

A CAREER BALANCING

WORK LIFE



PROGRAMMER ANALYST I

The programmer analyst I is responsible for writing routine computer programs and/or modules in either a mainframe or client server environment; for completing the maintenance of programs and/or modules in either a support or enhancement function; and for participating in technical sessions with other programmer/systems analysts.

As a qualified candidate, you're able to:

- Code programs and/or modules, some of which deal with sensitive information that will often impact on salaries, workloads, working conditions and staffing
- Prepare suitable test data, writing JCL to execute program testing and testing programs and/or modules
- Occasionally design program modules
- Apply accepted programming techniques, such as structured programming
- Maintain existing programs to increase reliability and operating efficiency, and incorporate new requirements

In addition, you will have:

A diploma in Computer Programming and Systems Technology and 27 - 36 months (real time) relevant experience or an equivalent combination of education and experience.

Balance and wellness. As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take leave in one or more periods to a maximum of five years for the care and nurturing of your children.

More information on this position and how to apply is available at www.worksafebc.com/careers.