

Classification and rate setting structure changes

Each year when WorkSafeBC sets premium rates for the upcoming year, the classification units (CUs) are reviewed and evaluated to ensure insurance rates continue to be fair and equitable.

WorkSafeBC groups employers into specific CUs based on their industrial activities. By grouping employers in similar industries that have similar levels of risk, WorkSafeBC can set rates to reflect that risk and charge industries appropriately.

CUs shown on the following pages may expire or move starting January 1, 2026. Our Board of Directors considered feedback before approving the final rates.

What does this mean for you?

The Board of Directors has approved the 2026 industry classification structure and insurance rates. You will be notified in the Fall of 2026 of your firm's industry classification and be advised of your firm's experience-adjusted net rate for 2026.

Value and benefits

WorkSafeBC insurance coverage is a no-fault insurance system that protects both the employers who pay for it and the workers who receive benefits.

No-fault protection

WorkSafeBC insurance protects employers from being sued by workers for injuries that occur on the job. In exchange, employer premiums cover the cost of health care and rehabilitation services as well as wage-loss benefits for injured workers.

Worker coverage

Every worker in B.C. is automatically covered for compensation and rehabilitation support for any work-related injury, illness, or disease. They're also protected from lawsuits by other workers who are injured on the job.

Tools and expert advice

We provide resources and consultation to help you with injury prevention, workplace safety, disability management, and return-to-work programs for injured workers.

Collective liability

The costs of claims are shared by those in your industry, so you never have to bear the full cost of a claim.

Did you know?

You can complete almost all your transactions with us — such as reporting your payroll, paying your premiums, and updating your address — online.

Sign up or log in to access these benefits:

- Easy, fast, and secure
- Pay by credit card or direct debit
- Real-time clearance

Learn more at worksafebc.com/onlinereportandpay.

Contact us

Email us at:
rates@worksafebc.com

Learn more at:
worksafebc.com/rates

2026 changes to the classification structure, and potential 2027 changes

CUs to expire January 1, 2026

CUs to expire	To now be represented under
Planing Mill	Wooden Component Manufacture (not elsewhere specified)
Massage Parlour, Steam Bath, or Massage Services (not elsewhere specified)	Hair Salon, Aesthetic Services, Sauna, or Relaxation Massage Services

CUs to be renamed January 1, 2026

2025 CU name	2026 CU name
Hair Cutting, Styling or Esthetic Services	Hair Salon, Aesthetic Services, Sauna, or Relaxation Massage Services
Massage Therapy (licensed)	Registered Massage Therapy (RMT)
Retirement Home or Seniors' Home (accommodation only)	Retirement Home or Seniors' Home

CUs to be moved to lower-risk rate groups January 1, 2026

• Gas Bar or Service Station	• Liquid Dairy Product Manufacture
• Farrier Services	• Cosmetic, Wax Product, or Plastic Colour Concentrate Manufacture
• Butter, Cheese, or Ice Cream Manufacture	• Log Towing
• Drug, Vitamin, or Pharmaceutical Manufacture	• Dairy Farming or Livestock Auctioning Services
• Log Hauling	• Plastic Film Extrusion and Flexible Packaging Manufacture
• Manufacture, or Manufacture and Installation of Modular or Prefabricated Buildings (not elsewhere specified)	• Steep Slope Roofing
• Plastic Product Manufacture (by rotational moulding or liquid moulding)	• Manufacture, or Manufacture and Installation of Metal Doors, Screen Doors, or Aluminum Framed Windows
• Shake or Shingle Mill	• Plastic Product Manufacture (by blow moulding)
• Abattoir	• Firewood Yard
• Post-Extrusion Fabrication of Plastic Products	• Meat Cutting, Packing, Processing, or Canning

CUUs to be moved to lower-risk rate groups January 1, 2026 (continued)

• Ambulance or First Aid Services	• Footwear, Luggage, or Leather Product Manufacture or Repair
• Glass Shop or Glass Product Manufacture (not elsewhere specified)	• Newspaper, Magazine, Flyer Distribution or Contract Mail Delivery
• Hay, Seed, Dry Animal Feed, or Other Similar Farm Product Wholesale	• Manufacture, or Manufacture and Installation of Wooden Trusses
• Armoured Car Service	• Moving and Storage
• Log Wholesale Trading	• Building Material or Packaged Petroleum Product Wholesale
• Recycling Depot	• Plastic, Rubber, or Gypsum Recycling
• Loading or Unloading Goods (not elsewhere specified)	• Deck, Railing, or Fence Installation
• Alcoholic Beverage Manufacture	• Retail Butcher Shop
• Oil or Gas Drilling	• Oil or Gas Field Servicing
• Ferrous Foundry Operations	• Metal Recycling
• Fibreglass or Cultured Marble Product or Acrylic Household Fixture Manufacture	• Stone Wool and Fibreglass Insulation Manufacture
• Oil or Gas Pipeline Construction or Repair	• Engine or Cylinder Manufacture or Rebuilding or Automobile Part Manufacture
• Stone or Marble Cutting, Dressing, Shaping, or Lettering, or Stone or Marble Product Manufacture	• Pier, Wharf, or Dry Dock Construction or Repair
• Tire Retreading or Recapping	• Canvas or Synthetic Fabric Product Manufacture (not elsewhere specified)
• Tool and Die Making	• Precision Instrument or Fishing Tackle Manufacture
• Steel Frame Erection, Repair, Painting, or Bridge Painting or Cleaning	• Structural Concrete Reservoir, Dam, Dyke, or Tunnel Construction or Repair (not elsewhere specified)
• Cord, Rope, or Net Manufacture	• Pet Grooming
• Light Industrial Equipment, Machinery, or Power Tool Manufacture (less than 500 lb.)	• Insulation Work or Fireproofing
• Composting	• Feed Lot
• Animal Humane Society or Wildlife Rehabilitation	• Animal Training
• Furnace, Duct, or Air Vent Cleaning and Servicing	• Automated Wood Processing Equipment Manufacture
• Ranch	• Horse Ranching, Raising, and Breeding
• Domestic Animal Breeding or Boarding	• Building Demolition
• Heavy Equipment, Machinery, or Parts Manufacture or Installation (greater than 500 lb.)	• Wood Chip Mill
• Portable Wood Mill	

CUUs to be moved to higher-risk rate groups January 1, 2026

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| • Coffee Shops, Ice Cream Parlours, or Other Food Concessions (not elsewhere specified) | • Pleasure Boat, Motorcycle, Snowmobile, or Other Leisure Craft Sales and Service |
| • Casino or Other Gaming Operations (not elsewhere specified) | • Orchard |

CUUs to potentially be moved to higher-risk rate groups January 1, 2027

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| • Sports and Entertainment Facility | • Paving Services or Asphalt Manufacture |
| • Truck Body or Trailer Manufacture | • Ferry Service |
| • Transportation Carrier Catering | • Library or Resource Centre |
| • Candy or Chocolate Manufacture | • Fin Fish Farming |
| • Commercial Stock Audit | • Retail Confectionery |
| • Fish Hatchery | • Custom Brokerage or Freight Forwarding (including handling of goods) |
| • Flooring Store | • Shellfish Farming or Hand Picking |
| • Cargo Inspection | • Limousine or Chauffeur Services |
| • Commercial Diving | • Records Storage |
| • Pilot Car or Auto Delivery Services | • Septic Tank, Sewer, or Sewage Disposal System Services |
| • Veneer or Plywood Manufacture | • Taxi Service and Ride-hailing Service |
| • Warehouse Operation | • Wooden Moulding Manufacture |
| • Baked Goods Manufacture | |