

DEVELOP A RETURN-TO-WORK PLAN AND GET PAID FOR YOUR TIME

While you are planning medical investigation, treatment, and rehabilitation, consider if your patient could be safely activating at the workplace.

TWO OPTIONS:

Option 1:

Have Our Local WorkSafeBC Nurse Advisor Assist You. Our nurses have extra training and experience in occupational health. They will collaborate with you, your patient and your patient’s employer to co-ordinate a safe return-to-work plan. Our nurses may contact you for early claims, and will offer you the telephone discussion fee code below:

Your Billing:

Item	Fee Code
Adult Office Visit	0100
WorkSafeBC 8% Uplift from MSP Fees	Automatic when billing 0100 to WorkSafeBC
Form Fee	E.g., 19940 for Form 11 received within 3 business days
Telephone Discussion with WorkSafeBC Nurse Advisor to develop plan	19930
Signing off plan developed by WorkSafeBC Nurse Advisor or Rehab Provider	19976
Total	Items above

[See reverse side for Option 2](#)

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Option 2:

Develop the Return-To-Work Plan Yourself

Item	Fee Code
Return-to-Work Plan	19950

NB: This is a **bundled fee item, which includes:**

1. AN **OFFICE VISIT** WITH YOUR PATIENT (Don't send in a form yet, unless it is the first visit)
2. **PHONE CALL TO THE EMPLOYER** (To Find Opportunities For Safe Work). This is all about negotiation.
3. **DEVELOPING A SPECIFIC RETURN-TO-WORK PLAN** (DATES, TIMES, ACTIVITIES) Specify hours, activities, progression of activity, including expected date of full return to work. Consider graduated hours or graduated activity. The plan does not need to start on a Monday (in fact, your patient will have a weekend break if you arrange return to work for Thursday). Physicians using this fee code to date tell us that, where possible, attaching the patient back to his/her normal work and finding appropriate graded activity/hours works better than moving the patient to a completely different area. However, attaching your patient to any type of work is shown to significantly improve recovery.
4. **COMMUNICATING THE PLAN TO YOUR PATIENT** (either a second office visit, or a phone call, or whatever method of communication you and your patient decide on)
5. **REPORTING THE RETURN-TO-WORK PLAN TO WCB ON A FORM 11**
The F11 should contain:
 - Usual history and physical
 - Specific return-to-work plan with dates/duties
 - A notation that the F11 is the report for billing code 19950

This fee will be paid, even if the claim is not ultimately accepted

Stuff changes... if the plan fails and you wish to modify it, please call us for authorization if you wish to re-bill.

Phone us if you have any difficulties using this fee item. WorkSafeBC encourages your involvement with safe and appropriate work return for your patients.

Contact info:

Dr. Celina Dunn 604-232-5825, or toll-free 1-888-967-5377 (local 5825)
Manager, Medical Services
WorkSafeBC