

**A CAREER
EMBRACING**

WORK FAMILY



INTERNAL AUDIT MANAGER

Internal Audit performs a wide variety of risk-based internal assurance services to evaluate and contribute to the improvement of governance, risk management, and internal control processes within WorkSafeBC. The executive team, Board of Directors, and certain other third parties rely upon Internal Audit's services.

The Internal Audit manager provides project and assurance leadership and direction to assigned staff, and is fully responsible for planning and conducting complex assurance and risk advisory engagements.

As a qualified candidate, you are able to:

- Maintain a balanced, strategic perspective of the short- and long-term needs of the department, the clients, and the organization
- Provide timely, professional, and excellent service by understanding and anticipating needs, and using investigative creativity combined with practical decision-making
- Partner with clients to encourage change and improvement in processes and practices, to help them meet departmental, divisional, and corporate goals
- Demonstrate outstanding interpersonal skills, in order to interact with colleagues and management, including senior executives
- Demonstrate excellent written and verbal communication skills, to present information to management, including senior executives
- Provide mentorship, guidance, and direction to assigned staff and others, while demonstrating ethical and professional behaviour, objectivity, and an appreciation of differing perspectives
- Take initiative and use innovation, challenging current procedures and practices, and evaluating opportunities for improvement, to contribute to the knowledge capacity of the Internal Audit team
- Work under pressure, quickly adapt to different situations, perform multiple tasks, and manage changing priorities, time demands, complex issues, and client requirements
- Explain accountability, assurance, business, and financial concepts to a non-technical audience
- Commit to ongoing professional development to supplement core business knowledge in relevant topics areas, through academic and less formal channels

You possess the following qualifications:

- An undergraduate degree from a recognized university or college
- A combination of two professional assurance designations or equivalent, such as a
 - CA, CMA, CGA, or recognized CPA or ACA, or Masters degree with training and experience, **and**
 - Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE), or Certified Information Systems Auditor (CISA) (certification completed or enrolled)
- 10 years experience in managing internal assurance assignments for large, complex public or publicly listed entities
- A working knowledge of internal controls and leading management practices
- A strong background in Enterprise Resources Planning systems, and familiarity with automated techniques used in the performance of assurance functions, such as audit management and ACL software
- A strong background in IT auditing is considered an asset

OPPORTUNITIES AT [worksafebc.com](https://www.worksafebc.com)

WORK SAFE BC

WORKING TO MAKE A DIFFERENCE