

# A CAREER BALANCING

# WORK LIFE



## VOCATIONAL REHABILITATION CONSULTANT

As a rehabilitation professional committed to workplace health and safety, you'll help our cutting-edge teams provide services to stakeholders across B.C. Your valued contribution will focus on expediting injured workers' return to work through the following responsibilities:

- Assessing employment handicaps to develop suitable return-to-work and vocational rehabilitation plans
- Vocational counseling and career redirection
- Determining entitlement to vocational rehabilitation programs and services
- Providing job-search support services and participating in job-development activities
- Managing rehabilitation expenditures
- Working with external community providers

Along with eligibility for registration as a rehabilitation professional gained through vocational experience, you possess a working knowledge of:

- Vocational/psychological assessment tools
- Labour market/employment trends
- Vocational rehabilitation principles/practices
- Disability management
- Budgeting
- Computer applications

You also have the following:

- Effective mediation/persuasion skills
- Ability to establish/maintain objective professional/collaborative relationships

- Well-developed organizational and decision-making capabilities
- Valid driver's license

**Balance and wellness.** As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned time off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take leave in one or more periods to a maximum of five years for the care and nurturing of your children.
- **A 36.25 flexible-hour, Monday-Friday work-week**
- **Specialty education training**

**More information on this position and information on how to apply is available at [www.worksafebc.com/careers](http://www.worksafebc.com/careers).**

OPPORTUNITIES AT [worksafebc.com](http://www.worksafebc.com)

**WORK SAFE BC**

WORKING TO MAKE A DIFFERENCE