

**Sent:** Monday, November 13, 2006 11:32 AM  
**To:** Regulation Review - External Queries (SM)  
**Subject:** Opposition to Worksafe BC Draft Changes to Young Worker Training



November 13, 2006

Workers' Compensation Board of British Columbia  
Prevention Policy & Regulation Review Division  
Policy and Research Division  
PO Box 5350 Station Terminal  
Vancouver, BC V6B 5L5

To Whom It May Concern:

Kato Construction is a local civil construction firm who has played a prominent role in Victoria's construction industry for the past 13 years. We are a company of 40 employees and, above all, we value our relationship with our employees. It is because of our commitment to our employees that we are writing this letter.

As a company, we support our new employees and the training that they require to become safe and efficient members of our team. We believe that training is imperative for employees to gain the required knowledge to work within a, potentially hazardous, construction setting.

Furthermore, the documentation of this training is essential to provide an assurance that basic training has taken place. A minimum level of documentation shows a companies due diligence and proves the training requirements have been met.

However, Kato opposes the proposed requirement of the written assessment and documentation of a new or young worker's safety performance every two months for the first six months. We believe that this provides an gratuitous and unreasonable level of paperwork. This will not only be a hardship on contractors, but also on the governing bodies that will be enforcing it.

If you have any questions or would like to discuss this further, I can be reached at 250 480-9373.

Thank you,

Jason Jacob  
Kato Construction Ltd.

2007/04/11