

卑诗劳工安全局提醒雇主注意履行在工作场所中预防暴力的义务

过去 5 年中，发生在工作场所中的暴力事件数量上升 25%。

WorkSafeBC reminds employers of their obligation to prevent violence in the workplace

Violent incidents in the workplace have increased 25 per cent over the last five years

列治文，卑诗省（2023 年 3 月 31 日）— 卑诗劳工安全局现提醒雇主注意履行在工作场所中预防暴力并确保员工安全的义务。

Richmond, B.C. (March 31, 2023) — WorkSafeBC is reminding employers of their obligation to prevent violence in the workplace and ensure the safety of their workers.

过去 5 年中，卑诗省的暴力行为数量增加 25%，认可索赔数量已从 2018 年的 2,292 起上升至 2022 年的 2,868 起。

Over the last five years, acts of violence have increased by 25 per cent in B.C., from 2,292 accepted claims in 2018 to 2,868 in 2022.

“不幸的是，只要工作者与非工作者之间存在直接互动，就有存在暴力的可能，”卑诗劳工安全局职业卫生官吴浩江表示，“雇主必须尽可能提供一个免受暴力威胁的工作场所。”

“Unfortunately, the potential for violence exists whenever there is direct interaction between workers and non-workers,” said Howard (Haojiang) Wu, Occupational Hygiene officer at WorkSafeBC. “Employers must provide a workplace as safe from the threat of violence as possible.”

卑诗劳工安全局的规定要求雇主进行风险评估，制定保护工作者免受暴力风险影响的政策和程序，并向工作者提供指导。

WorkSafeBC regulations require that employers conduct a risk assessment, have policies and procedures in place to protect workers from the risk of violence, and to provide instruction to workers.

如果工作场所存在暴力风险，雇主必须实施管控措施来消除或最小化这些风险。这些措施可包括制定和实施防止暴力的政策、向员工提供培训及相关教育，并定期进行风险评估。设置物理屏障、增加照明和公共可见性并完善安全工作程序也可作为有效的管控手段。

Where there is a risk of violence at work, employers must implement controls to eliminate or minimize these risks. These controls can include developing and implementing violence-prevention policies, providing training and education to employees, and regularly conducting risk assessments. Physical barriers, lighting and public visibility, along with safe-work procedures, could also serve as effective controls.

雇主必须每年审查并更新他们的暴力预防计划，以确保其在工作环境变化时的有效性。

Employers must review and update their violence prevention program annually to ensure its effectiveness as the work environment changes.

单独工作

Working alone

特别是在深夜班次期间，单独工作者可能面临更高的冲突甚至是暴力风险。

Lone workers may be at increased risk of confrontations or even violence, particularly if they are on shift during late-night hours.

雇主必须识别潜在的危險，并采取措施消除或尽量减少单独工作及隔离工作工人所面临的受害风险。这些措施可包括为工作者提供如无线电、电话等通讯设备，或设置签到系统。

Employers must identify potential hazards and implement measures to eliminate or minimize the risk of harm for workers who work alone or in isolation. This may include providing workers with communication means, such as a radio or phone, or a check-in system.

卑诗劳工安全局还强调了需要进行定期间隔性检查，以确保工作者福祉。这需要设置检查时间间隔、建立应急救援预案并指定专人负责跟踪签到记录。

WorkSafeBC emphasizes the need for regular interval check-ins to ensure workers' well-being. With set time intervals, emergency rescue provisions, and designated persons responsible for keeping track of check-ins.

“暴力行为会对工作者造成重大的生理和心理影响，”吴卫生官称，“雇主必须识别并解决其所在工作场所的暴力风险，且有必要让工作者参与到这一过程中。”

"Violence can have a significant physical and psychological impact on workers," said Wu.

"Employers must identify and address the risk of violence in their workplace and it's important to involve workers in this process."

吴卫生官补充称，拥有超过 20 名员工的雇主在制定并实施其暴力预防计划时，应与联合健康安全委员会合作。

Wu adds that for employers with more than 20 employees, the violence prevention program should be developed and implemented in cooperation with the joint health and safety committee.

相关资源

Resources:

- 媒体材料：[工作场所中的暴力](#)
- 卑诗劳工安全局网站：[暴力](#)
- 职业健康与安全法规：[工作场所中的暴力及单独工作或隔离工作](#)
- Media Backgrounder: [Violence in the Workplace.](#)
- WorkSafeBC Website: [Violence.](#)
- Occupational Health and Safety Regulation: [Violence in the Workplace](#) and [Working Alone or in Isolation.](#)

-30-

关于卑诗劳工安全局

卑诗劳工安全局致力于与工作者及雇员合作，预防在省内发生受伤、疾病和残疾事件。当发生与工作相关的伤害或疾病时，卑诗劳工安全局为工作者提供补偿与支持，协助他们恢复、康复并安全返回工作岗位。我们为整个卑诗省的 260 万工作者和 27 万雇主提供服务。

About WorkSafeBC

WorkSafeBC engages workers and employers to prevent injury, disease, and disability in B.C. When work-related injuries or diseases occur, WorkSafeBC provides compensation and support to people in their recovery, rehabilitation, and safe return to work. We serve 2.6 million workers and 270,000 employers across B.C.

欲了解更多信息，请联系：

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