

A CAREER BALANCING

WORK LIFE



FINANCIAL ANALYST

Under the direction of the manager, Corporate Financial Services, the financial analyst is responsible for preparing budgets, monthly variance analysis and forecast reports for non-operational cost centres; conducts internal policy compliance audits; prepares business case analysis for proposed projects and ad hoc financial analysis. The financial analyst is responsible for developing management and financial reporting tools, as well as conducting GAAP and other accounting related research and provides financial and accounting support to the Corporate Controller's department.

Qualifications:

- An accounting designation (CA, CMA or CGA)
- Specialist knowledge of advanced financial accounting principles
- Collaborative and have the desire to work on diverse projects of varying degrees of complexity
- Ability to clearly and concisely develop, explain and present financial or technical information to a variety of audiences both verbally and in writing
- Ability to use a systematic approach in collecting and analyzing information to identify financial and administrative problems and to develop alternatives that result in a recommendation appropriate for the organization
- Ability to use current spreadsheets, word processing and presentation software packages
- General knowledge of organizational financial policies, procedures, internal control concepts and automated financial accounting systems

- Aptitude to apply management accounting theory and an ability to manage and advance one's personal professional development in accounting and finance

Balance and wellness. As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take leave in one or more periods to a maximum of five years for the care and nurturing of your children.

More information on this position and how to apply is available at www.worksafebc.com/careers.