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Submission ID: P08.V36.842.8NG

Part 3: Rights and Responsibilities, relating to the orientation and training needs of young or new workers

1. Name: John R. Marriott

(a) Feedback is provided: on own behalf

Organization: Traffic Control Consultant

(b) Feedback is provided: from an employer's perspective

2. E-mail:

3. Feedback:

Section 3.22 Young workers.

I am extremely pleased with this new section as it ensures the new worker gets the safety training needed to be safe on the job. Most large union companies do this regardless , but smaller non union companies do not and to save money and bid to a cheaper job skip these important steps and gamble nothing will happen.

I am a Master Trainer for the Safety Network and have been in the construction field for over 40 years. In The Safety Network's TCP training course we discuss the Rights and Responsibilities of a new TCP as most who take the course are new workers. When they leave the course they are expecting an orinetation period with the employer, but many cases I get phone calls from them saying, "the employer did not do this or that", so the TCP asked the questions of the employer. It gave the TCP an understanding of what should be done, therefore they were looking for the

answers. However I have seen this neglect of proper orientation many times,with contractors,little did the company know it cost them time and money. With proper training in these basic skills of safety not only speeds up the job, but it leaves the work envioroment with a positive feeling for the workers that the employer cares therefore the worker performs better, safety of the worksight is vastly improved,the quality of the job improves and therefore being much more cost effective to the employer. I believe more Superintendents should be held accountable when not performing this oreintation process

Excellent new section to the Health and Safety regulations

4. Please indicate your level of support of the proposed amendments:generally agree