers for health and safety violations of the *Workers Compensation Act* and/or the Occupational Health and Safety Regulation. The penalties listed in this section are grouped by industry, in alphabetical order, starting with “Construction.” They show the date the penalty was imposed and the location where the violation occurred (not necessarily the business location). The registered business name is given, as well as any “doing business as” (DBA) name.

The penalty amount is based on the nature of the violation, the employer’s compliance history, and the employer’s assessable payroll. Once a penalty is imposed, the employer has 45 days to appeal to the Review Division of WorkSafeBC. The Review Division may maintain, reduce, or withdraw the penalty; it may increase the penalty as well. Employers may then file an appeal within 30 days of the Review Division’s decision to the Workers’ Compensation Appeal Tribunal, an independent appeal body.

The amounts shown here indicate the penalties imposed prior to appeal, and may not reflect the final penalty amount.

For more up-to-date penalty information, you can search our penalties database on our website at [worksafebc.com](https://www.worksafebc.com). Find it easily by entering the word “penalties” into our search bar.

## Construction

### **1021386 B.C. Ltd. / M & M Roofing | \$2,500 | Victoria | June 18, 2025**

This firm was re-roofing a two-storey house. WorkSafeBC inspected the site and observed two workers on the 6:12 sloped roof wearing fall protection harnesses but not connected to lifelines. No other fall protection was in place, exposing the workers, one of whom was a representative of the firm, to a fall risk of about 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated violations.

### **1185229 B.C. Ltd. / Western Trades | \$2,500 | Burnaby | May 1, 2025**

This firm was performing demolition work inside a unit of a highrise. WorkSafeBC inspected the worksite and observed that parts of the unit had been demolished without a hazardous materials inspection specific to the space being renovated. The firm failed to ensure a qualified person inspected the building to identify hazardous materials before renovation work began, a repeated and high-risk violation.

### **1185229 B.C. Ltd. / Western Trades | \$2,500 | Burnaby | June 19, 2025**

This firm was renovating the units in an apartment complex. WorkSafeBC inspected the worksite and observed that parts of a unit had been demolished without a hazardous materials inspection specific to the space being renovated. The firm failed to ensure that, before renovation work began, a qualified person inspected the site to identify any hazardous materials, a repeated and high-risk violation.

### **1214176 BC Ltd. / Crown Property Services | \$2,500 | Belcarra | May 1, 2025**

This firm was cleaning windows and skylights at a home. WorkSafeBC investigated the worksite after a worker was fatally injured when their window washing pole made contact with two overhead high-voltage power lines. WorkSafeBC’s investigation determined the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. The firm also failed to ensure workers were informed of the existence, location, and voltage of high-voltage electrical equipment and conductors and the work arrangements and procedures to be followed before starting work. The firm also failed to ensure workers and tools remained a minimum distance away from exposed electrical equipment or, if minimum distance could not be achieved, that the firm received assurance from the owner of the power system. These were all high-risk violations. In addition, the firm failed to provide first aid attendants and services that were adequate and appropriate for promptly rendering first aid to workers who are injured at work.

## Penalties (continued)

### **1349114 B.C. Ltd. | \$5,000 | Surrey | May 29, 2025**

This firm was roofing a building under construction. WorkSafeBC inspected the site and observed a worker on the leading edge of the third storey roof. No form of fall protection was in place, exposing the worker to a fall risk of about 9.1 m (30 ft.) The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **1458275 B.C. Ltd. / ABCE Construction | \$2,500 | Pitt Meadows | June 11, 2025**

This firm conducted asbestos abatement at a house slated for demolition and issued a clearance letter stating all asbestos-containing materials (ACMs) had been removed. WorkSafeBC inspected the site and observed debris and building materials that were potential ACMs still in the building. WorkSafeBC issued a stop-work order. The firm failed to ensure it safely contained or removed hazardous materials and failed to ensure a qualified person confirmed, in writing, that those materials had been safely removed. These were repeated and high-risk violations.

### **616858 B.C. Ltd. / Magnum Projects | \$3,175.68 | Port Alberni | June 19, 2025**

This firm was installing storm drains at a townhouse development. WorkSafeBC inspected the site and determined work had been done in a trench that was not properly sloped or supported and for which no written specifications from a qualified professional or engineer were available. The firm failed to ensure that, before worker entry, an excavation over 1.2 m (4 ft.) in depth was sloped, benched, shored, or otherwise supported as required, a high-risk violation.

### **A Few Good Lads Labour Services Ltd. | \$24,140.58 | North Vancouver | May 13, 2025**

WorkSafeBC attended this firm's worksite in response to an incident. While doing work to replace a warehouse shed, a new and temporary worker fell from the roof of the shed, sustaining serious injuries. WorkSafeBC's investigation determined the firm failed to ensure new workers were given health and safety orientation and training specific to the workplace. The firm also failed to ensure the health and safety of all workers present at its workplace, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all high-risk violations.

### **Akay Roofing Ltd. | \$2,500 | Osoyoos | May 22, 2025**

This firm was replacing the roof of a two-storey house. WorkSafeBC inspected the worksite and observed two workers installing shingles on the sloped roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk greater than 5.5 m (18 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure a self-supporting ladder projected the required height above the upper landing and was sufficiently secured in place. These were both repeated violations.

### **Amanat Construction Ltd. | \$5,000 | Kelowna | July 14, 2025**

This firm was framing a house. WorkSafeBC inspected the worksite and observed a worker near the leading edge of a scaffold. No guardrails or other form of fall protection was in place, exposing the worker to a fall risk of about 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **At Home Renovation Ltd. | \$2,500 | Vancouver | July 29, 2025**

This firm was roofing a duplex. WorkSafeBC inspected the site and observed workers on the 8:12 sloped roof who were wearing fall protection harnesses but were not connected to lifelines. In addition, none of the workers' harnesses had been put on properly. There was no other fall protection in place, exposing the workers to a fall risk of about 9.1 m (30 ft.). The firm failed to ensure fall protection was used, a high-risk violation, and failed to have a written fall protection plan for work at heights greater than 7.5 m (25 ft.). These were repeated violations.

**Atsma Construction Ltd. | \$3,663.62 | Abbotsford | July 29, 2025**

WorkSafeBC attended this firm's residential construction site in response to an incident where a worker sustained serious injuries. The subcontracted worker was on a ladder to install an aluminum gutter when the gutter contacted a high-voltage overhead power line and the worker fell. WorkSafeBC determined that, as prime contractor of a multiple-employer workplace, the firm failed to establish a system to ensure regulatory compliance. The firm also failed to obtain an assurance in writing from the utility owner if the minimum distance from electrical hazards could not be maintained. These were both high-risk violations.

**A & V Roofing Ltd. | \$20,000 | Chilliwack | July 4, 2025**

This firm was re-roofing a house. WorkSafeBC inspected the site and observed workers on the sloped roof without fall protection in place. The workers were exposed to a fall risk of up to 6.7 m (22 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated violations.

**B Fast Contracting Ltd. | \$5,000 | Vancouver | June 25, 2025**

This firm was conducting asbestos abatement on a residential building slated for demolition. WorkSafeBC inspected the worksite and issued a stop-work order after observing multiple health and safety deficiencies with the firm's safe work practices. The firm failed to ensure that before starting work with asbestos-containing materials (ACMs), it ensured the immediate work area was cleared of unnecessary materials and equipment, that all openings were adequately secured to prevent the release of asbestos fibres, and that all necessary precautions had been taken to protect workers. The firm also failed to ensure it provided and maintained a containment and decontamination facility and failed to ventilate the containment. In addition, the firm failed to prevent the spread of asbestos dust and debris to other work areas, and to ensure work surfaces were kept free from accumulations of asbestos dust and were covered with plastic sheets or similar materials to help control the spread of ACMs. The firm also failed to ensure it effectively wetted ACMs during work and did not use compressed air or dry sweeping or mopping to clean up or remove asbestos dust, and failed to ensure all asbestos waste was placed into sealed and labelled containers. Furthermore, the firm failed to ensure that each piece of equipment in the workplace was capable of safely performing the functions for which it was used, to ensure raised areas accessible to workers had guards, and to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all high-risk violations. The firm also knowingly provided an officer with false information.

**Baaz Roofing Ltd. | \$5,000 | Surrey | June 11, 2025**

This firm was roofing a four-storey residential building under construction. WorkSafeBC inspected the worksite and observed two workers walking along the leading edge of the flat roof. No guardrails or other form of fall protection was in place, exposing the workers to a fall risk of about 10.7 m (35 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Baydo Development Corporation | \$5,998.14 | Coquitlam | April 24, 2025**

WorkSafeBC inspected this firm's construction worksite and observed a worker directing traffic from the middle of a roadway. WorkSafeBC determined the firm failed to ensure a risk assessment was conducted by a qualified person before allowing workers to engage in work that would expose them to traffic, and failed to develop a written traffic control plan based on that risk assessment. The firm also failed to ensure traffic control persons were not positioned in the travelled portion of a roadway. These were all repeated violations. In addition, the firm failed to ensure a qualified supervisor was designated for traffic control, a high-risk violation.

## Penalties (continued)

### **BC City Star Roofing & Construction Ltd. | \$10,000 | Coquitlam | June 25, 2025**

This firm was re-roofing a house. WorkSafeBC inspected the worksite and observed workers removing materials and preparing to install torch-on roofing on the 4:12 sloped roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other fall protection was in place, exposing the workers to a fall risk of up to 4.6 m (15 ft.). The firm failed to ensure fall protection was used and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were repeated and high-risk violations.

### **B.C. No. One Roofing Ltd. | \$10,000 | Vancouver | June 3, 2025**

WorkSafeBC inspected a worksite where this firm was conducting roofing work and observed a worker on a 4:12 sloped roof. No fall protection was in place, exposing the worker, who was a representative of the firm, to a fall risk of about 5.8 m (19 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **Ben Jones Metal Buildings Ltd. | \$2,541.99 | North Vancouver | May 1, 2025**

WorkSafeBC attended this firm's worksite in response to an incident. While doing work to replace a warehouse shed, a worker fell about 16.8 m (55 ft.) from the roof of the shed, sustaining serious injuries. WorkSafeBC's investigation determined the worker's fall protection lanyard had not been connected to an anchor point at the time of the incident. In addition, the firm had not provided the worker with a site-specific orientation to the workplace or potential risks. The firm failed to ensure workers were instructed and trained in the fall protection system used and procedures to be followed, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. The firm also failed to ensure the health and safety of all workers present at its workplace. These were all high-risk violations.

### **Berto Contractors Ltd. | \$8,863.08 | Vancouver | May 8, 2025**

This firm's worksite was a building under construction. While conducting excavation work to connect the building's sewer system to the municipal sewer line, the firm's excavator bucket contacted an underground natural gas line, causing a gas release. WorkSafeBC determined the firm had not exposed the line by hand before digging and had not contacted the utility owner to determine if the gas line was live. The firm failed to ensure it accurately determined the location of underground utilities before digging and controlled any danger to workers. This was a repeated violation.

### **Brewis Electric Company Ltd. | \$36,377.67 | Sooke | May 13, 2025**

This firm was installing solar panels onto the roof of a two-storey house. WorkSafeBC inspected the site and observed a worker at the leading edge of the sloped roof, reaching for a panel being carried by another worker up an extension ladder. No form of fall protection was in place, exposing the worker on the



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roof to a fall risk greater than 3 m (10 ft.). The firm failed to ensure fall protection was used, a repeated violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both high-risk violations.

**Brightstone Properties Ltd. | \$2,500 | Invermere | June 18, 2025**

WorkSafeBC inspected this firm's house construction site and observed a worker installing foundation forms in a bulk excavation. The excavation had near-vertical sides and was not supported, and no engineering documents were available. WorkSafeBC issued a stop-work order. The firm failed to ensure that, before worker entry, its excavation was sloped, benched, shored, or otherwise supported as specified in writing by a professional engineer. This was a repeated and high-risk violation.

**Brightstone Properties Ltd. | \$2,500 | Invermere | June 18, 2025**

WorkSafeBC had inspected this firm's construction worksite and issued a stop-work order for work in an excavation that was not sloped or supported. During a follow-up inspection, WorkSafeBC observed four workers doing formwork installation in the excavation. The firm failed to comply with a WorkSafeBC order.

**Brod Demolition Ltd. | \$5,000 | Nanaimo | July 4, 2025**

This firm was conducting asbestos abatement at a commercial building slated for demolition. WorkSafeBC observed an open window and a hole in an interior wall that were not barricaded and were accessible to unprotected workers. The firm failed to ensure that, before starting work with asbestos-containing material (ACM), windows and other openings were adequately secured to prevent the release of asbestos fibres into other work areas. This was a repeated and high-risk violation.

**Bucci Construction Limited | \$2,500 | Vancouver | June 11, 2025**

WorkSafeBC attended this firm's construction worksite after a pole supporting high-voltage power lines had been damaged during an excavation. WorkSafeBC determined the firm had provided instructions to the excavating contractor to cut the pole to accommodate shoring materials, a step that weakened the pole and was not included in the engineering plans. A stop-work order was issued. The firm failed to ensure that excavation work was done accordance with the written instructions of a professional engineer. The firm also failed to ensure its workplace was planned, constructed, used, and maintained to protect workers from danger. These were both high-risk violations.

**Centre Point Enterprises Ltd. | \$32,419.13 | Abbotsford | July 3, 2025**

This firm had supplied tower crane operator services for an apartment building construction site. WorkSafeBC inspected the site and observed that the crane lifts had begun lifting loads but determined that no pre-use inspection of the crane or test of its zone-limiting device had taken place. The firm failed to ensure that, before an operator uses a crane, the operator inspected the crane and tested the control and safety devices. This was a repeated and high-risk violation.

**Coastal Demolition Ltd. | \$5,000 | Coquitlam | July 10, 2025**

This firm was conducting pre-demolition asbestos abatement at four duplexes. WorkSafeBC inspected the site and issued a stop-work order after observing multiple health and safety deficiencies. The firm failed to ensure it took the necessary precautions to protect workers before allowing work that would disturb asbestos-containing materials (ACMs), failed to ensure compressed air was not used to clean up asbestos dust, and failed to prevent the spread of asbestos dust and debris to other work areas. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were repeated and high-risk violations. In addition, the firm failed to ensure openings were secured to prevent the release of asbestos fibre into other work areas, to cover work surfaces and keep them free from accumulations of asbestos dust, to clear the work area of materials, and

## Penalties (continued)

to wet ACMs that were to be removed or disturbed. The firm also failed to post signs designating asbestos work areas and failed to ensure asbestos waste was placed into sealed and labelled containers. These were all high-risk violations. In addition, the firm failed to ventilate its containment to ensure an inward airflow.

### **Columbia Hazmat Ltd. | \$2,500 | Vancouver | May 1, 2025**

This firm had performed asbestos abatement at a number of homes. WorkSafeBC inspected the disposal records for ten of the homes and found the volume of waste recorded in the records was significantly less than the volume estimated in the hazardous materials surveys. The firm failed to ensure that hazardous materials were safely removed, and that asbestos-containing materials (ACMs) in the workplace were controlled by removal to minimize the release of airborne asbestos fibres. These were both high-risk violations. The firm also failed to ensure that waste contaminated with asbestos was placed into sealed and labelled containers, a repeated violation.

### **Crown Glass Ltd. / Glass Services | \$2,500 | New Westminster | July 17, 2025**

This firm was replacing the glass on a commercial building. WorkSafeBC inspected the worksite and observed two workers on a glass awning, one of whom was on a ladder. The workers were wearing fall protection harnesses but were not connected to lifelines, exposing the workers to a fall risk of at least 4 m (13 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **DDD Industries Ltd. | \$2,500 | Nanaimo | July 10, 2025**

This firm was replacing the shingles on a two-storey house. WorkSafeBC inspected the site and observed five workers near the leading edge of the 4:12 sloped roof. No fall protection was in place, exposing the workers to a fall risk of about 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure the health and safety of its workers, a repeated violation.

### **Diamond 11 Excavating and Demolition Ltd. | \$2,500 | West Vancouver | May 1, 2025**

This firm was providing excavation services at a construction site. WorkSafeBC inspected the worksite and observed a tractor-trailer adjacent to the crest of the excavation, in violation of the engineer's written instructions. A stop-work order was issued. The firm failed to ensure excavation work was done in accordance with the written instructions of a professional engineer, a repeated violation.

### **Dreamwork Masonry Ltd. | \$12,054.56 | Chilliwack | May 20, 2025**

WorkSafeBC attended this firm's construction worksite in response to an incident. A worker was on an unfinished roof and fell about 5.8 m (19 ft.), sustaining serious injuries. The firm failed to ensure fall protection was used for work at heights, a repeated and high-risk violation.

### **DV Coastal Custom Homes Ltd. | \$4,361.27 | Courtenay | May 20, 2025**

This firm's worksite was a two-storey house under construction. WorkSafeBC inspected the site and observed a worker on the top platform of a scaffold. No guardrails or other form of fall protection was in place, exposing the worker to a fall risk of about 4.9 m (16 ft.). The firm failed to ensure fall protection was used, a high-risk violation.

### **Dycon Construction Ltd. | \$2,500 | Port Alberni | June 19, 2025**

This firm was the prime contractor for a townhouse development. WorkSafeBC inspected the site and determined work had been done in an excavation which had not been sloped, benched, or supported in accordance with regulatory requirements. The firm failed to ensure the health and safety of all workers at its workplace, a high-risk violation.

**Elite Roofing Ltd. | \$5,000 | Lake Country | June 3, 2025**

This firm's worksite was a gas station and convenience store under construction. WorkSafeBC inspected the site and observed three workers near the side of a flat roof where no guardrail was in place. No fall protection was in place, exposing the workers to a fall risk of about 4.9 m (16 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Femo Construction Ltd. | \$90,968.40 | Burnaby | July 3, 2025**

WorkSafeBC inspected one of this firm's worksites in response to an incident where a worker was injured by materials that had fallen during the dismantling of formwork and falsework. WorkSafeBC issued an order for the firm to develop rejection criteria for formwork and falsework components making up a suspended slab, and to incorporate those criteria in worker training across all its worksites. After multiple follow-up communications the firm had not fully complied with this order. The firm failed to comply with a WorkSafeBC order within a reasonable period.

**Fox Traffic Control Ltd. | \$7,553.38 | Lake Country | June 26, 2025**

This firm was providing traffic control services for a municipal construction project. WorkSafeBC inspected the site and observed multiple deficiencies with the firm's traffic control practices. The firm failed to ensure traffic control persons (TCPs) were not positioned in the travelled portion of the roadway, a high-risk violation. The firm also failed to ensure traffic control measures followed the required order of controls, and that TCPs were adequately supervised and oriented to the job site. In addition, the firm failed to ensure a traffic control risk assessment was conducted based on all worksite conditions, that its traffic control plan was developed based on that risk assessment, and that all elements of the plan were implemented. These were all repeated violations.

**Friendly Roofing Ltd. | \$5,000 | Surrey | June 11, 2026**

This firm was roofing a new two-storey house. WorkSafeBC inspected the worksite and observed two workers near the leading edge of the 4:12 sloped roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk of about 4.9 m (16 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Ghumaan Construction Limited | \$2,500 | Langford | June 19, 2025**

This firm was working on the construction of a house. WorkSafeBC inspected the site and observed two workers on the sloped roof at a height of at least 7.6 m (25 ft.), and a third worker near the unguarded edge of a deck at a height of about 3.4 m (11 ft.). No fall protection was in place for any of the workers. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Good Look Hardie & Siding Ltd. | \$2,500 | Langley | July 24, 2025**

This firm was installing siding at a three-storey house under construction. WorkSafeBC inspected the site and observed two workers on a temporary work platform. No guardrail or other form of fall protection was in place, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Green Valley Traffic Control Ltd. | \$6,553.33 | Mission | May 27, 2025**

This firm was providing traffic control services for a roadway resurfacing worksite. WorkSafeBC inspected the site and determined no risk assessment had been done and the traffic control plan had not been completed adequately. During a subsequent inspection, WorkSafeBC observed a traffic control person (TCP) positioned adjacent to mobile equipment in the intersection of roadways. The firm failed to ensure TCPs were not positioned in an intersection open to traffic flow or the travelled portion of a roadway, a

## Penalties (continued)

high-risk violation. The firm also failed to ensure a qualified person completed a risk assessment before workers engaged in work activity where they were exposed to traffic. In addition, the firm failed to complete a traffic control plan that included the required elements. These were all repeated violations.

### **GSR Environmental Ltd. | \$2,500 | Pitt Meadows | May 1, 2025**

This firm was conducting pre-demolition asbestos abatement at a house. WorkSafeBC inspected the site and issued a stop-work order after observing multiple deficiencies in the firm's practices for handling asbestos-containing materials (ACMs). The firm failed to ensure workers conducting asbestos abatement work were certified and capable of carrying out the work, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. The firm also failed to prevent the spread of asbestos dust and debris to other work areas. In addition, the firm failed to take the necessary precautions to protect workers that would disturb ACMs, and failed to ensure workers in designated work areas wore respirators adequate for the level of exposure. These were all high-risk violations.

### **GSR Environmental Ltd. | \$2,500 | Abbotsford | July 10, 2025**

WorkSafe inspected a worksite where this firm had been hired to conduct asbestos abatement and demolition services at a house. Although the house had been demolished, the firm could not provide information or records about how the abatement and demolition had been conducted. The firm failed to ensure hazardous materials were safely contained or removed before demolition took place, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were high-risk violations. In addition, the firm failed to maintain certain records related to asbestos-containing materials (ACMs) for at least 10 years.

### **GSR Environmental Ltd. | \$2,500 | Abbotsford | July 10, 2025**

This firm was hired to provide asbestos abatement and demolition services at a house. WorkSafe inspected the worksite, where the house had been demolished. WorkSafeBC requested and then ordered the firm to provide information and documentation about the abatement and demolition. After multiple communications, the firm did not provide the required information. The firm failed to comply with a WorkSafeBC order within a reasonable period, and failed to provide all reasonable means to facilitate a WorkSafeBC inspection.

### **Hardworking Roofing Service Ltd. | \$6,086.26 | Richmond | May 1, 2025**

This firm was replacing the gutters on a house. WorkSafeBC inspected the worksite and observed several workers on the sloped roof. No adequate form of fall protection was in place, exposing the workers to a fall risk of at least 5.2 m (17 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure portable ladders providing access to an upper landing were secured and failed to provide its workers with the information, instruction, training, and supervision to ensure their health and safety. These were all repeated violations.

### **HLC Holdings Inc. / HLC Hazmat & Demolition | \$20,000 | North Vancouver | May 13, 2025**

This firm was conducting abatement of asbestos-containing materials (ACMs) at a residential building. WorkSafeBC inspected the worksite and issued a stop-work order after observing multiple deficiencies with the firm's abatement procedures. The firm failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs, a repeated violation, and failed to prevent the spread of asbestos dust and debris to other work areas. The firm also failed to post signs at the boundaries of designated work areas indicating the hazards and precautions required for entering, and failed to restrict entry into designated work areas to authorized and adequately protected persons. These were all high-risk violations.

**Irenic Steel & Drywall Ltd. | \$3,945.27 | Keremeos | July 10, 2025**

This firm was installing steel framing for a commercial building under construction. WorkSafeBC inspected the site and observed a worker on a rolling scaffold near the leading edge of the second floor. No fall protection was in place, exposing the worker to a fall risk of about 5.8 m (19 ft.). The firm failed to ensure fall protection was used, a high-risk violation.

**JV Roofing Limited | \$40,000 | Penticton | May 20, 2025**

This firm's worksite was a new three-storey residential building. WorkSafeBC inspected the site and observed a worker near the edge of the flat roof installing torch-on roofing membrane. The worker was wearing a fall protection harness but was not attached to a lifeline. No other fall protection was in place, exposing the worker to a fall risk of about 9.1 m (30 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Kapp Construction Ltd. | \$3,255.39 | Smithers | May 13, 2025**

This firm was framing a multi-level residential building. WorkSafeBC inspected the site and observed a worker on the third level in the trusses next to an unguarded elevator shaft. No other fall protection was in place, exposing the worker to a fall risk greater than 3.2 m (10.5 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Keerat Holdings Inc. / Hilltop Manor | \$2,500 | Vernon | June 26, 2025**

This firm was the prime contractor for a residential complex under construction. When WorkSafeBC inspected the worksite, a representative of the firm refused to provide their full name and the names of workers and contractors at the worksite and denied WorkSafeBC access to a first aid station. The firm failed to ensure it provided all reasonable means to facilitate a WorkSafeBC inspection. The firm also refused to provide information required by a WorkSafeBC officer.

**Lambert Built Ltd. | \$13,562.37 | Prince George | May 13, 2025**

This firm was conducting framing work at a construction site. WorkSafeBC inspected the site and observed that guardrails were missing at the top of the stairs to the second level, and there was an unguarded elevator shaft opening. The firm failed to ensure work areas had guards or guardrails installed to prevent inadvertent entry where stairways were present, a repeated violation. The firm also failed to ensure openings were securely covered or had guardrails installed. These were both high-risk violations.

**Lions Art Roofing Ltd. | \$5,000 | Surrey | July 24, 2025**

This firm was re-roofing a two-storey house. WorkSafeBC inspected the site and observed three workers on the sloped roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk of up to 7.6 m (25 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violations.

**Louisan Pacific Developments Inc. | \$1,250 | Nanaimo | June 5, 2025**

WorkSafeBC inspected this firm's condo construction worksite and observed several deficiencies, including a missing handrail on the stairway between the first and second floor, balconies that lacked guardrails, and debris on the floor with nails protruding upward. The firm failed to ensure stairs with more than four risers had continuous handrails, that raised areas accessible to workers had guardrails installed, and that refuse was not allowed to accumulate so as to constitute a hazard. These were all repeated violations.

**Lukas Custom Framing Ltd. | \$2,500 | Fort St. John | May 27, 2025**

WorkSafeBC inspected this firm's worksite and observed a worker, who was a representative of the firm,

## Penalties (continued)

installing roof sheeting. No fall protection was in place, exposing the worker to a fall risk greater than 4.9 m (16 ft.). WorkSafeBC also observed a parked telescoping forklift on site with its load elevated. The firm failed to ensure fall protection was used, a repeated violation. The firm also failed to ensure that mobile equipment was not left with an unattended elevated load unless it had been immobilized and secured against inadvertent movement. These were both high-risk violations.

### **Mainyoung Roofing & Painting Ltd. | \$5,000 | Burnaby | June 19, 2025**

This firm was painting a two-storey house. WorkSafeBC inspected the site and observed two workers on the sloped roof. No fall protection was in place, exposing the workers to a fall risk of at least 6.7 m (22 ft.) The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure that ladders used to access or egress from an upper landing were sufficiently secured. These were both repeated violations.

### **Matt and Karen Properties Ltd. | \$5,835 | Summerland | May 13, 2025**

This firm's worksite was a duplex construction. WorkSafeBC inspected the site and determined siding and soffit installation had been done in proximity to the overhead high-voltage conductors. WorkSafeBC issued a stop-work order. The firm failed to ensure that, before starting work close to high-voltage electrical equipment, workers were informed of the location and voltage of the equipment and of the work procedures to be followed. This was a high-risk violation.

### **MG Roofing and Siding Ltd. | \$2,500 | North Vancouver | May 6, 2026**

This firm was installing a rainscreen system on a house under construction. WorkSafeBC inspected the worksite and observed a worker move between work platforms on a ladder-jack system. No form of fall protection was in place, exposing the worker to a fall risk of up to 5.5 m (18 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **Mike Geric Construction Ltd. | \$10,516.19 | Victoria | May 6, 2025**

This firm's worksite was a multi-storey residential building under construction. WorkSafeBC inspected the site and observed a worker near the leading edge of a balcony roof cover for one of the units. No guardrails or other form of fall protection was in place, exposing the worker to a fall risk of about 45 m (147 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure it had a written fall protection plan for work at heights greater than 7.5 m (25 ft.) where workers aren't protected by permanent guardrails. These were both repeated violations.

### **Mortise Construction Ltd. | \$12,983.50 | Surrey | July 17, 2025**

WorkSafeBC inspected this firm's construction worksite and observed an excavator making cuts adjacent to a fence and exposing the fence support posts. No qualified professional had provided written instructions for the excavation work. At a follow-up inspection, WorkSafeBC observed a concrete pump truck operating near the edge of an open excavation where workers were working. No qualified person had confirmed that the excavation could safely support the load and vibrations from the pump truck. The firm failed to ensure that excavation work was done in accordance with the written instructions of a qualified registered professional if the work was adjacent to a structure or if the work was likely to result in ground movement hazardous to workers. These were repeated and high-risk violations.

### **Naag Hazmat Ltd. | \$2,500 | Victoria | July 10, 2025**

This firm was conducting asbestos abatement at a house. WorkSafeBC inspected the site and observed a breach in the containment where it had become detached from the negative air unit and fan exhaust. The firm failed to maintain a containment and decontamination facility and to inspect it at least daily to ensure its effectiveness. These were both high-risk violations.

**Nanak Siding Ltd. | \$20,000 | Langley | May 6, 2025**

This firm's worksite was a new two-storey residential duplex. WorkSafeBC inspected the site and observed workers performing siding-related activities. No form of fall protection was in place, exposing the workers to a fall risk of about 4.3 m (14 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Noor Roofing Ltd. | \$10,000 | Maple Ridge | June 18, 2025**

This firm was roofing a townhouse under construction. WorkSafeBC inspected the site and observed two workers, one of whom was a supervisor, installing shingles on the sloped third-storey roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk of up to 10.7 m (35 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to have a written fall protection plan for work at heights greater than 7.5 m (25 ft.) where workers aren't protected by permanent guardrails and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all repeated violations.

**Northern Sky Roofing Inc. | \$2,500 | Kelowna | July 17, 2025**

This firm was repairing the roof on a residential complex. WorkSafeBC inspected the worksite and observed two workers near the leading edge of a sloped skirt roof. No fall protection was in place, exposing the workers to a fall risk of up to 6.1 m (20 ft.). Access to the roof was via a ladder that did not extend the required distance above the upper landing and was not secured in place. The firm failed to ensure fall protection was used, a high-risk violation. In addition, the firm failed to ensure portable ladders projected 1 m (3 ft.) above the upper landing and were sufficiently secured to ensure stability during access and egress. These were repeated violations.

**Opus Forming Inc. | \$4,481.43 | Burnaby | May 1, 2025**

This firm's worksite was a series of townhouses under construction. WorkSafeBC inspected the site and observed multiple deficiencies with job-built ladders and a lack of guardrails on a suspended concrete slab. The firm failed to ensure elevated areas accessible to workers had guardrails and that work platforms were designed and installed to a standard acceptable to WorkSafeBC. These were both repeated violations.

**Pagnotta Inc. | \$144,729.89 | Kamloops | June 5, 2025**

WorkSafeBC attended this firm's construction worksite in response to an incident where formwork for a concrete pour had collapsed and a worker was injured. WorkSafeBC's investigation determined that vertical post shores used to support the formwork were inadequate. The firm failed to ensure formwork was erected in accordance with certified worksite-specific plans and failed to ensure that regular inspections were made to prevent the development of unsafe working conditions. The firm also failed to ensure the health and safety of all workers present at the workplace. These were all high-risk violations. In addition, the firm failed to ensure that each building and temporary or permanent structure in a workplace was capable of withstanding any stresses likely to be imposed on it, a repeated violation.

**Peter's Bros. Construction Ltd. | \$114,128.21 | Nakusp | May 8, 2025**

WorkSafeBC attended this firm's highway paving worksite in response to an incident. The firm's workers were trying to find a leak in the propane line for the hot-in-place asphalt paving equipment and were using a flame to check for propane leaks, contrary to accepted industry practice. As one worker lit a torch to ignite a propane burner, an explosion and fire occurred, and the worker sustained serious injuries. The firm failed to ensure inspection, testing, repair, and maintenance of its equipment was done according to standards or manufacturer's instructions. This was a high-risk violation.

## Penalties (continued)

### **Proline Roofing Ltd. / Proline Gutters | \$67,693.80 | Sooke | July 3, 2025**

WorkSafeBC inspected this firm's worksite and observed two workers on the 7:12 sloped roof. No fall protection was in place, exposing the workers, who were in view of a supervisor, to a fall risk of up to 4.3 m (14 ft.). The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated and high-risk violations.

### **Raidex Construction Ltd. | \$2,500 | Vancouver | June 11, 2025**

WorkSafeBC inspected this firm's excavation worksite after a pole supporting high-voltage power lines had been damaged during the excavation. WorkSafeBC's inspection determined the pole had been cut to accommodate shoring materials, a step that weakened the pole and was not included in the engineering plans. A stop-work order was issued. The firm failed to ensure that excavation work was done in accordance with the written instructions of a professional engineer, a high-risk violation, and failed to ensure that permanent structures in the workplace were capable of withstanding stresses.

### **Ravdeep Construction Ltd. | \$5,000 | Lake Country | July 10, 2025**

This firm was roofing an apartment building. WorkSafeBC inspected the site and observed a representative of the firm walking along the leading edge of the 4:12 sloped roof. The representative was wearing a fall protection harness but was not connected to a lifeline, exposing them to a fall risk greater than 3 m (10 ft.). WorkSafeBC also observed another worker descend from the roof by stepping onto the top rung of a ladder, contrary to required practice. The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, both high-risk violations. The firm also failed to ensure ladders were used according to applicable standards. These were all repeated violations.

### **Regehr Contracting Ltd. / Regehr Excavating | \$43,574.06 | Abbotsford | June 11, 2025**

This firm's construction worksite involved ground preparation to accommodate the widening of a road. WorkSafeBC inspected the site after one of the firm's excavators dug too deeply and struck and damaged an underground water main. The firm failed to ensure powered equipment used for excavating was operated to avoid damage to underground utility services, a repeated violation.

### **Right Choice Exterior Ltd. | \$2,500 | Langford | May 27, 2025**

WorkSafeBC inspected this firm's worksite and observed a worker near the leading edge of the flat roof of a commercial building. The worker was wearing a fall protection harness but was not secured to a lifeline or anchor. No other form of fall protection was in place, exposing the worker to a fall risk of about 4.3 m (14 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **Rockhard Excavating Inc. | \$2,500 | Peachland | July 24, 2025**

WorkSafeBC attended this firm's construction worksite in response to an incident where two workers were injured while conducting work on a water main. WorkSafeBC determined that, during previous excavation work to install the water main, the firm's excavator had struck and severed a gas line, causing an uncontrolled release of natural gas. The firm failed to ensure that, before excavating with powered equipment, it accurately determined the location of underground utility services and controlled any danger to workers. This was a repeated and high-risk violation.

### **Rong Hua Roofing Services Ltd. | \$5,000 | Burnaby | June 26, 2025**

This firm's worksite was a two-storey house under construction. WorkSafeBC inspected the site and observed two workers on a wood frame scaffold, installing roof shingles. The scaffold lacked guardrails

and no other fall protection was in place, exposing the workers to a fall risk greater than 4 m (13 ft.). WorkSafeBC issued a stop-work order. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**RR Roof Rider Ltd. | \$9,502.02 | Oak Bay / Victoria | May 20, 2025**

WorkSafeBC inspected two residential worksites where this firm was conducting re-roofing work. At each site, WorkSafeBC observed several workers on the sloped roofs. No fall protection was in place, exposing the workers to fall risks greater than 4.3 m (14 ft.). The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were repeated and high-risk violations.

**Ruskin Construction Ltd. | \$81,796.81 | Halfway Ranch | May 1, 2025**

This firm was dismantling a bridge. WorkSafeBC inspected the worksite and observed three workers using jackhammers to break down concrete. There were no controls in place to protect workers from respirable crystalline silica (RCS). WorkSafeBC issued a stop-work order. The firm failed to ensure it had a qualified person develop an exposure control plan, failed to ensure workers used appropriate respirators, and failed to ensure workers were clean shaven where the respirator seals with the face. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, a repeated violation, and failed to ensure the health and safety of all workers at the worksite. These were all high-risk violations.

**Sage Stone and Stucco Inc. | \$2,354.49 | Langley | July 14, 2025**

WorkSafeBC had inspected this firm's worksite and issued a stop-use order for a damaged sawhorse. A representative of the firm stated the sawhorse had been removed from service and would no longer be used. During a subsequent inspection at another of the firm's worksites, WorkSafeBC observed the same sawhorse in use. The firm knowingly provided a WorkSafeBC officer with false information.

**Shift Energy Group Inc. | \$43,159.96 | Sooke | May 8, 2025**

This firm was installing solar panels at a house. WorkSafeBC inspected the site and observed a worker on the 6:12 sloped roof. The worker was wearing a fall protection harness but was not connected to a lifeline. No other fall protection was in place, exposing the worker to a fall risk of about 7.3 m (24 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Shift Energy Group Inc. | \$86,319.92 | Victoria | July 24, 2025**

This firm was installing a solar energy system at a residence. WorkSafeBC inspected the site and observed a worker installing a mounting bracket on the 6:12 sloped roof. No fall protection was in place, exposing the worker, who was also a supervisor, to a fall risk of up to 10.4 m (34 ft.). The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, both repeated violations. The firm also failed to have a written fall protection plan in place. These were all high-risk violations.

**SS Excavating Ltd. / ERS | \$5,491.54 | Abbotsford | April 9, 2025**

This firm had performed demolition work on five houses. Three of the houses had been confirmed to contain asbestos-containing materials (ACMs). A WorkSafeBC inspection determined the firm failed to ensure that demolition work did not occur until hazardous materials were contained or removed, a high-risk violation. The firm also failed to ensure WorkSafeBC received a notice of project. These were both repeated violations.

## Penalties (continued)

### **Sunrise Exterior Ltd. | \$2,500 | Surrey | May 29, 2025**

This firm was conducting siding installation at a townhome complex under construction. WorkSafeBC inspected the site and observed a worker step from an elevated work platform onto a 4:12 sloped roof. The worker was wearing a fall protection harness but was not connected to a lifeline. No other fall protection was in place, exposing the worker to a fall risk of about 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

### **Taman Holdings Ltd. | \$2,500 | Chilliwack | May 6, 2025**

This firm was performing backfilling work at a house under construction. WorkSafeBC inspected the site and observed conditions that made the site structurally unstable. A stop-work order was issued. During a follow-up inspection, WorkSafeBC determined additional excavation and backfilling work had taken place, in violation of the stop-work order. The firm failed to comply with a WorkSafeBC order.

### **Tangerine Excavating Ltd. | \$6,570.57 | Surrey | May 20, 2025**

This firm was demolishing multiple houses on a site in preparation for the construction of a highrise complex. WorkSafeBC inspected the worksite and determined that one of the houses had been demolished before asbestos-containing materials (ACMs) in the building were abated. The firm failed to ensure that hazardous materials were safely contained or removed before demolition work on a building began. This was a repeated and high-risk violation.

### **Uppal Plastering & Stucco Ltd. | \$2,500 | Vancouver | June 26, 2025**

This firm was installing exterior finishes at a house and laneway house under construction. WorkSafeBC inspected the site and observed a worker on a work platform. No guardrail or other fall protection was in place, exposing the worker to a fall risk of about 3 m (10 ft.). WorkSafeBC also observed that the work platform was narrower than the required width. The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure work platforms were designed and installed according to applicable standards, a repeated violation.

### **Upper Roofing Ltd. | \$11,748.64 | Langley | June 18, 2025**

This firm was re-roofing a two-storey house. WorkSafeBC inspected the site and observed a worker at the leading edge of the sloped roof. The worker was wearing a fall protection harness but was not connected to a lifeline, and was in the direct line of sight of a representative of the firm. No other fall protection was in place, exposing the worker to a fall risk of about 5.5 m (18 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated violations.

### **Vanderleek Roofing Inc. | \$6,267.92 | Nanaimo | June 25, 2025**

WorkSafeBC inspected this firm's worksite and observed two workers on the roof without fall protection in place. This exposed the workers to a fall risk of greater than 5.2 m (17 ft.). The firm failed to ensure fall protection was used. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated and high-risk violations.

### **Van Isle Stucco Inc. | \$2,500 | Parksville | May 29, 2025**

This firm's worksite was an apartment building under construction. WorkSafeBC inspected the site and observed a worker without fall protection on a narrow plank that was between two trestle ladders with a protruding PVC pipe beneath them. The firm failed to ensure that scaffold platforms were a minimum of 50 cm (20 in.). The firm also failed to ensure that fall protection was used when a fall from a height of less than 3 m (10 ft.) involves a risk of injury greater than the risk of injury from impact on a flat surface.

**Vernon Stucco & Plaster Ltd. | \$2,500 | Vernon | June 26, 2025**

This firm was applying stucco to a four-storey apartment building under construction. WorkSafeBC inspected the site and observed two workers on an unguarded fourth-floor balcony deck. No other fall protection was in place, exposing the workers to a fall risk of about 9.1 m (30 ft.). A stop-work order was issued. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Whitetail Homes Ltd. | \$13,719.22 | Langley | May 29, 2025**

This firm's worksite was a five-storey mixed-used building under construction. WorkSafeBC inspected the site and observed that there were no stairs from the second floor to the third floor, which was in the process of being framed. A stop-work order was issued for work on the third floor and above. WorkSafeBC also observed uncovered vertical rebar dowels protruding above the second-storey deck surface. The firm failed to provide a stairway to each floor level before construction of the next floor began. The firm also failed to ensure protruding objects that create a risk of injury were removed or effectively guarded. These were both repeated violations.

**Yuanhui Construction Ltd. | \$5,000 | Coquitlam | July 29, 2025**

This firm's worksite was a three-storey house under construction. WorkSafeBC inspected the site and observed two workers installing sheathing on a sloped roof. No fall protection was in place, exposing the workers, one of whom was a representative of the firm, to a fall risk of about 4.9 m (16 ft.). WorkSafeBC issued a stop-work order. The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated and high-risk violations.

## Manufacturing

**Alliance Advanced Building Systems Ltd. | \$49,995.80 | Abbotsford | July 17, 2025**

WorkSafeBC inspected this firm's truss manufacturing facility after a worker was seriously injured by a component saw. The investigation determined that one of the distancing guards on the saw had been modified and had reduced the reach distance between the worker and the blade. The firm failed to ensure its machinery and equipment was fitted with adequate safeguards to protect workers from hazardous points of operation. This was a high-risk violation.

**Brink Forest Products Ltd. | \$129,665.50 | Prince George | May 20, 2025**

WorkSafeBC inspected this firm's wood products manufacturing facility in response to an incident. A worker was seriously injured while clearing a jam of wooden blocks in the waste conveyor system of a trimmer machine. The firm failed to ensure that energy sources were isolated and effectively controlled if the unexpected energization of machinery or release of an energy source could cause injury, a repeated violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both high-risk violations.

**Canfor Pulp Ltd. | \$489,104.10 | Prince George | July 10, 2025**

WorkSafeBC attended this firm's worksite in response to an incident where a worker was injured when an unguarded cylinder activated on a hydraulic pumping system (atmospheric diffuser). WorkSafeBC determined the firm failed to ensure its machinery and equipment was fitted with adequate safeguards to protect workers from hazardous points of operation. This was a high-risk violation.

**ISH Energy Ltd. | \$88,117.60 | Greater Sierra | May 8, 2025**

WorkSafeBC inspected this firm's gas plant and observed multiple health and safety deficiencies. The firm failed to ensure emergency washing facilities were provided where workers could be exposed to harmful

## Penalties (continued)

materials, a repeated violation, and failed to ensure workers wore eye and face protection for work with hazards to the face or eyes. These were all high-risk violations. The firm also failed to prepare a written first aid assessment and provide the required first aid attendants and equipment, failed to ensure hazardous product containers had appropriate labels, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, all repeated violations. In addition, the firm failed to obtain a supplier safety data sheet (SDS) for hazardous products used in the workplace, and failed to ensure unsafe conditions found in an inspection were remedied without delay.

**Pak Diamond Kitchen Cabinets Ltd. | \$2,500 | Surrey | June 18, 2025**

This firm operates a manufacturing facility. WorkSafeBC inspected the site and observed a table saw that lacked safeguards. A stop-use order was issued for the saw. The firm failed to ensure its machinery was fitted with adequate safeguards to ensure workers could not access hazardous points of operation. This was a repeated and high-risk violation.

## Primary Resources

**Krazy Cherry Fruit Company Ltd. | \$12,207.27 | Kelowna | July 10, 2025**

WorkSafeBC inspected this firm's property where workers had demolished a house. WorkSafeBC determined no hazardous materials survey had been conducted. A stop-work order was issued. The firm failed to ensure a qualified person inspected its building before demolition took place. This was a high-risk violation.

## Public Sector

**City of Cranbrook | \$175,783.78 | Cranbrook | June 19, 2025**

WorkSafeBC inspected a motorsport event held by this employer. During the inspection, WorkSafeBC observed that dirt used for the trackway had been taken from a wastewater treatment plant without being tested for potential contamination from hazardous substances. Also, the gas detection monitors for carbon dioxide, carbon monoxide, and nitrogen dioxide were reading levels above the acceptable exposure limit. The employer failed to remedy workplace conditions that were hazardous to the health and safety of workers. The employer also failed to conduct a walkthrough survey to assess the potential for overexposure to hazardous substances, failed to assess the work area to determine the potential for exposure to harmful levels of exhaust from mobile equipment, and failed to implement an exposure control plan. These were all high-risk violations.

## Service Sector

**377299 B.C. Ltd. / Super 8 Penticton | \$2,500 | Penticton | June 26, 2025**

This firm owns a motel complex undergoing renovation. WorkSafeBC inspected the site and observed dust and debris from the removal of walls and ceilings present in the units where workers were doing electrical work. No hazardous materials survey had been completed before the renovation work began. Subsequent testing confirmed the textured ceiling coat in the debris was an asbestos-containing material (ACM). The firm failed to ensure that, before renovation work began, a qualified person inspected the building to identify any hazardous materials. This was a repeated and high-risk violation.

**Axis Family Resources Ltd. | \$467,496.80 | Williams Lake | June 19, 2025**

This firm operates a residential social services facility. WorkSafeBC inspected the worksite to review the implementation of their exposure control plan after facility walls with identified asbestos-containing materials (ACMs) had been damaged and needed repairs. WorkSafeBC issued a stop-work order after determining a contractor without a valid asbestos abatement licence had done renovation work on the walls. As the owner of the building, the firm failed to ensure the asbestos abatement contractor held a valid licence and that all ACMs present in the workplace were identified with signs or labels. The firm also failed to ensure the exposure control plan was administered by a properly trained person and failed to ensure the health and safety of all workers at the workplace. These were all repeated violations. In addition, the firm failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs, a high-risk violation.

**Interior Health Authority | \$783,068.26 | Kamloops | June 11, 2025**

WorkSafeBC inspected this employer's long-term care facility in response to reports of asbestos-containing materials (ACMs) being disturbed. Telecommunications installation work had taken place that involved drilling into drywall, an identified ACM, near areas used by staff. WorkSafeBC determined the employer failed to ensure those who received reports of unsafe or harmful conditions investigated the conditions and took necessary corrective action without delay, a repeated violation. The employer also failed to ensure that before any work that may disturb ACMs began, a qualified person conducted a risk assessment. In addition, the employer failed to develop and implement an exposure control plan that met regulatory requirements, to ensure that procedures for controlling and handling asbestos were acceptable to WorkSafeBC, and to take the necessary precautions to protect workers before allowing work that would disturb ACMs. These were all high-risk violations.

**Kevin Cheale Personal Real Estate Corporation | \$5,000 | Kamloops | May 8, 2025**

This firm was the property manager of an apartment building. WorkSafeBC inspected the site and determined renovation work had been done that disturbed materials suspected of containing asbestos, lead, and/or silica. No hazardous materials survey had been completed. The firm failed to ensure that, before beginning renovation work, a qualified person inspected the building to identify any hazardous materials. This was a high-risk violation. The firm also failed to provide all reasonable means to facilitate a WorkSafeBC inspection.

**Maple Washing Inc. | \$5,211.46 | Maple Ridge | June 5, 2025**

This firm was conducting power washing at a house. WorkSafeBC inspected the site and observed two workers on a sloped garage roof. No fall protection was in use, exposing the workers to a fall risk of at least 5.2 m (17 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

**Starlight Investments CDN AM Group Inc. | \$9,604.71 | Burnaby | June 25, 2025**

This firm owns an apartment building. WorkSafeBC inspected after renovation work in one of the units had been completed and determined that sampling for asbestos-containing materials (ACMs) and other hazardous materials in the unit was inadequate and had taken place after the work was finished. The firm failed to ensure that, before renovation work began, a qualified person inspected the worksite to identify any hazardous materials. This was a repeated and high-risk violation.

**TNAI Engineering Ltd. | \$12,373.47 | Coquitlam | May 20, 2025**

This firm had provided engineering documents for concrete formwork at a construction site. WorkSafeBC inspected the site and observed deficiencies with several of the formwork beams and frames. Rejection criteria or instructions for accommodating deficient equipment had not been included in the firm's engineering plans. The firm failed to ensure its worksite-specific plans clearly showed all the information necessary to accurately and safely erect and use formwork and falsework. This was a repeated violation.

## Penalties (continued)

### **West Edge Engineering Ltd. | \$7,733.89 | Kamloops | June 5, 2025**

WorkSafeBC attended this firm's construction worksite in response to an incident where formwork for a concrete pour had collapsed and a worker was injured. WorkSafeBC's investigation determined that the firm failed to identify inadequate post shores during their pre-pour formwork inspection. The firm failed to ensure the health and safety of all workers present at the workplace, a high-risk violation.

## Trade

### **Dollar Tree Stores Canada, Inc. / Dollar Giant | \$129,482.89 | Fort St. John | July 3, 2025**

WorkSafeBC inspected this firm's retail store location and observed multiple health and safety deficiencies. The firm failed to ensure storage rack rated capacity was clearly posted, and that material and equipment was stacked in a stable and secure manner. In addition, the firm failed to perform a violence risk assessment. These were all high-risk violations. The firm also failed to keep up-to-date written first aid procedures and to provide the required first aid attendants and services, and failed to ensure passageways and working space around electrical equipment was kept clear of obstructions. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. All were repeated violations.

### **Hagensborg Supermarket Ltd. / Shop Easy Hagensborg | \$11,154.46 | Hagensborg | June 19, 2025**

WorkSafeBC had inspected this employer's worksite and issued orders related to conducting a violence risk assessment and establishing a joint health and safety committee. After multiple follow-up communications, the employer had not complied with the orders. The employer failed to comply with a WorkSafeBC order within a reasonable period, a repeated violation.

### **Taishan Enterprises Ltd. / Oasis Hotel | \$2,500 | Cache Creek | June 18, 2025**

WorkSafeBC had inspected this firm's hotel while it was undergoing renovations and issued orders for health and safety violations. After multiple follow-up communications, the firm had not complied with orders to have an asbestos inventory and to conduct a pre-renovation hazardous materials inspection report. The firm failed to comply with a WorkSafeBC order, a repeated violation.

### **Westfair Foods Ltd. / Western Grocers Division & Cash/Carry Division | \$273,274.12 | Surrey | April 17, 2025**

WorkSafeBC attended this firm's workplace in response to an incident that had occurred a month earlier in a docking area when a worker was unloading a trailer with a forklift. The trailer did not have anti-dive legs installed and tipped over. During its inspection WorkSafeBC observed two trailers at the docking station without anti-dive legs. Loading had been initiated for one of these trailers. The firm failed to ensure each piece of equipment was used according to safe work practices and failed to ensure corrective action was taken on reports of unsafe conditions. These were both high-risk violations.

## Transportation & Warehousing

### **Mainline Logging Ltd. | \$1,250 | Holberg | May 13, 2025**

This firm was performing log hauling activities through a cut block. WorkSafeBC inspected the worksite and observed three log transporters that had loose tools and other items in the cabs. The firm failed to ensure that the cabs and floors of mobile equipment were maintained to be free of material and tools that could create a slipping or tripping hazard, interfere with operation of controls, or be a hazard to the operator or other occupants. This was a repeated violation.

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## SESSIONS



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