

**PRESIDENT'S APPROVAL: MAXIMUM WAGE RATE**  
**Workers Compensation Act, R.S.B.C. 2019, c. 1, Section 209**

**BACKGROUND**

1. Section 209 of the *Workers Compensation Act*, R.S.B.C. 2019, c. 1 (the "**Act**") requires the Workers' Compensation Board ("**WorkSafeBC**") to determine the maximum wage rate applicable for the following calendar year in the manner set out in section 209.
2. By Resolution 2023/07/26-12, the Board of Directors delegated authority to the President to make the determinations and adjustments with respect to compensation amounts payable under section 209 of the Act and to make any required amendments to the policies included in the *Rehabilitation Services & Claims Manual* (the "**RS&CM**") to reflect the adjustments.
3. WorkSafeBC has determined the sum of \$116,650 represents the same relationship to the sum of \$100,000 as the annual average of wages and salaries in the Province of British Columbia for the year 2022 to the annual average of wages and salaries in the said Province for the year 2019.
4. Section 209(2) of the Act provides that the resulting figure may be rounded to the nearest \$100.

**PRESIDENT'S APPROVAL****5. Approval of Determination and Adjustment**

The President approves the determination and adjustment of the maximum wage rate to \$116,700 as provided under section 209 of the Act, effective as of January 1<sup>st</sup>, 2024, for the year 2024.

**6. Approval of Changes to the RS&CM**

The President authorizes any necessary changes to #69.00, *Maximum Amount Of Average Earnings*, of the RS&CM, Volume II, to give effect to the adjustment as set out in paragraph 5.

7. Nothing herein affects the authority of a member of the executive, a director, or a manager, by virtue of his or her position, to issue instructions to officers and staff.

Effective Date: August 8, 2023



Anne Naser  
President & Chief Executive Officer  
Workers' Compensation Board (doing business as WorkSafeBC)

Copies to:

Head of Claims & Rehabilitation Services  
Head of Assessments & Finance & CFO  
Associate General Counsel, Law & Policy