
From: Brian Hayashi
Sent: Monday, November 13, 2006 6:37 PM
To: Regulation Review - External Queries (SM)
Cc: Grant McMillan; claude.richmond.i
Subject: NXB contemplated wcb regulations

Dear Sir/Madam:

We would like to take the opportunity to comment on the draft regulations which focus on the training of new or young workers.

NexBuild Construction faces the same challenges that all construction companies do in BC – hiring and training new workers in a very strong economy. We emphasize training with our new hires and especially with young workers because we want everyone to go home safely at the end of the day. For example, this year we have employed over 30 individuals but as the season wears down we are reduced to 10. However, we are required to train all 30 individuals in aspects of safety. NexBuild is a firm believer in the training and apprenticeship process, for example, we now are sponsoring 5 apprentices.

We therefore are in favour of training and we like the idea of describing the training as the draft regulation does in 3.22 and 3.23.

But we strongly believe that this regulation goes too far when it would require us to assess and document in writing every two months for the first six months of having a new or young worker on the job. The regulation calls for too much paperwork and would be counterproductive.

We ask that you remove draft regulation 3.25 and 3.26 and focus instead on the proper elements of training.

Yours truly,

Brian Hayashi

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