

# A CAREER BALANCING

# WORK LIFE



## FAMILY AND CRITICAL RESPONSE SPECIALIST

The Family and Critical Response Specialist is responsible for undertaking strategic prevention and stakeholder initiatives. Their focus is on mitigating the impact of fatalities and serious injuries in the workplace and reducing the risk of future fatalities as well as coordinating and facilitating activities related to the Critical Incident Response Program and the Family and Critical Incident Stress Program. The position provides expertise by initiating, researching, recommending, evaluating, and monitoring stakeholder related programs and projects and providing guidance and developing partnerships with internal WorkSafeBC staff and external stakeholders.

### As a qualified candidate, you'll possess:

- Initiate and administer the provision of support, guidance and information to families, external parties, staff and other stakeholders who have suffered a loss through a serious injury or fatality, or who have experienced a critical incident.
- Develop and promote family, occupational stress and critical incident response initiatives and create and deliver promotional and educational material to aid in the support of those who have experienced a critical workplace incident or loss of a family member.
- Develop and provide education for prevention strategies that will help reduce injury and disease in the workplace.
- Provide on call crisis prevention in order to triage and assess the needs of clients.

### You possess the following qualifications:

- A university degree in a related discipline (social sciences, psychology, and/or within the health field).
- A minimum of six to nine years experience that demonstrates a broad knowledge of health and safety issues as it relates to family dynamics, the grieving process and critical or traumatic incidents.

**Balance and wellness.** As a leader in promoting healthy and safe workplaces, WorkSafeBC believes the health and wellness of our employees depends on a solid work-life balance. As a member of our staff, you'll have access to services that can help you get the most out of work... and life.

- **Health and fitness:** We offer many ways for you to keep healthy and fit. Our Richmond office includes a fitness program offering equipment and classes, and staff outside Richmond is reimbursed the cost of gym memberships.
- **Self-funded leave:** Contribute 20 percent of your salary annually for four years, then take the fifth year off and use your accumulated funds.
- **Earned Time Off:** Start with three weeks vacation, plus the ability to add another 13 days off.
- **Care and nurturing:** Take an unpaid leave of absence for the care and nurturing of your children.

More information on this position and information on how to apply is available at [www.worksafebc.com/careers](http://www.worksafebc.com/careers).