

# Safety on the job is everyone's responsibility

## Worker

### Rights

- You have the right to know about hazards in the workplace.
- You have the right to participate in health and safety activities in the workplace.
- You have the right to refuse unsafe work.

### Responsibilities

- Be alert to hazards. Report them immediately to your supervisor.
- Follow safe work procedures. Don't work if you are impaired by alcohol, drugs, or fatigue.
- Use the required protective clothing, devices, and equipment. Use them properly and take care of them.
- Get treatment quickly if you are injured on the job, and report the incident to your supervisor.

## Supervisor

### Responsibilities

- Ensure the health and safety of all workers under your supervision.
- Know the WorkSafeBC requirements that apply to the work under your supervision and make sure those requirements are met.
- Make sure your workers are aware of all known hazards.
- Check that your workers have the appropriate personal protective equipment, and that it is being properly used, inspected, and maintained.

## Employer

### Responsibilities

- Ensure the health and safety of your workers.
- Train workers to do their work safely, and provide the necessary supervision.
- Provide supervisors with the necessary support and training.
- Regularly inspect your workplace to make sure everything is working properly.
- Address hazards reported by workers.
- Investigate incidents where workers are injured or equipment or property is damaged.
- Cooperate with WorkSafeBC.