

COR CERTIFICATE OF RECOGNITION

WHAT IS THE CERTIFICATE OF RECOGNITION (COR)?

The Certificate of Recognition recognizes and rewards employers who go beyond the legal requirements of the Workers Compensation Act and the Occupational Health and Safety Regulation by taking a best practices approach to implementing health, safety, and return-to-work (RTW) management systems. The program promotes equally the concept of managing health and safety with other components necessary for a successful business, such as profitability and productivity.

What is the vision of WorkSafeBC and how does it relate to COR?

Our vision: Workers and workplaces safe and secure from injury, illness, and disease.

COR is designed to carry out this vision by providing an opportunity for employers to take a proactive role in promoting occupational health and safety. Employers who implement health and safety management systems as well as injury management/RTW systems, are rewarded through our monetary incentive program. Quality Assurance ensures continuous improvement of the Certificate of Recognition Program.

What are the benefits of participating in the COR Program?

- *A safer, healthier workforce*
- *Financial incentive*

Annual incentive payments are awarded to eligible employers who have earned a certificate of recognition (COR) in one or more of the following areas:

Health and Safety Management = 10% Incentive*

Injury Management/RTW System = 5% Incentive**

* the incentive payment is calculated using an employer's assessable payroll and CU base rate for the incentive year.

** an additional 5%

Please note that while the incentive payment is calculated using an employers assessable payroll and the base rate for the CU for the incentive year, an employers ERA, and net rate are not part of the calculation.

What is a Health and Safety Management System?

A health and safety management system ensures that there is a comprehensive health and safety program implemented and functioning to ensure workers and workplaces are safe and secure from injury, illness and disease. This is accomplished through identifying, assessing, and controlling risks to workers in all workplaces. The scope and complexity of the management system vary according to the type of workplace and the nature of business.

What is an injury management/return-to-work (RTW) system?

Building on the health and safety management system, an injury management/return-to-work system is a process to help injured workers return to meaningful, productive work in a safe and timely manner. The options available vary according to the size and type of workplace and the nature of business

How are these two systems evaluated?

An employer's health and safety management system and injury management/RTW system are evaluated through a standardized audit. Successful completion of the audit is required for participation in the Certificate of Recognition Program.

What is a Certifying Partner?

Certifying Partners are typically safety associations recognized by WorkSafeBC as having in-depth industry knowledge used to

promote and develop workplace health and safety. Employers will be aligned to Certifying Partners specific to their industry. Once an employer registers with a Certifying Partner, the Certifying Partner guides the employer to implement an effective health and safety management system, and helps the employer complete and pass a qualifying audit.

Who are the Certifying Partners?

As of January 2011, COR Partners are:

- BC Construction Safety Alliance
- BC Forest Safety Council
- BC Maritime Employers Association
- BC Municipal Safety Association
- Enform (Petroleum)
- Farm and Ranch Safety and Health Association
- Food industry Occupational Safety Association of BC
- go2 (Hospitality and Tourism)
- Trucking Safety Council of BC

For more information about Certifying Partners and their services, contact your industry safety association or WorkSafeBC Partners Program staff.

How much will it cost?

There are certain costs that may be incurred, such as training costs, performing audits, and implementing management systems.

These costs vary depending on the size of an employer's operations, and the industry in which the employer operates.

You bring the desire and commitment to build a management system that makes health, safety, and return-to-work overriding priorities in your business.