

# A CAREER BALANCING

# WORK LIFE



## SENIOR RESEARCH ANALYST

The senior research analyst provides business intelligence, analytical advice, and decision support to an assigned area by researching, analyzing, and evaluating a wide variety of issues; e.g., occupational health and safety; financial risk exposure and disability management; identifying trends, emerging issues, and opportunities of business significance; developing recommendations and developing/improving data models and targeting methods; conducting and/or coordinating various research/program evaluation projects.

### As a qualified candidate, you're able to:

- Use analytical and statistical techniques and methods to measure performance and opportunities
- Identify and define problems, develop and describe research questions, and develop sound and novel approaches to problem solving
- Present research information to audiences of varying levels of expertise
- Prepare clear and concise business documents translating complex and technical information into lay terms

### You possess the following skills and qualifications:

- A master's degree in Business, Social Science, Statistics, or Operations Research
- Working knowledge of database programs or report generators including writing scripts and formulas for extracting, compiling and displaying information e.g. Business Objects – Web Intelligence, SQL, Crystal, Access, SPSS, SAS
- Working knowledge of research methods – sampling, survey and questionnaire design, interviewing techniques, and statistical analysis

### Balance and wellness

As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take an unpaid leave of absence for the care and nurturing of your children.

More information on this position and information on how to apply is available at [www.worksafebc.com/careers](http://www.worksafebc.com/careers).

OPPORTUNITIES AT [worksafebc.com](http://www.worksafebc.com)

**WORK SAFE BC**

WORKING TO MAKE A DIFFERENCE