



BOARD OF DIRECTORS
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2022/10/26-02

**WORKERS' COMPENSATION BOARD
("WorkSafeBC")**

RESOLUTION OF THE BOARD OF DIRECTORS

RE: Occupational Therapy Services Fee Increase Financial Approval

WHEREAS:

Pursuant to sections 156 and 157 of the *Workers Compensation Act*, [RSBC 2019] chapter 1 (the "Act"), WorkSafeBC provides health care for injured workers and for that purpose, may contract with health care providers and set the fees and remuneration for the health care provided;

AND WHEREAS:

Pursuant to section 320(2)(d) of the Act, the Board of Directors must approve major programs and expenditures of WorkSafeBC;

AND WHEREAS:

WorkSafeBC entered into contracts with approximately 73 occupational therapy services contractors, involving over 400 occupational therapists, for the purpose of supporting the recovery process for injured workers and vocational rehabilitation (the "Occupational Therapy Services") over a seven year term starting December 15, 2020;

AND WHEREAS:

In order to ensure injured worker access to Occupational Therapy Services, WorkSafeBC wishes to increase the fees payable under the contracts by a 7% hourly rate increase for occupational therapists in the December 15, 2022 to December 14, 2023 contract year and by subsequent annual 2% hourly rate increases for occupational therapists and rehabilitation workers in the four remaining years in the contract term;

AND WHEREAS:

The total cost of the fees payable for Occupational Therapy Services to injured workers for the full seven year term of the contracts when the fee increases are combined with projected annual 10% year-over-year claim volume increases will be approximately \$221.6 million;

AND WHEREAS:

The President and CEO supports the increase to the fees payable under the Occupational Therapy Services contracts by a 7% hourly rate increase for occupational therapists in the December 15, 2022 to December 14, 2023 contract year and by subsequent annual 2% hourly rate increases for occupational therapists and rehabilitation workers in the four remaining years in the contract term, with total costs of approximately \$221.6 million over the seven year contract term;

AND WHEREAS:

The Audit Committee has the responsibility under its Board of Directors Terms of Reference to make recommendations to the BOD regarding all agreements made in accordance with section 157(3) of the Act for the provision of health care that are in excess of the CEO's authority under the Financial Expenditure Authority Policy;

AND WHEREAS:

The Audit Committee recommends approving increasing the fees payable under the Occupational Therapy Services contracts by a 7% hourly rate increase for occupational therapists in the December 15, 2022 to December 14, 2023 contract year and by subsequent annual 2% hourly rate increases for occupational therapists and rehabilitation workers in the four remaining years in the contract term, with total costs of approximately \$221.6 million over the seven year contract term;

THE BOARD OF DIRECTORS RESOLVES THAT:

1. Increasing the fees payable under the Occupational Therapy Services contracts by a 7% hourly rate increase for occupational therapists in the December 15, 2022 to December 14, 2023 contract year and subsequent annual 2% hourly rate increases for occupational therapists and rehabilitation workers in the four remaining years in the contract term, with a total cost of approximately \$221.6 million over the seven year contract term is approved;
2. This resolution is effective October 26, 2022.

I, Jeff Parr, hereby certify for and on behalf of the Board of Directors of WorkSafeBC that the above resolutions were duly passed at a meeting of the Board of Directors hosted in British Columbia on October 26, 2022.

Original signed by Jeff Parr

JEFF PARR
Chair, Board of Directors
Workers' Compensation Board