

A CAREER CONNECTING WORK SAFE



INVESTIGATIONS LEGAL OFFICER

As a key member of the Investigations Division's compliance section, the investigations legal officer is responsible for the conduct of occupational health and safety (OHS) enforcement cases through the adjudicative processes of WorkSafeBC and the Worker's Compensation Appeal Tribunal.

Reporting to the manager, Engineering & Compliance, the investigations legal officer provides legal and policy advice to investigating officers and management on matters concerning the investigation, issuance, and adjudication of OHS orders and administrative penalties. The investigations legal officer also: prepares and presents WorkSafeBC's case in support of OHS orders and/or administrative penalties at the adjudication stage by way of written and/or oral submissions; deals with advocates for the employer and other parties; and provides advice to officers and management on the conduct of investigations and imposition of sanction by way of administrative penalties or prosecution. The investigations legal officer researches and provides written recommendations on policy and procedural matters as they relate to OHS investigations and enforcement, and provides advice on, and adjudicates, worker complaints of discriminatory action.

As a qualified candidate, you're able to:

- Provide legal advice for active field investigations
- Communicate clearly and effectively, both verbally and in writing
- Prepare and present legal submissions
- Manage your time and workload effectively in an environment of frequently changing priorities

- Interpret and interrelate statutes, regulations, policies, and guidelines

You possess the following experience and educational background:

- A Law Degree (LLB), and are a member of good standing with the Law Society of B.C.
- 3-4 years litigation experience in a comparable, highly responsible position
- Demonstrated ability to manage a large caseload

Balance and wellness. As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take an unpaid leave of absence for the care and nurturing of your children.

More information on this position and information on how to apply is available at www.worksafebc.com/careers.