



Canadian Office and Professional Employees Union Local 378  
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Submission to the Public Hearings –  
Workers Compensation Board of BC.

**Proposed Regulation Change**

Dear Workers Compensation Board,

The Canadian Office & Professional Employees Union Local 378 (COPE 378), representing about 10,600 members in the province of BC in many diverse locations and occupations, is writing to you in support of the BC Federation of Labour's submission on the current proposed changes to the OH&S Regulation.

We represent meter readers working for ABS throughout BC, first aid attendants at Hasting Park race track in Vancouver, technologist across the province at BC Hydro, driver examiners with ICBC on Vancouver Island and throughout BC, transit police officers in Vancouver with TransLink and many more classifications across BC.

Cope 378 is happy to see the return of the previous first aid tables and the inclusion of 3.17.1 air transportation requirements.

COPE 378 supports the proposed changes to part 4, General Conditions including the requirement for employers to identify the hazard when workers are required to work alone or in isolation and, once a hazard has been identified, the requirement for employers to eliminate the hazard.

COPE 378 also supports Section 4.22 the inclusion of late night hours for retail gas and convenience stores but would like to see this expanded to cover all workers that work at night in situations that may expose them to a risk of harm.

We urge the board of Directors to implement the recommendations as outlined in the Federation submission. We are pleased that the WCB is moving in the direction of providing workers with greater protection through prescriptive as opposed to performance based regulations. Implementing the Federation's recommendations as well as enforcing the regulation will ensure that the WCB of BC lives up to its mandate and more workers will return home safe and healthy at the end of every day.

Thank you for giving COPE 378 the opportunity to present our submission.

Gr

Gwennie Farrell  
VP, COPE 378