

**2023/04/26-02****WORKERS' COMPENSATION BOARD****(WorkSafeBC)****RESOLUTION OF THE BOARD OF DIRECTORS****RE: 2023 Amendments to the *Occupational Health and Safety Regulation*****WHEREAS:**

Pursuant to section 110(1) of the *Workers Compensation Act*, R.S.B.C. 2019, c. 1 (*Act*), WorkSafeBC may make regulations it considers necessary or advisable in relation to occupational health and safety and occupational environment;

**AND WHEREAS:**

WorkSafeBC, pursuant to its mandate under the *Act*, has proposed amendments to Part 3, Rights and Responsibilities of the *Occupational Health and Safety Regulation*, B.C. Reg. 269/97 (*OHSR*), and has given notice of the proposed amendments, conducted consultations and held public hearings on the following proposed amendments in accordance with section 113(1) of the *Act*;

**AND WHEREAS:**

Pursuant to section 115 of the *Act*, a review of the above Part was undertaken by WorkSafeBC as part of the process of ongoing review of and consultation on its regulations to ensure they are consistent with current workplace practices, technological advances and other changes affecting occupational health and safety occupational environment;

**AND WHEREAS:**

Pursuant to section 117 of the *Act*, regulations may be made applicable to certain persons, may be different for different categories, may delegate a matter to, or confer a discretion on, the Board, an officer of the Board or another person, and may adopt a standard, code or rule, in whole, in part or with any changes considered appropriate;

**AND WHEREAS:**

WorkSafeBC, after due consideration of all presentations, considers it necessary and advisable in relation to occupational health and safety and occupational environment to amend Part 3 of the *OHSR*;

**AND WHEREAS:**

Pursuant to section 114 of the *Act*, WorkSafeBC must specify the date on which its regulations come into force, which date must be at least 90 days after their deposit under the *Regulations Act*;

**AND WHEREAS:**

Pursuant to the Provincial Government's *Regulatory Reform Policy*, WorkSafeBC has evaluated the proposed regulatory amendments according to the established regulatory criteria;

**THE BOARD OF DIRECTORS RESOLVES THAT:**

Effective November 1, 2024, the *OHSR* is amended as set out in Appendix A attached to this resolution.

I, Lee Loftus, hereby certify for and on behalf of the Board of Directors of WorkSafeBC that the above resolutions were duly passed at a meeting of the Board of Directors hosted in British Columbia on April 26, 2023.

*Original signed by Lee Loftus*

---

LEE LOFTUS  
Acting Chair, Board of Directors  
Workers' Compensation Board

## APPENDIX A

**1 Section 3.1 (1) (a) (ii) of the Occupational Health and Safety Regulation, B.C. Reg. 296/97, is repealed and the following substituted:**

- (ii) at least one workplace that has a hazard rating, within the meaning of section 1 (1) of Schedule 3-A, of moderate or high, and .

**2 Section 3.14 is amended**

**(a) by adding the following definition:**

“ambulance” means an ambulance that is

- (a) operated by British Columbia Emergency Health Services, or
- (b) otherwise authorized to operate under the *Emergency Health Services Act*; ,  
*and*

**(b) in the definition of “medical certificate” by striking out “registered under the Medical Practitioners Act”.**

**3 Section 3.15 (b) is repealed.**

**4 Section 3.16 is amended**

**(a) by repealing subsections (1) to (2) and substituting the following:**

- (1) An employer must provide for each workplace
  - (a) at least the equipment, supplies, facilities, first aid attendants and services required by Schedule 3-A, and
  - (b) any additional equipment, supplies, facilities, first aid attendants and services that are necessary to ensure that workers who suffer an injury at work can be
    - (i) promptly provided first aid, and
    - (ii) promptly transported to medical treatment.
- (2) For the purpose of complying with subsection (1) (b), the employer must prepare a written assessment that sets out at least the following information:
  - (a) the number of workers present;
  - (b) the locations of workers;
  - (c) the nature and extent of the risks and hazards in the workplace;
  - (d) the types of injuries likely to occur;
  - (e) any barriers to first aid being provided to an injured worker;
  - (f) the time that may be required to obtain transportation and to transport an injured worker to medical treatment and the methods of transportation available. ,

**(b) in subsection (3) by adding “and update” after “must review”,**

**(c) by adding the following subsection:**

## APPENDIX A

(3.1) An assessment under subsection (2) must be prepared, reviewed and updated in consultation with the joint committee or the worker health and safety representative, as applicable. , **and**

**(d) by repealing subsection (4) and substituting the following:**

- (4) An employer must ensure that the equipment, supplies and facilities required by subsection (1) are
- (a) suitable for their intended use,
  - (b) kept clean, dry and ready for use, and
  - (c) readily accessible.

### 5 **Section 3.17 is amended**

**(a) in subsection (1) by striking out “worksite” and substituting “workplace”,**

**(b) in subsection (1) by adding the following paragraph:**

- (c.1) if there are any barriers to first aid being provided to injured workers, how injured workers will be accessed and moved, ,

**(c) in subsection (1) (e) by striking out “method” and substituting “methods” and by striking out “and” at the end of the paragraph,**

**(d) in subsection (1) by adding the following paragraph:**

- (e.1) if emergency transportation is required by section 3 of Schedule 3-A, the location of the method of emergency transportation, and , **and**

**(e) by adding the following subsection:**

- (4) At least once each year and whenever the procedures change, the employer must ensure that drills are conducted to ensure that
- (a) the procedures are effective, and
  - (b) workers, first aid attendants and other persons referred to in subsection (3) are capable of fulfilling their roles and responsibilities.

### 6 **Section 3.17.1 (a) is repealed and the following substituted:**

- (a) before the start of operations in a workplace, arrangements must be made with an air service to ensure that
- (i) an appropriate aircraft is reasonably available to the workplace during those operations, and
  - (ii) without limiting subparagraph (i), there is at least
    - (A) one stretcher in the aircraft, or
    - (B) one stretcher, at the workplace, that is compatible with the aircraft; .

### 7 **Section 3.21 is amended**

**(a) in subsection (1) (a) by striking out “care” and substituting “first aid”,**

## APPENDIX A

- (b) in subsection (1) (a) and (c) by striking out “the attendant’s training” and substituting “the first aid attendant’s training”,*
- (c) in subsection (2) by striking out “require the attendant” and substituting “require the first aid attendant”,*
- (d) in subsection (3) by striking out “all first aid treatment of” and substituting “the provision of first aid to”, and*
- (e) by repealing subsection (3) (b) and substituting the following:*
  - (b) by ambulance personnel, or .*

**8** *Schedule 3-A in Part 3 is repealed and the following substituted:*

### Schedule 3-A Minimum Levels of First Aid

#### Division 1 – Interpretation

##### Definitions

- 1** (1) In this Schedule:
- “advanced first aid attendant”** means a first aid attendant who holds an advanced first aid certificate;
  - “basic first aid attendant”** means a first aid attendant who holds a basic first aid certificate;
  - “basic first aid attendant (transport)”** means a first aid attendant who holds a basic first aid certificate with a transportation endorsement;
  - “class 1 workplace”** means a workplace other than a class 2, 3 or 4 workplace;
  - “class 2 workplace”** means a workplace that is a remote workplace but not a less-accessible workplace;
  - “class 3 workplace”** means a workplace that is a less-accessible workplace but not a remote workplace;
  - “class 4 workplace”** means a workplace that is both a remote workplace and a less-accessible workplace;
  - “hazard rating”**, in relation to a workplace, means how hazardous the workplace is, expressed as low, moderate or high, relative to all other workplaces;
  - “intermediate first aid attendant”** means a first aid attendant who holds an intermediate first aid certificate;
  - “intermediate first aid attendant (transport)”** means a first aid attendant who holds an intermediate first aid certificate with a transportation endorsement;
  - “less-accessible workplace”** means
    - (a) a workplace that includes a work area that cannot be safely accessed by ambulance personnel, or

## APPENDIX A

(b) a ferry;

**“qualifying hospital”** means an institution, designated as a hospital under section 1 of the *Hospital Act*, that has

(a) an emergency department, and

(b) a physician on duty or immediately available on call;

**“remote workplace”** means a workplace to which, under normal travel conditions, an ambulance that is a motor vehicle cannot travel from its base in 30 minutes or less, but does not include a ferry.

(2) The definitions in section 3.14 of this regulation apply to this Schedule.

### First aid certificates

2 (1) For the purposes of this Schedule, a level 1, 2 or 3 first aid certificate that was issued before November 1, 2024 and has not expired is to be considered a basic, intermediate or advanced first aid certificate respectively.

(2) This section is repealed on November 1, 2027.

## Division 2 – Minimum Requirements

### General minimum requirements

3 For the purposes of section 3.16 (1) (a) of this regulation, the equipment, supplies, facilities, first aid attendants and services that are required to be provided for a workplace are those specified in the following tables:

(a) in the case of a class 1 workplace, Table 3-1;

(b) in the case of a class 2 workplace, Table 3-2;

(c) in the case of a class 3 workplace, Table 3-3;

(d) in the case of a class 4 workplace, Table 3-4.

### Dressing stations and first aid rooms

4 A dressing station or first aid room required by section 3 must

(a) be located as near as practicable to work areas,

(b) be located and designed to allow an injured worker to be moved safely,

(c) be kept clean and sanitary,

(d) have a sink with warm and cold potable running water or, if providing running water is impracticable, another system for providing warm and cold potable water,

(e) display conspicuous signs indicating the location of, and how to call for, first aid attendants, and

(f) be large enough to accommodate an injured worker, a first aid attendant and first aid equipment.

### Overnight care

5 (1) This section applies in relation to a workplace if

## APPENDIX A

- (a) the workplace is required by section 3 to be provided with a first aid room, and
  - (b) under normal travel conditions, travel from the workplace to a qualifying hospital would take longer than 2 hours.
- (2) For the purposes of section 3.16 (1) (a) of this regulation,
- (a) a first aid attendant who is available to provide overnight care must be provided, and
  - (b) the first aid room required by section 3 must be equipped to provide overnight care for at least 2 injured workers.

### Emergency transportation

- 6** Emergency transportation required by section 3 must
- (a) be capable of safely transporting
    - (i) a first aid attendant, and
    - (ii) the injured worker, with a stretcher used to secure the worker,
  - (b) have an effective means of communication between the first aid attendant and the operator of the transportation, and
  - (c) be designed and equipped to
    - (i) secure injured workers to minimize excessive jarring,
    - (ii) protect injured workers from natural elements and dust,
    - (iii) maintain normal body temperature of injured workers, and
    - (iv) allow adequate space for the first aid attendant to safely provide first aid to injured workers.

**Table 3-1  
Minimum Requirements – Class 1 Workplaces**

Item	Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
1	2 – 9	<ul style="list-style-type: none"> <li>• Personal first aid kit</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>
2	10 – 19	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• 2 basic first aid attendants</li> </ul>
3	20 – 49	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Dressing station</li> <li>• Intermediate first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant</li> </ul>

## APPENDIX A

				<ul style="list-style-type: none"> <li>• Intermediate first aid attendant</li> </ul>
4	50 – 99	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Basic first aid attendant</li> <li>• Intermediate first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant</li> <li>• Intermediate first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants</li> </ul>
5	100 – 199	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant</li> <li>• Intermediate first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant</li> <li>• Advanced first aid attendant</li> </ul>
6	200 – 499	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> </ul>
7	500 or more	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• First aid room</li> <li>• 3 intermediate first aid attendants</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants</li> <li>• 2 advanced first aid attendants</li> </ul>

**Table 3-2  
Minimum Requirements – Class 2 Workplaces**

Item	Column 1 <b>Workers present</b>	Column 2 <b>Low hazard rating</b>	Column 3 <b>Moderate hazard rating</b>	Column 4 <b>High hazard rating</b>
1	2 – 5	<ul style="list-style-type: none"> <li>• Personal first aid kit</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>



## APPENDIX A

2	6 – 9	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>
3	10 – 19	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>
4	20 – 49	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>
5	50 – 99	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Basic first aid attendant (transport)</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
6	100 – 199	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> </ul>

## APPENDIX A

		<ul style="list-style-type: none"> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
7	200 – 499	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
8	500 or more	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>

**Table 3-3  
Minimum Requirements – Class 3 Workplaces**

Item	Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
1	2 – 9	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> </ul>
2	10 – 19	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> </ul>

## APPENDIX A

		<ul style="list-style-type: none"> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>
3	20 – 49	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>
4	50 – 99	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Basic first aid attendant (transport)</li> <li>• Intermediate first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>
5	100 – 199	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> </ul>
6	200 – 499	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> </ul>
7	500 or more	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• Advanced first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• 2 advanced first aid attendants</li> </ul>

## APPENDIX A

**Table 3-4  
Minimum Requirements – Class 4 Workplaces**

Item	Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
1	2 – 5	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> </ul>
2	6 – 9	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>
3	10 – 19	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>
4	20 – 49	<ul style="list-style-type: none"> <li>• Basic first aid kit</li> <li>• Basic first aid attendant (transport)</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>
5	50 – 99	<ul style="list-style-type: none"> <li>• Intermediate first aid kit</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> </ul>

## APPENDIX A

		<ul style="list-style-type: none"> <li>• Basic first aid attendant (transport)</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
6	100 – 199	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• Dressing station</li> <li>• Basic first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
7	200 – 499	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>
8	500 or more	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• Advanced first aid attendant</li> <li>• Emergency transportation for one injured worker</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• Intermediate first aid attendant (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced first aid kit</li> <li>• First aid room</li> <li>• 2 intermediate first aid attendants (transport)</li> <li>• 2 advanced first aid attendants</li> <li>• Emergency transportation for 2 injured workers</li> </ul>