

---

Submission ID: P08.ZC6.5Y2.2HQ

Part 3: Rights and Responsibilities, relating to the orientation and training needs of young or new workers

1. Name: Laurie Lowes

- (a) Feedback is provided: on behalf of  
Organization: Retail safety Society
- (b) Feedback is provided: from an employer's perspective

2. E-mail:

3. Feedback:

Part 3: Rights and Responsibilities

Young and New Worker

On behalf on the members of the Retail Safety Society, we for the most part are very pleased with and in full support of this proposed regulation, however we ask that section 3.25 (2) be amended.

While we recognize the spirit of this section and agree Young (and New) workers require very close Supervision during their first six months of employment we feel this portion is onerous on employers.

Proposed Change: "During the first six months of a young workers employment with an employer, the employer must regularly assess the young workers performance and document any additional guidance and training provided."

4. Please indicate your level of support of the proposed amendments:generally agree