
Submission ID: P08.YK6.8J2.JH3

Part 3: Rights and Responsibilities, relating to the orientation and training needs of young or new workers

1. Name: Lawrence LeMesurier

- (a) Feedback is provided: on behalf of
Organization: Johnson Controls L.P.
- (b) Feedback is provided: from an employer's perspective

2. E-mail:

3. Feedback:

Part 3 Rights and Responsibilities

Johnson Controls supports the training of new and young workers. This is critical if these workers are to understand the hazards of the job and learn to control them. We also support the documentation of this initial training. This is good due diligence - proof that the training has been done

Johnson Controls opposes the requirement of the written assessment and documentation of the new or young worker's safety performance every two months for the first six months. This will create an unrealistic level of paperwork, in addition create an unrealistic level of enforcement. It would be better to ensure that with orientation sessions, that an ongoing training plan be established to cover all job related hazards. That plan could be reviewed annually with a normal performance review.

4. Please indicate your level of support of the proposed amendments: generally disagree