

Classification unit description

Hair Salon, Aesthetic Services, Sauna, or Relaxation Massage Services Classification Unit: 761014	Sector: Service Sector
	Sub-sector: Tourism and Hospitality

Introduction to classification units

We group all firms into classification units based on the products produced, the services provided, and the processes, technology, or materials used. The base premium rate reflects the cost of compensation and prevention in the classification unit.

This classification unit description provides an overview of the classification unit for general guidance only. Firms are classified based on this, our classification policies, Rate and Classification List, and other relevant classification unit descriptions. The items listed below are examples only; they are intended to be illustrative (not exhaustive). Every example may not apply to every firm in the classification unit.

Facility

Here are some examples of facilities covered by this classification unit:

Aesthetic salon	Beauty spa
Body piercing salon	Hairdressing salon
Massage parlour	Sauna or Bath House
Tanning salon	Tattoo parlour

Services

Here are some examples of services that firms in this classification unit provide:

Body piercing	Electrolysis
Escort services	Hairdressing
Laser hair removal	Manicure and pedicure
Manicures	Pedicures
Relaxation massage	Skin care
Steam room	Tanning
Tattooing	Trim beards

Supporting activities

Firms in this classification unit may engage in additional activities that support their business undertaking. These activities include finance and administrative support and may also include:

Sell beauty products

Hazard rating assignment

Based on the nature and extent of the risks and hazards in this classification unit, firms in this classification unit are assigned a low hazard rating for the purpose of defining first aid-related requirements (i.e., the application of G3.16, First aid assessment, in the Occupational Health and Safety Regulation). This section of the Regulation specifies mandatory minimum levels of first aid, including what type of first aid kits, facilities, and equipment are required.

When to contact us

Firms in this classification unit may also occasionally engage in other business activities. However, if they have a significant presence in any of the following industries, it may make sense for them to be assigned to another classification unit.

- 1) registered massage therapy clinics (RMT) (see CU 766012);
- 2) non-registered and certified massage practitioners, including bodywork, reflexology, and Rolting (see CU 766003).

Please contact us if you have any questions about this or anything else related to this classification unit description.

**Base premium
rates**

2026: 0.64% (or \$0.64 per \$100) of assessable payroll
2025: 0.60% (or \$0.60 per \$100) of assessable payroll
2024: 0.57% (or \$0.57 per \$100) of assessable payroll