

A CAREER BALANCING

WORK LIFE



## HUMAN RESOURCES ADVISOR

If you have a passion for client service and want to join the WorkSafeBC team making a difference for workers and employers in B.C., you'll be attracted to our need for proactive HR professionals with superior interpersonal communication skills. In our results-oriented, fast-paced environment, you will be responsible for providing advice and support to managers and employees in a broad range of HR services, including:

- Recruitment and selection
- Labour relations
- HR policies
- Programs, initiatives, and procedures
- Job evaluation/compensation
- Change and transition management

As a qualified candidate, you'll possess:

- A degree in Human Resources or a related discipline plus a minimum of 1 – 2 years' experience as an HR Generalist.
- A CHRP designation (or working towards completion) and
- Knowledge of the PeopleSoft system and Excel would be considered assets.

Positions at the senior advisor level are also available, and the advisor level will be determined through the competency assessment process. Travel may be required for some positions.

**Balance and wellness.** As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take leave in one or more periods to a maximum of five years for the care and nurturing of your children.

More information on this position and how to apply is available at [www.worksafebc.com/careers](http://www.worksafebc.com/careers).