

## SUMMARY OF AMENDMENTS TO THE *PREVENTION MANUAL*

Preface	The Preface has been updated to more clearly identify the sources of “published policy” and to incorporate a reference (in footnote 2) to the project to consolidate Decisions No. 1 – 423 of the <i>Workers Compensation Reporter</i> into the policy manuals.
Organization of this Manual	The pages explaining the Organization of this Manual have been updated to reflect the incorporation of policies relating to the occupational health and safety regulations. Up to this point, the <i>Prevention Manual</i> has only contained the policies to implement the <i>Workers Compensation (Occupational Health and Safety) Amendment Act, 1998</i> (“Bill 14”).
Table of Contents	The Table of Contents has been updated to reflect the incorporation of policies relating to the occupational health and safety regulations.
Title Pages for policies for the Divisions of the Act	The title pages for the part of the <i>Manual</i> containing the policies under the <i>Workers Compensation Act</i> have been revised to clarify that they apply to the <i>Act</i> .
D12-196-6	<p>This Item is a new policy for determining administrative penalty amounts under Section 196 of the <i>Workers Compensation Act</i>. It contains the following general features:</p> <ul style="list-style-type: none"><li>• basic amounts determined by formulas based upon assessable payroll and risk, ranging from \$1,000 to \$75,000;</li><li>• power to vary (up or down) the basic amounts by up to 30% to reflect the circumstances;</li><li>• special provisions for situations where the violation is confined to one site of a multi-site employer; and</li><li>• increased amounts for repeat penalties, egregious situations such as deliberate high risk violations causing fatalities and where the employer has profited from the violation.</li></ul> <p>The new policy was effective May 1, 2000 and applies where a decision is made to levy a penalty in respect of a violation occurring on and after that date.</p>

Title pages for policies for Parts of the *Regulation*

Title pages have been created for the part of the *Manual* containing the policies under the *Occupational Health and Safety Regulation* (and the *Regulations for Agricultural Operations*).

R24.69-1 -  
R24.100-1

These are the Fishing Operations policies that have been consolidated from the *Policy and Procedure Manual* into the *Prevention Manual* effective July 1, 2000. These consolidated policies are not “new” policies. They continue the substantive requirements of the *Policy and Procedure Manual* policy, as those requirements existed prior to July 1, 2000, with any wording changes necessary to reflect legislative and regulatory changes since the policy in the *Policy and Procedure Manual* was issued.

Appendix 1

“Published policy” includes Decisions No. 1 – 423 of the *Workers Compensation Reporter*. For the most part, these consist of decisions by the former Commissioners on various matters between 1973 and 1991. To reduce the number of sources of “published policy”, the Panel has approved a strategy for consolidating Decisions No. 1 – 423 with the various policy manuals, as appropriate, and “retiring” the Decisions over time. Appendix 1 sets out an explanation of “retirement” and an index of the Decisions “retired” to date.

### **LIST OF POLICIES RETIRED FROM *POLICY AND PROCEDURE MANUAL***

The following policies have been “retired” from the *Policy and Procedure Manual* effective July 1, 2000:

<b>POLICY NO.</b>	<b>POLICY TITLE</b>
85.00	Fishing Operations Regulations
85.01	Definitions
85.2	Application
85.4	Compliance with Standards
85.5	Owner/Master Responsibilities
85.6	Documentation

85.7	Instruction
85.8	Emergency Procedures
85.9	Crewmember Responsibility
85.10	Vessel Preparation
85.14	Slipping and Tripping Hazards
85.17	Access and Egress
85.18	Protection from Falling
85.19	Deck Openings
85.20	De-Energization
85.21	Equipment Control Devices
85.24	Air Contamination
85.29	Controlled Products
85.31	Immersion Suits
85.32	Davits
85.34	Ozone Generators
85.90	Inspections

As of July 1, 2000, they are no longer “published policy”. However their status as “policy” or “published policy” prior to July 1, 2000, remains unchanged. They remain applicable in decision-making on historical issues to the extent they were applicable prior to July 1, 2000.

Please note that Policy No. 85.13 has not yet been “retired”. It is still being worked on.