

**A CAREER
EMBRACING**

WORK FAMILY



POLICY ANALYST

Reporting to the director, Worker and Employer Policy, the policy analyst researches, develops and presents discussion papers, briefing notes, draft policy and regulation proposals and other research projects. The policy analyst assists with the public consultation process at the direction of the director. Focus areas of expertise include: compensation, occupational disease and rehabilitation.

Ideally, as a qualified candidate, you possess the following:

- A degree in a related field (public or business administration, law, political science, economics or commerce)
- At least two years relevant experience in the development of public policy and regulation in the areas of compensation, occupational disease or rehabilitation
- A comprehensive knowledge of the *Workers Compensation Act* and workers compensation policy and practice
- Excellent oral and written communication skills are essential
- A working knowledge of statistics and statistical analysis is preferred
- Experience with stakeholder relations would be considered an asset

Balance and wellness. As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take leave in one or more periods to a maximum of five years for the care and nurturing of your children.

More information on this position and how to apply is available at www.worksafebc.com/careers.

OPPORTUNITIES AT [worksafebc.com](http://www.worksafebc.com)

WORK SAFE BC

WORKING TO MAKE A DIFFERENCE