

Workplace bullying and harassment

Everyone has a role to play in workplace health and safety, which includes addressing both physical and psychological hazards. Part of this responsibility is preventing and responding to workplace bullying and harassment.

Workers must

- Not engage in bullying and harassment
- Report bullying and harassment they witness or experience
- Apply and comply with the employer's bullying and harassment policies and procedures

Supervisors must

- Not engage in bullying and harassment
- Apply and comply with the employer's bullying and harassment policies and procedures

Employers must

- Not engage in bullying and harassment
- Take steps to prevent or minimize bullying and harassment
- Develop a bullying and harassment policy statement
- Develop and implement procedures for reporting and addressing incidents and complaints
- Inform workers of the policy statement and prevention measures
- Train workers and supervisors
- Annually review the policy statement

Visit worksafebc.com/bullying for tools and resources on preventing and responding to workplace bullying and harassment.