

# Changes to the classification structure for 2020

In our employer classification system, a classification unit (CU) represents one industry, or two or more similar industries. Each year, we review and evaluate the classification system and recommend changes to the classification policy; the creation, modification, or expiration of classification units; and/or changes to classification unit names.

WorkSafeBC's Board of Directors has approved the following changes to the classification structure for 2020.

## Classification units to be expired

2019 CU to be expired	Number of firms	2018 payroll (millions)	2020 CU
701027 Wild Plant Harvesting	7	\$0.1	701008 Farm Labour Supply or Farm Services
711014 Ice Manufacture	13	\$3.0	711018 Non-Alcoholic Beverage Manufacture or Water Bottling*
712015 Gypsum Product Manufacture	5	\$10.0	712004 Cement Manufacture*
712019 Lime Kiln or Lime Manufacture	2	\$3.5	712004 Cement Manufacture*
712043 Soil, Topsoil, Peat, or Other Similar Gardening Material Packaging	14	\$2.0	712004 Cement Manufacture*
713021 Petrochemical Manufacture	7	\$7.2	713001 Acid, Base, Salt, Chemical or Dye Manufacture
713022 Plastic Colour Concentrate Manufacture	7	\$1.4	713007 Cosmetic or Beauty Aid Product Manufacture*
713033 Synthetic Resin Manufacture	5	\$3.8	713015 Glue or Adhesive Manufacture
714036 Wooden Toy or Musical Instrument Manufacture	13	\$2.8	714038 Wooden Product Manufacture (not elsewhere specified)
742013 Packaged Petroleum Product Wholesale	14	\$4.0	742010 Lumber, Plywood, Gyproc, Brick or Other Similar Building Material Wholesale*

2019 CU to be expired	Number of firms	2018 payroll (millions)	2020 CU
715004 Brush, Broom, or Mop Manufacture	5	\$0.4	715036 Carpet, Rug, Cushion, Stuffed Toy, or Fabric Manufacture*
721017 Dredging	10	\$9.9	722004 Pile Driving*
722006 Steel Frame Painting, Bridge Painting, or Bridge Cleaning	19	\$4.3	722005 Steel Frame Erection or Structural Repair of Steel Frames*
722007 Structural Concrete Reservoir, Flume, Dam, Dyke, Causeway, or Jetty Construction or Repair	11	\$4.3	722011 Tunnel Construction (not elsewhere specified)*
742004 Film Distribution	5	\$0.6	742011 Medical or Dental Supplies Wholesale*
763013 Electrical Corrosion Control	13	\$4.0	763028 Pipeline or Heavy Equipment Inspection (greater than 500 lb.)*
764009 Blind or Drapery Cleaning	12	\$1.4	764069 Blind or Drapery Track Installation*
764036 Mailing or Addressing Services	17	\$7.3	764063 Commercial Retail Sign Shop or Document Copying Services*
701001 Artificial Insemination or Animal Breeding	14	\$0.7	763032 Veterinary Hospital or Veterinary Services
701015 Hunting or Trapping	30	\$0.8	763036 Field Work Services

\* This CU name will be amended in 2020; see the following table for the new name.

## Classification unit names to be changed

CU number	Current name	New name
713024	Plastic or Rubber Recycling	Plastic, Rubber, or Gypsum Recycling
762008	Chamber of Commerce	Economic Development Organization Including Chamber of Commerce
732037	Taxi Service and Ridesharing Service	Taxi Service and Ride-hailing Service
711018	Non-Alcoholic Beverage Manufacture or Water Bottling	Non-Alcoholic Beverage Manufacture
712004	Cement Manufacture	Cement or Other Crushed Mineral Product Manufacture or Gardening Material Packaging
713007	Cosmetic Product or Beauty Aid Manufacture	Cosmetic or Plastic Colour Concentrate Manufacture
742010	Lumber, Plywood, Gyproc, Brick, or Other Similar Building Material Wholesale	Building Material or Packaged Petroleum Product Wholesale
715036	Carpet, Rug, Cushion, Stuffed Toy, or Fabric Manufacture	Carpet, Stuffed Toy, Broom, Fabric, or Similar Product Manufacture
722004	Pile Driving	Pile Driving or Dredging
722005	Steel Frame Erection or Structural Repair of Steel Frames	Steel Frame Erection, Repair, Painting, or Bridge Painting or Cleaning
722011	Tunnel Construction (not elsewhere specified)	Structural Concrete Reservoir, Dam, Dyke, or Tunnel Construction or Repair (not elsewhere specified)
742011	Medical or Dental Supplies Wholesale	Medical Supplies Wholesale or Film Distribution
763028	Pipeline or Heavy Equipment Inspection (greater than 500 lb.)	Pipeline Inspection, Electrical Corrosion Control, or Heavy Equipment Inspection (greater than 500 lb.)
764069	Blind or Drapery Track Installation	Blind or Drapery Installation, Cleaning, or Repair
764063	Commercial Retail Sign Shop or Document Copying Services	Commercial Retail Sign Shop or Mailing, Addressing, or Document Copying Services

## More information

### 1 Retirement of 20 Classification Units for 2020

In order to eliminate unnecessary complexity in the employer classification system, 20 classification units for 2020 are retired. As a result of these retirements, 15 CUs will also require name changes for 2020 to represent the industries being merged.

### 2 Plastic or Rubber Recycling

While the CU was intended to cover firms that recycle plastic or rubber, it was identified that the process of gypsum recycling is similarly aligned with plastic or rubber recycling.

Effective January 1, 2020, the name will be updated to [Plastic, Rubber, or Gypsum Recycling] to include firms engaged in gypsum recycling.

### 3 Chamber of Commerce

The current CU name only referenced one form of economic development organization, while the CU was intended to cover chambers of commerce, boards of trade, tourism boards, business improvement associations, and economic development organizations.

Effective January 1, 2020, the name will be updated to [Economic Development Organization Including Chamber of Commerce] to ensure it represents many forms of economic development organizations.

### 4 Taxi Service and Ridesharing Service

The current CU name did not use terminology consistent with that used within the industry and provincial legislation.

Effective January 1, 2020, the name will be updated to [Taxi Service and Ride-hailing Service] to ensure it is consistent with terminology used within the industry and provincial legislation.

## Questions:

Firms affected by the CU retirements will be contacted directly. They and other stakeholders are invited to contact us with any questions:

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WorkSafeBC's Board of Directors approved the final 2020 classification structure on October 23, 2019.

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