

PART 4: GENERAL CONDITIONS

- Authorization 4.10**
- (1) A machine or piece of equipment may only be operated by authorized persons.
 - (2) A person must not be authorized to operate a machine or piece of equipment until the person has ~~been adequately instructed and trained,~~ and has demonstrated an ability to safely operate it.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 4: GENERAL CONDITIONS

EMERGENCY PREPAREDNESS AND RESPONSE

Training

- 4.16** ~~(1) All workers must be given adequate instruction in the fire prevention and emergency evacuation procedures applicable to their workplace.~~
- ~~(2) Workers assigned to firefighting duties in their workplace must be given adequate training, by a qualified instructor, in fire suppression methods, fire prevention, emergency procedures, organization and chain of command, firefighting crew safety and communications applicable to their workplace.~~
- (2) The training provided to workers assigned to firefighting duties in their workplace must be given by a qualified instructor, and include**
- (a) fire suppression methods**
 - (b) fire prevention**
 - (c) emergency procedures**
 - (d) organization and chain of command**
 - (e) firefighting crew safety, and**
 - (f) communications applicable to their workplace.**
- (3)** Retraining for firefighting duties must be provided periodically, but not less than once a year.
- (4)** A worker not covered by Part 31 (Firefighting), who is assigned to firefighting duties, must be physically capable of performing the assigned duties safely and effectively before being permitted to do them.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 4: GENERAL CONDITIONS

WORKING ALONE OR IN ISOLATION

Training ~~4.22~~ ~~A worker required to work in the circumstances described in section 4.21(1) and any person assigned to check on the worker must be trained in the written procedure for checking the worker's well-being.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 4: GENERAL CONDITIONS

WORK AREA REQUIREMENTS

- Extreme temperatures**
- 4.38**
- (1) An open flame or other high temperature or extreme low temperature source or surface, which could cause a burn or other injury, must be positioned or shielded to prevent contact by workers.
 - (2) If an extreme temperature source is necessarily exposed due to the work process, safe work procedures must be established, and workers ~~must be instructed in those procedures and~~ must wear appropriate clothing and personal protective equipment.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 4: GENERAL CONDITIONS

ERGONOMICS (MSI) REQUIREMENTS

- Education and training** 4.51 (1) The employer must ensure that a worker who may be exposed to a risk of MSI is educated in risk identification related to the work, including the recognition of early signs and symptoms of MSIs and their potential health effects.
- ~~(2) The employer must ensure that a worker to be assigned to work which requires specific measures to control the risk of MSI is trained in the use of those measures, including, where applicable, work procedures, mechanical aids and personal protective equipment.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

- General information requirement**
- 5.2** If a worker is or may be exposed to a chemical or biological substance which could cause an adverse health effect, the employer must ensure that
- (a) the identity of the substance, its possible effects on worker health and safety and any precautions required for the health and safety of the worker are clearly indicated by labels, MSDSs, placards, signs, tags or other similar means,
 - (b) the content and meaning of the information required by paragraph (a) is clearly communicated to the worker,
 - (c) effective written procedures are prepared and implemented to prevent exposure by any route that could cause an adverse health effect, and to address emergency and cleanup procedures in the event of a spill or release of the substance, and
 - (d) the supervisor and the worker ~~are trained in and~~ follow the established procedures for safely handling, using, storing and disposing of the substance, including emergency and spill cleanup procedures.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

FLAMMABLE AND COMBUSTIBLE SUBSTANCES

Flammable gas or vapour	5.31	<p>If it is not practicable to maintain the airborne concentration of a flammable gas or vapour below the applicable exposure limit, for example, in a temporary situation or an emergency,</p> <ul style="list-style-type: none">(a) only the minimum number of workers necessary for the work may be exposed,(b) every worker exposed must be adequately trained and equipped to safely perform the required duties,(c) the concentration of the flammable gas or vapour must not exceed 20% of the lower explosive limit (LEL), and(d) in a life-threatening emergency only, exposure of emergency response workers is permitted above 20% of the LEL, provided that only those qualified and properly trained and equipped workers necessary to correct the unsafe condition are exposed to the hazard and every possible effort is made to control the hazard while this is being done.
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PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

FLAMMABLE AND COMBUSTIBLE SUBSTANCES

**Manual
cleaning**

- 5.32** A flammable liquid must not be used as a manual cleaning solvent unless
- (a) a thorough review of alternative solvents by the employer indicates that a suitable non-flammable substitute is not available,
 - (b) appropriate written safe work procedures are implemented to effectively control flammability and health hazards,
 - (c) the quantity of liquid used is minimized, **and**
 - ~~(d) the worker is instructed and trained in the safe work procedures, and~~
 - (e) the work procedures have been submitted to the board.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

HAZARDOUS WASTES AND EMISSIONS

- Placard** **5.77** (1) An employer may identify a hazardous waste which is not in a container by posting a placard in a workplace which
- (a) discloses the information required for a workplace label, and
 - (b) is of a size and in locations so that the information is conspicuous and clearly legible to workers.
- (2) If a fugitive emission that contains a controlled product is produced or disposed of, the employer must post a placard which complies with subsection (1), or ensure equivalent information is provided to workers through identification and training.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

EMERGENCY WASHING FACILITIES

Training	5.94	The employer must ensure that workers who are required to use emergency eyewash and shower facilities are adequately trained in their location and proper use.
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Explanatory Note

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PART 5: CHEMICAL AND BIOLOGICAL SUBSTANCES

EMERGENCY PROCEDURES

~~Training and
drills~~
Drills

- 5.102** The employer must
- ~~(a) provide training in the appropriate emergency procedures to all workers who may be affected, and~~
 - (b) conduct drills to test the adequacy of **emergency** procedures and to ensure that workers and supervisors are familiar with their roles and responsibilities.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

ASBESTOS

General Requirements

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| Exposure
control plan | 6.3 | (1) If a worker is or may be exposed to potentially harmful levels of asbestos, the employer must develop and implement an exposure control plan meeting the requirements of section 5.54.

(2) To ensure adequate coordination of the overall plan, the employer must ensure that it is administered by a properly trained person. |
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

ASBESTOS

General Requirements

**Instruction
and training**

6.11 The training and instruction provided to a worker who is at risk of exposure to asbestos must include

~~The employer must ensure that a worker who is at risk of exposure to asbestos is adequately instructed and trained in~~

- ~~(a) the hazards of asbestos,~~
- ~~(b) the means of identifying asbestos-containing material at the worksite,~~
- and**
- ~~(c) the work procedures to be followed,~~
- ~~(d) the correct use of the required personal protective equipment, and operation of the required engineering controls, and~~
- (ec)** the purpose and significance of any required health monitoring.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* (“*Act*”) relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer’s workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

BIOHAZARDOUS MATERIALS

Education and training ~~6.38~~ ~~The employer must inform workers about the contents of the exposure control plan and provide them with adequate education and training to work safely with and in proximity to potentially biohazardous material.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* (“*Act*”) relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer’s workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

See also section 5.54(2)(c) of the *Occupational Health and Safety Regulation*, which provides that the exposure control plan must incorporate education and training.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

CYTOTOXIC DRUGS

- Instruction 6.50** ~~(1) A worker involved in any aspect of handling a cytotoxic drug must receive pre-job education and on-the-job training on the handling of this substance.~~
- ~~(2) The instruction required by subsection (1) must address the~~
- ~~(a) known health risks, including any potential reproductive hazards,~~
 - ~~(b) relevant techniques and procedures for safe handling,~~
 - ~~(c) proper use of protective equipment and materials, and~~
 - ~~(d) spill and waste disposal procedures.~~
- (1) The pre-job education and on-the-job training provided to a worker involved in any aspect of handling a cytotoxic drug must include known health risks, including any potential reproductive hazards.**
- ~~(3) The adequacy of instruction must be assessed when required by a change in the substance used, information available on the substance or a change in work procedures, and retraining provided where necessary.~~
- (2) The adequacy of instruction must be assessed when the substance used changes or when information available on the substance or work procedures change, and retraining must be provided when necessary.**

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* (“*Act*”) relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer’s workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

LEAD

**Instruction
and training**

6.66 The instruction and training provided to a worker who is at risk of exposure to lead must include

~~The employer must ensure that a worker who is at risk of exposure to lead is adequately instructed and trained in~~

- (a) the hazards of lead, **and**
- ~~(b) the written work procedures to be followed,~~
- ~~(c) the correct operation and use of any required engineering controls and personal protective equipment,~~
- ~~(d) personal hygiene and decontamination procedures, and~~
- (eb)** the purpose and significance of any health monitoring.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

PESTICIDES

Equipment

General requirements

6.81

The employer must ensure that equipment used to mix, load or apply pesticides is

- (a) constructed of materials which are chemically compatible with the pesticide in use if contact with the pesticide is likely to occur,
- ~~(b) operated only by trained and authorized persons,~~
- ~~(c)~~ (b) used in accordance with instructions from the ~~equipment manufacturer~~ and pesticide supplier,
- ~~(d)~~ (c) maintained in a safe operating condition, **and**
- ~~(e) cleaned, repaired and maintained by workers who have been adequately instructed in safe work procedures, and~~
- ~~(f)~~ (d) in a safe condition before maintenance or repair work is carried out, including welding operations.

Explanatory Note

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Provisions that duplicate the general duties relating to manufacturer’s requirements found in the *Occupational Health and Safety Regulation* (“*OHSR*”) have been removed. Section 4.3 of the *OHSR*, as amended, requires that equipment must be used and maintained in accordance with the manufacturer’s requirements.

Provisions that duplicate the general duty provision in the *OHSR* relating to authorizing the use of equipment have been removed. Section 4.10 of the *OHSR* provides that a machine or piece of equipment may only be operated by authorized persons.

PART 6: SUBSTANCE SPECIFIC REQUIREMENTS

TOXIC PROCESS GASES

Instruction and authorization	6.121	The employer must keep records of the education and training received by workers who operate equipment and machinery.
Education and training records		The employer must ensure that (a) workers are capable of operating the equipment and machinery in a safe manner by providing effective education and training, (b) records of education and training are maintained, and (c) only authorized personnel work with toxic process gas systems.

Explanatory Note

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Provisions that duplicate the general duty provision in the *OHSR* relating to authorizing the use of equipment have been removed. Section 4.10 of the *OHSR* provides that a machine or piece of equipment may only be operated by authorized persons.

PART 8: PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT

GENERAL REQUIREMENTS

Instruction **8.7** ~~The employer must ensure that a worker who wears personal protective equipment is adequately instructed in the correct use, limitations and assigned maintenance duties for the equipment to be used.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* (“*Act*”) relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer’s workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 8: PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT

RESPIRATORY PROTECTION

Optional use 8.43 In circumstances where section 8.32 does not apply, and either an employer chooses to provide a respirator to a worker or the worker chooses to use a personal respirator, then the requirements of sections 8.3, ~~8.7~~ and 8.33(2) apply.

Explanatory Note

The amendment is consequential to the proposed deletion of section 8.7.

PART 9: CONFINED SPACES

RESPONSIBILITIES

Administration ~~9.6~~ ~~The employer must assign overall responsibility for administration of the confined space entry program to a person or persons adequately trained to do so.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 9: CONFINED SPACES

RESPONSIBILITIES

- Supervision** **9.7** ~~(1) The employer must assign responsibility for supervision to a person who is adequately trained to supervise the job before any worker enters a confined space.~~
- (2) The responsible supervisor must ensure that
- (a) ~~pre-entry testing and inspection is conducted based on the written procedures,~~ **before a worker enters a confined space, pre-entry testing and inspection of the confined space is conducted based on the employer's written procedures,**
 - (b) the precautions identified in the written procedures and the precautions required by this Regulation or which are otherwise necessary for the health and safety of workers are followed, and
 - (c) only authorized workers enter a confined space.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 9: CONFINED SPACES

RESPONSIBILITIES

- Instruction** **9.8** ~~Each person who is assigned duties or responsibilities related to entry into a confined space must be adequately instructed and trained in~~
- ~~(a) the hazards of the space, and~~
 - ~~(b) the precautions identified in written procedures to properly perform their duties.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 9: CONFINED SPACES

LOCKOUT AND ISOLATION

**Alternate
procedures**

9.22

- (1) If isolation using the measures specified in section 9.18 is not possible, the employer may implement alternate measures, if acceptable to the board, which ensure equivalent protection to all workers exposed to the hazard.
- ~~(2) All workers affected by measures implemented under subsection (1) must be informed of the measures taken and instructed in any applicable work procedures.~~

Explanatory Note

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PART 9: CONFINED SPACES

VERIFICATION AND TESTING

- | | | |
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| Procedures
and
equipment | 9.26 | <p>(1) Testing must be carried out in a safe manner and as specified in the written procedures.</p> <p>(2) Each confined space test must be carried out by an adequately trained worker, using reliable equipment that is properly serviced, calibrated and maintained in accordance with the instructions of the manufacturer of the equipment.</p> <p>(3) The test record must show the date and time of the test, the initials of the tester and the levels or condition found.</p> <p>(4) Test results, other than continuous monitoring results, must be posted without delay at all points of entry to the confined space.</p> |
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Provisions that duplicate the general duties relating to manufacturer's requirements found in the *Occupational Health and Safety Regulation* ("OHSR") have been removed. Section 4.3 of the OHSR, as amended, requires that equipment must be used and maintained in accordance with the manufacturer's requirements. In addition see sections 9.4, 9.5 and 9.7, as amended, of the OHSR.

PART 9: CONFINED SPACES

RESCUE

**Equipment
and training
Practice drills**

- 9.38** (1) ~~Every person assigned rescue duties must be properly equipped and adequately trained to carry out such duties.~~
- (2) A practice drill **for the rescue of workers** must be conducted at least annually.
- (3) Records of training and practice drills must be maintained by the employer of the rescue persons.

Explanatory Note

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PART 12: TOOLS, MACHINERY AND EQUIPMENT

Dry Cleaning

Operator responsibility	12.158	<p>If articles to be processed may contain materials such as hazardous biological or chemical contaminants, sharp objects, or other materials which would pose a hazard to workers handling the articles, the operator of a laundry or dry cleaning establishment must</p> <ul style="list-style-type: none">(a) determine the nature of any hazard to workers,(b) develop effective written safe work procedures to minimize the risk of injury and disease, and(c) ensure that workers are adequately instructed and directed to follow the safe work procedures.
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PART 14: CRANES AND HOISTS

EQUIPMENT OPERATION

- Operator qualifications** **14.34**
- (1) A crane or hoist must only be operated by a qualified person ~~who has been instructed and authorized to operate the equipment.~~
 - (2) A worker must demonstrate competency, including familiarity with the operating instructions for the crane or hoist and the code of signals for hoisting operations authorized by the board before operating the equipment.
 - (3) The operator of a crane must have an appropriate trade qualification valid in British Columbia or be an apprentice indentured in the appropriate trade in British Columbia, or have equivalent qualifications as determined by the Industry Training and Apprenticeship Commission after the following dates:
 - (a) for a mobile crane operator, except a boom truck operator, after January 1, 1999;
 - (b) for a tower crane operator in the construction industry, after January 1, 1999;
 - (c) for an operator of a boom truck with a rated capacity of more than 10 tonnes (11 tons), after January 1, 2000.

Explanatory Note

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Provisions that duplicate the general duty provision in the *Occupational Health and Safety Regulation* ("OHSR") relating to authorizing the use of equipment have been removed. Section 4.10 of the *OHSR* provides that a machine or piece of equipment may only be operated by authorized persons.

PART 16: MOBILE EQUIPMENT

GENERAL REQUIREMENTS

- Competency of operators** **16.4** (1) A person must not operate mobile equipment unless the person
- (a) ~~has received adequate instruction in the safe use of the equipment,~~
 - (b) has demonstrated to a qualified supervisor or instructor competency in operating the equipment,
 - (c) if operating equipment with air brakes, has a valid air brake certificate or a driver's license with an air brake endorsement, or evidence of successful completion of a course of instruction on air brake systems by an organization acceptable to the board, **and**
 - (d) is familiar with the operating instructions for the equipment, ~~and~~
 - (e) ~~has been authorized to operate the equipment.~~
- (2) Subsection (1)(~~a~~) and (c) does not apply if a trainee operates the equipment under the supervision of a qualified instructor, or a supervisor.

Explanatory Note

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Provisions that duplicate the general duty provision in the *Occupational Health and Safety Regulation* ("OHSR") relating to authorizing the use of equipment have been removed. Section 4.10 of the *OHSR* provides that a machine or piece of equipment may only be operated by authorized persons.

PART 16: MOBILE EQUIPMENT

TIRE SERVICING

~~Training~~ Safe
work
procedures

- 16.47** (1) The employer must establish and implement safe work procedures for servicing mobile equipment tires, rims and wheels, including safe procedures for
- (a) inspecting tire, rim and wheel components,
 - (b) mounting a tire to the rim and wheel, and inflating a tire,
 - (c) installing and removing tire assemblies from mobile equipment, and
 - (d) demounting tires from the rim and wheel assemblies.
- ~~(2) Workers assigned to work on tires, rims and wheels must be trained in and follow the safe work procedures established under subsection (1).~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 16: MOBILE EQUIPMENT

ALL-TERRAIN VEHICLES

- Operator training** **16.53** ~~(1) The employer must ensure that each ATV operator is properly trained in the safe operation of the vehicle.~~
- ~~(2) The~~ **employer must ensure that the** training program ~~for an~~ **of each** ATV operator ~~must cover~~ **includes**
- (a) the operator's pretrip inspection,
 - (b) use of personal protective apparel,
 - (c) operating skills according to the ATV manufacturer's instructions,
 - (d) basic mechanical requirements, and
 - (e) loading and unloading the vehicle, if this is a job requirement.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 19: ELECTRICAL SAFETY

ELECTROFISHING

**General
requirements**

19.41

The employer must ensure that

- (a) only certified workers trained in a course acceptable to the board conduct electrofishing operations, **and**
- (b) workers are provided with a statement of their responsibilities and written safe work procedures, ~~and~~
- ~~(c) workers are trained in and are knowledgeable of their responsibilities and work procedures.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 20: CONSTRUCTION, EXCAVATION AND DEMOLITION

CONCRETE PRE-STRESSING AND POST-TENSIONING

**General
requirements**

- 20.60**
- (1) Concrete pre-stressing and post-tensioning operations must be done according to the specifications and instructions of a professional engineer, and a copy of such information must be available on site while the work is being done.
 - (2) Stressing operations must be carried out under the direction of a qualified supervisor.
 - ~~(3) Workers involved in pre-stressing or post-tensioning must be instructed in and follow safe work procedures.~~
 - (4) Appropriate eye protection must be worn by all workers involved in grouting, stressing and cable trimming operations.
 - (5) Tendons, including bars, strands and wires, used for tensioning purposes must be protected against physical damage and corrosion during handling, transportation and storage.
 - (6) Strand couplers must not be reused until they have been inspected by a qualified person and determined to be safe for reuse.
 - (7) Welding, burning or other work must not be permitted on any surface where strands have been strung or tensioned unless proper care is taken to protect the strands from sparks or other heat sources and from stray electric currents.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 21: BLASTING OPERATIONS

GENERAL REQUIREMENTS

Employer's responsibility	21.2	Nothing in this Part relieves an employer of the responsibility to provide adequate direction and instruction of workers, and to assign work only to those workers who are competent.
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 21: BLASTING OPERATIONS

GENERAL REQUIREMENTS

Training	21.7	The training provided to a worker engaged in loading, unloading, or conveying explosives must include the hazards of fire and mishandling.
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~~A worker engaged in loading, unloading, or conveying explosives must be trained in the proper means for handling the explosives, the hazards of fire and mishandling and the procedures to follow in the event of a fire or explosion.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 21: BLASTING OPERATIONS

TRANSPORTATION

Emergency procedures	21.28	Before explosives are transported, the employer must establish suitable written emergency procedures, and must ensure that all workers who may be affected are adequately instructed in the procedures.
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 21: BLASTING OPERATIONS

FIRING

**Blaster's
responsibility**

21.66

- (1) The blaster must take precautions for the protection of persons and property, including proper loading and stemming of holes, and where necessary, the use of cover for the blast or other effective means of controlling the blast or resultant flying material.
- (2) The blaster must ensure that the danger area is clear of workers and is kept clear during the blasting period.
- (3) The blaster must post workers who have the sole responsibility of guarding against entry into the danger area of the blast site, ~~and the workers must be instructed as to their duties and responsibilities.~~
- (4) Whistles, signs or other signals may not be used in place of the guards required by subsection (3).
- (5) Before sounding the warning signals, the blaster must clear the danger area and post guards as required by subsections (2) to (4), and must ensure that all persons have reached a place of safety.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 21: BLASTING OPERATIONS

FIRING

**Posting
warning
procedures**

21.70

The employer must ensure that the warning procedure and blasting signals to be used at the workplace are posted conspicuously at each blasting operation, and workers must be instructed in this information.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 22: UNDERGROUND WORKINGS

EMERGENCY REQUIREMENTS

- Procedures** **22.47** The employer must ensure that
- (a) appropriate written emergency procedures are established and are readily available at the worksite, and address
 - (i) communication and emergency warning procedures,
 - (ii) evacuation and personnel count procedures,
 - (iii) fire fighting and rescue procedures,
 - (iv) ventilation procedures,
 - (v) location of emergency equipment and procedures for use, and
 - (vi) other relevant information,
 - (b) notices giving direction for immediate action in an emergency are posted in conspicuous places, **and**
 - ~~(c) each person is instructed in the emergency procedures before commencing work in an underground working, and~~
 - (d) a designated worker on each shift is responsible for implementing the emergency procedures.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 22: UNDERGROUND WORKINGS

UNDERGROUND USE OF EXPLOSIVES

Return to blasting site

- 22.79**
- (1) Written procedures for atmospheric testing and return to the blast site must be developed for each underground working.
 - (2) ~~Workers must be trained in the procedures and copies~~ **Copies of the procedures** must be readily available to all workers for reference.
 - (3) After a blast is detonated, workers must not return to the blast site until
 - (a) a minimum of 10 minutes has elapsed, and
 - (b) tests have confirmed that the concentrations of carbon monoxide or nitrogen dioxide do not exceed the exposure limits prescribed in this Regulation, the oxygen level is not less than 19.5%, and the concentrations of flammable substances are under 20% of their lower explosive limit.
 - (4) Testing must be carried out cautiously by a qualified person, following established safe work procedures which will prevent exposure to levels above exposure limits.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 22: UNDERGROUND WORKINGS

WASTE DUMPS AND SPOIL AREAS

**Electrical
trolley
systems**

- 22.105** If an electrical trolley system is used in dumping operations
- ~~(a)~~ equipment must be arranged to prevent inadvertent contact with energized lines, ~~and~~
 - ~~(b)~~ ~~all affected workers must be instructed in appropriate safe work procedures.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 22: UNDERGROUND WORKINGS

RAISES

- Emergency procedures** **22.131** (1) Means must be readily available to enable workers to descend from a raise climber in the event of a power failure or other emergency.
- ~~(2) The employer must ensure that operators of raise climbers and other workers who would be involved in the emergency descent of trapped workers are trained in the use of the emergency equipment.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 22: UNDERGROUND WORKINGS

GASSY UNDERGROUND WORKINGS

**Worker
instruction**

~~22.148 Every worker in a gassy underground working must be~~
~~(a) informed of the hazardous condition, and~~
~~(b) instructed in the necessary precautions for the gassy condition.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 23: OIL AND GAS

GENERAL REQUIREMENTS

Flare pits and flare lines

- 23.9**
- (1) Written safe work procedures must be implemented to ensure the safety of workers lighting or operating a flare tip, flare stack or flare line.
 - ~~(2) Workers must be instructed in the application of the written work procedures required by subsection (1).~~
 - (3) Before workers enter a flare system danger area where the installation is temporary and remote ignition of the pilot is not feasible
 - (a) the flare line must be isolated, and
 - (b) contaminants in the flare pit area must be less than 20% of the lower explosive limit.
 - (4) The location of a flare pit or stack must not interfere with safe access to the work area.
 - (5) If feasible, there must be a continuous ignition source before flow to a flare pit or stack occurs.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 24: DIVING, FISHING AND OTHER MARINE OPERATIONS

DIVING OPERATIONS

GENERAL REQUIREMENTS

- | | | |
|-----------------|--------------|---|
| Training | 24.12 | <p>(1) A diver must not dive unless the diver has been thoroughly trained in the theory and use of the diving apparatus that the diver will be using by a person or agency acceptable to the board.</p> <p>(1) A diver must not dive unless the diver has been thoroughly trained in the theory and use of the diving apparatus that the diver will be using.</p> <p>(2) The training required by subsection (1) must be provided by a person or agency acceptable to the board.</p> <p>(3) All divers, diving supervisors and divers' tenders must be trained in CPR, oxygen (O₂) therapy, and diving accident management.</p> |
|-----------------|--------------|---|

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 24: DIVING, FISHING AND OTHER MARINE OPERATIONS

GENERAL REQUIREMENTS

- Standby diver 24.33**
- (1) A standby diver must be
 - (a) on the dive site and able to render assistance at all times when diving operations are in progress, **and**
 - ~~(b) trained and equipped to operate at the depths and circumstances of the dive, and~~
 - (c) able to enter the water in one minute.
 - (2) A standby diver on the surface may also perform other duties provided such duties do not compromise the standby diver's ability to promptly render emergency assistance to the divers.
 - (3) When the diving supervisor can assure that the depth of the dive will not exceed 18 m (60 ft) and no hazards are present, 2 divers in the water may act as standby for each other provided that
 - (a) each diver is free swimming,
 - (b) the no-decompression limit is not exceeded,
 - ~~(c) each diver has been trained to effectively rescue a diver in trouble and has demonstrated this ability to the diving supervisor's satisfaction,~~
 - (c) each diver has demonstrated to the diving supervisor's satisfaction that the diver has been trained to effectively rescue a diver in trouble,**
 - (d) the divers are in close proximity to each other at all times so as to be able to effect rescue, and
 - (e) the divers are in constant audio communication with each other and the surface, or when using scuba they maintain constant physical or visual contact with each other.
 - (4) In subsection (3) "no hazards are present" includes but is not limited to a dive made in good weather conditions, where there are no appreciable currents, where there is good underwater visibility, no possibility of entanglement with underwater objects, and good access and egress to and from the dive site.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 24: DIVING, FISHING AND OTHER MARINE OPERATIONS

GENERAL REQUIREMENTS

Proper lifting **24.103** The master must ensure that crewmembers ~~are instructed in and~~ use proper lifting techniques.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 24: DIVING, FISHING AND OTHER MARINE OPERATIONS

BEACHLINE OPERATIONS

- Instruction 24.131** ~~(1) The master of a salmon seiner must ensure that only trained and adequately supervised crewmembers are permitted to tie up to the beach during fishing operations.~~
- ~~(2) The training required in subsection (1) includes instruction in~~
- The master of a salmon seiner must ensure that crewmembers permitted to tie up to the beach during fishing operations have received training that includes instruction in**
- (a) proper knots,
 - (b) assessing the tie-up,
 - (c) beachline straps,
 - (d) communication,
 - (e) tying and untying procedures, and
 - (f) cutting the strap.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 26: FORESTRY OPERATIONS

GENERAL REQUIREMENTS

- | | | |
|-----------------------------------|--------------|---|
| Landslides/
avalanches | 26.18 | In a forestry operation where there may be a risk of a landslide or avalanche |
| | | (a) the risk must be assessed in accordance with a standard acceptable to the board, and |
| | | (b) if a risk is found to be present, written safe work procedures must be developed meeting the requirements of the standard, and |
| | | (c) workers must be educated in the safe work procedures. |

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 27: WOOD PRODUCTS MANUFACTURING

GENERAL REQUIREMENTS

**Crossing
green chains
and decks**

- 27.5 (1) A worker who is required to cross a green chain or transfer deck must
- ~~(a) be instructed in the hazards and proper procedures to follow,~~
 - (b) ensure the transfer deck is stopped before crossing, and is restarted only after the crossing is completed,
 - (c) cross only on fully decked locations where no hazard of falling exists and where safe means of access and egress have been provided, and
 - (d) cross only in a space clear of material.
- (2) If a worker is required to access a transfer deck in order to control the flow of material as part of normal production work, the employer must ensure that
- (a) safe work procedures are established and, where practicable, posted adjacent to the machinery,
 - ~~(b) the worker is instructed in and follows the safe work procedures,~~
 - (c) the transfer deck is stopped before access,
 - (d) the worker accesses only fully decked areas, where there is no hazard of falling and where safe access and egress has been provided, and
 - (e) the stop control devices cannot be overridden by another control device, or by another worker.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* (“*Act*”) relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer’s workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 29: AIRCRAFT OPERATIONS

GENERAL REQUIREMENTS

- Pre-job planning and training** **29.3** The employer must
- (a) provide written safe work procedures for workers who are exposed to hazards from aircraft operations,
 - (b) ensure that ~~workers are provided with adequate pre-job instruction and that the~~ **pre-job instruction provided to workers** is documented, and
 - (c) ensure that workers can demonstrate the ability to safely perform their tasks as required.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 30: LABORATORIES

GENERAL REQUIREMENTS

Equipment operation	30.2	Laboratory equipment must be set up, operated and maintained in accordance with the manufacturer's instructions and operators must be adequately instructed and trained in the safe operating procedures and precautions for use.
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

Provisions that duplicate the general duties relating to manufacturer's requirements found in the *Occupational Health and Safety Regulation* ("OHSR") have been removed. Section 4.3 of the *OHSR*, as amended, requires that equipment must be used and maintained in accordance with the manufacturer's requirements.

PART 30: LABORATORIES

GENERAL REQUIREMENTS

Procedures	30.14	Written safe work procedures must be prepared for hazardous operations, including work methods involving hazardous chemicals, spill response, and handling of biohazardous materials, and workers must be adequately instructed in and follow the procedures.
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 30: LABORATORIES

GENERAL REQUIREMENTS

**Personal
protection**

- 30.17**
- (1) Protective laboratory clothing used in laboratories where toxic, radioactive or biohazardous substances are handled must not be worn outside the work area and must not be stored in a manner or location whereby workers may be exposed to the hazardous substances.
 - (2) Smoking, eating or drinking is not permitted in any laboratory area.
 - (3) Food for consumption must not be kept in the laboratory, and laboratory glassware, vessels and containers must not be used to prepare or store food or beverages for consumption.
 - (4) Substances must not be pipetted by mouth.
 - ~~(5) If hazardous chemicals or materials are handled, all affected workers must receive instruction and training in the proper handling and disposal of such materials.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 30: LABORATORIES

SPECIFIC SUBSTANCES AND PROCEDURES

- Animal handling 30.27**
- (1) Animal quarters and handling areas must be maintained in a clean, hygienic state.
 - (2) Work procedures and handling methods must be designed to control the spread of aerosols.
 - (3) Animal health must be monitored by qualified personnel and quarantine measures must be taken as required for infected animals.
 - (4) Appropriate handling and restraint equipment must be available to workers, and workers must use this equipment, as required, to prevent injury due to bites or other accidents.
 - ~~(5) Workers must be instructed and trained in effective animal handling techniques.~~

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 31: FIREFIGHTING

GENERAL REQUIREMENTS

Instruction and direction	31.4	The employer must ensure the adequate instruction and direction of firefighters in the safe performance of their duties.
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Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.

PART 32: EVACUATION AND RESCUE

- Training** **32.2** ~~(1) Workers designated to provide rescue or evacuation services must be adequately trained.~~
- (2) The training program **for workers designated to provide rescue or evacuation services** must include simulated rescue or evacuation exercises and regular retraining, appropriate to the type of rescue or evacuation being provided, and training records must be kept.

Explanatory Note

Provisions that repeat general duty provisions in the *Workers Compensation Act* ("Act") relating to the training of workers have been removed. Section 115(2)(e) of the *Act* creates a general duty for employers to train workers. It provides that an employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.