

Preliminary insurance rates for 2024

Thank you for attending our information session about the 2024 rates for employers. This document lists the preliminary insurance rates for all industries in British Columbia for 2024.

How to find your preliminary rate

Inside, the rates are listed by sector. Find your sector, and then your classification unit, to see the rate we're proposing for you and your peers in 2024.

A snapshot of the 2024 rates

At the provincial level, we're projecting the average rate will remain flat at 1.55 percent. 54 percent of employers will see a decrease, 37 percent will see an increase, and 9 percent will see no change to their rates.

What's next?

At the end of our information session period, we will share your feedback with our Board of Directors. We expect our Board will approve the rates in November, at which time we'll notify you of your final rate. Watch our website, worksafebc.com, for more information.

How you can influence your rate

By working together to reduce serious injuries and enhance return-to-work opportunities, we can collectively prevent injuries, help workers return to suitable employment, and ultimately lower insurance rates.

Get more information or provide feedback

If you have questions or feedback about the rate information sessions or preliminary rates for 2024, email us at rates@worksafebc.com. All feedback submitted by October 11, 2023 will be considered by the Board of Directors.

Visit worksafebc.com/rates to learn more.

Classification units by industry

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms	
Primary Resources					
Agriculture					
701002	Apiary	1.44	1.44	0.0%	68
701003	Berry Farming	1.23	1.23	0.0%	678
701004	Composting	3.49	3.01	-13.8%	34
701005	Dairy Farming or Livestock Auctioning Services	2.55	2.06	-19.2%	433
701006	Egg Farming	1.45	1.72	18.6%	131
701008	Farm Labour Supply or Farm Services	2.00	1.69	-15.5%	189
701009	Feed Lot	3.52	3.02	-14.2%	22
701010	Fur Bearing Animal Farming	1.45	1.72	18.6%	17
701011	Grain Farming	2.00	1.70	-15.0%	104
701013	Hay or Seed Farming	2.03	1.72	-15.3%	193
701014	Hog Farming	1.45	1.72	18.6%	17
701016	White Mushroom Farming	2.13	2.17	1.9%	19
701017	Orchard	1.76	1.76	0.0%	576
701018	Ornamental Nursery or Floral Field Production	1.56	1.86	19.2%	252
701020	Poultry Farming and Related Services	1.46	1.74	19.2%	307
701022	Ranch	3.49	2.97	-14.9%	614
701023	Horse Ranching, Raising, and Breeding	3.46	2.96	-14.5%	306
701024	Sod or Turf Nursery	2.00	1.69	-15.5%	16
701025	Vegetable Farming	2.00	1.70	-15.0%	461
701026	Vineyard	1.23	1.23	0.0%	192
701028	Floral Greenhouse	1.62	1.34	-17.3%	154
701029	Vegetable Greenhouse	1.68	1.37	-18.5%	101
701030	Farrier Services	3.43	2.93	-14.6%	44
701031	Cannabis Cultivation, Processing, or Product Manufacture	1.61	1.33	-17.4%	160
Fishing					
702001	Fin Fish Farming	2.46	2.30	-6.5%	30
702002	Fish Hatchery	2.21	2.13	-3.6%	17
702004	Shellfish Farming or Hand Picking	2.21	2.14	-3.2%	99
702005	Dive Fishing	7.51	7.42	-1.2%	23
702006	Gillnet and Troll Fishing	7.51	7.42	-1.2%	45
702007	Longline and Trap Fishing	7.51	7.42	-1.2%	74
702008	Seine Fishing	7.51	7.42	-1.2%	16
702009	Trawl Fishing	7.51	7.42	-1.2%	26
702010	Fish Packing	7.51	7.42	-1.2%	14

Industry		Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
Forestry					
703002	Brushing and Weeding or Tree Thinning or Spacing	3.72	3.42	-8.1%	158
703003	Cable or Hi-Lead Logging	3.33	3.45	3.6%	36
703004	Dry Land Sort	3.31	3.60	8.8%	41
703005	Forest Fire Fighting	3.44	3.09	-10.2%	35
703006	Ground Skidding, Horse Logging, or Log Loading	3.20	3.36	5.0%	178
703008	Integrated Forest Management	3.45	3.57	3.5%	1,006
703009	Log Booming or Marine Log Salvage	3.22	3.22	0.0%	43
703011	Log Processing	3.33	3.50	5.1%	197
703012	Logging Road Construction or Maintenance	3.49	3.51	0.6%	298
703013	Manual Tree Falling and Bucking	3.20	3.26	1.9%	849
703014	Mechanized Tree Falling	3.45	3.37	-2.3%	170
703015	Shake Block Cutting	3.36	3.09	-8.0%	30
703016	Tree Planting or Cone Picking	3.04	2.93	-3.6%	116
703019	Helicopter Logging	3.12	3.24	3.8%	20
Oil & Gas or Mineral Resources					
704001	Clay, Peat, Soil, or Topsoil Digging or Processing	1.74	1.56	-10.3%	23
704002	Oil or Gas Drilling	1.63	1.50	-8.0%	28
704003	Oil or Gas Field Servicing	1.58	1.49	-5.7%	543
704005	Open Pit Coal Mining	1.20	1.32	10.0%	25
704006	Open Pit Metal or Mineral Mining	1.20	1.18	-1.7%	42
704007	Placer Mining	2.97	2.97	0.0%	32
704008	Quarry	1.71	1.51	-11.7%	183
704009	Seismic Exploration	4.08	4.15	1.7%	6
704010	Diamond Drilling, Seismic Drilling, or Shot Hole Drilling	2.49	3.01	20.9%	78
704011	Stone Crushing	1.81	1.64	-9.4%	42
704013	Underground Mining	1.71	1.48	-13.5%	24
Manufacturing					
Food and Beverage Products					
711001	Abattoir	3.34	3.35	0.3%	20
711002	Alcoholic Beverage Manufacture	1.15	1.38	20.0%	265
711003	Animal Feed or Supplement Manufacture or Packaging	2.09	2.40	14.8%	62
711004	Baked Goods Manufacture	1.63	1.96	20.2%	162
711005	Butter, Cheese, or Ice Cream Manufacture	1.53	1.48	-3.3%	57
711006	Candy or Chocolate Manufacture	1.33	1.13	-15.0%	47
711007	Cereal, Biscuit, Taco or Rice Product, Pasta, or Other Dry Food Product Manufacture (not elsewhere specified)	1.63	1.96	20.2%	79

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
711008 Coffee, Tea, Herb, or Spice Packaging or Manufacture	1.39	1.14	-18.0%	104
711010 Fish Processing, Fish Reduction, or Fish Canning	1.75	1.74	-0.6%	116
711011 Flour Mill or Rice Mill	1.29	1.41	9.3%	12
711012 Food Product Manufacture (not elsewhere specified)	2.05	2.05	0.0%	309
711013 Fruit or Vegetable Canning, Bottling, or Processing or Fruit or Vegetable Product Manufacture	2.13	1.92	-9.9%	59
711015 Liquid Dairy Product Manufacture	1.59	1.58	-0.6%	23
711017 Meat Cutting, Packing, Processing, or Canning	3.34	3.35	0.3%	70
711018 Non-Alcoholic Beverage Manufacture	1.21	1.45	19.8%	140
711019 Poultry Processing	2.89	2.90	0.3%	36
711020 Sausage, Smoked, Cured, or Prepared Meat Product Manufacture	1.89	1.83	-3.2%	40
711022 Sugar Refining and Packaging	1.42	1.20	-15.5%	1
711023 Winery	1.16	1.18	1.7%	283
Metal and Non-metallic Mineral Products				
712001 Aircraft, Automobile, or Truck Assembly	1.18	1.43	21.2%	27
712002 Auto Spring or Chain Manufacture	1.38	1.48	7.2%	9
712003 Boiler, Tank, or Furnace Manufacture	1.62	1.39	-14.2%	21
712004 Cement or Other Crushed Mineral Product Manufacture or Gardening Material Packaging	1.37	1.07	-21.9%	33
712005 Ceramic or Terra Cotta Tile, Clay Brick, or other Ceramic or Clay Product Manufacture (not elsewhere specified)	1.54	1.82	18.2%	22
712006 Concrete Product Manufacture	2.68	2.62	-2.2%	62
712008 Die Casting or Non-Ferrous Foundry Operations	1.54	1.82	18.2%	19
712009 Electrical Switchgear or Transformer Manufacture, Installation, Service, or Repair	1.33	1.43	7.5%	67
712010 Elevator or Escalator Manufacture, Installation, Service, or Repair	1.81	1.64	-9.4%	43
712011 Engine or Cylinder Manufacture or Rebuilding or Automobile Part Manufacture	1.15	1.00	-13.0%	84
712013 Ferrous Foundry Operations	3.16	2.94	-7.0%	4
712014 Galvanizing, Electroplating, or Protection Plating	2.04	2.08	2.0%	20
712016 Heavy Equipment, Machinery, or Parts Manufacture or Installation (greater than 500 lb.)	1.08	1.30	20.4%	468
712017 Industrial Saw Blade Manufacture, Sharpening, Service, or Repair	1.96	1.99	1.5%	34
712018 Light Industrial Equipment, Machinery, or Power Tool Manufacture (less than 500 lb.)	1.23	1.09	-11.4%	164
712020 Machine Shop	2.26	1.89	-16.4%	291
712021 Metal Bed, Furniture, or Ladder Manufacture	3.03	2.42	-20.1%	36

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
712024 Manufacture, or Manufacture and Installation of Metal Doors, Screen Doors, or Aluminum Framed Windows	2.52	2.38	-5.6%	125
712025 Commercial Marine Vessel Manufacture, Service, or Repair	2.83	2.82	-0.4%	57
712026 Manufacture, or Manufacture and Installation of Metal Pipes or Fittings	2.37	2.35	-0.8%	46
712027 Manufacture, or Manufacture and Installation of Metal Products Fabricated from Structural Steel	1.85	1.85	0.0%	253
712028 Metal Product Manufacture (not elsewhere specified)	1.49	1.79	20.1%	193
712029 Metal Railing or Gate Manufacture	3.03	2.42	-20.1%	202
712030 Metal Recycling	2.90	2.78	-4.1%	59
712031 Powder Coating or Metal Enamelling	2.03	2.03	0.0%	95
712032 Precision Instrument or Fishing Tackle Manufacture	1.15	1.00	-13.0%	50
712033 Ready Mix Concrete Manufacture and Delivery	3.23	2.97	-8.0%	111
712034 Sheet Metal Fabrication	2.21	2.18	-1.4%	226
712035 Smelter	1.54	1.82	18.2%	6
712037 Stone or Marble Cutting, Dressing, Shaping, or Lettering, or Stone or Marble Product Manufacture	3.36	3.34	-0.6%	314
712038 Manufacture, or Manufacture and Installation of Structural Concrete Products	2.66	2.66	0.0%	15
712039 Tool and Die Making	1.15	1.00	-13.0%	14
712040 Truck Body or Trailer Manufacture	3.04	2.84	-6.6%	43
712041 Wire, Cable, or Other Wire Product Manufacture (not elsewhere specified)	2.31	2.27	-1.7%	30
712045 Automated Wood Processing Equipment Manufacture	1.43	1.39	-2.8%	15
Petroleum, Coal, Rubber, Plastic, and Chemical Products				
713001 Acid, Base, Salt, Chemical, or Dye Manufacture (not elsewhere specified)	0.77	0.72	-6.5%	38
713002 Asphalt or Tar Roofing Product Manufacture	1.57	1.53	-2.5%	8
713003 Battery or Fuel Cell Manufacture	0.21	0.16	-23.8%	19
713006 Compressed or Liquefied Gas Manufacture	1.00	0.80	-20.0%	14
713007 Cosmetic, Wax Product, or Plastic Colour Concentrate Manufacture	1.16	1.01	-12.9%	141
713008 Drug, Vitamin, or Pharmaceutical Manufacture	1.16	1.01	-12.9%	136
713009 Explosives, Fireworks, or Munitions Manufacture	0.80	0.82	2.5%	8
713010 Fertilizer Manufacture	0.77	0.72	-6.5%	30
713011 Fibreglass or Cultured Marble Product or Acrylic Household Fixture Manufacture	2.03	1.73	-14.8%	55
713012 Fibreglass Insulation Manufacture	2.79	2.07	-25.8%	2
713013 Foam Product Manufacture	1.63	1.68	3.1%	28

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
713015 Glue or Adhesive Manufacture	1.08	0.89	-17.6%	10
713016 Industrial Rubber Belt Manufacture, Installation, Service, or Repair	1.67	1.60	-4.2%	7
713018 Oil or Gas Production	0.83	0.79	-4.8%	742
713020 Paint, Putty, Stain, Sealant, Wood Filler, Varnish, or Waterproofing Agent Manufacture	1.50	1.53	2.0%	19
713023 Plastic Film Extrusion and Flexible Packaging Manufacture	1.64	1.51	-7.9%	20
713024 Plastic, Rubber, or Gypsum Recycling	3.27	3.14	-4.0%	13
713025 Plastic Product Manufacture (by injection moulding, thermoforming, or other moulding processes) (not elsewhere specified)	1.46	1.35	-7.5%	63
713026 Plastic Product Manufacture (by blow moulding)	1.58	1.41	-10.8%	11
713027 Plastic Product Manufacture (by rotational moulding or liquid moulding)	1.62	1.50	-7.4%	11
713028 Plastic Product Manufacture (by profile extrusion)	1.44	1.33	-7.6%	14
713029 Post-Extrusion Fabrication of Plastic Products	1.62	1.49	-8.0%	32
713030 Rubber Mat, Mattress, or Life Raft Manufacture	1.53	1.56	2.0%	7
713031 Small Rubber or Plastic Product Manufacture	1.58	1.61	1.9%	14
713032 Soap, Bleach, or Cleaning Compound Manufacture	0.77	0.72	-6.5%	49
713034 Tire Retreading or Recapping	2.14	1.82	-15.0%	10
713036 Oil Refining or Recycling	0.77	0.72	-6.5%	24
Wood and Paper Products				
714001 Cardboard or Paper Container Manufacture	1.49	1.79	20.1%	17
714004 Custom Wood Kiln	4.81	3.85	-20.0%	9
714007 Flush Door Manufacture	1.68	1.68	0.0%	7
714008 Furniture Refinishing or Restoration	1.61	1.29	-19.9%	62
714009 Laminated Wood Structural Support Product Manufacture	2.24	1.85	-17.4%	8
714012 Oriented Strand Board Manufacture	1.27	1.55	22.0%	4
714013 Paper Product Manufacture (not elsewhere specified)	1.34	1.61	20.1%	25
714014 Paper Recycling or Cellulose Insulation Manufacture	1.29	1.55	20.2%	7
714015 Planing Mill	4.92	4.98	1.2%	13
714016 Portable Wood Mill	5.07	5.18	2.2%	73
714017 Pre-Hung Door Assembly	1.69	1.70	0.6%	41
714018 Manufacture or Manufacture and Installation of Prefabricated Log Home Packages	5.69	4.92	-13.5%	28
714019 Pellet or Pressed Wood Product Manufacture (not elsewhere specified)	1.79	2.12	18.4%	15
714022 Sawmill	1.90	1.71	-10.0%	161

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
714023 Shake or Shingle Mill	7.95	7.54	-5.2%	38
714025 Stile and Rail Door Manufacture	1.68	1.68	0.0%	19
714026 Upholstering	2.16	2.07	-4.2%	92
714027 Veneer or Plywood Manufacture	2.00	1.77	-11.5%	30
714028 Wood Chip Mill	5.60	4.99	-10.9%	12
714030 Wood Preserving	2.85	2.72	-4.6%	21
714031 Wooden Box, Crate, Pallet, or Lath Manufacture	5.69	4.92	-13.5%	46
714032 Wooden Component Manufacture (not elsewhere specified)	3.25	2.75	-15.4%	128
714033 Manufacture, or Manufacture and Installation of Outdoor Wooden Products (not elsewhere specified)	6.26	5.15	-17.7%	25
714034 Wooden Furniture Manufacture	2.19	2.09	-4.6%	119
714035 Wooden Moulding Manufacture	1.97	1.76	-10.7%	21
714037 Wooden Post or Pole Manufacture	2.88	2.70	-6.3%	31
714038 Wooden Product Manufacture (not elsewhere specified)	2.16	2.07	-4.2%	65
714040 Manufacture, or Manufacture and Installation of Wooden Trusses	2.29	1.91	-16.6%	37
714041 Manufacture, or Manufacture and Installation of Wood Framed Windows	1.89	1.80	-4.8%	17
714042 Woodworking or Carpentry Shop	1.75	1.61	-8.0%	1,152
714044 Pulp and Paper Mill	1.37	1.64	19.7%	21
714045 Firewood Yard	5.85	6.53	11.6%	42
Other Products				
715001 Miscellaneous Art or Craft Product Manufacture (not elsewhere specified)	1.14	0.93	-18.4%	374
715002 Awning or Awning Sign Manufacture	1.22	1.19	-2.5%	24
715003 Blind or Drapery Track Manufacture	1.22	1.02	-16.4%	30
715005 Canvas or Synthetic Fabric Product Manufacture (not elsewhere specified)	1.98	1.67	-15.7%	78
715008 Clothing, Clothing Accessory, or Other Cloth Product Manufacture (not elsewhere specified)	0.53	0.58	9.4%	311
715009 Manufacture, or Manufacture and Installation of Commercial Signs	1.55	1.23	-20.6%	347
715010 Cord, Rope, or Net Manufacture	1.98	1.67	-15.7%	14
715012 Custom Tailoring	0.53	0.58	9.4%	82
715013 Drapery Manufacture	0.53	0.58	9.4%	37
715014 Electric or Electronic Product or Component Manufacture (not elsewhere specified)	0.15	0.15	0.0%	509
715020 Glass Shop or Glass Product Manufacture (not elsewhere specified)	2.76	2.52	-8.7%	195
715022 Jewellery, Eyewear, Clock, Watch or Trophy Manufacture	0.89	0.93	4.5%	156

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
715024 Lighting Fixture Manufacture	0.29	0.24	-17.2%	26
715026 Box Spring or Mattress Manufacture	2.24	2.16	-3.6%	6
715028 Orthotics or Prosthetics Manufacture, Sales, Service, or Repair	0.60	0.72	20.0%	84
715029 Footwear, Luggage, or Leather Product Manufacture or Repair	1.54	1.40	-9.1%	55
715032 Manufacture, or Manufacture and Installation of Vinyl Framed Windows	2.10	1.86	-11.4%	47
715033 Manufacture, or Manufacture and Installation of Modular or Prefabricated Buildings (not elsewhere specified)	2.44	2.48	1.6%	160
715034 Marine Pleasure Craft Manufacture	2.55	2.58	1.2%	40
715035 Gasket or Filter Manufacture	1.14	0.93	-18.4%	17
715036 Carpet, Stuffed Toy, Broom, Fabric or Similar Product Manufacture	1.14	0.93	-18.4%	25
Construction				
General Construction				
721001 Asbestos Abatement or Mould Remediation	3.22	2.95	-8.4%	219
721003 Blasting or Avalanche Control	4.28	4.07	-4.9%	66
721005 Building Demolition	3.88	3.03	-21.9%	188
721006 Cellular, Microwave, Radar, or Transmission Tower Erection, Installation, Service, or Repair	1.43	1.44	0.7%	68
721008 Commercial Refrigeration or Commercial Air Conditioning Work	1.72	1.64	-4.7%	329
721009 Concrete Cutting or Coring	3.17	2.97	-6.3%	89
721010 Concrete Placing, Finishing, Surfacing, or Repair	3.18	2.95	-7.2%	1,005
721011 Concrete Pumping	3.14	2.93	-6.7%	108
721012 Concrete Reinforcing	3.27	3.30	0.9%	214
721013 Construction Labour Supply or General Labour Supply (not elsewhere specified)	3.88	3.15	-18.8%	258
721014 Crane Operation	1.33	1.47	10.5%	192
721015 Deck, Railing, or Fence Installation	2.84	2.65	-6.7%	609
721016 Decking Application or Waterproofing	3.09	2.91	-5.8%	412
721018 Drywalling or Acoustic Board Installation	2.69	2.44	-9.3%	1,967
721019 Electrical Work	1.75	1.82	4.0%	3,812
721020 Pre-engineered Steel Building Construction	2.52	2.46	-2.4%	120
721021 Finishing Carpentry	3.25	3.26	0.3%	2,206
721022 Fire and Flood Restoration	2.40	2.38	-0.8%	195
721023 Floor Covering Installation (not elsewhere specified)	2.09	2.14	2.4%	749
721024 Framing or Residential Forming	4.53	3.62	-20.1%	1,825
721026 Hardwood Floor Laying or Refinishing	2.09	2.13	1.9%	785

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
721027 House or Other Wood Frame General Contracting, Construction, or Renovation Work	3.16	2.88	-8.9%	15,709
721028 Industrial, Commercial, Institutional or Highrise Residential General Contracting or Construction	1.61	1.33	-17.4%	1,481
721029 Insulation Work or Fireproofing	3.50	2.80	-20.0%	345
721031 Excavation, or Private Landfill or Transfer Station Operation	2.14	2.25	5.1%	3,433
721036 Low Slope Roofing	3.62	3.53	-2.5%	469
721037 Masonry	3.58	3.43	-4.2%	633
721038 Oil or Gas Pipeline Construction or Repair	1.54	1.44	-6.5%	860
721040 Overhead Door Installation	3.26	3.28	0.6%	167
721041 Painting or Wallpapering	3.14	2.91	-7.3%	3,745
721042 Plastering, Lathing, or Stucco Work	4.21	3.38	-19.7%	352
721043 Plumbing, Heating, Vent, Residential Air Conditioning, or Central Vacuum System Installation or Repair	2.16	2.27	5.1%	4,309
721044 Pool, Spa, or Hot Tub Installation or Structural Repair	3.13	2.85	-8.9%	95
721046 Power Pole, Powerline, or Transmission Line Installation, Service, or Repair	1.47	1.51	2.7%	155
721047 Scaffolding, Tent, Staging, or Display Booth Rental and Installation	1.99	1.82	-8.5%	167
721049 Siding, Awning, or Gutter Installation, Service, or Repair	3.49	2.82	-19.2%	1,370
721050 Sign Installation, Service, or Repair	1.32	1.43	8.3%	96
721051 Steep Slope Roofing	7.72	6.20	-19.7%	1,045
721052 Structural Concrete Forming	4.82	3.91	-18.9%	457
721053 Commercial Tank or Boiler Installation or Removal	2.47	2.40	-2.8%	19
721054 Tile Work or Terrazzo Laying	2.09	2.14	2.4%	1,332
721056 Water Well, Foundational, or Directional Drilling	4.21	4.18	-0.7%	128
721057 Welding Services or Ornamental Metal Installation	3.28	3.19	-2.7%	1,536
721058 Mechanical Insulation	2.27	2.31	1.8%	87
721059 Window or Glass Installation, Replacement or Repair	3.24	2.96	-8.6%	581
Heavy Construction				
722001 Bridge, Overpass, or Viaduct Construction or Repair	3.16	3.18	0.6%	75
722002 House Raising or Structural Moving of Buildings or Heavy Equipment	3.37	2.97	-11.9%	45
722003 Pier, Wharf, or Dry Dock Construction or Repair	4.60	3.85	-16.3%	74
722004 Pile Driving or Dredging	1.61	1.36	-15.5%	60
722005 Steel Frame Erection, Repair, Painting, or Bridge Painting or Cleaning	4.38	3.57	-18.5%	96
722009 Cut and Cover Tunnel Construction	1.66	1.66	0.0%	1

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
722010 Mechanized Tunnel Boring Construction	3.16	3.16	0.0%	14
722011 Structural Concrete Reservoir, Dam, Dyke, or Tunnel Construction or Repair (not elsewhere specified)	4.41	3.63	-17.7%	10
Road Construction or Maintenance				
723002 Highway Maintenance (routine maintenance of all aspects of a specific section of highway)	2.39	2.36	-1.3%	70
723003 Highway, Road, or Parking Lot Painting	2.24	2.32	3.6%	60
723004 Paving Services or Asphalt Manufacture	1.90	1.55	-18.4%	169
723005 Railway Construction, Maintenance, or Demolition	1.68	1.71	1.8%	41
723006 Road Construction (not elsewhere specified)	1.71	1.73	1.2%	385
723007 Snow or Ice Removal	2.20	2.25	2.3%	363
723008 Street Cleaning	3.44	3.46	0.6%	46
723009 Traffic Control	3.96	3.55	-10.4%	195
723010 Earth and Rock Filled Structure Construction	1.75	1.85	5.7%	11
Transportation & Warehousing				
Warehousing				
731004 Recycling Depot	3.03	2.94	-3.0%	76
731005 Warehouse Operation	1.77	1.73	-2.3%	245
Transportation and Related Services				
732003 Aircraft Handling or Fueling	2.20	2.74	24.5%	45
732004 Airport	0.52	0.48	-7.7%	30
732005 Armoured Car Service	3.31	3.31	0.0%	7
732006 Auto Towing	3.67	3.61	-1.6%	265
732007 Aviation or Flying School	0.84	1.05	25.0%	51
732008 Barge, Tug, or Other Water Transport of Goods (not elsewhere specified)	3.71	3.67	-1.1%	113
732011 Courier or Local Delivery Services (not elsewhere specified)	2.63	3.03	15.2%	2,918
732012 Distribution Centre	2.65	2.91	9.8%	155
732013 Dump Truck Operation	3.80	3.27	-13.9%	2,091
732014 Ferry Service	1.53	1.54	0.7%	23
732015 Fixed Wing Aerial Work or Other Specialty Air Operations (not elsewhere specified)	1.01	1.21	19.8%	27
732016 Fixed Wing Visual Flight Rule Operation	0.83	1.04	25.3%	46
732017 Fixed Wing Instrument Flight Rule Operation	0.64	0.68	6.3%	76
732018 Garbage, Debris, Industrial Waste, or Recyclable Material Removal	3.54	3.49	-1.4%	566
732019 General Trucking (not elsewhere specified)	3.70	3.04	-17.8%	11,175
732020 General Wharf Operations	2.09	2.51	20.1%	6
732021 Helicopter Visual Flight Rule Operation	0.94	1.13	20.2%	96

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
732022 Limousine or Chauffeur Services	1.20	1.26	5.0%	91
732023 Loading or Unloading Goods (not elsewhere specified)	3.60	3.26	-9.4%	62
732024 Log Towing	6.25	4.78	-23.5%	27
732025 Bulk Terminal	2.10	2.52	20.0%	35
732026 Marine Container Terminal	2.09	2.52	20.6%	6
732029 Mobile Home or Boat Towing	3.67	3.67	0.0%	31
732030 Moving and Storage	3.63	3.28	-9.6%	455
732031 Newspaper, Magazine, Flyer Distribution or Contract Mail Delivery	3.38	3.38	0.0%	69
732032 Pilot Car or Auto Delivery Services	2.62	2.62	0.0%	241
732033 Railway	2.32	2.68	15.5%	17
732036 Stevedoring	2.09	2.51	20.1%	14
732037 Taxi Service and Ride-hailing Service	1.20	1.26	5.0%	531
732038 Water Taxi or Crew Transport	1.23	1.09	-11.4%	62
732040 Harbour Commission, Port Authority or Marine Piloting	0.65	0.75	15.4%	39
732041 Helicopter Instrument Flight Rule Operation	0.42	0.41	-2.4%	5
732042 Helicopter Aerial Work (not elsewhere specified)	0.87	1.06	21.8%	53
732044 Log Hauling	5.85	4.93	-15.7%	1,140
732045 Fuel Storage Tank Operation and Fuel Distribution	1.71	1.70	-0.6%	99
732046 Commercial Bus, Shuttle Operations, or Public Transit (not elsewhere specified)	2.55	2.84	11.4%	161
732047 Specialized Public Transit Services	2.94	2.95	0.3%	9
Trade				
Retail				
741001 Aircraft and Aircraft Equipment Sales and Leasing	1.22	1.22	0.0%	37
741002 Auctioning Services	0.84	0.83	-1.2%	45
741004 Bicycle Shop or Sports Equipment Rental	0.83	0.66	-20.5%	277
741005 Retail Butcher Shop	2.47	1.98	-19.8%	231
741006 Car or Truck Rental	1.22	1.22	0.0%	150
741011 Garden or Landscaping Supply	1.33	1.11	-16.5%	215
741012 Gas Bar or Service Station	0.96	0.87	-9.4%	778
741013 General Retail (not elsewhere specified)	0.51	0.58	13.7%	7,712
741014 Home Improvement Centre	2.05	1.67	-18.5%	262
741015 Jewellery, Eyewear, Clock, Watch or Trophy Sales or Repair, Key Cutting, or Blade Sharpening	0.53	0.42	-20.8%	686
741016 Light Industrial Equipment, Machinery, or Power Tool Rental (less than 500 lb.)	1.29	1.55	20.2%	210
741017 Mobile Home Sales or Installation	0.83	0.83	0.0%	59
741018 Music Shop	0.53	0.42	-20.8%	60

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
741019 Party Supply	1.81	1.73	-4.4%	93
741020 Retail Art Gallery and Picture Framing	0.53	0.42	-20.8%	169
741021 Retail Bakery or Delicatessen	1.32	1.29	-2.3%	687
741022 Retail Brewing or Wine Making Shop	0.53	0.42	-20.8%	117
741024 Satellite TV Dish Sales, Service, or Installation	2.33	2.81	20.6%	35
741025 Supermarket	1.54	1.80	16.9%	370
741026 Retail Confectionery	1.25	1.04	-16.8%	91
741027 Auto Parts Supply	1.38	1.38	0.0%	215
741029 Flooring Store	1.14	0.92	-19.3%	375
741030 Convenience Store, Farm Market, or Specialty Food Store	1.25	1.00	-20.0%	1,006
741031 Furniture Store	1.71	1.41	-17.5%	346
741032 Beer, Wine, or Liquor Store	1.43	1.43	0.0%	544
741033 Large Retail Store (not elsewhere specified)	0.99	1.00	1.0%	264
741034 Recycling Drop-Off Centres	0.83	0.83	0.0%	112
Wholesale				
742001 Chemical Wholesale	0.60	0.62	3.3%	84
742002 Clothing, Linen, or Other Textile Wholesale	0.58	0.61	5.2%	198
742003 Drug, Vitamin, Pharmaceutical, or Beauty Aid Wholesale	0.58	0.61	5.2%	173
742005 Fish Wholesale	1.75	2.01	14.9%	84
742006 Food, Beverage, or Tobacco Product Wholesale	1.78	2.02	13.5%	885
742007 Hay, Seed, Dry Animal Feed, or Other Similar Farm Product Wholesale	1.46	1.73	18.5%	62
742008 Electronic Equipment or Light Equipment, Machinery, or Parts Wholesale (less than 500 lb.)	0.58	0.59	1.7%	585
742009 Log Wholesale Trading	2.05	1.77	-13.7%	21
742010 Building Material or Packaged Petroleum Product Wholesale	2.01	1.75	-12.9%	193
742011 Medical Supplies Wholesale or Film Distribution	0.17	0.15	-11.8%	140
742012 Electrical, Plumbing or Heating Supplies, or Packaged Building Supplies, Hardware, or Other Metal Product Wholesale	0.81	0.75	-7.4%	628
742014 Steel or Metal Wholesale (primary form)	2.50	2.45	-2.0%	58
742015 Wholesale (not elsewhere specified)	0.80	0.74	-7.5%	1,322
Public Administration				
753002 First Nations Operations	1.11	0.94	-15.3%	303
753003 Law Enforcement	4.50	4.53	0.7%	17
753004 Local Government and Related Operations	3.19	3.83	20.1%	390

Industry		Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
Service					
Tourism and Hospitality					
761001	Amusement Facility (not elsewhere specified)	0.78	0.94	20.5%	270
761009	Campground	1.31	1.42	8.4%	295
761010	Circus, Carnival, Rodeo, or Mechanical Amusement Ride	1.46	1.46	0.0%	22
761011	Live Performance Venue	0.81	1.05	29.6%	146
761012	Fitness Centre or Gym	0.51	0.57	11.8%	949
761013	Guided Tour (not elsewhere specified)	1.17	1.05	-10.3%	163
761014	Hair Cutting, Styling or Esthetic Services	0.51	0.57	11.8%	2,975
761015	Hall Rental	0.67	0.71	6.0%	98
761018	Industrial Camp Operations	1.49	1.79	20.1%	60
761019	Catering Services (not elsewhere specified)	1.06	1.14	7.5%	281
761021	Massage Parlour, Steam Bath, or Massage Services (not elsewhere specified)	0.51	0.57	11.8%	75
761023	Mobile Catering	1.00	1.13	13.0%	361
761027	Organizing or Conducting Special Events (not elsewhere specified)	0.81	1.06	30.9%	528
761028	Outdoor Sport Tour	2.28	2.74	20.2%	607
761029	Parking Lot or Valet Parking	1.21	0.99	-18.2%	36
761030	Performing Arts	1.41	1.21	-14.2%	373
761031	Golf Course, Driving Range, Pitch and Putt, or Lawn Bowling Facility	1.16	1.00	-13.8%	296
761032	Private Park, Garden, or Zoo	1.55	1.51	-2.6%	71
761033	Building Management, Building Rental, or Mobile Home Parks and Strata Corporations	0.66	0.71	7.6%	9,930
761034	Pub, Bar, Night Club, or Lounge	0.94	0.89	-5.3%	652
761035	Restaurant or Other Dining Establishment	0.95	0.89	-6.3%	9,567
761038	Ski Hill	5.26	3.96	-24.7%	36
761039	Public Art Gallery, Museum, or Other Special Interest Building Operation or Related Services	0.58	0.70	20.7%	268
761040	Sports and Entertainment Facility	1.03	1.02	-1.0%	206
761041	Sports Administration	0.44	0.43	-2.3%	241
761042	Sports Instruction	1.82	1.46	-19.8%	951
761044	Travel Agency or Accommodation Registry	0.17	0.15	-11.8%	500
761045	Coffee Shops, Ice Cream Parlours, or Other Food Concessions (not elsewhere specified)	0.52	0.58	11.5%	1,188
761046	Movie Theatre or Drive-In Theatre	0.78	0.94	20.5%	43
761047	Mini Storage	0.66	0.71	7.6%	242
761049	Park, Campground, or Trail Maintenance	2.00	2.07	3.5%	169
761050	Chartered Boat Tours	1.17	1.05	-10.3%	101
761051	Marina or Boat Rental	1.17	1.05	-10.3%	227

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
761052 Transportation Carrier Catering	1.83	1.76	-3.8%	6
761054 Casino or Other Gaming Operations (not elsewhere specified)	0.90	1.02	13.3%	46
761056 Overnight and Short-term Accommodation (not elsewhere specified)	1.34	1.44	7.5%	1,893
761057 Legions and Other Similar Social Clubs	1.39	1.11	-20.1%	157
Business				
762001 Accounting	0.20	0.16	-20.0%	3,513
762003 Administration or Management of an Operation Conducted Outside B.C.	0.20	0.16	-20.0%	856
762004 Advertising or Public Relations Services	0.44	0.43	-2.3%	1,045
762005 Broker (not elsewhere specified) or Wholesale (no stock of goods in B.C.)	0.17	0.15	-11.8%	2,829
762006 Business Consulting or Business Advisory Services	0.21	0.17	-19.0%	3,759
762007 Call Centre, Telemarketing, or Market Research	0.39	0.31	-20.5%	170
762008 Economic Development Organization Including Chamber of Commerce	0.31	0.37	19.4%	272
762010 Clerical Worker Supply or Other Similar Services	0.44	0.43	-2.3%	158
762011 Commercial Stock Audit	1.06	0.85	-19.8%	10
762012 Constituency Office, Consulate, Foreign Embassy, or MLA Office	0.21	0.21	0.0%	109
762013 Custom Brokerage or Freight Forwarding (excluding handling of goods)	0.20	0.16	-20.0%	386
762014 Custom Brokerage or Freight Forwarding (including handling of goods)	0.76	0.77	1.3%	177
762015 Data Processing and Document Scanning Services	0.21	0.17	-19.0%	80
762017 Employment or Dating Agency and Related Testing	0.44	0.43	-2.3%	441
762018 Environmental Conservation Services	0.21	0.21	0.0%	237
762019 Financial Services (not elsewhere specified)	0.20	0.16	-20.0%	1,827
762020 Graphic Design	0.19	0.16	-15.8%	347
762021 Insurance, Actuarial or Bonding Services	0.20	0.16	-20.0%	1,054
762022 Law Office, Notary Public, Labour Relations, or Supplementary Legal Services	0.15	0.15	0.0%	3,084
762023 Cargo Inspection	2.50	2.14	-14.4%	19
762024 Marine Ship Agency and Related Services	0.16	0.15	-6.3%	36
762026 Modeling, Booking, or Talent Agency	0.44	0.43	-2.3%	105
762028 Shared Workspace Rental	0.33	0.26	-21.2%	81
762029 Private Investigation, Process Serving, Collection, or Bailiff Services	0.44	0.44	0.0%	160
762030 Product Demonstration	0.80	0.96	20.0%	44
762031 Professional or Employers' Association, Marketing Board, or Better Business Bureau	0.21	0.17	-19.0%	490
762032 Property Management (administration only)	0.17	0.15	-11.8%	443
762033 Real Estate Agency	0.20	0.16	-20.0%	1,779

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
762034 Real Estate Appraisal or Appraisal Services (not elsewhere specified)	0.20	0.16	-20.0%	217
762035 Research Services (not elsewhere specified)	0.21	0.17	-19.0%	91
762040 Translating or Interpreting Services	0.24	0.27	12.5%	168
762041 Union	0.44	0.43	-2.3%	379
762043 Writing, Publishing, or Map Production (no printing)	0.21	0.17	-19.0%	556
762044 Records Storage	0.80	0.80	0.0%	13
762045 Franchisor Services	0.58	0.61	5.2%	123
762047 Publishing (with printing)	0.67	0.72	7.5%	81
762049 Printing or Mailing, Addressing, or Document Copying Services	0.67	0.72	7.5%	456
Professional, Scientific, and Technical				
763001 Pet Grooming	2.18	2.18	0.0%	155
763002 Animal Humane Society or Wildlife Rehabilitation	2.18	2.18	0.0%	48
763003 Animal Training	2.18	2.18	0.0%	66
763004 Architectural Drafting or Design	0.19	0.16	-15.8%	1,084
763006 Building or Home Inspection	1.37	1.37	0.0%	327
763007 Computer Software Consulting, Programming, Design, or Production	0.19	0.16	-15.8%	4,460
763011 Consulting (not elsewhere specified)	0.27	0.32	18.5%	2,164
763012 Dental Laboratory	0.19	0.23	21.1%	307
763018 Materials or Light Equipment Testing (less than 500 lb.)	0.69	0.77	11.6%	94
763019 Interior Design	0.24	0.29	20.8%	501
763020 Domestic Animal Breeding or Boarding	2.18	2.18	0.0%	196
763021 Land Surveying	0.72	0.78	8.3%	426
763022 Log Scaling	2.74	2.35	-14.2%	84
763024 Audio Video Post-Production, Animation Services, or Recording Studio	0.19	0.16	-15.8%	432
763025 Motion Picture, Commercial, or Television Production	1.85	1.91	3.2%	1,595
763027 Photography Studio or Photographic Services	0.29	0.35	20.7%	602
763028 Pipeline Inspection, Electrical Corrosion Control, or Heavy Equipment Inspection (greater than 500 lb.)	0.69	0.77	11.6%	584
763031 Television or Radio Broadcasting	0.42	0.41	-2.4%	92
763032 Veterinary Hospital or Veterinary Services	0.93	0.84	-9.7%	557
763034 Marine Vessel Surveying	0.63	0.70	11.1%	59
763035 Air Navigation Support	0.42	0.41	-2.4%	4
763036 Field Work Services	1.21	1.19	-1.7%	1,915
763037 Consulting Engineering, Geological, Geophysical, or Geochemical Consulting, or Construction Management Consulting	0.21	0.16	-23.8%	3,918

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
Other				
764001 Aircraft Maintenance or Repair	0.70	0.70	0.0%	219
764002 Armature Winding for Small Motors	1.17	0.97	-17.1%	21
764003 Auto Dealership or Auto Sales	1.25	1.18	-5.6%	884
764004 Auto Glass Shop	1.37	1.37	0.0%	176
764005 Auto Recycling	1.37	1.37	0.0%	104
764006 Auto Service or Repair	1.41	1.41	0.0%	2,664
764007 Autobody Shop	1.37	1.37	0.0%	648
764010 Car Wash or Auto Detailing	1.25	1.18	-5.6%	351
764011 Carpet, Rug, or Upholstery Cleaning	1.78	1.72	-3.4%	200
764012 Cemetery or Crematorium	1.99	2.05	3.0%	37
764013 Daycare Centre, Preschool, or Playschool	1.46	1.40	-4.1%	1,836
764014 Commercial Cleaning or Janitorial Services	1.14	1.30	14.0%	3,665
764015 Commercial Diving	2.24	2.16	-3.6%	76
764016 Commercial Laundry or Linen, Uniforms, or Diaper Supply	1.81	1.80	-0.6%	40
764018 Domestic Cleaning	1.75	1.70	-2.9%	1,199
764020 Dry Cleaning Facility or Laundromat	1.37	1.37	0.0%	243
764021 Portable Electronic Equipment or Small Household Appliance Service or Repair	0.15	0.15	0.0%	365
764022 Steam Cleaning, Sandblasting, or Pressure Washing of Buildings, Pools, or Parking Lots	8.34	6.67	-20.0%	210
764024 Fire Prevention Equipment Sales, Service, Installation, or Inspection	1.16	0.98	-15.5%	230
764025 Fish, Creek, or Stream Enhancement	1.43	1.17	-18.2%	59
764026 Fruit or Vegetable Packing or Packaging	2.66	2.54	-4.5%	39
764027 Funeral Undertaking	0.28	0.34	21.4%	62
764028 Heavy Equipment, Machinery, or Parts Sales, Rental, Service, or Repair (greater than 500 lb) (not elsewhere specified)	1.41	1.46	3.5%	3,180
764029 Hiring or Providing Companion Services or Domestic Childcare	1.46	1.46	0.0%	7,999
764033 Land or Marine Pollution Control	1.43	1.19	-16.8%	46
764034 Locksmithing	0.77	0.92	19.5%	167
764035 Light Industrial Equipment, Machinery or Parts, or Power Tool Service or Repair (less than 500 lb.)	1.17	0.99	-15.4%	377
764037 Major Household Appliance or Stationary Business Machines or Medical Equipment Service, Repair, or Installation	1.37	1.37	0.0%	413
764041 Ornamental Plant Rental or Office Plant Services	1.37	1.37	0.0%	37
764042 Paper Shredding	1.39	1.37	-1.4%	18
764044 Plastic Laminating, Packing, or Packaging (not elsewhere specified)	2.65	2.52	-4.9%	40

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
764045 Pleasure Boat, Motorcycle, Snowmobile, or Other Leisure Craft Sales and Service	1.13	1.13	0.0%	494
764046 Security or Patrol Services	1.34	1.54	14.9%	545
764047 Recreational Vehicle Sales, Service, or Rental	1.30	1.56	20.0%	121
764048 Septic Tank, Sewer, or Sewage Disposal System Services	2.45	2.49	1.6%	241
764050 Steam Cleaning, Sandblasting, or Pressure Washing of Heavy Equipment	1.37	1.45	5.8%	180
764051 Structural Repair of Marine Pleasure Craft	2.49	2.49	0.0%	81
764054 Pest Control or Fumigation (not elsewhere specified)	1.08	1.28	18.5%	215
764055 Vending Machine, Washing Machine, Dryer, or Amusement Machine Distribution	1.38	1.39	0.7%	65
764057 Window, Gutter, or Awning Cleaning	8.38	6.69	-20.2%	487
764058 Security Alarm System Sales, Service, Installation, and Repair or Cable TV, Telecommunication, or Other Similar Wiring	1.27	1.24	-2.4%	1,284
764059 Hiring Workers for Own Home Maintenance	2.44	2.37	-2.9%	1,048
764060 Landscaping, Lawn or Garden Maintenance, or Weed Control	2.46	2.39	-2.8%	4,543
764062 Tree Services (not directly related to the forestry industry)	9.06	7.39	-18.4%	519
764066 Furnace, Duct, or Air Vent Cleaning and Servicing	3.42	2.74	-19.9%	137
764067 Pool, Spa, or Hot Tub Service	1.07	1.28	19.6%	111
764068 Automatic Door or Gate Installation, Service or Repair	1.76	1.59	-9.7%	48
764069 Blind or Drapery Installation, Cleaning, or Repair	1.37	1.37	0.0%	243
Education				
765002 Driving School	1.17	1.06	-9.4%	220
765003 Library or Resource Centre	0.41	0.41	0.0%	289
765005 Independent or Private Primary or Secondary School	0.55	0.61	10.9%	345
765008 Public School District	1.34	1.58	17.9%	61
765009 Supplementary Education	0.24	0.27	12.5%	1,614
765010 Advanced Education	0.24	0.27	12.5%	586
Health Care and Social Services				
766001 Acute Care	2.75	2.92	6.2%	14
766002 Alcohol or Drug Treatment Centre	2.00	2.40	20.0%	72
766003 Alternative Health Care	0.44	0.43	-2.3%	886
766004 Ambulance or First Aid Services	3.08	2.65	-14.0%	213
766005 Chiropractic Services, Chiropractic Care, or Chiropractic Practice	0.19	0.23	21.1%	616
766006 Community Health Support Services	2.89	3.47	20.1%	610

Industry	Final 2023 base rate	Preliminary 2024 base rate	Percent change from 2023	Number of firms
766007 Counselling or Social Services (not elsewhere specified)	2.05	2.47	20.5%	1,916
766008 Dentistry or Ancillary Dental Services	0.19	0.23	21.1%	2,495
766009 Fundraising or Charitable Organization	0.26	0.31	19.2%	497
766010 Life and Job Skills Training	1.81	2.02	11.6%	324
766011 Long-Term Care	4.43	4.54	2.5%	324
766012 Massage Therapy (licensed)	0.44	0.43	-2.3%	629
766013 Optometry	0.19	0.23	21.1%	306
766014 Physiotherapy or Occupational Therapy	0.44	0.43	-2.3%	1,446
766015 Physician Professional Services	0.19	0.23	21.1%	6,381
766016 Religious Organization	0.26	0.31	19.2%	1,750
766017 Residential Social Service Facility	3.95	4.75	20.3%	280
766018 Retirement Home or Seniors' Home (accommodation only)	4.20	3.51	-16.4%	238
766019 Short-Term Care	1.09	0.87	-20.2%	51
766020 Supplementary Health Care	0.44	0.43	-2.3%	568
766021 Surgical Centre	0.44	0.43	-2.3%	42
766022 Laboratory Services (not elsewhere specified)	0.26	0.31	19.2%	382
766023 Professional Organizing, Senior Move Managing, and Personal Assisting	0.44	0.44	0.0%	85
766024 Pre-hospital Emergency Health Care	18.79	22.55	20.0%	1
Utilities				
767003 Electric Utilities	0.66	0.71	7.6%	106
767004 Gas Utilities	0.87	0.88	1.1%	14
767005 Oil or Gas Transmission (oil or gas pipeline)	0.84	0.87	3.6%	30
767007 Multimedia Services	0.59	0.60	1.7%	188