

A CAREER BALANCING

WORK LIFE



FIELD INVESTIGATOR

As a field investigator, you will conduct investigations, make recommendations, and pursue enforcement actions up to and including criminal prosecution when appropriate.

As a qualified candidate, you're able to:

- Independently plan, prioritize, and manage a large caseload involving multiple tasks and changing priorities, in order to successfully complete investigative assignments
- Conduct investigations on complex/sensitive cases and *Workers Compensation Act* violations that may lead to the imposition of sanctions
- Identify, interpret, and analyze issues in a systematic fashion using accepted investigative techniques in order to reach an appropriate conclusion
- Investigate alleged infractions relating to the *Workers Compensation Act*, the *Offence Act*, the *Criminal Code of Canada* and other legislation as required
- Assist Board Officers with investigations on a variety of subjects including, but not limited to, fraud, misrepresentation, compliance issues, fatal and/or serious workplace accidents, and other matters as assigned
- Prepare comprehensive confidential reports for internal use, and the laying of criminal charges
- Establish and maintain internal and external contacts to facilitate the investigation process

You possess the following qualifications:

- Post-secondary education in criminal justice or a related field
- A minimum of six years experience conducting investigations under a statutory regime
- A thorough and current knowledge of Canadian criminal law, surveillance operations, and interviewing and evidence collection, particularly in a regulatory-investigation setting
- Certified Fraud Examiner designation is preferred

Balance and wellness. As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take an unpaid leave of absence for the care and nurturing of your children.

More information on this position and information on how to apply is available at www.worksafebc.com/careers.