

# Classification and rate setting structure changes

Each year when we set premium rates for the next year, we review the way we classify firms and industries. We do this to ensure we continue to provide fair insurance rates.

We group employers into specific classifications (called classification units or CUs), based on their industrial activities rather than by their occupations. By grouping employers in similar industries that have similar levels of risk, we are able to set rates to reflect that risk and thus charge industries the appropriate rates.

This year, we are proposing to merge or move the classification units shown on the following page starting January 1, 2022. Our Board of Directors considers all feedback before approving the final rates. You can contact us with questions or feedback about the proposed changes to the classification system until October 6, 2021.

## What does this mean for you?

WorkSafeBC is proposing to merge or move the CUs on the following page.

In October, after the consultation period, you will receive a letter confirming your classification and advising you of your firm's experience-adjusted net rate for 2022.

### Value and Benefits

WorkSafeBC insurance coverage is a no-fault insurance system that protects both the employers who pay for it and the workers who receive benefits.

#### No-fault protection

WorkSafeBC insurance protects employers from being sued by workers for injuries that occur on the job. In exchange, employer premiums cover the cost of health care and rehabilitation services as well as wage-loss benefits.

#### Worker coverage

Every worker in B.C. is automatically covered for compensation and rehabilitation support for any work-related injury, illness, or disease. They're also protected from lawsuits by other workers who are injured on the job.

#### Tools and expert advice

We provide resources and consultation to help you with injury prevention, workplace safety, disability management, and return-to-work programs for injured workers.

#### Collective liability

The costs of claims are shared by those in your industry, so you never have to bear the full cost of a claim.

And premium rates in B.C. are among the lowest in North America.

**Did you know** you can complete almost all your transactions with us — such as reporting your payroll, paying your premiums, and updating your address — online?

Sign up or log in to access these benefits:

- Easy, fast, and secure
- Pay by credit card or direct debit
- Real-time clearance

Learn more at [worksafebc.com/onlinereportandpay](https://worksafebc.com/onlinereportandpay)

### Contact us

- Email us at [rates@worksafebc.com](mailto:rates@worksafebc.com)

Visit [worksafebc.com/rates](https://worksafebc.com/rates) to learn more.

## Proposed and potential changes to the classification structure

### CUs to be merged January 1, 2022

CU to be merged	with
Tanning Salon	Hair Styling Establishment or Esthetic Services*
Smoked, Cured, or Prepared Meat Product Manufacture	Sausage or Sausage Casing Manufacture*
Computer Software, Audio, or Video Duplicating or Document Scanning Services	Computer Software Package Design and Production
Manufacture, or Manufacture and Installation of Illuminated or Electronic Signs	Manufacture, or Manufacture and Installation of Commercial Signs

### CU name changes January 1, 2022

Current CU name	changed to
Hair Styling Establishment or Esthetic Services	Hair Cutting, Styling or Esthetic Services
Sausage or Sausage Casing Manufacture	Sausage, Smoked, Cured, or Prepared Meat Product Manufacture
Packaged Office Service	Shared Workspace Rental
Clerical Worker Supply	Clerical Worker Supply or Other Similar Services
Data Processing	Data Processing and Document Scanning Services

\* CU name to be changed effective January 1, 2022

### Movements to lower risk rate groups January 1, 2022 — Classification Units

- Building Management, Building Rental, or Mobile Home Parks and Strata Corporations
- Scaffolding, Tent, Staging, or Display Booth Rental and Installation
- Manufacture, or Manufacture and Installation of Wood Framed Windows
- Cosmetic, Wax Product, or Plastic Colour Concentrate Manufacture
- Drug, Vitamin, or Pharmaceutical Manufacture
- Catering Services (not elsewhere specified)
- Hall Rental
- Mini Storage
- Mobile Catering
- Vineyard
- Winery
- Field Work Services
- Berry Farming
- Vegetable Greenhouse
- Alcoholic Beverage Manufacture
- Orchard
- Party Supply
- Boiler, Tank, or Furnace Manufacture
- Fuel Storage Tank Operation and Fuel Distribution
- Industrial Saw Blade Manufacture, Sharpening, Service, or Repair
- Butter, Cheese, or Ice Cream Manufacture
- Liquid Dairy Product Manufacture
- Carpet, Rug, or Upholstery Cleaning
- Domestic Cleaning
- Flush Door Manufacture
- Pre-Hung Door Assembly
- Stile and Rail Door Manufacture
- Warehouse Operation
- Marine Pleasure Craft Manufacture
- Underground Mining
- Diamond Drilling, Seismic Drilling, or Shot Hole Drilling
- Structural Repair of Marine Pleasure Craft
- Galvanizing, Electroplating, or Protection Plating
- Plastering, Lathing, or Stucco Work
- Powder Coating or Metal Enamelling
- Plastic, Rubber, or Gypsum Recycling
- Framing or Residential Forming
- Cement or Other Crushed Mineral Product Manufacture or Gardening Material Packaging

### Movements to higher risk rate groups January 1, 2022 — Classification Units

- Laboratory Services (not elsewhere specified)
- Writing, Publishing, or Map Production (no printing)
- Fundraising or Charitable Organization
- Religious Organization
- Consulting (not elsewhere specified)
- Digital Printing
- Publishing (with printing)
- Oil or Gas Production
- Oil Refining or Recycling
- Commercial Retail Sign Shop or Mailing, Addressing, or Document Copying Services
- Acid, Base, Salt, Chemical, or Dye Manufacture (not elsewhere specified)
- Explosives, Fireworks, or Munitions Manufacture
- Fertilizer Manufacture
- Life and Job Skills Training
- Furniture Store
- Soap, Bleach, or Cleaning Compound Manufacture
- Casino or Other Gaming Operations (not elsewhere specified)
- Hiring or Providing Companion services or Domestic Childcare
- Coffee, Tea, Herb, or Spice Packaging or Manufacture
- Flour Mill or Rice Mill
- Sugar Refining and Packaging
- Manufacture, or Manufacture and Installation of Commercial Signs
- Recycling Depot
- Transportation Carrier Catering
- Butcher Shop
- Law Enforcement

## Movements to higher risk rate groups January 1, 2023 — Classification Units

- Engine or Cylinder Manufacture or Rebuilding or Automobile Part Manufacture
- Electronic Equipment or Light Equipment, Machinery, or Parts Wholesale (less than 500 lb)
- Light Industrial Equipment, Machinery, or Power Tool Manufacture (less than 500 lb)
- Fitness Centre or Gym
- Hair Styling, Cutting or Esthetic Services
- Auto Parts Supply
- Tool and Die Making
- Ski Hill
- Independent or Private Primary or Secondary School
- Automated Wood Processing Equipment Manufacture
- Precision Instrument or Fishing Tackle Manufacture
- Commercial Laundry or Linen, Uniform, or Diaper Supply
- Massage Parlour, Steam Bath, or Massage Services (not elsewhere specified)
- Plastic Product Manufacture (by injection moulding, thermoforming, or other moulding processes) (not elsewhere specified)
- Animal Feed or Supplement Manufacturing or Packaging
- Food Product Manufacture (not elsewhere specified)
- Plastic Product Manufacture (by profile extrusion)
- Painting or Wallpapering
- Wood Preserving
- Wooden Post or Pole Manufacture
- Portable Wood Mill
- Custom Wood Kiln
- Planing Mill
- Wood Chip Mill
- Shake or Shingle Mill