

An employer who fails to comply with the Occupational Health & Safety Regulation or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

The Occupational Health & Safety Regulation requires that one copy of this report remain posted in a conspicuous place at or near the operation inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

An affected employer, worker, owner, supplier, union or member of a deceased worker's family may, within 90 calendar days of this report, in writing, request the Review Division of the WCB to conduct a review of an order, or the non-issuance of an order, in this report by contacting the Review Division at the Board's Richmond Office. The time limit may be extended in certain circumstances. Employers requiring assistance can contact the Employers' Advisers at 1-800-925-2233 --workers can contact the Workers' Advisers at 1-800-663-4261.

Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2006-10-31	2006127840021	2	100738	001	712004	1.00	0.00

* The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11-50			N	N	N	

Head Office	Job Site
TARGET PRODUCTS LTD 7550 CONRAD ST BURNABY BC V5A 2H7	Target Products Ltd. 7550 Conrad St. BURNABY, BC

Portion Inspected	Administrative Sanction UNKNOWN
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied By Employer Representative
Dallas Mowat	Not Applicable
Employer Representative Position	Accompanied By Worker Representative
General Manager	Not Applicable
Phone Number	Organization
604 420-3620	none
Signature	Officer of the Board / Signature
	BHATTI, MOHINDER

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Inspection Text

Comments issued on: Nov 06, 2006

A review of the employer's history regarding the order(s) cited on this inspection report has determined that consideration for proceeding with an Administrative Sanction is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this IR. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate appropriate compliance with the order(s) noted.

Issued on: 2006/10/31

Officer Inspection Text

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ORDER FOR ADMINISTRATIVE PENALTY RFS 200500465

Section 196, Workers Compensation Act (the Act)

By letter dated May 4, 2006, Target Products Ltd. (the Firm) was advised that Occupational Officer Mohinder Bhatti (the Officer), on behalf of the Workers' Compensation Board (WorkSafeBC), was considering imposing an administrative penalty and claims cost levy for the Firm's failure to comply with the Act and Regulation as identified on Inspection Report 2005127840016 issued on October 12, 2005.

The Firm's response, dated June 6, 2006 , raised several points the Firm wished WorkSafeBC to consider. WorkSafeBC's response is contained in the letter to the Firm enclosing this inspection report. A party eligible to review the decision may request a copy of the penalty materials from the Compliance Section of the Investigations Division.

Upon consideration of all available evidence, WorkSafeBC has determined that an Administrative Penalty will be imposed for the following reasons:

1. The Firm was found to have committed a violation that resulted in a high risk of serious injury or death.
2. The Firm violated the same section of Part 3 of the Act or the Regulation on more than one occasion.
3. The circumstances warrant an administrative penalty.
4. An administrative penalty is necessary to motivate both the employer receiving the penalty and other employers to comply with the Act and Regulation.
5. The Firm failed to exercise due diligence to prevent the violations to which the penalty relates.

Pursuant to s. 196(1) of the Act, WorkSafeBC is imposing an administrative

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Dallas Mowat	BHATTI, MOHINDER

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penalty of \$47,865.52.

The amount of the penalty was determined in accordance with Prevention Policy D12-196-6 based on the following:

1. the Employer's payroll; and
2. the nature of the violation (determined as Category A); and
3. other circumstances supporting a variation of the penalty amount.

The Board has also determined that a claims cost levy will be imposed for the following reasons:

1. The death of or injury to a worker was due substantially to:

(a) the failure of the Firm to adopt reasonable means for the prevention of injuries, deaths or occupational diseases; and

(b) the failure of the Firm to comply with the regulations made under Part 3 of the Act.

Pursuant to s. 73(1) of the Act, the Board is imposing a claims cost levy in the amount of \$45,485.92.

The Employer, a worker, a union, or other person identified under section 96.3 of the Act who is directly affected by this/these decisions may request a review of the decision by the Review Division of WorkSafeBC.

If you wish to request a review you must notify the Review Division in writing within 90 days of this decision. A Request for Review does not act as a stay or suspend the operation of this Order. Further information about the Review Division and a Request for Review Form can be found online at:

http://www.worksafebc.com/claims/review_and_appeals/health_and_safety_enforcement/default.asp

or by calling the Review Division at 604-214-5411 or 1-888-922-8804

A copy of the Review Division's decision, with reasons, will be provided to all parties who participate in the appeal.

NOTE: The Employers' Advisers Office of the Ministry of Skills Development and Labour is available to provide advice or assistance to employers. Their telephone number is toll free at 1-800-925-2233.

The Workers' Advisers Office of the Ministry of Skills Development and Labour is available to provide advice or assistance to workers. Their telephone number is toll free at 1-800-663-4261.

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Date of Issue	Number	Activity Time Recorded	Travel Time Recorded	Employer
2006-10-31	2006127840021	1.00	0.00	TARGET PRODUCTS LTD

Order Number	Decision	WCB Reference	Action Due Date
1	F	WCA 196 (1) (a)	

Pursuant to Section 196(1) of the Workers Compensation Act, Target Products Ltd. is ordered to pay \$47,856.52 to the Workers' Compensation Board Accident Fund.

A copy of this inspection report must be posted in the workplace, in a conspicuous location for 30 days or until the penalty is paid, whichever is later.

The Board may, by order, impose an administrative penalty on an employer under this section if it considers that
(a) the employer has failed to take sufficient precautions for the prevention of work related injuries or illnesses,

Order Number	Decision	WCB Reference	Action Due Date
2	F	WCA 73 (1) (a)	

Pursuant to s. 73(1) of the Workers Compensation Act, Target Products Ltd. is ordered to pay a claims cost levy of \$45,485.92 to the Workers' Compensation Board Accident Fund.

A copy of this inspection report must be posted in the workplace, in a conspicuous location for 30 days or until the claims cost levy is paid, whichever is later.

The Board may levy and collect from that employer as a contribution to the accident fund all or part of the amount of the compensation payable in respect of the injury, death or occupational disease, to a maximum of \$46,684.83.

Employer Representative	Officer of the Board
Dallas Mowat	BHATTI, MOHINDER