

## Assessment Manual, Published Policy Effective Dates and Application

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
<b>AP1-1-0</b>	Application of the Act and Policies	<a href="#">2024/02/06-02</a>	May 1, 2024	This policy applies to all decisions made on or after May 1, 2024.	May 1, 2024 – Amended to provide guidance on evidence requirements and clarify the standard of proof for assessment decisions.  [Update Package <a href="#">2024-2</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	July 1, 2019	This policy applies to decisions on or after July 1, 2019.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2019/05/29-01</a>	July 1, 2019	This policy applies to decisions on or after July 1, 2019.	July 1, 2019 – Amendments were made to emphasize the obligation of the Board to base its decisions on the merits and justice of the case and delete references to Board officers.  [Update Package <a href="#">2019-3</a> ].
		<a href="#">2003/01/21-01</a> ; see also POA <a href="#">2002/12/17-02</a> , <a href="#">Appendix B3</a>	March 3, 2003	This policy applies to decisions on or after March 3, 2003.	March 3, 2003 – Item was developed to implement the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
<b>AP1-1-1</b>	Coverage under Act – Determining Workplace Status  (Formerly “Coverage under Act – Descriptions of Terms”)	<a href="#">2022/07/13-02</a>	January 1, 2023	This policy is effective January 1, 2023.	January 1, 2023 – Amendments concerning workplace status determinations were implemented, consolidating policy from Items AP1-1-1, AP1-1-2, AP1-1-3, AP1-1-4, AP1-1-5, AP1-1-6, and AP1-1-7.  [Update Package <a href="#">2023-1</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2008	This policy is effective January 1, 2008.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2019/11/20-01</a>	January 1, 2008	This policy is effective January 1, 2008.	December 1, 2019 – Housekeeping amendments to reflect the alphabetical order established by Bill 18 of 2019.  [Update Package <a href="#">2019-4</a> ].
		No Resolution	January 1, 2008	This policy is effective January 1, 2008.	May 16, 2019 – The <i>Workers Compensation Amendment Act, 2019</i> (Bill 18 of 2019) added the definition of “firefighter” to section 1 of the Act and amended the definition of “worker”.  [Update Package <a href="#">2019-2</a> ].

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		<u>2012/10/11-05</u>	January 1, 2008	This policy is effective January 1, 2008.	January 1, 2013 - Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <u>2013-1</u> ].
		<u>2009/09/16-05</u>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2008.	September 16, 2009 – Board of Directors’ Resolution Number <u>2007/05/23-02</u> , which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed. Additionally, Part 3 of the Board of Directors’ Resolution Number <u>2007/10/04-05</u> , which added a description for the term “principal” related to the compensation of principals, was also repealed.
		<u>2008/03/19-04</u>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	March 19, 2008 – The January 1, 2009 effective dates of Board of Directors Resolutions <u>2007/05/23-02</u> , <u>2007/10/04-04</u> and <u>2007/10/04-05</u> , which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.
		<u>2007/10/04-05</u>	January 1, 2008	This policy is effective January 1, 2008.	January 1, 2008 – Amendment regarding Compensation of Principals.  [Update Package <u>2008-2</u> ].
		<u>2007/05/23-02</u>  REPEALED	January 1, 2009	This policy applies to workplace status determinations effective on or after January 1, 2009. For clarity, this policy does not determine or change workplace status prior to January 1, 2009.	May 23, 2007 – Replaced in part Coverage Under Act – Description of Terms (original reference AP1-1-1), Coverage Under Act – Types of Relationships (original reference AP1-1-2), and Coverage Under Act – Distinguishing Between Employment Relationships and Relationships Between Independent Firms (original reference AP1-1-3).
		POA <u>2002/11/19-02</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – New policy.  This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> .  Replaced in part Policy No. 20:10:30 and 20:30:20 of the <i>Assessment Policy Manual</i> and Decisions 26, 32, 138, 183 and 255 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <u>2002-1</u> ].
<b>AP1-1-2</b>	Coverage under Act—Types of Relationships	<u>2022/07/13-02</u>	January 1, 2023		DELETED; incorporated into new Item AP1-1-1.  [Update Package <u>2023-1</u> ].

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		<u>2020/03/25-03</u> ; see <u>Appendix 2</u>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <u>2020-2</u> ].
		<u>2009/09/16-05</u>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2003.	September 16, 2009 – Board of Directors’ Resolution Number <u>2007/05/23-02</u> , which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.
		<u>2008/03/19-04</u>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	March 19, 2008 - The January 1, 2009 effective dates of Board of Directors Resolutions <u>2007/05/23-02</u> , <u>2007/10/04-04</u> and <u>2007/10/04-05</u> , which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.
		<u>2007/05/23-02</u>  REPEALED	January 1, 2009	This policy applies to workplace status determinations effective on or after January 1, 2009. For clarity, this policy does not determine or change workplace status prior to January 1, 2009.	May 23, 2007 — Replaced in part Coverage Under Act — Description of Terms (original reference AP1-1-1), Coverage Under Act — Types of Relationships (original reference AP1-1-2), and Coverage Under Act — Distinguishing Between Employment Relationships and Relationships Between Independent Firms (original reference AP1-1-3).
		POA <u>2002/11/19-02</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policy No. 20:10:30 and 20:30:20 of the <i>Assessment Policy Manual</i> and Decisions No. 26, 32, 138, 183 and 255 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <u>2002-1</u> ].
<b>AP1-1-3</b>	Coverage under Act— Distinguishing Between Employment Relationships and Relationships Between Independent Firms	<u>2022/07/13-02</u>	January 1, 2023		DELETED; incorporated into new Item AP1-1-1.  [Update Package <u>2023-1</u> ].
		<u>2020/03/25-03</u> ; see <u>Appendix 2</u>	January 1, 2003	This policy is effective January 1 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <u>2020-2</u> ].

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		<u>2012/10/11-05</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <u>2013-1</u> ].
		<u>2009/09/16-05</u>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2003.	September 16, 2009 – Board of Directors’ Resolution Number <u>2007/05/23-02</u> , which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.
		<u>2008/03/19-04</u>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	March 19, 2008 – The January 1, 2009 effective dates of Board of Directors Resolutions <u>2007/05/23-02</u> , <u>2007/10/04-04</u> and <u>2007/10/04-05</u> , which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.
		<u>2007/05/23-02</u>  REPEALED	January 1, 2009	<del>This policy applies to workplace status determinations effective on or after January 1, 2009. For clarity, this policy does not determine or change workplace status prior to January 1, 2009.</del>	May 23, 2007— Replaced in part Coverage Under Act—Workers (original reference AP1-1-5):
		<u>2003/01/21-01</u> ; see <u>Appendix C</u>	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made to the restatement of the Act in accordance with the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002).  [Update Package <u>2003-1</u> ].
		POA <u>2002/11/19-02</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:10:30, 20:30:20 and 20:30:30 of the <i>Assessment Policy Manual</i> and Decisions No. 32, 138, 183, 229, 255 and 335 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <u>2002-1</u> ].
<b>AP1-1-4</b>	Coverage under Act—Employers	<u>2022/07/13-02</u>	January 1, 2023		DELETED; incorporated into new Item AP1-1-1.  [Update Package <u>2023-1</u> ].

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		<u>2020/03/25-03</u> ; see <u>Appendix 2</u>	January 1, 2015	This policy is effective January 1, 2015.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <u>2020-2</u> ].
		No Resolution	January 1, 2015	This policy is effective January 1, 2015.	January 1, 2017 – Housekeeping amendment.  [Update Package <u>2017-1</u> ].
		<u>2013/12/11-01</u>	January 1, 2015	This policy is effective January 1, 2015.	January 1, 2015 – An amendment to part (c) deleting active officers of a society, trade union or similar entity.  [Update Package <u>2015-1</u> ].
		<u>2013/03/20-02</u>	January 1, 2014	This policy is effective January 1, 2014.	January 1, 2014 – Amendments to remove redundant policy direction on property managers were made effective.  [Update Package <u>2014-1</u> ].
		<u>2012/10/11-05</u>	January 1, 2008	This policy is effective January 1, 2008.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <u>2013-1</u> ].
		<u>2009/09/16-05</u>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2008.	September 16, 2009 – Board of Directors’ Resolution Number <u>2007/05/23-02</u> , which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.
		<u>2008/03/19-04</u>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	March 19, 2008 - The January 1, 2009 effective dates of Board of Directors Resolutions <u>2007/05/23-02</u> , <u>2007/10/04-04</u> and <u>2007/10/04-05</u> , which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.
		<u>2007/05/23-02</u>  REPEALED	January 1, 2009	This policy applies to workplace status determinations effective on or after January 1, 2009. For clarity, this policy does not determine or change workplace status prior to January 1, 2009.	May 23, 2007— Replaced in part Coverage Under Act—Independent Operators (original reference AP1-1-6).
		<u>2007/10/04-05</u>	January 1, 2008	This policy is effective January 1, 2008.	January 1, 2008 – Amendment regarding Compensation of Principals.  [Update Package <u>2008-2</u> ].
		POA <u>2002/11/19-02</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment</i>

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					<p><i>Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>Replaced in part Policies No. 20:10:30, 20:30:20, 20:30:30, 20:30:50, 20:40:50, 20:50:10, 40:10:30 and 40:20:60 of the <i>Assessment Policy Manual</i> and Decisions No. 138, 229, 255 and 335 of volumes 1 - 6 of the <i>Workers' Compensation Reporter</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP1-1-5</b>	Coverage under Act—Workers	<a href="#">2022/07/13-02</a>	January 1, 2023		<p>DELETED; incorporated into new Item AP1-1-1.</p> <p>[Update Package <a href="#">2023-1</a>].</p>
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	<p>May 16, 2019 – Bill 18 amended the definition of firefighter in section 1 of the <i>Act</i>, removing the reference to ambulance driver or attendant.</p> <p>[Update Package <a href="#">2019-2</a>].</p>
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2017 - Housekeeping amendment.</p> <p>[Update Package <a href="#">2017-1</a>].</p>
		<a href="#">2009/09/16-05</a>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2003.	<p>September 16, 2009 – Board of Directors' Resolution Number <a href="#">2007/05/23-02</a>, which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.</p>
		<a href="#">2008/03/19-04</a>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	<p>March 19, 2008 – The January 1, 2009 effective dates of Board of Directors Resolutions <a href="#">2007/05/23-02</a>, <a href="#">2007/10/04-04</a> and <a href="#">2007/10/04-05</a>, which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term "principal" relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.</p>
		<a href="#">2007/05/23-02</a> REPEALED	January 1, 2009	This policy is effective January 1, 2009.	<p>May 23, 2007—Rescinded and replaced by AP1-1-3.</p> <p>-[Update Package <a href="#">2009-2</a>].</p>

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		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>Replaced in part Policies No. 20:10:30, 20:30:20, 20:40:30 and 40:20:50 of the <i>Assessment Policy Manual</i> and Decisions No. 229 and 241 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP1-1-6</b>	Coverage under Act—Independent Operators	<a href="#">2022/07/13-02</a>	January 1, 2023		<p>DELETED; incorporated into new Item AP1-1-1.</p> <p>[Update Package <a href="#">2023-1</a>].</p>
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		<a href="#">2009/09/16-05</a>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2003.	<p>September 16, 2009 – Board of Directors’ Resolution Number <a href="#">2007/05/23-02</a>, which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.</p>
		<a href="#">2008/03/19-04</a>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	<p>March 19, 2008 – The January 1, 2009 effective dates of Board of Directors Resolutions <a href="#">2007/05/23-02</a>, <a href="#">2007/10/04-04</a> and <a href="#">2007/10/04-05</a>, which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.</p>
		<a href="#">2007/05/23-02</a>  REPEALED	January 1, 2009	This policy is effective January 1, 2009.	<p>May 23, 2007 — Rescinded and replaced by AP1-1-4.</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – New policy.</p> <p>This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>

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<del>AP1-1-7</del>	Coverage under Act—Labour Contractors	<u>2022/07/13-02</u>	January 1, 2023		DELETED; incorporated into new Item AP1-1-1.  [Update Package <u>2023-1</u> ].
		<u>2020/03/25-03</u> ; see <u>Appendix 2</u>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <u>2020-2</u> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	February 1, 2011 – Housekeeping amendment in PRACTICE section.  [Update Package <u>2011-2</u> ].
		<u>2009/09/16-05</u>		This Resolution was effective September 16, 2009 leaving the policy effective January 1, 2003.	September 16, 2009 – Board of Directors’ Resolution Number <u>2007/05/23-02</u> , which approved policy amendments relating to workplace status determinations and which were delayed coming into effect until January 1, 2010, was repealed.
		<u>2008/03/19-04</u>		This policy applies to workplace status determinations effective on or after January 1, 2010. For clarity, this policy does not determine or change workplace status prior to January 1, 2010.	March 19, 2008 – The January 1, 2009 effective dates of Board of Directors Resolutions <u>2007/05/23-02</u> , <u>2007/10/04-04</u> and <u>2007/10/04-05</u> , which approved amendments relating to workplace status determinations, a consequential policy change, and the addition of a description of the term “principal” relating to the compensation of principals respectively, were repealed and replaced with the date January 1, 2010.
		<u>2007/05/23-02</u>  REPEALED	January 1, 2009	This policy is effective January 1, 2009.	May 23, 2007 — Rescinded and replaced by AP1-1-4.
	POA	<u>2002/11/19-02</u>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 20:10:30 and 20:30:20 of the <i>Assessment Policy Manual</i> .  [Update Package <u>2002-1</u> ].



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<b>AP1-4-1</b> <b>(Formerly AP1-2-1)</b>	Exemptions from Coverage	<a href="#">2022/07/13-02</a>	January 1, 2023	The amended policy applies to all decisions made on or after January 1, 2023.	January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.  [Update Package <a href="#">2023-1</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2016	The amended policy applies to all decisions made on or after January 1, 2016.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2015/12/16-01</a>	January 1, 2016	The amended policy applies to all decisions made on or after January 1, 2016.	January 1, 2016 – Six-trip criterion were made applicable only to employers based in Canada. For clarity, exclusions from coverage under constitutional law were moved to section (a) and an explanatory narrative were made effective.  [Update Package <a href="#">2016-1</a> ].
		<a href="#">2012/10/11-05</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2013.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2012/03/29-04</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	June 1, 2012 – Amendments were made to clarify the general exemption of an individual employed by the owner or occupier in or around a private residence.  [Update Package <a href="#">2012-2</a> ].
		No Resolution; see also <a href="#">2012/03/29-01</a>	January 1, 2003	This policy is effective January 1, 2003.	March 1, 2012 – Housekeeping change was made effective, in accordance with amendments to the <i>Act</i> .  [Update Package <a href="#">2012-1</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2005 – Housekeeping change was made effective to reflect jurisdictional differences between Part 1 and Part 3 of the <i>Act</i> .  [Update Package <a href="#">2005-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 20:10:10, 20:10:20, 20:10:31, 20:30:40 and 20:40:30 of the <i>Assessment Policy Manual</i> and Decision

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					No. 229 of volumes 1 - 6 of the <i>Workers' Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP1-4-2</b> <b>(Formerly AP1-2-2)</b>	Requesting a Variance from a General Exemption	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	January 1, 2017 - Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
		<a href="#">2012/10/11-05</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2012/03/29-04</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	June 1, 2012 – Amendments to clarify who can apply for voluntary coverage were made effective.  [Update Package <a href="#">2012-2</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	July 20, 2011 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2011-3</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:10:20, 20:40:10 and 20:40:20 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP1-4-3</b> <b>(Formerly AP1-2-3)</b>	Personal Optional Protection	No Resolution	January 1, 2015	This policy applies to all Personal Optional Protection coverage in effect on or after January 1, 2015.	June 1, 2024 – Housekeeping changes made to modernize terminology by removing gendered language.  [Update Package <a href="#">2024-3</a> ].
		<a href="#">2020/11/18-05</a> ; see also <a href="#">2020/12/09-01</a>	January 1, 2015	This policy applies to all Personal Optional Protection coverage in effect on or after January 1, 2015.	January 1, 2021 – Housekeeping change made to cross-reference consequential to reformatting and renumbering policies in Chapter 6, <i>Permanent Disability Benefits</i> .  [Update Package <a href="#">2021-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2015	This policy applies to all Personal Optional Protection coverage in effect on or after January 1, 2015.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	January 1, 2015	This policy applies to all Personal Optional Protection coverage in effect on or after January 1, 2015.	January 1, 2017 – Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
		<a href="#">2014/05/28-01</a>	January 1, 2015	This policy applies to all Personal Optional Protection coverage in effect on or after January 1, 2015.	January 1, 2015 – The changes to part (c) of the policy section of this item and the minimum amount for which Personal Optional Protection may be obtained under part (c) of the policy, listed in Appendix "A", were made effective.  [Update Package <a href="#">2015-1</a> ].
		<a href="#">2014/03/19-02</a>	January 1, 2004	This policy is effective January 1, 2004.	January 1, 2015 – Consequential amendments were made effective.  [Update Package <a href="#">2015-1</a> ].
		<a href="#">2012/10/11-05</a>	January 1, 2004	This policy is effective January 1, 2004.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		No Resolution; see also <a href="#">2012/03/29-01</a>	January 1, 2004	This policy is effective January 1, 2004.	March 1, 2012 – Housekeeping change was made effective, in accordance with amendments to the <i>Act</i> .  [Update Package <a href="#">2012-1</a> ].
		No Resolution	January 1, 2004	This policy is effective January 1, 2004.	October 1, 2009 – Housekeeping amendments.  [Update Package <a href="#">2009-2</a> ].
		No Resolution	January 1, 2004	This policy is effective January 1, 2004.	November 1, 2006 – Correction to the website link.  The changes to paragraphs (b) and (d) of the policy section of this item applied to all new Personal Optional Protection coverage registrants, all registrants who reapplied for coverage, and all existing accounts that were not in good standing, on or after January 1, 2004. The changes to paragraphs (e) and (f) of the policy section of this item applied to all existing Personal Optional Protection accounts, all new Personal Optional Protection coverage registrants, and all registrants who reapplied for coverage, on or after January 1, 2004.  [Update Package <a href="#">2006-3</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2003/09/17-02</a>	January 1, 2004	The changes to paragraphs (b) and (d) of the policy section of this item apply to all new Personal Optional Protection coverage registrants, all registrants who reapply for coverage, and all existing accounts that are not in good standing, on or after January 1, 2004. The changes to paragraphs (e) and (f) of the policy section of this item apply to all existing Personal Optional Protection accounts, all new Personal Optional Protection coverage registrants, and all registrants who reapply for coverage, on or after January 1, 2004.	January 1, 2004 – The policy changes with respect to Personal Optional Protection applied to all existing Personal Optional Protection accounts, all new Personal Optional Protection coverage registrants, and all registrants who reapplied for coverage, on or after January 1, 2004. The policy changes with respect to effective dates of classification changes applied to all new decisions on or after January 1, 2004.  [Update Package <a href="#">2003-4</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:50:10 to 20:50:60 of the <i>Assessment Manual</i> and Decision No. 116 of volume 2 of the <i>Workers’ Compensation Reporter</i> were replaced, in part, by this Item.  [Update Package <a href="#">2002-1</a> ].
<b>AP1-4-4</b>  (Formerly <b>AP1-2-4</b> )	Extended Coverage for Motion Picture and Television Productions	<a href="#">2022/07/13-02</a>	January 1, 2013	This item applies to all applications for extended coverage for motion picture or television productions made on or after January 1, 2013.	January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.  [Update Package <a href="#">2023-1</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2013	This item applies to all applications for extended coverage for motion picture or television productions made on or after January 1, 2013.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2012/11/28-02</a>	January 1, 2013	This item applies to all applications for extended coverage for motion picture or television productions made on or after January 1, 2013.	January 1, 2013 – New Item.  [Update Package <a href="#">2013-1</a> ].
<b>AP1-5/6/7-1</b>  (Formerly <b>AP1-3-1</b> )	Extending Application of the Act	<a href="#">2020/10/21-02</a>	January 1, 2003	This policy is effective January 1, 2003.	October 21, 2020 – Housekeeping amendments to the Act portion of the Background section to reflect amendments to the Act by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-3</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	November 1, 2006 – Editorial amendment to the PRACTICE section.  [Update Package <a href="#">2006-3</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:10:40 and 40:20:50 of the <i>Assessment Policy Manual</i> and Decisions No. 161 and 165 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP1-8-1</b>  (Formerly AP1-4-1)	Fishing	No Resolution	April 1, 2006	This policy applies to all decisions made on or after April 1, 2006.	June 1, 2024 – Housekeeping changes made to modernize terminology by removing gendered language.  [Update Package <a href="#">2024-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	April 1, 2006	This policy applies to all decisions made on or after April 1, 2006.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2005/11/17-03</a>	April 1, 2006	This policy applies to all decisions made on or after April 1, 2006.	April 1, 2006 – Amended in 2005 to clarify assessed employers in the fishing industry and the manner in which assessment premiums may be calculated.  [Update Package <a href="#">2006-2</a> ].
		No Resolution	January 1, 2003	This amendment results from the amendment to the <i>Fishing Industry Regulations</i> gazetted as B.C. Reg. 364/2000.	December 31, 2003 – Housekeeping change.  [Update Package <a href="#">2003-4</a> ].
		POA <a href="#">2002/12/17-01</a>	January 1, 2003	This amendment results from the amendment to the <i>Fishing Industry Regulations</i> gazetted as B.C. Reg. 364/2000.	January 1, 2003 – Amendments made in 2003 resulted from the amendment to the <i>Fishing Industry Regulations</i> gazetted as B.C. Reg. 364/2000. Amended parts of the then Item AP1-4-1 of the <i>Assessment Manual</i> approved on November 16, 2002. Specifically, inserted a new Part (b) to add factors for determining persons who should pay assessments on out-of-province and direct fish sales. Also amended Part (d) to require persons engaged in transmitting

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>payments to commercial fishers to register with the Board to pay assessments.</p> <p>[Update Package <a href="#">2002-2</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>Replaced Policy No. 40:20:10 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP3-118-1</b> <b>(Formerly AP1-14-1)</b>	No Contribution from Workers	No Resolution	January 1, 2003	This policy is effective January 1, 2003.	<p>April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.</p> <p>[Update Package <a href="#">2021-3</a>]</p>
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>.</p> <p>The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>The BACKGROUND and PRACTICE sections of this Item addressed, in part, Policy No. 20:10:30 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP3-120-1</b> <b>(Formerly AP1-15-1)</b>	Attachment of Compensation	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the</p>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>policies and items referred to in the history were issued.</p> <p>Replaced Policy No.70:20:80 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP3-123-1</b> <b>(Formerly AP1-96-1)</b>	<p>Reconsiderations, Reviews and Appeals – Reconsiderations of Decisions or Orders</p> <p>(Formerly “Reconsiderations, Reviews and Appeals – Reconsiderations of Decisions”)</p>	No resolution	January 1, 2023	Applies to all decisions made on or after January 1, 2023.	<p>June 1, 2024 – Housekeeping changes made to modernize terminology by removing gendered language.</p> <p>[Update Package <a href="#">2024-3</a>].</p>
		<a href="#">2022/07/13-02</a>	January 1, 2023	Applies to all decisions made on or after January 1, 2023.	<p>January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.</p> <p>[Update Package <a href="#">2023-1</a>].</p>
		<a href="#">2020/10/21-02</a>	October 29, 2020	Applies to all decisions made on or after October 29, 2020.	<p>October 29, 2020 – Amended to reflect amendments to reconsideration provision in the <i>Act by the Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020, including title change.</p> <p>[Update Package <a href="#">2020-4</a>].</p>
	Reconsiderations, Reviews and Appeals – Reconsiderations of Decisions	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	November 8, 2011	Applies to all decisions, including appellate decisions, made on or after November 8, 2011.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i>.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		<a href="#">2011/11/08-01</a>	November 8, 2011	Applies to all decisions, including appellate decisions, made on or after November 8, 2011.	<p>November 8, 2011 – Policy changes to reflect the removal of the annual classification cycle were made effective.</p> <p>[Update Package <a href="#">2011-4</a>].</p>
		No Resolution	November 1, 2007	Applies to all decisions on or after November 1, 2007.	<p>October 2010 – Housekeeping amendment.</p> <p>[Update Package <a href="#">2010-5</a>].</p>
		No Resolution; see <a href="#">2009/07/14-08</a>	November 1, 2007	Applies to all decisions on or after November 1, 2007.	<p>January 1, 2010 - Housekeeping amendment.</p> <p>[Update Package <a href="#">2010-01</a>].</p>
		<a href="#">2007/10/04-06</a>	November 1, 2007	Applies to all decisions on or after November 1, 2007.	<p>November 1, 2007 – Changes were approved to former Items AP1-37-3 and AP1-96-1 to clarify the types of changes in a firm's classification that did not constitute a reconsideration under the then section 96(4)</p>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					of the <i>Workers Compensation Act</i> . As a result, the 75-day time limit on reconsidering a decision set out in the <i>Act</i> did not apply to the specified types of classification decisions.  [Update Package <a href="#">2007-4</a> ].
		<a href="#">2004/11/16-04</a>	January 1, 2005	Applies to all decisions on and after January 1, 2005.	January 1, 2005 – Changes to policy to clarify that the correction of administrative errors and the implementation of Review Division and Workers’ Compensation Appeal Tribunal decisions do not constitute a reconsideration effective January 1, 2005 and applied to all decisions on or after that date.  [Update Package <a href="#">2005-1</a> ].
	Reconsiderations, Reviews and Appeals Reconsiderations of Decisions  (Formerly “Assessment Appeal Procedure”)	POA <a href="#">2002/12/17-02</a> ; see <a href="#">Appendix A2</a>	March 3, 2003	To all reconsiderations on or after March 3, 2003.	March 3, 2003 – Consequential changes were made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002), including new title.  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policy No. 10:40:00 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP3-124-1</b> <b>(Formerly AP1-96-2)</b>	Reconsiderations, Reviews and Appeals – Fraud and Misrepresentation	No Resolution	January 1, 2003	This policy is effective January 1, 2003.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	March 3, 2003	To all decisions on or after March 3, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	March 3, 2003	To all decisions on or after March 3, 2003.	October 2010 – Housekeeping amendment.  [Update Package <a href="#">2010-5</a> ].
		POA <a href="#">2002/12/17-02</a> ; see <a href="#">Appendix A2</a>	March 3, 2003	To all decisions on or after March 3, 2003.	March 3, 2003 – Changes were made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].



Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
<b>AP5-240/ 241-1</b>  <b>(Formerly AP1-39-1)</b>	Assessment Rates	<a href="#">2022/07/13-05</a>	September 1, 2022	Applies to all decisions made on or after September 1, 2022.	Policy change to reflect rate setting model adopted January 1, 2019.  [Update Package <a href="#">2022-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	October 1, 2007	Applies on or after October 1, 2007.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2012/10/11-05</a>	October 1, 2007	Applies on or after October 1, 2007.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2007/07/17-06</a>	October 1, 2007	Applies on or after October 1, 2007.	October 1, 2007 – Updated to reflect the Board’s authority to set assessment rates.  [Update Package <a href="#">2007-3</a> ].
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made to the cross references in accordance with the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policy No. 30:30:00 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-243-1</b>  <b>(Formerly AP1-39-2)</b>	Assessment Payments	No Resolution	January 1, 2024	This policy applies to all decisions made on or after January 1, 2024.	June 1, 2024 – Housekeeping changes made to modernize terminology by removing gendered language.  [Update Package <a href="#">2024-3</a> ].
		<a href="#">2023/11/09-06</a>	January 1, 2024	This policy applies to all decisions made on or after January 1, 2024.	January 1, 2024 – Policy changes made consequential to implementing Division 3.1 of the <i>Workers Compensation Amendment Act (No. 2)</i> , 2022 (Bill 41 of 2022).  [Update Package <a href="#">2024-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2021/11/24-04</a> ; see also <a href="#">2019/05/29-02</a>	January 1, 2025	This policy applies to all decisions made on or after January 1, 2025	January 1, 2025 – Changes made to facilitate the adoption of an instalment model effective.  NOTE: On November 24, 2021, the Board of Directors approved amendments to the effective date of previously approved policy amendments to Item AP5-243-1.
		<a href="#">2019/05/29-02</a>	January 1, 2022	This policy applies to all decisions made on or after January 1, 2022.	January 1, 2022 – Changes made to facilitate the adoption of an instalment model effective.
		No Resolution	January 1, 2020	This policy applies to all decisions made on or after January 1, 2020.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2020	This policy applies to all decisions made on or after January 1, 2020.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2019/04/10-05</a>	January 1, 2020	This policy applies to all decisions made on or after January 1, 2020.	January 1, 2020 – Changes made to move annual assessment threshold amount to Appendix "A" of this <i>Manual</i> were made effective.  [Update package <a href="#">2020-1</a> ].
		No Resolution	September 22, 2010	Applies to all decisions, including appellate decisions, on or after September 22, 2010.	January 1, 2017 - Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
		<a href="#">2012/10/11-05</a>	September 22, 2010	Applies to all decisions, including appellate decisions, on or after September 22, 2010.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		No Resolution	September 22, 2010	Applies to all decisions, including appellate decisions, on or after September 22, 2010.	February 1, 2011 – Housekeeping amendment in PRACTICE section.  [Update Package <a href="#">2011-2</a> ].
		<a href="#">2010/12/08-03</a>	September 22, 2010	Applies to all decisions, including appellate decisions, on or after September 22, 2010.	September 22, 2010 – On September 22, 2010, the Supreme Court of British Columbia released a <a href="#">decision</a> in which it determined that the policy regarding the provision of interest on successful reviews or appeals is not a reasonable interpretation of section 259 of the <i>Workers Compensation Act</i> . In light of the Court decision, the Board of Directors of WorkSafeBC approved an amendment to the then Item AP1-39-2, <i>Assessment Payments</i> , in the <i>Assessment Manual</i> .  [Update Package <a href="#">2010-6</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	March 3, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:30:40, 40:30:10 to 40:30:30, 40:30:50, 40:30:60 and 40:70:10 to 40:70:40 of the <i>Assessment Policy Manual</i> and Decision No. 351 in volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-244-1</b>  <b>(Formerly AP1-37-1)</b>	Classification – Descriptions of Terms	<a href="#">2020/10/21-02</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	October 21, 2020 – Housekeeping amendments to the Act portion of the Background section to reflect amendments to the Act by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i> .  [Update Package <a href="#">2020-2</a> ].
	(Formerly “The Classification System”)	<a href="#">2012/10/11-05</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	January 1, 2013 – Policy changes to consolidate the classification policies were made effective, including title change.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2011/11/08-01</a>	November 8, 2011	Applies to all decisions, including appellate decisions, made on or after November 8, 2011.	November 8, 2011 – Policy changes to reflect the removal of the annual classification cycle were made effective.  [Update Package <a href="#">2011-4</a> ].
		<a href="#">2009/07/14-08</a>	October 1, 2009	Applies to all decisions made on or after October 1, 2009.	October 1, 2009 – Policy changes to reflect the adoption of an annual classification cycle were made effective.  [Update Package <a href="#">2009-2</a> ].
		No Resolution	October 1, 2007	Applies on or after October 1, 2007.	January 1, 2009 – Housekeeping amendment.  [Update Package <a href="#">2009-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2007/07/17-06</a>	October 1, 2007	Applies on or after October 1, 2007.	October 1, 2007 – Updated to reflect the Board’s authority to classify firms.  [Update Package <a href="#">2007-3</a> ].
		POA <a href="#">2002/12/17-02</a> ; see <a href="#">Appendix A2</a>	March 3, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 30:10:00 and 30:20:10 of the <i>Assessment Policy Manual</i> and Decision No. 58 in volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-244-2</b>  (Formerly <b>AP1-37-2</b> )	Classification – Assignment	No Resolution	June 1, 2023	This policy applies to all decisions made on or after June 1, 2023.	June 1, 2024 – Housekeeping changes made to modernize terminology by removing gendered language.  [Update Package <a href="#">2024-3</a> ].
		<a href="#">2023/04/26-01</a>	June 1, 2023	This policy applies to all decisions made on or after June 1, 2023.	June 1, 2023 – Amended to remove the special hazard classification exception and clarify policy regarding classifying labour supply firms.  [Update Package <a href="#">2023-02</a> ]
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	January 1, 2017 - Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
	(Formerly “Classification – Multiple”)	<a href="#">2012/10/11-05</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	January 1, 2013 – Policy changes to consolidate the classification policies were made effective, including title change.  [Update Package <a href="#">2013-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		No Resolution	January 1, 2009	Applies to all decisions made on or after January 1, 2009.	January 1, 2010 - Housekeeping amendment. [Update Package <a href="#">2010-1</a> ].
		<a href="#">2008/11/04-03</a>	January 1, 2009	Applies to all decisions made on or after January 1, 2009.	January 1, 2009 – Amended to clarify policy regarding the assignment of more than one classification unit when a firm that does not meet the multiple classification criteria, and the assignment of a single classification to firms operating in more than one industry. The 2009 amendments also removed the list of activities designated for special hazard classification and added a reference to the annual <i>Classification and Rate List</i> .  [Update Package <a href="#">2009-1</a> ].
		<a href="#">2003/09/17-02</a>	January 1, 2004	The changes to paragraphs (b) and (d) of the policy section of this item apply to all new Personal Optional Protection coverage registrants, all registrants who reapply for coverage, and all existing accounts that are not in good standing, on or after January 1, 2004. The changes to paragraphs (e) and (f) of the policy section of this item apply to all existing Personal Optional Protection accounts, all new Personal Optional Protection coverage registrants, and all registrants who reapply for coverage, on or after January 1, 2004.	January 1, 2004 – The policy changes with respect to Personal Optional Protection applied to all existing Personal Optional Protection accounts, all new Personal Optional Protection coverage registrants, and all registrants who reapplied for coverage, on or after January 1, 2004. The policy changes with respect to effective dates of classification changes, applied to all new decisions on or after January 1, 2004.  [Update Package <a href="#">2003-4</a> ].
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made to the restatement of the Act in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002), on March 3, 2003.  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 30:20:20, 30:20:21 and 30:20:30 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-244-3</b> <b>(Formerly AP1-37-3)</b>	Classification – Changes	No Resolution	January 1, 2013	Applies to all decisions, including appellate decisions, made on or after January 29, 2021.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2021/01/27-07</a>	January 1, 2013	Applies to all decisions, including appellate decisions, made on or after January 29, 2021.	January 29, 2021 – Policy changes to include an exception to the general rules for the effective date for classification changes due to a change in business operations.  [Update Package <a href="#">2021-2</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2012/10/11-05</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	January 1, 2013 – Policy changes to consolidate the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2012/10/11-03</a>	October 11, 2012	This policy applies to all decisions, including appellate decisions, made on or after October 11, 2012.	October 11, 2012 – Policy changes to change the effective date for classification changes under section 37(2)(f) were made effective, and applied to all decisions, including appellate decisions, made on or after that date.  Update Package <a href="#">2012-3</a> ].
		<a href="#">2011/11/08-01</a>	November 8, 2011	Applies to all decisions, including appellate decisions, made on or after November 8, 2011.	November 8, 2011 – Policy changes to remove the annual classification cycle were made effective, and applied to all decisions, including appellate decisions, made on or after that date.  [Update Package <a href="#">2011-4</a> ].
		<a href="#">2009/07/14-08</a>	October 1, 2009	Applies to all decisions made on or after October 1, 2009.	October 1, 2009 – Policy changes to reflect the adoption of an annual classification cycle were made effective, and applied to all decisions, made on or after that date.  [Update Package <a href="#">2009-2</a> ].
		<a href="#">2007/10/04-06</a>	November 1, 2007	Applies to all decisions on or after November 1, 2007.	November 1, 2007 – Changes were approved to former Items AP1-37-3 and AP1-96-1 to clarify the types of changes in a firm's classification that did not constitute a reconsideration under the then section 96(4) of the <i>Workers Compensation Act</i> . As a result, the 75-day time limit on reconsidering a decision set out in the <i>Act</i> did not apply to the specified types of classification decisions.  [Update Package <a href="#">2007-4</a> ].
		<a href="#">2003/11/19-01</a>	January 1, 2004	The amended policy applies to all new decisions on or after January 1, 2004.	January 1, 2004 – Policy changes to provide three general reasons for classification changes, with corresponding effective dates and direction on the transfer of experience rating were made effective January 1, 2004, and applied to all new decisions on or after that date.  [Update Package <a href="#">2003-4</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		POA <a href="#">2002/12/17-02</a> ; see <a href="#">Appendix A2</a>	March 3, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes to this Item were made as a result of the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from an editorial consolidation of the former <i>Assessment Policy Manual</i> . The Policy in this Item continued the substantive requirements that existed before the consolidation, with any wording changes necessary to reflect legislative and other changes that had occurred.  Policy No. 30:20:40 in the former <i>Assessment Policy Manual</i> was replaced by this Item.  [Update Package <a href="#">2002-1</a> ].
<b>AP5-244-4</b>  <b>(Formerly AP1-37-4)</b>	Classification – Deposit Accounts  (Formerly “Deposits Accounts”)	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
AP1-37-4	Classification – Deposit Accounts  (Formerly Item 1-37-5, Deposit Accounts)	<a href="#">2012/10/11-05</a>	January 1, 2013	This policy applies to all decisions made on or after January 1, 2013.	January 1, 2013 – Policy changes to consolidate the classification policies were made effective, including renumbering from AP1-37-5 and retitling.  [Update Package <a href="#">2013-1</a> ].
AP1-37-4	Classification – Consulting	<a href="#">2012/10/11-05</a>	January 1, 2013	Amendment applies to all decisions made on or after January 1, 2013.	DELETED; definition incorporated into Item AP1-37-1; concepts incorporated into Item AP1-37-2.
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policy No. 20:40:40 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
AP1-37-5	Deposit Accounts	<a href="#">2009/07/14-04</a>	June 17, 2003	This policy applies to all decisions made on or after June 17, 2003.	July 14, 2009 – The Board of Directors approved a coverage exemption for Olympic family members, and alternate assessment arrangements for non-Canadian rights holding broadcasters.  Notwithstanding the policy direction that was set out under the then Item AP1-37-5, deposit accounts were permitted to be established for each of those non Canadian rights holding broadcasters set out in

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					Appendix B of the Resolution who elected to pay premiums in this manner.
		<a href="#">2003/06/17-08</a>	June 17, 2003	This policy applies to all decisions made on or after June 17, 2003.	June 17, 2003 – Former Item AP1-37-5 was amended to provide guidance on transfers of deposit account employers, or deposit account employer's operations, into the classification system.  [Update package <a href="#">2003-2</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – Replaced Policies No. 30:40:00 and 40:30:70 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-245-1</b>  (Formerly <b>AP1-38-1</b> )	Registration of Employers	<a href="#">2022/07/13-02</a>	January 1, 2023	The amended policy applies to all decisions on or after January 1, 2023.	January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.  [Update Package <a href="#">2023-1</a> ].
		No Resolution	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2012/10/11-05</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2012/03/29-04</a>	June 1, 2012	The amended policy applies to all decisions on or after June 1, 2012.	June 1, 2012 – Amendments were made effective to clarify eligibility for the registration of separate divisions.  [Update Package <a href="#">2012-2</a> ].
		No Resolution	January 1, 2007	Changes extending the registration retroactivity limit to January 1 of three years prior to the current year apply to all decisions made on or after January 1, 2007 concerning the effective date of registration of employers.	October 1, 2009 – Housekeeping amendments.  [Update Package <a href="#">2009-2</a> ].
		<a href="#">2006/02/21-03</a>	January 1, 2007	Changes extending the registration retroactivity limit to January 1 of three years prior to the current year apply to all decisions made on or after January 1, 2007 concerning the effective date of registration of employers.	January 1, 2007 – Changes extending the registration retroactivity limit to January 1 of three years prior to the current year apply to all decisions were made on or after January 1, 2007 concerning the effective date of registration of employers.  [Update Package <a href="#">2007-1</a> ].



Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	March 3, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 20:20:00, 20:30:10, 20:30:20, 20:30:30, 20:30:31, 40:40:00, 40:60:00 and 70:30:00 of the <i>Assessment Policy Manual</i> and Decision No. 255 of volumes 1 – 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-245-2</b>  <b>(Formerly AP1-38-2)</b>	Assessable Payroll	<a href="#">2022/07/13-02</a>	January 1, 2023	The amended policy applies to all decisions on or after January 1, 2023.	January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.  Update Package <a href="#">2023-1</a> .
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2017	The amended policy applies to all decisions made on or after January 1, 2017.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i> .  [Update Package <a href="#">2020-2</a> ].
AP1-38-2	Assessable Payroll	No Resolution	January 1, 2017	The amended policy applies to all decisions made on or after January 1, 2017.	May 16, 2019 – Bill 18 of 2019 amended the definition of firefighter in section 1 of the <i>Act</i> , removing the reference to firefighters serving a municipality, a regional district, or an improvement district.  [Update Package <a href="#">2019-2</a> ].
	Assessable Payroll (Formerly “Payroll – Categories”)	<a href="#">2016/12/14-02</a>	January 1, 2017	The amended policy applies to all decisions made on or after January 1, 2017.	January 1, 2017 – Updated to combine and clarify existing policy items on the calculation of assessable payroll.  Replaced Items AP1-38-2 and AP1-38-3 of the <i>Assessment Manual</i> .  [Update Package <a href="#">2017-1</a> ].
	Payroll – Categories	<a href="#">2014/10/23-01</a>	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	October 23, 2014 – Part 2 of BOD Resolution Number <a href="#">2013/12/11-01</a> , made on December 11, 2013, was repealed.

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<del>2013/12/11-01</del> REPEALED IN PART	January 1, 2015	This policy is effective January 1, 2015.	January 1, 2015 – An amendment to part (c) that excludes dividends from payroll was made effective.
		No Resolution	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	October 2010 – Housekeeping amendment. [Update Package <a href="#">2010-5</a> ].
		<del>2005/03/22-03</del>	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	April 1, 2005 – A clarification to the payroll amendment limitations in part (d) was made effective. [Update Package <a href="#">2005-3</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	December 31, 2003 – A housekeeping change was made to the “Practice” section of this policy, effective. [Update Package <a href="#">2003-4</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes to this Item were made as a result of the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002) were effective. [Update Package <a href="#">2003-1</a> ].
		POA <del>2002/11/19-02</del>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 40:10:10, 40:10:30, 40:10:40 and 50:50:00 of the <i>Assessment Policy Manual</i> . [Update Package <a href="#">2002-1</a> ].
AP1-38-3	Payroll—Principles for Determining	<del>2016/12/14-02</del>	January 1, 2017	Amendment applies to all decisions made on or after January 1, 2017.	DELETED; concepts clarified and combined into Item AP1-38-2 with new title.  Replaced Items AP1-38-2 and AP1-38-3 of the <i>Assessment Manual</i> . [Update Package <a href="#">2017-1</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	April 1, 2013 – Updated to reflect the adoption of the Provincial Sales Tax and the Goods and Services Tax. [Update Package <a href="#">2013-2</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2012/10/11-05</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	October 2010 – Housekeeping amendment.  [Update Package <a href="#">2010-5</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	August 1, 2010 – Updated to reflect the adoption of the Harmonized Sales Tax.  [Update Package <a href="#">2010-4</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 40:10:10, 40:10:11, 40:10:50, 40:10:60, 40:20:50 and 40:20:70 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-245-3</b>  <b>(Formerly AP1-38-4)</b>	Payroll – Out-Of-Province Employers and Operations	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2008 – Housekeeping change made to formula in section (a) April 1, 2005.  [Update Package <a href="#">2008-1</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	April 1, 2005 – Housekeeping change made to correct error in formula in section (a).  [Update Package <a href="#">2005-3</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 40:20:20 and 40:20:40 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
<b>AP5-245-4</b>  <b>(Formerly AP1-38-5)</b>	Payroll Estimates	<a href="#">2022/05/25-02</a>	September 1, 2022	This policy applies to all decisions made on or after September 1, 2022.	Policy changes to facilitate the implementation of Accounts Receivable system.  [Update Package <a href="#">2022-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	February 28, 2006	This policy applies to all decisions made on or after February 28, 2006.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2005/10/06-04</a>	February 28, 2006	This policy applies to all decisions made on or after February 28, 2006.	February 28, 2006 – Consequential change to reflect the then newly tiered penalty system.  [Update Package <a href="#">2006-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policy No. 50:60:10 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-246-1</b>  <b>(Formerly AP1-38-6)</b>	Maximum Wage	<a href="#">2020/10/21-02</a>	January 1, 2003	This policy is effective January 1, 2003.	October 21, 2020 – Housekeeping amendments to the Act portion of the Background section to reflect amendments to the Act by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-3</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2017 - Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>policies and items referred to in the history were issued.</p> <p>Replaced Policy No. 40:10:20 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP5-247-1</b>  <b>(Formerly AP1-42-1)</b>	Experience Rating	2022/05/25-01	June 1, 2022	Applies to all decisions, including appellate decisions, made on or after June 1, 2022, regarding rate determinations for the 2018 and later rate years.	<p>Policy change to exclude from ER all costs incurred in fatal claims that fall under section 134(2) of the Act.</p> <p>[Update Package <a href="#">2022-2</a>].</p>
	Experience Rating	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	November 22, 2017	The amended policy applies to rate determinations for the 2018 and later rate years.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		<a href="#">2017/11/22-02</a>	November 22, 2017	The amended policy applies to rate determinations for the 2018 and later rate years.	<p>November 22, 2017 – Updated to no longer include the capitalized values of permanent disability awards in ER determinations. Firms' ER determinations for rate years before 2018, which had included these capitalized values, were not affected by the change.</p> <p>[Update Package <a href="#">2017-2</a>].</p>
		<a href="#">2016/10/21-03</a>	January 1, 2013	The amended policy applies to rate determinations for the 2013 and later rate years.	<p>January 1, 2017 – 14 firms identified by WorkSafeBC as having experience deterioration in their 2017 experience rating, owing solely to the change in their industry's rate group membership, had their 2017 experience calculated in such a manner as to adjust their net premium rates to a level consistent with what was envisioned when the experience rating plan was implemented.</p>
		<a href="#">2012/10/11-05</a>	January 1, 2013	The amended policy applies to rate determinations for the 2013 and later rate years.	<p>January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.</p> <p>[Update Package <a href="#">2013-1</a>].</p>
		<a href="#">2012/10/11-02</a>	October 11, 2012	The amended policy applies to rate determinations for the 2013 and later rate years.	<p>October 11, 2012 – Updated to add Net Rate Transitioning.</p> <p>Update Package <a href="#">2012-3</a>].</p>
		<a href="#">2008/03/19-03</a>	January 1, 2009	The amended policy applies to experience rating calculations made for years on or after January 1, 2009.	<p>January 1, 2009 – Updated to add the Excess Cost Surcharge.</p> <p>[Update Package <a href="#">2009-1</a>].</p>
		<a href="#">2008/03/19-06</a>	January 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	<p>January 1, 2008 – Employers identified by WorkSafeBC as having experienced a greater than 10% deterioration in their 2008 experience rating, owing solely to the change in the criteria for the minimum size of rate groups within the Employer Classification System, had their 2008 and 2009 experience rating calculated based on comparing the employer's cost to assessable</p>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					payroll ratio to the cost to assessable payroll of a simulated rate group that replicated the employer's 2007 rate group.
		<a href="#">2005/05/17-01</a>	January 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	June 1, 2005 – Updated to define "experience".  [Update Package <a href="#">2005-4</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 "editorial" consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the HISTORY were issued.  Replaced Policies No. 30:50:10 and 30:50:41 of the Assessment Policy Manual and Decision No. 401 in Volumes 1 - 6 of the <i>Workers' Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-247-2</b>  <b>(Formerly AP1-42-2)</b>	Experience Rating Cost Inclusions / Exclusions	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	February 1, 2015	This policy applies to all decisions made on or after February 1, 2015.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2014/11/20-02</a>	February 1, 2015	This policy applies to all decisions made on or after February 1, 2015.	February 1, 2015 – Amended to redirect users to policy item #115.30 of the <i>Rehabilitation Services &amp; Claims Manual</i> , Volume II.  [Update Package <a href="#">2015-2</a> ].
		No Resolution	January 1, 2003	This policy applies to all decisions made on or after January 1, 2003.	February 1, 2011 – Housekeeping amendment in PRACTICE section.  [Update Package <a href="#">2011-2</a> ].
		<a href="#">2007/10/04-04</a>	January 1, 2003	This policy applies to all decisions made on or after January 1, 2003.	July 1, 2010 – As a result of the re-write of Chapter 3 of the <i>RS&amp;CM</i> Volume II there were consequential amendments to AP1-42-2 effective.  [Update Package <a href="#">2010-3</a> ].
		No Resolution	January 1, 2003	This policy applies to all decisions made on or after January 1, 2003.	June 1, 2005 – Cross References section updated effective.  [Update Package <a href="#">2005-4</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy applies to all decisions made on or after January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 "editorial" consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the HISTORY were issued.</p> <p>Replaced in part Policy No. 30:50:52 of the <i>Assessment Policy Manual</i> and Decision No. 49 of Volumes 1 - 6 of the <i>Workers' Compensation Reporter</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP5-247-3</b> <b>(Formerly AP1-42-3)</b>	Transfer of Experience Between Firms	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	June 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		<a href="#">2012/10/11-05</a>	June 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	<p>January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.</p> <p>[Update Package <a href="#">2013-1</a>].</p>
		No Resolution	June 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	<p>January 1, 2009 – Housekeeping amendment.</p> <p>[Update Package <a href="#">2009-1</a>].</p>
		<a href="#">2005/05/17-01</a>	June 1, 2005	The amended policy applies to all decisions made on or after June 1, 2005.	<p>June 1, 2005 – Changes to the criteria by which experience transfers are adjudicated were made effective.</p> <p>[Update Package <a href="#">2005-4</a>].</p>
		<a href="#">2003/11/19-01</a>	January 1, 2004	The amended policy applies to all new decisions on or after January 1, 2004.	<p>January 1, 2004 – This Item resulted from an editorial consolidation of the former <i>Assessment Policy Manual</i>, which was effective on January 1, 2003. The Policy in this Item continued the substantive requirements that existed before the consolidation, with any wording changes necessary to reflect legislative and other changes that had occurred.</p> <p>[Update Package <a href="#">2003-4</a>].</p>
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	<p>March 3, 2003 – Consequential changes to this Item were made as a result of the <i>Workers Compensation Amendment Act (No. 2)</i>, 2002 (Bill 63 of 2002).</p> <p>[Update Package <a href="#">2003-1</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the</p>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>policies and items referred to in the history were issued.</p> <p>Policy No. 30:50:50 in the former <i>Assessment Policy Manual</i> was replaced by this Item.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP5-247-4</b> <b>(Formerly AP1-42-4)</b>	Certificate of Recognition Program	<a href="#">2023/11/09-06</a>	January 1, 2024	<p>This policy applies to all decisions made on or after January 1, 2024, except for financial incentive decisions relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p> <p>The interim policies continue to apply as if unexpired in respect of a financial incentive decision relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p>	<p>January 1, 2024 – Policy changes made consequential to implementing Division 3.1 of the <i>Workers Compensation Amendment Act (No. 2), 2022</i> (Bill 41 of 2022).</p> <p>[Update Package <a href="#">2024-1</a>].</p>
		<a href="#">2020/10/21-02</a>	January 1, 2019	<p>This policy applies to all decisions made on or after January 1, 2019, except for financial incentive decisions relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p> <p>The interim policies continue to apply as if unexpired in respect of a financial incentive decision relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p>	<p>October 21, 2020 – Housekeeping amendments to the <i>Act</i> portion of the Background section to reflect amendments to the <i>Act</i> by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.</p> <p>[Update Package <a href="#">2020-3</a>].</p>
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2019	<p>This policy applies to all decisions made on or after January 1, 2019, except for financial incentive decisions relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p> <p>The interim policies continue to apply as if unexpired in respect of a financial incentive decision relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.</p>	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i>.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
	Certificate of Recognition Program	<a href="#">2018/11/22-01</a>	January 1, 2019	<p>This policy applies to all decisions made on or after January 1, 2019, except for financial incentive decisions relating to a violation of the <i>Workers Compensation Act</i> or</p>	<p>January 1, 2019 – Retitled; the revisions to the COR policy approved by BOD resolution <a href="#">2018/11/22-01</a> on November 22, 2018 applied to all decisions made on or after January 1, 2019, except for financial incentive decisions relating to a violation of</p>



Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
	(Formerly "Partners in Injury and Disability Prevention Program (Partners Program)")			<i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.  The interim policies continue to apply as if unexpired in respect of a financial incentive decision relating to a violation of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019.	the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> that occurred before January 1, 2019. The interim policies continued to apply to those financial incentive decisions relating to violations of the <i>Workers Compensation Act</i> or <i>Occupational Health and Safety Regulation</i> occurring before January 1, 2019.  [Update Package <a href="#">2019-1</a> ].
	Partners in Injury and Disability Prevention Program (Partners Program)	<a href="#">2017/11/22-05</a>	February 15, 2016	The amended policy applies to all decisions, including appellate decisions, made on or after February 15, 2016 and remain effective until December 31, 2018.	November 22, 2017 – Interim policy was extended to December 31, 2018.  [Update Package <a href="#">2017-2</a> ].
		<a href="#">2016/10/21-01</a>	February 15, 2016	The amended policy applies to all decisions, including appellate decisions, made on or after February 15, 2016 and remain effective until December 31, 2017.	October 21, 2016 – Interim policy was extended to December 31, 2017.  [Update Package <a href="#">2016-3</a> ].
		<a href="#">2016/01/26-01</a>	February 15, 2016	The amended policy applies to all decisions, including appellate decisions, made on or after February 15, 2016 and remain effective until October 31, 2016.	February 15, 2016 – Interim policy was in effect until October 31, 2016.  [Update Package <a href="#">2016-2</a> ].
<b>AP5-253-1</b> <b>(Formerly AP1-40-1)</b>	Penalties Related to Notice of Assessment  (Formerly "Penalties")	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This Item provides direction on penalties for failure to make a return or remit an assessment.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
	Penalties	POA <a href="#">2002/11/19-02</a>	January 1, 2003	This Item provides direction on penalties for failure to make a return or remit an assessment.	January 1, 2003 – This Item resulted from the 2002 "editorial" consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the HISTORY were issued.  Replaced in part Policies No. 40:50:05 and 40:50:10 of the <i>Assessment Policy Manual</i> and Decision No. 351 of volumes 1 – 6 of the <i>Workers' Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
<b>AP5-258-1</b>  <b>(Formerly AP1-51-1)</b>	Contractor Liability	<a href="#">2020/10/21-02</a>	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	October 21, 2020 – Housekeeping amendments to the Act portion of the Background section to reflect amendments to the Act by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i> .  [Update Package <a href="#">2020-2</a> ].
		No Resolution	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	January 1, 2017 - Housekeeping amendment.  [Update Package <a href="#">2017-1</a> ].
		No Resolution	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	February 1, 2011 – Housekeeping amendment in PRACTICE section.  [Update Package <a href="#">2011-2</a> ].
		<a href="#">2010/03/17-05</a>	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	June 1, 2010 – Policy changes to remove reference to the minimum exemption amounts for contractors and homeowners were made effective.  [Update Package <a href="#">2015-3</a> ].
		<a href="#">2007/03/20-07</a>	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	May 1, 2007 – Amendments to clarify the purpose and function of the clearance system.  [Update Package <a href="#">2007-2</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 70:20:50 and 70:40:00 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-261-1</b>  <b>(Formerly AP1-47-1)</b>	Penalties	<a href="#">2022/07/13-02</a>	January 1, 2023	Applies to all decisions made on or after January 1, 2023.	Amended to add a new circumstance in which a penalty may be reduced or cancelled.  Update Package <a href="#">2023-1</a> .
		<a href="#">2022/05/25-02</a>	September 1, 2022	Applies to all decisions made on or after September 1, 2022.	Policy changes to facilitate the implementation of Accounts Receivable system.  [Update Package <a href="#">2022-3</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		No Resolution	October 29, 2020	Applies to all decisions made on or after October 29, 2020.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]
		<a href="#">2020/10/21-02</a>	October 29, 2020	Applies to all decisions made on or after October 29, 2020.	October 29, 2020 – Amended to reflect amendments to reconsideration provision in the Act by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-4</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	February 28, 2006	This policy applies to all decisions made on or after February 28, 2006.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act, R.S.B.C. 2019, c. 1</i> .  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2005/10/06-04</a>	February 28, 2006	This policy applies to all decisions made on or after February 28, 2006.	February 28, 2006 – Changes to adopt the then newly tiered penalty system.  [Update Package <a href="#">2006-1</a> ].
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	March 3, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 40:50:05 to 40:50:30 of the <i>Assessment Policy Manual</i> and Decision No. 351 of volumes 1 – 6 of the <i>Workers’ Compensation Reporter</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-263-1</b> <b>(Formerly AP1-47-2)</b>	Charging Claim Costs to Employers	<a href="#">2022/07/13-02</a>	January 1, 2023	Applies to all decisions made on or after January 1, 2023.	January 1, 2023 – Consequential changes related to the consolidation of policies on determining workplace status were made effective.  Update Package <a href="#">2023-1</a> ].
		No Resolution	October 29, 2020	Applies to all decisions made on or after October 29, 2020.	April 30, 2021 – Housekeeping amendment in CROSS REFERENCE section.  [Update Package <a href="#">2021-3</a> ]
		<a href="#">2020/10/21-02</a>	October 29, 2020	Applies to all decisions made on or after October 29, 2020.	October 29, 2020 – Amended to reflect amendments to reconsideration provision in the Act by the <i>Workers Compensation</i>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p><i>Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.</p> <p>[Update Package <a href="#">2020-4</a>].</p>
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		<a href="#">2010/03/17-08</a>	June 1, 2010	Applies to all decisions made on or after June 1, 2010.	<p>June 1, 2010 – Amendments concerning the circumstances where the Board does not charge claim costs to employers were made effective.</p> <p>[Update Package <a href="#">2010-2</a>].</p>
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	March 3, 2003	This policy is effective January 1, 2003.	<p>March 3, 2003 – Consequential changes were subsequently made in accordance with the <i>Workers Compensation Amendment Act (No. 2), 2002</i> (Bill 63 of 2002), on March 3, 2003.</p> <p>[Update Package <a href="#">2003-1</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>Replaced Policy No. 40:50:50 of the <i>Assessment Policy Manual</i> and Decision No. 111 of volumes 1 - 6 of the <i>Workers’ Compensation Reporter</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP5-264-1</b> <b>(Formerly AP1-45-1)</b>	Collection of Assessments	No resolution	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2022 – Housekeeping amendment to the <i>Act</i> portion of the Background section as a result of a minor correction to section 265 which arose from the enactment of the <i>Miscellaneous Statutes (Minor Corrections) Amendment Act, 2021</i>, effective March 25, 2021.</p> <p>[Update Package <a href="#">2022-01</a>].</p>
		<a href="#">2020/10/21-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>October 21, 2020 – Housekeeping amendments to the <i>Act</i> portion of the Background section to reflect amendments to the <i>Act</i> by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.</p> <p>[Update Package <a href="#">2020-3</a>].</p>

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policies No. 70:20:20 to 70:20:45, 70:20:70, 70:20:90 and 70:30:00 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP5-265-1</b>  <b>(Formerly AP1-52-1)</b>	Statutory Lien	No resolution	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	January 1, 2022 – Housekeeping amendment to the <i>Act</i> portion of the Background section as a result of a minor correction to section 265 which arose from the enactment of the <i>Miscellaneous Statutes (Minor Corrections) Amendment Act, 2021</i> , effective March 25, 2021.  [Update Package <a href="#">2022-01</a> ].
		<a href="#">2020/10/21-02</a>	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	October 21, 2020 – Housekeeping amendments to the <i>Act</i> portion of the Background section to reflect amendments to the <i>Act</i> by the <i>Workers Compensation Amendment Act, 2020</i> (Bill 23 of 2020), in effect August 14, 2020.  [Update Package <a href="#">2020-3</a> ].
		<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	December 1, 2019 – Housekeeping changes reflecting consequential amendments made to the <i>Workers Compensation Act</i> by the <i>Temporary Foreign Worker Protection Act</i> were made effective October 1, 2019.  [Update Package <a href="#">2019-4</a> ; NOTE: the Update Package references the effective date as December 1 which was subsequently corrected to October 1].
		<a href="#">2012/10/11-05</a>	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
		<a href="#">2007/03/20-07</a>	May 1, 2007	Applies to all clearance letter requests on and after May 1, 2007.	May 1, 2007 – Amendments to clarify the purpose and function of the clearance system.  [Update Package <a href="#">2007-2</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policy No. 70:20:60 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP8-319/320/323-1</b>  <b>(Formerly AP1-84-1)</b>	Assignment of Board Authority	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	October 2010 – Housekeeping amendment.  [Update Package <a href="#">2010-5</a> ].
		No Resolution	January 1, 2003	This policy is effective January 1, 2003.	February 28, 2006 – Housekeeping change to remove statement in the Practice section on the President/CEO’s assignment of authority.  [Update Package <a href="#">2006-1</a> ].
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made to the restatement of the Act in accordance with the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced Policies No. 10:20:00, 50:10:00 and 70:20:00 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
<b>AP8-336-1</b> <b>(Formerly AP1-97-1)</b>	Coverage under Federal Statutes or Agreements Between the Provincial and Federal Governments	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		No Resolution.	January 1, 2003	This policy is effective January 1, 2003.	July 2004 – Housekeeping amendment.  [Update Package <a href="#">2004-4</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.  Replaced in part Policy No. 20:10:30 of the <i>Assessment Policy Manual</i> .  [Update Package <a href="#">2002-1</a> ].
<b>AP8-347-1</b> <b>(Formerly AP1-88-1)</b>	Audits	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i> , R.S.B.C. 2019, c. 1.  [Update Package <a href="#">2020-2</a> ].
		<a href="#">2012/10/11-05</a>	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	January 1, 2013 – Consequential changes related to the consolidation of the classification policies were made effective.  [Update Package <a href="#">2013-1</a> ].
		<a href="#">2005/03/22-03</a>	April 1, 2005	The amended policy applies to all decisions on or after April 1, 2005.	April 1, 2005 – Amendments concerning policy application in audits were made effective.  [Update Package <a href="#">2005-3</a> ].
		<a href="#">2003/01/21-01</a> ; see <a href="#">Appendix C</a>	January 1, 2003	This policy is effective January 1, 2003.	March 3, 2003 – Consequential changes were subsequently made to the restatement of the Act in accordance with the <i>Workers Compensation Amendment Act (No. 2)</i> , 2002 (Bill 63 of 2002).  [Update Package <a href="#">2003-1</a> ].
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i> . The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the

Policy #	Title	Resolution Number	Policy Effective Date	Application	Comments
					<p>policies and items referred to in the history were issued.</p> <p>Replaced Policy No. 50:40:00 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>
<b>AP8-349-1</b> <b>(Formerly AP1-95-1)</b>	Disclosure of Assessment Information	<a href="#">2020/03/25-03</a> ; see <a href="#">Appendix 2</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>April 6, 2020 – Housekeeping changes consequential to implementing the <i>Workers Compensation Act</i>, R.S.B.C. 2019, c. 1.</p> <p>[Update Package <a href="#">2020-2</a>].</p>
		No Resolution.	January 1, 2003	This policy is effective January 1, 2003.	<p>July 2004 – Housekeeping amendment.</p> <p>[Update Package <a href="#">2004-4</a>].</p>
		POA <a href="#">2002/11/19-02</a>	January 1, 2003	This policy is effective January 1, 2003.	<p>January 1, 2003 – This Item resulted from the 2002 “editorial” consolidation of all assessment policies into the <i>Assessment Manual</i>. The POLICY in this Item continued the substantive requirements of the policies and items referred to in the HISTORY as they existed prior to the Effective Date, with any wording changes necessary to reflect legislative and other changes since the policies and items referred to in the history were issued.</p> <p>Replaced Policy No. 10:20:10 of the <i>Assessment Policy Manual</i>.</p> <p>[Update Package <a href="#">2002-1</a>].</p>