

WorkSafe

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one simple message at a time** p7

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On the front cover: Melissa Finlay, one of Nadleh-Macro's skilled labourers, secures the tag-line to a pipe so that it can be properly controlled while suspended.

Strengthening your safety culture

Small steps can lead to big changes: That's the clear message of this issue of *WorkSafe Magazine*.

Our cover story profiles a firm who has built a stronger safety culture by using plain language that gets to the heart of the matter. In Field Notes, you'll find the story of a water treatment plant located in Masset, Haida Gwaii, that worked through some challenging obstacles to make its workplace safer.

Small steps can also bolster recovery from injury or illness. That's the powerful story of Aniko Farkas, a social worker who made a safe and lasting return to work after witnessing a traumatic incident in the course of her job.

You'll also find our usual features, including updates on certification requirements for concrete pump operators and those who work with asbestos. We provide insights on asbestos licensing and information on applying for a licence. We also introduce the winners of our student safety video contest — warm congratulations to these health and safety leaders of tomorrow.



Gillian Burnett
Editor-in-chief

WorkSafe

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WORK SAFE BC

Contributors



Marnie Douglas

Marnie is a West Kelowna-based journalist, writer, and communications professional. In our cover story (page 7), she reveals a simple safety message one firm uses to help keep its workers safe. She also brings us information on asbestos certification (page 21) and annual student video winners (page 29).



Susan Kerschbaumer

Victoria-based writer Susan runs a communications firm focused on communications planning, writing, and media relations. She provides this issue's Ask an officer (page 5) and features an employer who worked diligently to make its water treatment plant a safe workplace (page 13).



Sarah Ripplinger

Sarah is a marketer, writer, editor, and journalist, and the principal of Sarah Ripplinger Marketing Communication in Vancouver, B.C. In our Policy notes (page 23), she reports important changes to the Occupational Health and Safety Regulation taking effect this December and throughout 2024.



Tiffany Sloan

Tiffany is a communications officer with WorkSafeBC who works closely with Claims and Rehabilitation Services. In this issue of "Return to work journeys" (page 15), Tiffany brings us a story about a worker who works through post-traumatic stress disorder by using effective healing strategies.



Jesse Marchand

Jesse is a skilled editor in Communications at WorkSafeBC and has been working in publishing and journalism for 21 years. She reports on the new application process for asbestos abatement licensing in the first of two "WorkSafeBC update" columns (page 27).

Ask an officer

Mandatory concrete pump certification coming soon



Cole Kannegiesser Occupational safety officer

Region: Victoria
Years on the job: 4.5

WorkSafeBC occupational safety officer Cole Kannegiesser is sharing an important reminder that all concrete pump operators must be certified by **January 1, 2024**.

Q. What is the new requirement?

A. As of January 1, 2024, anyone who operates a concrete pump or placing boom at a workplace must be a Certified Concrete Pump Operator (CCPO)

Each worker's certification must match the equipment they operate:

- Tower placing boom
- High-pressure line pump (over 1,233 psi)
- Low-pressure line pump (1,233 psi and under)
- Truck-mounted boom pump (41 metres and under)
- Truck-mounted boom pump (over 41 metres)

Some levels of certification are combined. For example, obtaining the certification for truck-mounted boom pump (over 41 metres) also grants the operator the certifications for truck-mounted boom pump (41 metres and under) as well as the certification for low-pressure line pump.

Q. How can my workers get certified?

A. Certification is a two-step process. Workers must pass a written exam, then undergo a practical assessment.

- The written exam is a multiple-choice test. It covers general theory and safety, including questions on vehicle operation and pump set-up, operation, and cleaning. The test is taken online and takes about an hour to complete. To pass, a worker must score at least 70%.

- Once the worker has passed the written exam, they then take the practical exam. This is a full-day evaluation in which a professional assessor observes the worker on their jobsite. The worker will need to demonstrate essential skills for safely operating a concrete pump, including set-up, priming, placing, and clean-out. As with the written exam, a worker must score at least 70% overall to pass. They must also earn a passing grade in each of the test's five individual competency areas.
- Currently, the BC Construction Safety Alliance is the only approved provider for certification. The fee for the written exam is \$250. The fee for the practical exam is \$1,500. When complete, the certification is valid for five years.

Q. Why is this new requirement being introduced?

- A.** Concrete pumps are an increasingly valuable tool on the jobsite. The number of workers using them is growing so rapidly that new operators aren't always able to gain the necessary knowledge from their employers or more experienced operators. This has led to a rise in incidents – everything from equipment rollover to high-voltage contacts to “worker struck by” occurrences.

- Certification helps ensure all operators have a consistent knowledge base. It provides employers with a simple way to verify that pump operators coming onto their worksites are qualified to do the work. Most importantly, it helps workers better recognize and assess risks. This will ensure fewer incidents, injuries, and fatalities.

Q. What if one of my employees isn't certified by January 1, 2024?

- A.** As an employer, you're responsible for ensuring your workers comply with this important safety requirement. If necessary, a worker who is not yet certified may operate concrete pump equipment under the supervision of a certified operator. However, if an uncertified and unsupervised worker operates a concrete pump after January 1, 2024, both you and the worker will be contravening regulatory requirements and may face a penalty.

Have your workers sign up for certification as soon as possible to ensure they complete the process before the requirement comes into effect on January 1.

Q. Where can I get more information?

- A.** To learn more and to register, visit ccpo.ca. 

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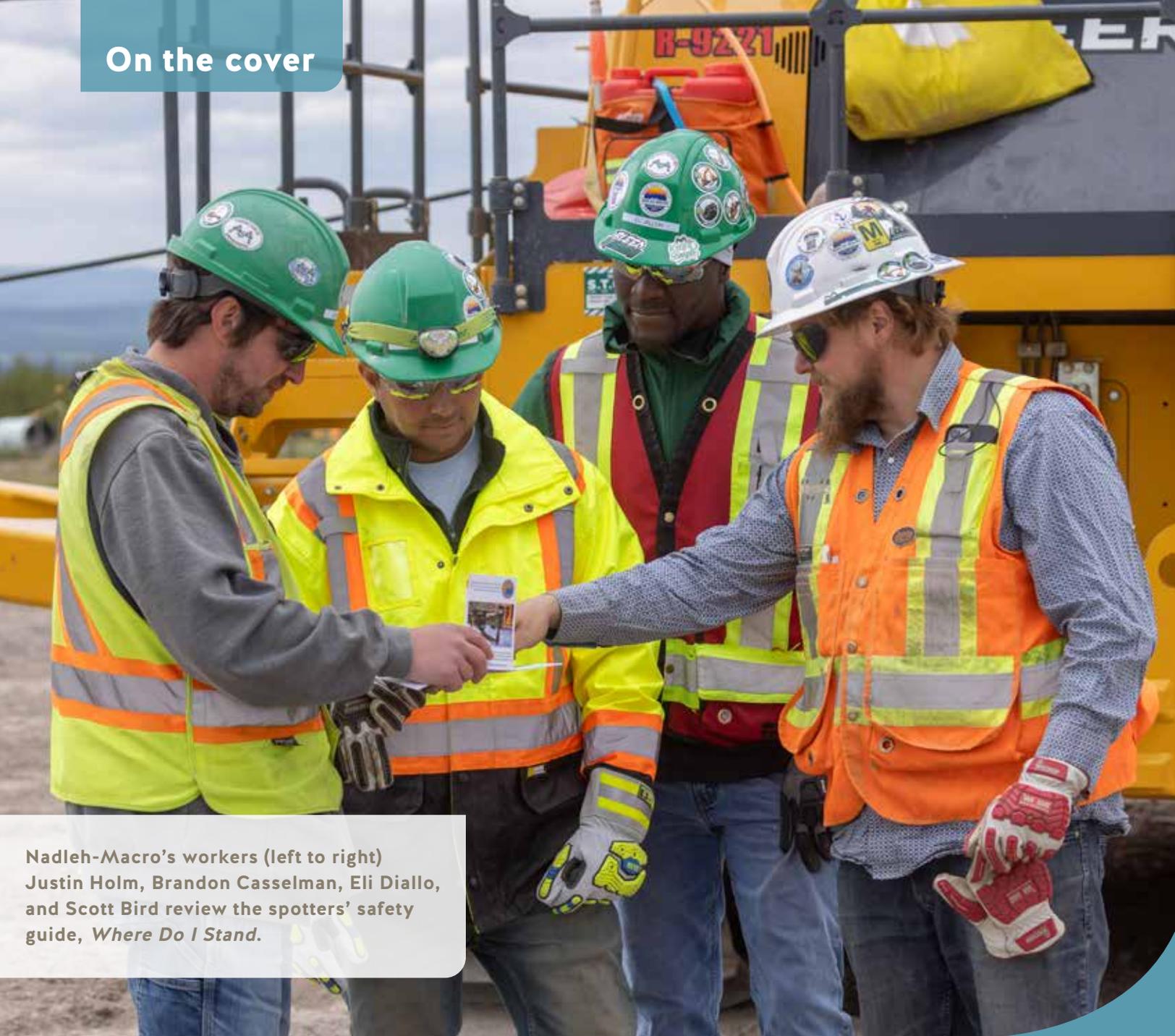
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On the cover



Nadleh-Macro's workers (left to right) Justin Holm, Brandon Casselman, Eli Diallo, and Scott Bird review the spotters' safety guide, *Where Do I Stand*.

Building a strong safety culture, one simple message at a time

By Marnie Douglas

On a busy construction site, messages that are short and to the point sometimes work best.

TC Energy, the pipeline owner of the Coastal GasLink (CGL) project, developed a safety program around the adoption of such a message: Stuff That Can Kill You (STCKY).

Since CGL started construction several years ago, employees have driven more than 200 million kilometres and worked more than 50 million hours. During high-risk work of this volume, one small error can create a serious or fatal incident, explains Mike Gibb, CGL's director of health, safety, and security.

Now in its final year of construction, the CGL project is a 670-kilometre pipeline being built through northern B.C. It will transport natural gas from B.C.'s Peace Region to a gas export terminal in Kitimat on the west coast. During peak construction periods, the project employs more than 6,000 people.

Strong leadership and a firm commitment to continuously improving health and safety performance are the foundations of a strong health and safety culture. Leadership engagement has been fundamental to moving CGL and its prime contractors and workforce in the right direction.

One of the project's prime contractors, Nadleh-Macro, is a partnership between Nadleh Whut'en First Nation and Macro Pipelines. Together they are responsible for construction in Section 5 of the route, south of Burns Lake. Once exposed to the STCKY program, the organization quickly adopted the concept. Toby Coyle, director of environment, health, and safety, explains this was mainly for two reasons: simplicity, and the value it generates through two-way communication and accountability between leadership and our frontline workers.

"The support and communication between frontline supervision and our workforce is integral because this collaboration then becomes the catalyst for adopting control measures to address risks. Open lines of communication foster confidence, understanding, and most importantly the implementation of controls," says Coyle. "It promotes an interdependent safety culture at a crew level that expands throughout the project and organization as a whole."

Using simple but effective language

Using safety terms such as "critical risk" and "hazard assessments" to such a large and diverse workforce wasn't necessarily going to stick, notes Gibb. "Few will understand. But mention stuff that can seriously hurt or kill you and people pay attention."

"When we know what's STCKY about our job at any time, we can adjust and adapt to those risks and avoid a serious incident or fatality," he adds. "We can significantly reduce the risk of a critical incident by better understanding STCKY."

At the core of STCKY are three questions workers should think about and discuss with each other at the start of every workday:

1 What's STCKY today?

We all have an answer for this, and it will most likely differ based on our individual tolerance for risk and the work in front of us. Taking the time to assess and control for risks before we begin a task increases our chances of going home at the end of the day.

2 What are we doing about the STCKY situations and how are we protecting each other?

Now that we have consciously identified what risks could be severe enough to kill us, the next step is to identify control measures to prevent that outcome and put them into place. The clarity and personal awareness this brings will generate proactive communication between leaders and their crews and set everyone up for a successful and safe working environment.

3 Is there more that we should be doing?

In our ongoing development of a strong safety culture, this question must be continually asked by everyone in the organization — from the industry veteran to the new or young worker. And each response warrants the same consideration and effort to ensure correct and effective controls are put in place.

Navigating challenging mountainous roads

The project's safety program grew from identifying the most dangerous activities and potentially fatal incidents that could occur on such a large project.



Scott Bird, foreman, facilitates a daily tailgate meeting for Nadleh-Macro's workers.

CGL's safety program focuses on what they call the "critical six":

- Driving
- Steep-slope work
- Pipe handling
- Mobile equipment and people
- Cargo management
- Pipe securement

Using STCKY, the team has been able to get worker engagement on not only identifying these risks but also coming up with solutions to make the workplace safer. Given that the project is traversing some of the most complex terrain in the world, Gibb says the team focused its attention on key risks at the right time, kicking off the year with three of the six — driving, steep-slope work, and mobile equipment and people.

"We have a 670-kilometre worksite, so a significant amount of driving is required to get employees safely from Point A to B. More than 90 percent of the driving is on remote, challenging forestry roads, in all weather conditions, at all hours of the day, and at the end of a shift when we are tired and want to get home," says

Gibb. "This phase of construction goes up and over tops of mountains, so these risks are very present."

Driving and radio protocols

As an example, Gibb explains there are radio protocols on forestry roads that every worker needs to know and follow:

- Before getting behind the wheel, whether in a pickup truck or a heavy-duty vehicle, plan your routes, check road conditions, and make sure you are familiar with the radio protocols.
- Ensure your vehicle's headlights and tail lights are working properly.
- Listen and communicate over the radio.
- Avoid distractions such as cellphones and unnecessary radio chatter to keep focus on the road.

Steep-slope work

When it comes to steep slopes, Gibb notes that rocks, debris, and even equipment can roll downhill and put anyone in their path at risk. Steep-slope plans need to outline how equipment and materials will be secured to keep people out of "the line of fire." Before working on a steep slope:



Amy Parsons, Nadleh-Macro's safety administrator, hangs posters that feature the critical six activities.

“We define safety as the presence of safeguards, rather than the absence of incidents. This thinking allows us to fail safely and without injury.”

—Mike Gibb,
CGL's director of health,
safety, and security

Starting a culture change

Daily walkthroughs and checks for safety concerns are part of every protocol for the critical six.

“When you walk on the worksite, we want you to think about stuff that can kill you. By understanding what's STCKY, we can work to eliminate the most dangerous activities and behaviours that can lead to critical incidents,” he adds.

Gibb explains that through the STCKY lens, “we define safety as the presence of safeguards, rather than the absence of incidents. This thinking allows us to fail safely and without injury.”

Since the STCKY message was introduced, Gibb says he has seen a culture change where employees at every level are comfortable talking about human error or failing at a task. With proper safeguards in place, they can “fail safely.” The rate of serious incidents has dropped by half and the feedback from employees and contractors has been rewarding.

“What I hear is ‘Oh, that's so simple and easy to think about every day.’ We have prime contractors who all have amazing safety programs already and who now use STCKY as part of their safety program. It's super satisfying,” he says. STCKY doesn't replace contractors' programs, but supports them.

The STCKY message is delivered every morning through toolbox meetings. It's further reinforced through posters, stickers, videos, and something called a bed-drop, which is a newsletter delivered to every worker's room on the site.

Fort St. John-based WorkSafeBC manager of Prevention Field Services Budd Phillips says the statistics show the program is a success.

- Familiarize yourself with the steep-slope plans.
- Communicate potential risks, issues, or concerns with your team.
- Scan the work area before the shift starts.
- Make sure all materials and equipment are secured before works begins.

Mobile equipment and people

Mobile equipment includes the hundreds of side booms, excavators, bulldozers, trucks, and large transports moving around the worksites every day. Gibb points out that workers can be seriously injured or killed if equipment moves unexpectedly, or if they get caught in pinch points or blind spots. When working around mobile equipment:

- Complete all maintenance tasks before beginning work.
- Perform daily checks to ensure camera and radar systems are working correctly.
- Use tools to communicate between equipment operators and workers on the ground.

“When you consider the number of workers and the person hours and the millions of kilometres driven, the type and nature of injuries has been extremely low. It’s very impressive,” he says.

Also impressive is what the STCKY messaging has done to encourage and build worker engagement, adds Phillips. When workers engage with each other about staying safe on the jobsite and talk to their supervisors and managers, that’s a huge win for workplace safety. He’s encouraged to see that when asked for their input on safety and solutions to the “critical six” risks, employees take ownership and are eager to participate.

“From our perspective, this level of engagement is what we want to see in the field and at the management level. We strongly encourage all employers to talk to their employees like this,” he says.

Phillips notes the STCKY process has caught the attention of other employers interested in adopting or adapting it as part of their own safety programs, including a northern B.C. municipality and a large industrial site. TC Energy is more than willing to share their successful program with firms like Nadleh-Macro and anyone else who may benefit from STCKY.

“We found something that works, that truly resonates, and our employees have really bought into the program. We are happy to share that with any other employers who are interested,” adds Gibb.

For more information

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Maintenance worker Theodore “Ted” Bedard checks and records chlorine dosing for treatment and disinfection at Masset’s water treatment plant.

Turning the tap on a safer workplace

By Susan Kerschbaumer

“I’ve always taken a great deal of pride in my work,” says Sylvan Daugert, superintendent of public works for the remote Village of Masset in Haida Gwaii.

Clearly this feeling is warranted, given that Daugert is tasked with the heavy responsibility of supplying safe drinking water to the 850 village residents and the 450 people of the adjacent First Nation’s reserve. Daugert, who has worked in the public works for almost 20 years, sees up to 1.2 million litres of water per day pass through the water treatment plant in the small fishing village on Graham Island.

It’s not just the safety of residents, however, that weighs on him. Water treatment, like a number of other industries, requires the use of a toxic process gas (TPG) — in this case, chlorine. Chlorine gas is used to disinfect the water at the plant, and to provide residual disinfecting so that the water stays potable from the time it’s treated until it flows out of the taps of Masset homes — usually about two days later.

Chlorine gas, though, is corrosive to skin, eyes, and the respiratory tract. Long-term exposure can lead to lung disease. And at high levels, it can be life threatening. So, while the chlorine helps keep residents safe, gaseous emissions during the treatment process can pose a danger to workers.

Inspection triggers a change in course

“WorkSafeBC officers went through everything and identified some problem areas,” says Daugert, reflecting on that nerve-racking day in June 2021. After being rescheduled due to a weather-induced plane cancellation (a not-uncommon occurrence in this isolated area), the inspection happened on a day that Daugert was suffering some untimely side-effects from a COVID-19 immunization. “I was concerned they’d take my physical discomfort as a sign of guilt,” he says.

Daugert wasn’t judged for his nerves, of course, but the outdated plant — built in the 1970s — was found to be significantly lacking in many areas. The problems were extensive, and 11 orders were issued in July 2021.

“I can see in retrospect that we really did need to up our safety procedures. It was tough to do, but it was needed to ensure our workers are safe from the dangers of chlorine exposure.”

—Sylvan Daugert,
Masset’s superintendent
of public works

Adjusting the flow to meet a goal

Daugert’s small team was faced with a rigorous to-do list: installing new gas monitoring equipment, reconfiguring the ventilation system, upgrading the emergency shower system, developing new chlorine exposure control and emergency response plans, providing staff safety training, and more.

WorkSafeBC occupational hygiene officer David Ogilvie helped Daugert work through the lengthy list of tasks necessary to reduce the risk at the plant. “It took almost two years to work through it all,” says Daugert. “I would have liked to say it took me six or eight months. I can partly blame COVID, but it’s also the new reality of getting timelines from contractors, getting engineering done — everything takes longer now.”

With his tiny staff and remote location, Daugert’s difficulties were amplified. Each task, he discovered, had multiple facets that presented numerous obstacles. In some cases, he was forced to put in stop-gap measures while awaiting the equipment and

professional expertise he required — all of which were located off-island. He needed to upgrade the plumbing for a tempered emergency shower, for example, but had to make do temporarily with a non-plumbed seven-gallon eyewash reservoir. Reconfiguring the exhaust system posed similar problems: first finding contractors willing to travel to Masset — an engineer out of Vancouver, a mechanical contractor from the Lower Mainland, and an electrical company — then shipping in the components.

On top of it all, the exposure limit for chlorine dropped to 0.1 ppm (from 0.5 ppm) while they were trying to upgrade the gas monitor. That meant their monitoring equipment required further adjustment to protect workers at even lower levels of chlorine than prior to January 2022.

Patience, perseverance, and a willingness to change holds water

“Toward the end of 2022, we could all start to see the light at the end of the tunnel,” says Daugert. “The procedures were just an edit away from being a workable document, the plumbing had been 90 percent squared away, and we had a new alarm.” Finally, in mid-March 2023, with the orders fully resolved, the efforts to reduce the risk of chlorine exposure in their workplace were producing positive results.

According to Ogilvie, Daugert and his team were positive and persistent, and the improvements they made were impressive — including emergency response and exposure control plans that, after several drafts, are now “accurate, robust, and complete.”

Daugert praises Ogilvie for his open communication, and he says that he had to “lean into the process,” despite initial struggles after so many years of the status quo.

“I learned so much,” says Daugert. “I can see in retrospect that we really did need to up our safety procedures. It was tough to do, but it was needed to ensure our workers are safe from the dangers of chlorine exposure.”

For more information

Download WorkSafeBC’s [self-assessment tool](#) to help you understand the risks of toxic process gases and identify control measures. You can also learn more about [WorkSafeBC inspections](#) on [worksafebc.com](#). 



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Grounding strategies can be helpful in treating psychological injuries. Aniko Farkas and a four-legged friend take time to enjoy a walk on the beach.

Actively healing from the effects of trauma

By Tiffany Sloan

Aniko Farkas became a social worker out of her deep-seated desire to help people.

A sociable, charismatic 34-year-old, she loves her work in both hospital and community settings, embracing both the challenges and rewards of supporting those with physical and psychological injuries. She never imagined she might one day need to call on the kinds of supports she was used to providing for others.

That changed dramatically in August 2020, when Aniko witnessed a traumatic incident in the course of her job. She kept working until January 2021, when it became clear she could not continue. “Originally when I went off work it was for three weeks,” she says. “I couldn’t have predicted then what the next year would look like.”

For the first two months, Aniko was exhausted, sleeping up to 20 hours a day. That turned into crippling anxiety, with daily panic attacks, nausea, and an overwhelming fear of leaving the house. Her cognition was also affected — she was unable to read or retain information.

Aniko was diagnosed with post-traumatic stress disorder (PTSD) with derealization — a state of mind where you feel disconnected from your surroundings

and the people you care about. “I experienced dissociation on and off for months,” she explains. “I’d drive to the store and sit in the car to try to be normal, try to be a part of the world. But I wasn’t in it, thinking ‘how do I interact with this world I see?’”

The turning point for Aniko came when WorkSafeBC connected her with an occupational therapist. They started slow, gradually building structure back into Aniko’s days one small block at a time. She also worked with a rehabilitation assistant, who helped Aniko further repair the broken connection between her body and her brain, and a clinical counsellor.

As her health improved, Aniko and her occupational therapist turned their focus to returning to work, helping Aniko rebuild confidence in her clinical skills and providing her with the knowledge and tools to manage physiological warning signs.

Learning strategies for healing

One of the things that returning workers need to do is practise the strategies they’re given, explains Christine Johnson, Aniko’s case manager at WorkSafeBC. “With a physical injury, you’re typically given physio exercises to practise to help you heal. Similarly, with a psychological injury, you learn grounding strategies to



Skilled Trades Certification: What you need to know

Skilled Trades Certification is commonly referred to as mandatory or compulsory trades across Canada. Under Skilled Trades Certification, uncertified workers in selected trades will have a one-year transition period to get registered as an apprentice or become a certified journeyperson.

While British Columbia has a strong and effective trades training system that offers multiple pathways for individuals to achieve certification, it has not had a mandatory trades certification system for two decades.

By requiring tradespeople to be either a certified journeyman or a registered apprentice, Skilled Trades Certification levels the playing field, ensuring that everyone working in the selected trades are receiving training at a high level and have equitable access to the same supports and resources.

Are you impacted?

Phase one of Skilled Trades Certification focuses on the following seven electrical and mechanical trades:

- Construction Electrician
- Industrial Electrician
- Powerline Technician
- Refrigeration and Air Conditioning Mechanic
- Gasfitter A & B
- Steamfitter/Pipefitter
- Sheet Metal Worker

These trades were chosen because they are in high demand, contain relatively low numbers of uncertified workers, and are regulated by other regulators for safety and workmanship.

Uncertified workers and employers in these trades are required to meet the requirements before December 1, 2023.

What are the next steps?

Fulfilling the requirements will look different depending on your level of experience, or if you are an employer.

Trade workers with extensive practical experience can become a Trade Qualifier and get certified by writing the final certification exam.

Trade workers with some experience can challenge a level exam and start their apprenticeship journey at a suitable level. Self-assessment forms are available on SkilledTradesBC's website to help workers evaluate what level is appropriate to challenge or register at.

To ensure high standards of training for apprentices, employers with workers in the Skilled Trades Certification trades will need to follow a two-to-one (2:1) apprentice to journeyman ratio.

Additionally, employers need to ensure their workers are either a registered apprentice or have their certification and maintain their records of qualifications.

New supports for Skilled Trades Certification

SkilledTradesBC has enhanced its supports to those who are in the Skilled Trades Certification trades.

- An expanded team of Apprenticeship Advisors and Skilled Trades Certification Advisors are located across the province, available to provide hands-on support.
- Waived exam fees for Skilled Trades Certification trades.
- Subsidized refresher courses available.
- Exam accommodations based on individual needs such as additional exam time, translation dictionary, or a reader, etc.



Want to know more?

To learn more about Skilled Trades Certification and how you can get on the pathway to certification, please visit:

[Skilledtradesbc.ca/skilledtradescertification](https://skilledtradesbc.ca/skilledtradescertification)

SKILLEDTRADES^{BC}



use if you experience a triggering incident. Developing a graduated return-to-work plan is about making sure you can implement those strategies while working day to day and being a productive employee.”

In Aniko’s case, that meant working as a supernumerary worker and gradually increasing her hours over her first few weeks back on the job. “I was kind of like an extra, shadowing for those six weeks, and that made me feel a little bit safer.”

This is common with safety-sensitive work, says Christine, and allowed Aniko the opportunity to step away at any time to use her grounding strategies without a risk to anyone’s safety. WorkSafeBC paid her wages, Aniko’s employer benefitted from her knowledge and skills, and Aniko had the opportunity to regain her confidence before taking on the responsibility of regular duties.

That was key for Aniko. “Having been off so long, I doubted my skills a lot — I had imposter syndrome going back. I was also really nervous: Would being in that environment shake me? Would my anxiety take over again? So being able to just observe if I wanted to, it was really helpful to know the pressure wasn’t

on me. If I had to say, ‘I have to step out right now,’ I knew I could.”

Moving forward in recovery

Aniko describes the first couple weeks of her graduated return to work as a “shock to the system,” but says things slowly began to fit into place through exposure and routine. She practised her grounding strategies, took breaks when she felt overwhelmed, and used what she’d learned in counselling and occupational therapy to work through her fear and anxiety. After six weeks of supernumerary shifts, she returned to regular full-time duties in June 2022 — 17 months after she originally went off work.

Today, she is proud of how far she’s come and credits her recovery to an amazing team of health practitioners alongside steadfastly supportive friends and family. This fall, she is realizing a dream by attending the Master of Social Work graduate program at Halifax’s Dalhousie University.

“So much of my identity is wrapped up in my work and what I do. I don’t think I’d ever find anything else I could be this passionate about,” says Aniko. “So I knew I had to do whatever it took to be able to go back.” ☺



Our free Hire a Worker program connects employers with skilled workers who are ready to take on new opportunities.

By participating in this program, you can:

- Save time and effort finding qualified workers
- Offset your recruitment and training costs
- Get personalized service from our Vocational Rehabilitation Services team
- Get support in developing a customized training plan



Find out how the Hire a Worker program can help your business’s recruitment needs at worksafebc.com/hireaworker.

WORK SAFE BC



Protect your employees in winter driving conditions. Plan ahead.

The safety of your employees is your responsibility, including when they're behind the wheel. Plan ahead and take steps to reduce the increased risks they face during winter conditions.

Learn more and use the free resources at [ShiftIntoWinter.ca](https://www.shiftintowinter.ca)



Know before you go | [DriveBC.ca](https://www.drivebc.ca) | [ShiftIntoWinter.ca](https://www.shiftintowinter.ca)



**WINTER DRIVING
SAFETY ALLIANCE**

What can you do to keep your workers safe on the road?

Keeping your workers safe while they're behind the wheel starts long before keys are in the ignition.

As an employer, you need to first identify driving-related hazards they face while driving for work. Then you must take the steps to reduce the risks to your workers and help keep them safe.

Whether your workers drive full time, part time, or only occasionally, road safety is an important part of your health and safety responsibilities.

We asked Trace Acres, program director for Road Safety at Work, to share four tips employers can use to help their employees stay safe while driving for work:

1 Know the types of hazards related to driving.

These are things that could cause harm to any of your employees while they are driving or riding in a work vehicle.

Driving- and road-related hazards can include:

- Unsafe practices such as driving while impaired by substances or fatigue, or while distracted by texts on an electronic device

- Vehicles with mechanical problems
- Poor quality of a vehicle's interior such as the condition of the steering wheel or driver's seat
- Road hazards like work zones, weather conditions, limited visibility or traction, pedestrians or animals

2 Identify the specific driving hazards your workers are being exposed to. Take the following actions to identify the specific hazards your workers may be exposed to:

- Talk to your drivers and go on a ride with them to learn about driving practices, places, or situations.
- Check vehicle inspection reports to find problems with vehicles.
- Look at reports and investigations of near-miss incidents to understand what caused them.
- Think about unusual or risky driving situations, including changes in routes or vehicles.

Look for common trends that will help you develop action plans and implement safety control measures.

3 Take steps to meet your responsibilities to your workers. Driving-related risk assessments are part of your responsibilities when your employees do any work-related driving. Based on an assessment, you need to educate workers about the hazards, train them in safe driving policy and procedures, and supervise them to help ensure their safety when driving.

- Complete a systematic road safety risk assessment by:
 - Identifying driving-related hazards
 - Rating the risk they create. Determine how likely it is for drivers to be exposed to each hazard and how serious the resulting harm could be
 - Setting priorities for risk control, starting with the risks that are most dangerous
- Based on the risk assessment, put control measures in place. Some examples include:
 - Requiring supervisors to provide every new employee with a thorough orientation of their driving responsibilities before they operate a work vehicle

- Providing training in safe driving procedures and reviewing them regularly with drivers
- Reviewing driving-related hazards with drivers
- Having drivers complete a [trip plan](#) to map the safest route
- Conducting comprehensive risk assessments at least once each year

4 Learn what tools are available to help manage driving-related hazards. There are some great resources available from roadsafetyatwork.ca, including the following tools and educational resources:

- [Hazard Identification and Risk Assessment Tool Kit](#)
- Online [RiskCheck](#) tool
- [Conducting Road Safety Risk Assessments Online Course](#)

You can also find driving-related resources on our [Driving for work](#) webpage on worksafebc.com. 🌐



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Getting trained and certified for work in asbestos abatement

By Marnie Douglas

To help keep workers safe from the dangers of asbestos, WorkSafeBC is implementing mandatory training and certification. If you perform asbestos abatement work in relation to buildings, you must complete training from an approved provider and obtain a certificate by January 1, 2024, to be certified to operate in B.C.

Exposure to asbestos can cause serious long-term health issues and even death. Asbestos was widely used in many building materials until the 1990s with diminishing use thereafter, and it continues to pose a risk to workers today.

Trevor Getty owns Antiquity Environmental Consulting, one of several companies in the Lower Mainland approved to offer asbestos training and certification. He's pleased to see the amendments to the *Workers Compensation Act* to allow for the new requirements.

"It's long overdue. This is a huge step toward making employees and our industry safer," he says.

So, what do workers need to know ahead of next year's deadline?

- 1 Workers and independent operators who do asbestos abatement work in buildings will need to be trained and certified.

If you are doing other kinds of asbestos abatement work — for example, in ship building, working underground, or working outdoors on vessels, in tanks, or with asbestos cement piping — you don't need a certificate. However, your employer will need to provide you with training and instruction if you are being exposed to hazardous materials.

- 2 Only training from a [WorkSafeBC-approved provider](#) qualifies you for a certificate.

Contact training providers directly to learn more about their specific asbestos abatement training offerings, including dates, length of training, location, and cost.

- 3 [Workers](#) and [independent operators](#) will need to be trained at the required level for the type of asbestos abatement work being done.

For instance, if you are only transporting or disposing of asbestos, you'll need Level 1, whereas if you are doing asbestos abatement, you'll need Level 2. Level 2 has Level 1 as prerequisite (unless the course combines both levels). Courses range from one to four days.

If you are a worker, your **employer** is responsible for ensuring you are trained for the level of asbestos abatement work you do.

4 To be certified, you must complete your training program and pass the exam.

The exam may include both written and practical components, depending on the level of certification. WorkSafeBC plans to offer the exams in multiple languages.

Once you have successfully completed the training and passed the exam, you will be given a certificate. Your certificate will be valid for three years.

Getty says the new requirements will go a long way to help eliminate firms who don't follow the rules, including those who don't ensure that new and young

“This will drastically improve the asbestos abatement industry. It's a great initiative by WorkSafeBC.”

—Trevor Getty, owner of Antiquity Environmental Consulting

workers are properly trained prior to starting work.

Feedback he's heard from the industry and workers has been positive and enthusiastic about the new training.

“This will drastically improve the asbestos abatement industry. It's a great initiative by WorkSafeBC,” he adds.

For more information

Visit our [Asbestos training, certification & licensing](#) page to learn more about training and certification and find answers to common questions. Workers and employers can also contact our Prevention Information Line at 604.276.3100, or toll-free 1.888.621.7233. ☎



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Dynamic Rescue is the industry leader in customized training programs. Gain valuable insights into WorkSafeBC, CSA and NFPA regulated training and discover how our comprehensive solutions can help improve safety outcomes in your organization. Our Fall Protection and Confined Space Programs offer increasingly technical levels for continuous team training.

Whether you are building inventory or replacing expired equipment, Dynamic Rescue can provide the equipment and industry knowledge needed to ensure you receive the best equipment available for your specific needs. We are authorized dealers for Ferno, CMC, Industrial Scientific, Skedco, PMI, Rock Exotica, Ruth Lee, DBI Sala, Toughbuilt, Teufelberger Ropes, Air Systems and Petzl. Dynamic Rescue is recognized by Petzl as a Petzl Technical Partner.

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Upcoming regulation changes for hazardous drugs, asbestos abatement, and first aid

By Sarah Ripplinger

Employers in many industries will be affected by upcoming changes to the Occupational Health and Safety (OHS) Regulation. This information gives employers an overview of these changes; however, you should review the relevant parts of the OHS Regulation to determine what updates are needed to your workplace health and safety policies and procedures.

Protecting workers from hazardous drugs

As of **December 1, 2023**, amendments to Part 6, Substance Specific Requirements, Sections 6.42 to 6.58, will take effect that provide clearer guidance to employers on their obligations to eliminate or minimize workers' exposure to hazardous drugs.

The current regulations apply only to cytotoxic drugs used in cancer treatment. Today, however, hazardous drugs are being used in a number of other health care settings, such as home- and community-based care facilities, which may significantly increase workers' exposure. As a result, the heading under which these sections fall will be renamed to "Hazardous Drugs" (updated from "Cytotoxic Drugs").

For more information, search for "hazardous drugs" on worksafebc.com.

Licensing and certification for asbestos abatement

Additional amendments to Part 6, Sections 6.1 to 6.32, will take effect to help prevent further harm from asbestos exposure — a leading cause of work-related death in the province. As of **January 1, 2024**, asbestos abatement contractors must be licensed to operate in



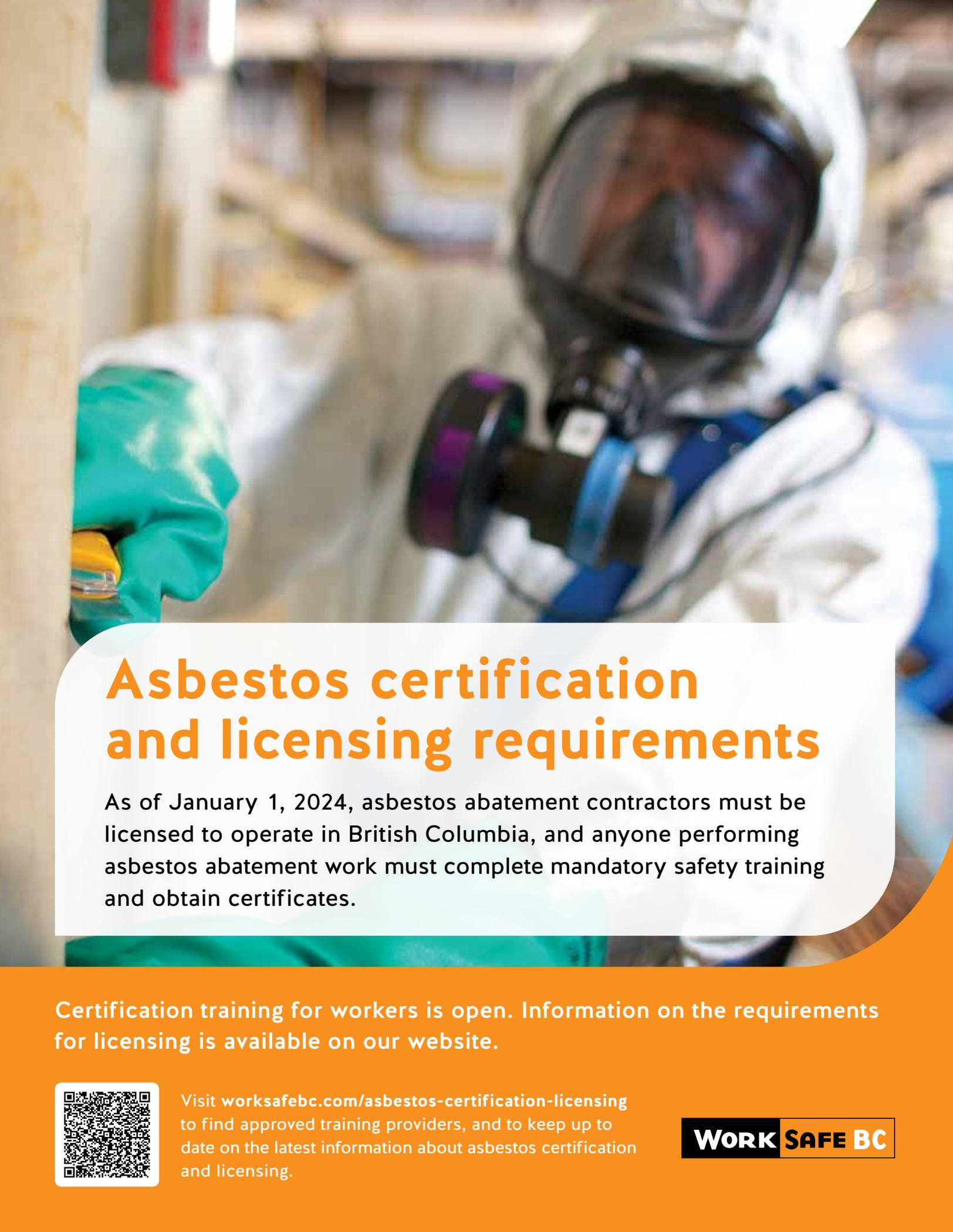
British Columbia, and anyone performing asbestos abatement work must be trained and certified.

In September 2023, WorkSafeBC will begin accepting applications for asbestos abatement licences.

What has changed?

- 1 Anyone performing asbestos abatement work must receive a valid asbestos certificate from WorkSafeBC for the type of work being performed. For more details, enter the search term "learn about certificates" at worksafebc.com.
- 2 Employers must ensure that any person carrying out asbestos abatement work receive the appropriate asbestos certification and can competently and safely carry out work. Employers must keep certification records and ensure every certificate holder follows the certificate's conditions.
- 3 Owners and prime contractors must ensure any employers carrying out asbestos abatement work are licensed.

For more information, visit <http://www.worksafebc.com/asbestos-certification-licensing>.



Asbestos certification and licensing requirements

As of January 1, 2024, asbestos abatement contractors must be licensed to operate in British Columbia, and anyone performing asbestos abatement work must complete mandatory safety training and obtain certificates.

Certification training for workers is open. Information on the requirements for licensing is available on our website.



Visit worksafebc.com/asbestos-certification-licensing to find approved training providers, and to keep up to date on the latest information about asbestos certification and licensing.

WORK SAFE BC

Improving worker safety with first aid updates

On **November 1, 2024**, amendments to Part 3, Rights and Responsibilities, will take effect to improve worker safety. When these amendments come into effect, employers must:

- Provide at least the minimum first aid services set out in the OHS Regulation, Schedule 3-A, and any additional equipment, attendants, and services necessary, based on the employer's written first aid assessment.
- Prepare a first aid assessment in consultation with the joint health and safety committee or a worker representative.
- Conduct first aid drills.
- Meet revised and clarified minimum requirements in Schedule 3-A.
- Update terminology used for first aid attendants and first aid kits to align with CSA (Canadian Standards Association) standards.

For more information, search for "minimum levels of first aid" on worksafebc.com. ☺

Building a culture of accommodation and inclusion for disabled workers



Successful accommodation for a mental or physical health impairment is everyone's responsibility. We all have a role to play. We all benefit.

For Disability Management (DM) accommodation support through: Education – Return to Work Program Assessment – DM Professionalization, please contact: nidmar@nidmar.ca



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.



CheckMate Working Alone is a simple to use Lone Worker Safety Monitoring Solution. **Trusted by municipalities and industries throughout BC**, our complete monitoring service offers a system with **local support** and **24/7 live emergency response by trained operators**.

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For more information:
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WORK SAFE BC

Asbestos licensing program now accepting applications

By Jesse Marchand

Employers can now apply for an asbestos abatement licence through WorkSafeBC's online employer portal.

Licensing is an important new step in preventing workers in B.C. from being exposed to the dangers of asbestos. "Licensing makes not only the lives of asbestos abatement workers safer, but others as well. Contractors, tradespeople, homeowners, and everyone who lives and works in these buildings are affected," says Christine Miller, manager, asbestos licensing at WorkSafeBC.

Once a licence has been issued, the licensee information will be added to the online registry posted on worksafebc.com. This allows municipalities, businesses, contractors, and homeowners to identify who is, or was, licensed to perform asbestos abatement work in B.C.

Who needs a licence?

Starting on January 1, 2024, employers that offer asbestos abatement services to others in relation to buildings must be licensed to operate in British Columbia. Employers can review [Asbestos Abatement](#)

"Licensing makes not only the lives of asbestos abatement workers safer, but others as well."

—Christine Miller,
manager, asbestos licensing
at WorkSafeBC

[Licence: Guide for Licensees](#) on worksafebc.com, for detailed information about obtaining and maintaining a licence.

What you need to apply

The owner, director, officer, principal, or partner of the firm applying for a licence should complete the application and commit to maintaining the licence throughout the year. Applicants will be required to be registered with WorkSafeBC. Having amounts owing to WorkSafeBC may affect an employer's application for an asbestos abatement licence. Additionally, they should be prepared to be health and safety leaders

for their team, states Miller. “The commitment to health and safety must be in place at the leadership level,” she adds.

Before applying, employers should determine if they need a licence. Full details are covered in our resource [Asbestos licensing and certification: Who is required to have a licence or certificate](#) on [worksafebc.com](#).

How to apply

“We’ve tried to make it as simple as possible,” says Miller of WorkSafeBC’s online application process. Employers use their existing online account and employer information. “Then they just have to answer the additional questions, so we have enough information to determine whether or not they require a licence and if one can be issued.”

Once an employer has applied for a licence, it will take two to six weeks to process. “The range of time varies depending on the complexity of the firm applying,” notes Miller. During this period, a representative from our licensing department may contact employers with follow-up questions.

Miller cautions that employers should apply as soon as possible to avoid missing the deadline for licensing. “The requirement doesn’t come into effect until January 1, 2024, but the licensing process can take up to six weeks. We recommend applying by mid-November, at the latest.”

What’s next?

Once a licence is issued, employers will need to maintain it, notes Ingrid Setosta-Bartol, licensing and compliance officer with WorkSafeBC. “Licensees

“The requirement doesn’t come into effect until January 1, 2024, but the licensing process can take up to six weeks. Make sure you apply by mid-November, at the latest.”

—Christine Miller,
manager, asbestos licensing
at WorkSafeBC

will be required to participate in licensing inspections.

These include an evaluation of documentation, a self-evaluation of the licensee’s health and safety program, and an inspection of the licensee’s workplace when workers are conducting asbestos abatement work. Licensing activities will focus on compliance with the licensing requirements, the *Workers Compensation Act*, and the Occupational Health and Safety Regulation.”

There is no cost for the licence which will be issued for one year and will need to be renewed annually.

For more information

Our support team is available to assist you with any questions about applying for an asbestos abatement licence. To find out more, visit the [Asbestos training, certification & licensing page](#) or contact 604.276.3100 or toll-free 1.888.621.7233, extension 3100.

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Student videos encourage young workers to speak up

By Marnie Douglas

Cue the cameras! Some 186 student contestants let the cameras roll in the 18th annual WorkSafeBC Student Safety Video Contest held this spring.

The theme of this year's contest — *My job, my right to participate* — focussed on getting students thinking about the role young workers play in workplace safety. The winning videos highlight the importance of workers using their voice, getting involved, and stepping up when they see an unsafe situation.

The annual contest awards \$10,000 overall in cash prizes for two winners in Grade 8-10 and two winners in Grade 11-12. Students get the chance to make a high-quality, two-minute video from start to finish, including writing, storyboarding, filming, and editing.

“We learned about the contest about a week before it was due, and then we got right to it,” explained Terra Kalena, one of the seven-member team from the Powell River Digital Film School whose video *Michael* was one of the four winners. The team took home a \$2,500 prize, which also included \$1,500 for her school.

“Our group came up with the concept, wrote the script, discussed roles, then did storyboards, shot lists, and a

mock-up of lights and camera movements. I was really happy with the production and how it turned out,” she added.

Kalena has a keen interest in film — she works part-time on film sets doing lighting, and hopes to get into cinematography and editing.

Other contest winners were Lake City Secondary School in Williams Lake, W.J. Mouat Secondary in Abbotsford, and Forces Robotic Team in Langley.

In addition to WorkSafeBC, the video contest is supported each year by corporate sponsors, including Actsafe, Seaspam, and London Drugs. Actsafe sponsored the \$2,500 prize to the winning video *Michael* as well as giving them the [Actsafe Aspiring Filmmaker Award](#).

“We learned about the contest about a week before it was due, and then got right into it.”

—Terra Kalena,
Powell River Digital Film School

The winner of Actsafe's Aspiring Filmmaker Award receives:

- Two passes to the 2023 Actsafe Entertainment Safety Conference
- A behind-the-scenes tour of a local motion picture and television production
- A screening of their video at a 2023 Director's Guild of Canada event, with an opportunity to network with other industry professionals
- A crystal trophy to take home

"It was rewarding to see the students really put the work into the video. We felt we had a winner because this year's theme resonated with them," says Tony Papa, a teacher at Powell River Digital Film School who sponsored the team.

Spotlight on young workers

Entries were judged on the impact of their safety message, original creative concept, and technical execution. The contest is in its 18th year, and each year speaks to a different theme with a focus on young workers.

Robin Schooley is an OHS consultant in the Young and New Worker program who has been involved in the contest since 2008. She says this year's theme around participation is important. Speaking up and making oneself heard can sometimes be a challenge for new, young workers.

"All workers have three rights: the right to know, the right to participate, and the right to refuse," she explains. "This year, we are focusing on participation. This can be as simple as speaking up if something seems unsafe, or it can be more involved."

"But it can be hard. There's a fear of drawing attention to yourself or making waves. I think if we empower

youth to believe that they can participate — that they do have a voice and that their voice matters, that they can stand up and be counted — then we have a much safer future."

Persuasive proposals

The number of this year's entries — which came in at 73 — was the second highest in the history of the contest. Schooley says the contest was promoted to hundreds of schools across the province and she's continually amazed with students' creativity and depth of technological skills. When she was first involved in the annual competition, entries were mailed in on Beta and VHS tapes. Compare that with today where all the entries are digital and hosted on YouTube.

Schooley described this year's winning submissions as "very professional and effective but with a lighthearted approach." She believes strongly that using humour in messaging about workplace health and safety will resonate with youth.

Schooley adds that every year, she's honoured and excited to be a part of the contest.

"I love being involved because young people have a such an intriguing and unique way of looking at safety; they have fresh views."

More information

Read the full contest details on our [2023 WorkSafeBC Student Safety Video Contest](#) and visit the [2023 winners](#) webpage on [worksafebc.com](#) to watch the winning videos.

The theme for the 2024 WorkSafeBC Student Safety Video Contest will launch this fall. Sign up to the [Young Worker Enews](#), to receive updates about next year's contest, or watch [worksafebc.com](#) for details. 🗨️

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Each 8 hr course satisfies Sec. 41 of the Workers Compensation Act. OH&S Committee Part 1 satisfies 3.27 Minimum training requirements for new joint committee members.

*funded by WorkSafeBC

Safety on the agenda

Looking for health and safety inspiration? Check out these conferences and events happening online and in North America in 2023.

2023 Joint Annual Conference & Trade Show

BC Municipal Safety Association and Public Works Association of British Columbia
September 26 & 27, 2023 | Penticton, B.C.
bcmsa.ca/what-we-do/conferences/jac2023/

The Actsafe Entertainment Safety Conference

Actsafes Safety Association
October 4-5, 2023 | New Westminster, B.C.
actsafeconference.ca

Hearts & Hands Conference

October 25, 2023 | Langley, B.C.
October 27, 2023 | Kelowna, B.C.
October 30, 2023 | Victoria, B.C.
safecarebc.ca/hearts-and-hands/

Make it Safe Vancouver and virtual conferences

Manufacturing Safety Alliance of BC
October 13, 2023 | Vancouver, B.C.
safetyalliancebc.ca/makeitsafe/event/vancouver-2023/
October 26 & 27, 2023 | Online
safetyalliancebc.ca/makeitsafe/event/2023/

BC Construction Health & Safety Conference

BC Construction Safety Alliance
October 19 & 20, 2023 | Vancouver, B.C.
bccsaconference.com

2023 Vancouver Island Safety Conference

BC Forest Safety Council
October 28, 2023 | Nanaimo, B.C.
bcforestsafesafe.org/news-events/safety-conferences 

Please note: Information and links that appear in this section are provided as a resource. Listings do not necessarily constitute an endorsement from WorkSafeBC.

Rate information sessions

Join other B.C. employers in learning about WorkSafeBC's preliminary assessment premium rates for 2024.

Find out how you can reduce your premiums through helping injured workers recover and creating a healthy and safe workplace for all of your workers.

- Thursday, September 14, 10:00-11:30 a.m. Pacific time
- Thursday, September 14, 1:00-2:30 p.m. Pacific time

Registration closes on September 12 at 11:59 p.m.



Learn more and register at worksafebc.com/rates

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- improves safety outcomes
- reduces workplace injuries
- demonstrates commitment to safety

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Take the first step towards a safer workplace today!

Contact the COR[®] team at cor@bccsa.ca

Administrative penalties are monetary fines imposed on employers for health and safety violations of the *Workers Compensation Act* and/or the Occupational Health and Safety Regulation. The penalties listed in this section are grouped by industry, in alphabetical order, starting with “Construction.” They show the date the penalty was imposed and the location where the violation occurred (not necessarily the business location). The registered business name is given, as well as any “doing business as” (DBA) name.

The penalty amount is based on the nature of the violation, the employer’s compliance history, and the employer’s assessable payroll. Once a penalty is imposed, the employer has 45 days to appeal to the Review Division of WorkSafeBC. The Review Division may maintain, reduce, or withdraw the penalty; it may increase the penalty as well. Employers may then file an appeal within 30 days of the Review Division’s decision to the Workers’ Compensation Appeal Tribunal, an independent appeal body.

The amounts shown here indicate the penalties imposed prior to appeal, and may not reflect the final penalty amount.

For more up-to-date penalty information, you can search our penalties database on our website at [worksafebc.com](https://www.worksafebc.com). Find it easily by entering the word “penalties” into our search bar.

Construction

1056818 B.C. Ltd. | \$2,500 | Burnaby | June 13, 2023

This firm was conducting asbestos abatement at a house slated for demolition. WorkSafeBC inspected the worksite after the firm stated it had completed work and observed drywall debris and vermiculite, both identified asbestos-containing materials (ACMs), present inside the house and in the yard. The firm failed to provide and maintain a containment and decontamination facility during abatement work, and failed to visually inspect the area inside the containment to ensure effective cleanup had been completed before dismantling the containment. The firm also failed to ensure that all asbestos waste was placed into sealed, labelled containers, and failed to prevent the spread of asbestos dust and debris to other work areas. These were all high-risk violations.

1108178 B.C. Ltd. | \$2,500 | Abbotsford | June 13, 2023

WorkSafeBC inspected this firm’s multi-storey residential construction site to follow up on a previously issued stop-work order. Several workers, including a representative of the firm, were observed on formwork conducting work activities in violation of the stop-work order. No form of fall protection was in place, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to comply with WorkSafeBC orders, a repeated violation.

1114305 B.C. Ltd. | \$2,500 | Abbotsford | June 6, 2023

This firm was conducting formwork for an apartment building construction. WorkSafeBC inspected the site and observed four workers exiting an elevated work area via a ramp established within a fall hazard area. No fall protection was in place for the area, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a high-risk violation.

1166767 B.C. Ltd. | \$2,500 | Langley | June 8, 2023

This firm was framing a six-storey residential building. WorkSafeBC inspected the site and observed workers using an extension ladder to access an upper floor as no stairway was available. The firm failed to provide a stairway to each floor before construction of the next floor was undertaken, a repeated and high-risk violation.

1265438 B.C. Ltd. / Green Bridge West Coast | \$2,500 | Surrey | June 6, 2023

This firm was conducting abatement of asbestos-containing materials (ACMs) at two adjoining houses. WorkSafeBC inspected the site and observed deficiencies with the firm’s practices for containing and handling ACMs, including inadequate decontamination facilities and procedures, breaches in the containment, containment poly sheeting that had been reused from another worksite, and workers required to wear respirators who were not clean-shaven. A stop-worker order was issued. The firm failed to ensure all hazardous materials were safely contained or removed, a repeated and high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety.

Penalties (continued)

1363627 B.C. Ltd. / First Rate Environmental | \$1,250 | Abbotsford | May 16, 2023

This firm was conducting asbestos abatement at a pre-1990 house slated for demolition. WorkSafeBC inspected the site and issued orders for the firm to provide a notice of project (NOP) and documents related to air monitoring, testing, and waste disposal. After multiple follow-up communications, the firm had not provided the required documents. The firm failed to comply with a WorkSafeBC order.

7 Days Enterprises Ltd. | \$2,500 | Coquitlam | June 6, 2023

This firm's worksite was a three-storey house under construction. WorkSafeBC inspected the worksite and observed two workers on an unguarded second-floor patio. No other form of fall protection was in place, exposing the workers to a fall risk of about 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

A. Mackenzie Roofing Ltd. | \$17,308.48 | Victoria | June 13, 2023

WorkSafeBC observed two of this firm's workers on the 6:12 sloped roof of a single-storey house. No form of fall protection was in place, exposing the workers to a fall risk greater than 4 m (13 ft.). The firm failed to ensure fall protection was used. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated and high-risk violations.

A-1 Precision Stucco Ltd. | \$2,500 | Surrey | May 9, 2023

This firm was stuccoing a new three-storey house. WorkSafeBC inspected the site and determined a non-compliant scaffold had been used by workers. The scaffold was missing cross braces, guardrails, and ledgers, and work platforms on the third level were inadequate. WorkSafeBC issued a stop-use order for the scaffold. The firm failed to ensure appropriate safety factors were used in designing and installing a scaffold. This was a repeated and high-risk violation.

Aeir.J Roofing Inc. | \$5,000 | Vancouver | May 4, 2023

This firm was re-roofing a townhouse complex. WorkSafeBC observed one worker near the leading edge of the 4:12 sloped roof. The worker was wearing a fall protection harness but was not connected to a lifeline. No other form of fall protection was in place, exposing the worker to a fall risk of about 4.6 m (15 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

All the Way Roofing Ltd. | \$4,231.93 | Nanaimo | June 20, 2023

This firm was re-roofing a house. WorkSafeBC observed three workers on the second-level roof without adequate fall protection in place. In addition, the fall protection plan for the worksite was incomplete, and there was evidence that workers were not provided with adequate instruction and supervision to ensure they were following safe work procedures. The firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. This was a repeated and high-risk violation.

Army Pre-Demolition Ltd. | \$20,000 | Victoria | June 6, 2023

This firm was hired to remove buried asbestos-containing materials (ACMs) at a residential property. The firm issued a clearance letter stating all ACMs had been contained and the hazardous materials bin it had prepared was safe for removal. WorkSafeBC inspected the site and observed perforations in the bin's poly tarp lining as well as loose asbestos debris around the bin. WorkSafeBC also determined that the firm's practices for excavating the buried ACM waste were not consistent with accepted safe work procedures. A stop-work order was issued. The firm failed to safely contain or remove all hazardous materials, and failed to ensure that asbestos waste was placed into sealed containers, both high-risk violations. The firm also failed to have a qualified person ensure hazardous materials were safely contained or removed. These were all repeated violations.

B Brothers Construction Ltd. / Bath Framing Company | \$2,500 | Coquitlam | May 11, 2023

This firm was framing a three-storey house. WorkSafeBC inspected the site and observed a worker, who was also a representative of the firm, working at the unguarded edge of the first floor. No other fall protection was in place, exposing the worker to a fall risk of about 4.3 m (14 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

BC Safe Enviro Demolition Ltd. / Got Asbestos? | \$10,000 | North Vancouver | April 20, 2023

This firm was conducting pre-demolition asbestos abatement at a house. WorkSafeBC inspected the site and issued a stop-work order after observing multiple deficiencies with the firm's practices for handling asbestos-containing materials (ACMs). The firm failed to ensure windows and doorways were sealed, and to prevent the spread of asbestos dust to other work areas, both repeated violations. The firm also failed to ensure that work areas were covered, that asbestos waste was placed into sealed and labelled containers, and that workers required to wear respirators were clean-shaven. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, a repeated violation. These were all high-risk violations.

BC Safe Enviro Demolition Ltd. / Got Asbestos? | \$5,000 | New Westminster | March 28, 2023

This firm was conducting asbestos abatement at a house. WorkSafeBC inspected the site while work was underway and observed a worker, who was also a representative of the firm, exiting the contaminated side of the decontamination facility with visible debris on their clothing and hair. WorkSafeBC also observed that the door flaps in the decontamination enclosure did not overlap to prevent asbestos fibres from spreading. The firm failed to maintain a containment and decontamination facility, and failed to prevent the spread of asbestos dust and debris to other work areas. These were both high-risk violations. The firm also failed to ensure that the written procedures of a qualified person were followed, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all repeated violations.

Beedie Construction Ltd. | \$297,647.38 | Coquitlam | June 6, 2023

WorkSafeBC attended this firm's worksite, a highrise construction project, in response to an incident. While work was being conducted with a gas-powered pressure washer in the building's parkade, a worker sustained serious injuries from exposure to carbon monoxide (CO). WorkSafeBC determined that the automated gas detection and ventilation system in the parkade failed to turn on when elevated levels of CO were generated. The firm failed to ensure each piece of equipment in its workplace was capable of safely performing its function, and to implement an exposure control plan to maintain workers' exposure to harmful substances as low as reasonably achievable. The firm also failed to ensure the health and safety of all workers at its workplace. These were all high-risk violations. In addition, the firm failed to ensure no worker was exposed to a substance exceeding its prescribed limit, a high-risk violation, and to ensure exhaust from an internal combustion engine was vented to the outdoors. These were both repeated violations.

Bender Concrete Forming Ltd. / Will Bender Concrete | \$4,018 | Qualicum Beach | April 18, 2023

WorkSafeBC inspected this firm's house construction site and observed an excavation that had been dug for the house foundation. No written instructions from a qualified professional had been obtained for the excavation. The firm failed to ensure the health and safety of its workers, a repeated and high-risk violation.

Blackwing Demolition Inc. | \$2,500 | Langley | April 20, 2023

This firm was conducting abatement of asbestos-containing materials (ACMs) at a pre-1990 house slated for demolition. WorkSafeBC inspected the site and observed that there was no inward air flow, and multiple vents, soffits, and other openings had not been adequately sealed. A stop-work order was issued. The firm failed to ventilate its containment to ensure inward airflow, and failed to ensure all openings were secured to prevent the release of asbestos fibres into other work areas. These were both repeated violations. The firm also failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs. These were all high-risk violations.

Blue Sparrow Construction Ltd. | \$6,295.19 | Surrey | May 23, 2023

This firm's worksite was a townhouse complex under construction. WorkSafeBC inspected the site and observed a worker, who was also a representative of the firm, standing on the top plate of third-floor walls. No form of fall protection was in place, exposing the worker to a fall risk greater than 8.3 m (27 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Boulder Excavating Ltd. / Boulder Excavating and Contracting | \$9,981.84 | Parksville | August 25, 2023

This firm was conducting traffic control on a four-lane roadway outside its construction site. WorkSafeBC inspected the site and observed deficiencies with the firm's traffic control practices, including a lack of signage to warn motorists of the traffic control zone. The firm failed to conduct a traffic control risk assessment and develop a written traffic control plan based on that assessment. The firm also failed to provide the required traffic control equipment and clothing, and to ensure it was used by each traffic control person (TCP). These were all repeated violations. In addition, the firm failed to ensure that traffic control devices were correctly placed to allow traffic to move through the work zone safely and were installed in a way to best protect workers, a high-risk violation.

Calt Ventures Ltd. | \$1,250 | Maple Ridge | July 13, 2023

This firm was conducting asbestos abatement at a house slated for demolition. WorkSafeBC inspected the site after the work activity timeline listed in the firm's notice of project (NOP) had ended and observed evidence that abatement work was still underway. The firm failed to inform WorkSafeBC, in writing, of changes to its hazardous materials work activity schedule. This was a repeated violation.

Penalties (continued)

Canstar Restorations GP Inc. / General Partner for Canstar Restorations Limited Partnership | \$157,050.79 | Langley | June 29, 2023

This firm was contracted to conduct restoration work at a school building. WorkSafeBC inspected the worksite and determined the firm had removed a material it had later identified as asbestos-containing vermiculite insulation. The firm had not used appropriate safe work procedures or respiratory protection during the removal. In addition, no negative air unit had been used and the HVAC vents had not been sealed off during the removal. The firm failed to ensure workers were adequately instructed and trained in identifying asbestos containing materials (ACMs) at the worksite, and failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs. The firm also failed to ensure that, before starting work with ACMs, it adequately secured all openings to prevent the release of asbestos fibres into other areas. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all high-risk violations.

Chilliwack Roofing Ltd. | \$15,633.71 | Agassiz | June 29, 2023

This firm was re-roofing a house. WorkSafeBC inspected the site and observed four workers on the 4:12 sloped roof. The workers were wearing fall protection harnesses but were not connected to lifelines. No other fall protection was in place, exposing the workers to a fall risk of up to 7 m (23 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Chuan Qiang Shi / Abian Roofing | \$10,000 | Vancouver | May 30, 2023

This firm was re-roofing a house. WorkSafeBC inspected the worksite and observed two workers on the sloped roof. No fall protection was in place, exposing the workers to a fall risk greater than 7.6 m (25 ft.). The firm failed to ensure fall protection was used, a high-risk violation, and failed to have a written fall protection plan for the workplace. These were both repeated violations.

Clintco Construction Ltd. | \$2,500 | Honeymoon Bay | June 29, 2023

WorkSafeBC inspected this firm's house construction site and observed a worker standing at the unguarded edge of the second floor. No fall protection was in place, exposing the worker to a fall risk of about 3.7 m (12 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Complete Utility Contractors Ltd. | \$29,259.44 | New Westminster | July 11, 2023

WorkSafeBC attended this firm's worksite in response to an incident. During excavation to install an underground water main, the excavator's bucket severed a natural gas line. The firm failed to determine the location of underground utility services before excavating, and failed to ensure excavation work in proximity to underground utilities was done according to the requirements of the utility owner. These were both repeated violations.

David William Lysohirka / G & T Roofing | \$2,500 | Cranbrook | May 16, 2023

This firm was replacing a commercial building's flat roof. WorkSafeBC inspected the site and observed a worker on a cantilevered roof. No fall protection system was in place, exposing the worker to a fall risk greater than 4 m (13 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation. The firm also failed to ensure that, prior to being allowed into an area where the risk of falling exists, workers were instructed in the fall protection system for that area.

Diesel Environmental Services Ltd. | \$20,000 | Burnaby | June 20, 2023

This firm was conducting asbestos abatement at a house. WorkSafeBC inspected the worksite while work was underway and observed that the enclosure was damaged, not under negative pressure, and did not have overlapping flaps between sections. In addition, three of the workers on site were not clean shaven as required for respirators to form an effective seal with the face. The firm failed to ensure all hazardous materials were safely contained or removed, a repeated violation. The firm also failed to ensure workers using respirators were clean shaven. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all high-risk violations.

Donald Elliott / ADHD Contracting | \$2,500 | Kamloops | April 20, 2023

This firm was conducting renovation work at a commercial building. WorkSafeBC inspected the site and observed four workers, one of whom was a representative of the firm, chipping and removing concrete without the use of respirators. WorkSafeBC also determined no hazard assessment had been conducted and no exposure control plan (ECP) was in place. WorkSafeBC issued a stop-work order. The firm failed to ensure a risk assessment was completed by a qualified person before allowing workers to engage in work that could expose them to respirable crystalline silica (RCS). The firm also failed to provide appropriate respirators to workers exposed to air contaminants. These were both high-risk violations.

Dreamline Construction Inc. | \$2,500 | Osoyoos | July 11, 2023

WorkSafeBC attended this firm's worksite in response to an incident. During excavation work, a cement walkway on an adjacent property collapsed and damaged a gas line. WorkSafeBC issued a stop-work order. The firm failed to ensure excavation work adjacent to a structure was done in accordance with the written instructions of a qualified registered professional. The firm also failed to ensure that, before worker entry, excavations were sloped, benched, shored, or otherwise supported as specified in writing by a professional engineer. These were both high-risk violations.

GNA Contracting Ltd. | \$2,500 | Vancouver | July 6, 2023

This firm was demolishing a house. WorkSafeBC inspected the site in response to reports that a worker was standing on a partially demolished balcony close to active demolition work. In addition, WorkSafeBC determined none of the workers on site, which included a representative of the firm, had been wearing personal protective equipment (PPE) while conducting demolition activities. The firm failed to ensure that, during dismantling of a building, procedures were used to protect workers from loosened or falling materials that may endanger them. The firm also failed to ensure that areas where falling material could endanger workers were guarded to prevent entry or protected by adequate canopies. Furthermore, the firm failed to ensure workers wore appropriate personal protective equipment when required. These were all high-risk violations.

Gold Seal Roofing Ltd. | \$10,590.07 | Victoria | May 23, 2023

WorkSafeBC observed two of this firm's workers near the edge of a flat roof at a height greater than 3 m (10 ft.). The firm indicated it was using a safety monitor system of fall protection, but no safety monitor or control zone was in place and there were no written work procedures. The firm failed to ensure that work procedures acceptable to WorkSafeBC are followed to minimize the risk of injury to a worker from a fall. The firm also failed to have a written fall protection plan in place. These were both high-risk violations.

Great Mann Construction Ltd. | \$5,048.06 | Coquitlam | May 9, 2023

This firm was framing a two-storey house. WorkSafeBC inspected the site and observed a worker standing on a plank spanning two sections of roof. No fall protection was in place, exposing the worker to a fall risk of about 4.6 m (15 ft.). The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated and high-risk violations.

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Penalties (continued)

Great Valley Construction Ltd. | \$3,161.60 | West Vancouver | April 25, 2023

This firm was working on a house under construction. WorkSafeBC observed two workers applying torch-on waterproofing near the edge of a deck. No fall protection was in place, exposing the workers to a fall risk of about 3.7 m (12 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Gurvail Singh / Shine Framing | \$10,000 | Surrey | June 13, 2023

This firm was framing a two-storey house. WorkSafeBC inspected the worksite and observed two workers, one of whom was a representative of the firm, installing sheathing to the roof trusses. No form of fall protection was in place, exposing the workers to a fall risk of up to 8.2 m (27 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Heydewerk Homes Ltd. | \$2,500 | Salmon Arm | July 13, 2023

WorkSafeBC inspected this firm's construction worksite and observed a worker operating an elevating work platform. The worker was not wearing a fall protection harness. WorkSafeBC also issued a stop-use order for the platform after determining it had not been inspected as required. The firm failed to ensure a worker on an elevating work platform wore a personal fall arrest system secured to an anchor point, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, a repeated violation.

Humble Roofing Ltd. | \$2,500 | Vancouver | April 18, 2023

This firm was working on the construction of a two-storey duplex. WorkSafeBC observed one worker installing shingles on the 4:12 sloped roof. The worker was wearing a fall protection harness but was not connected to a lifeline. No other fall protection was in place, exposing the worker to a fall risk of about 4.3 m (14 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Imperial Exterior Enterprise Inc. | \$4,918.25 | Surrey | May 23, 2023

This firm's worksite was a residential building under construction. WorkSafeBC inspected the site and observed an elevating work platform that WorkSafeBC determined had not been inspected annually as required. The firm failed to ensure a self-propelled, boom-supported elevating work platform was inspected in accordance with good engineering practice at least every 12 months, a repeated violation.

Jonathon Gerald LeBlanc / Exterior Xcellence | \$2,500 | Coquitlam | July 11, 2023

WorkSafeBC observed three of this firm's workers on the sloped roof of a two-storey house. The workers, one of whom was a representative of the firm, were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk of up to 10.1 m (33 ft.). WorkSafeBC issued a stop-work order. The firm failed to ensure fall protection was used, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both high-risk violations.

Kalmar Construction Ltd. | \$19,116.72 | Charlie Lake | June 8, 2023

This firm was replacing the windows of a pre-1990 house, which involved removing drywall, later identified as an asbestos-containing material (ACM). WorkSafeBC inspected the worksite and determined that no hazardous materials survey had been conducted and the firm's practices for working with potential ACMs were not consistent with accepted safe work procedures. A stop-work order was issued. The firm failed to ensure that, before any renovation work began, a qualified person inspected the building, conducted a risk assessment to identify hazardous materials, and set out procedures for the safe removal of asbestos dust and debris from the work area. The firm also failed to ensure that procedures for handling ACMs minimized the release of airborne asbestos fibres, and that all ACMs were controlled by removal, enclosure, or encapsulation. In addition, the firm failed to ensure workers at risk of exposure to asbestos wore protective clothing and were adequately instructed and trained. These were all high-risk violations.

Kenichiro Shimizu | \$2,500 | Victoria | June 13, 2023

This firm's worksite was a new three-storey townhouse complex. WorkSafeBC inspected the site after a worker fell about 9.6 m (32 ft.) from the third level of scaffolding and sustained serious injuries. WorkSafeBC determined no guardrails or other form of fall protection had been in place. The firm failed to ensure fall protection was used, a repeated violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both high-risk violations.

M & B Roofing Ltd. | \$2,500 | Vancouver | June 8, 2023

This firm was replacing the sloped roof of a two-storey house. WorkSafeBC inspected the site and observed three workers on the main roof and a fourth worker on a lower roof. The workers, one of whom was a representative of the firm, were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to fall risks of up to 7.9 m (26 ft.). WorkSafeBC also observed a non-compliant ladder on site that the workers were using to access the roof. The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to ensure portable ladders were marked for the grade of material used to construct them, and were sufficiently secured in place to ensure their stability. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, and failed to comply with WorkSafeBC orders. These were all repeated violations.

MJ Sidhu Labour Contractors Ltd. | \$2,500 | Abbotsford | June 6, 2023

This firm supplied temporary labour to a plastics printing facility. One of the firm's workers was caught in a plastic waste shredding machine and sustained serious injuries. WorkSafeBC attended the site and determined the worker had not received any orientation to the worksite or training or supervision for the work task. The firm failed to ensure its new workers were given health and safety orientation and training specific to their worksite, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. The firm also failed to have an adequate health and safety program in place. These were all high-risk violations.

Navco Construction Corp. | \$2,696.27 | Abbotsford | June 29, 2023

This firm was re-roofing a house. WorkSafeBC inspected the site and observed two workers on the 12:12 sloped roof. No fall protection was in place, exposing the workers to a fall risk greater than 4 m (13 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Nu-Vue Exteriors Ltd. | \$20,806.16 | Kamloops | June 29, 2023

WorkSafeBC inspected this firm's worksite and observed a worker on a damaged pump-jack work platform, installing exterior siding. No fall protection was in place, exposing the worker to a fall risk of about 3.5 m (11.5 ft.). WorkSafeBC also observed evidence that cement board siding had been cut without controls for respirable crystalline silica (RCS), as well as a table saw that lacked a blade guard. The firm failed to ensure fall protection was used, a repeated violation, and failed to ensure damaged work platforms were removed from service until certified safe for use by the manufacturer or a professional engineer. The firm also failed to have a qualified person develop an RCS exposure control plan, and failed to ensure equipment was fitted with adequate safeguards to protect workers from hazardous points of operation. These were all high-risk violations. In addition, the firm failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, a repeated violation.

On Time Excavating & Demolition Ltd. | \$5,000 | Vancouver | May 16, 2023

WorkSafeBC inspected this firm's house construction worksite and observed a worker in an excavation. The excavation was not adequately sloped, shored, or otherwise supported. WorkSafeBC also determined no engineering report had been conducted for the excavation. A stop-work order was issued. WorkSafeBC later observed additional work being performed in the excavation in violation of the stop-work order. The firm failed to ensure that, prior to work entry, an excavation was sloped, shored, benched, or supported as specified in writing by a professional engineer. This was a high-risk violation. The firm also failed to cooperate with a WorkSafeBC officer during an inspection.

Overflow Restoration Ltd. | \$10,026.84 | Dawson Creek | June 20, 2023

This firm conducted restoration work at a pre-1990 townhouse building. WorkSafeBC determined that the firm had removed drywall, later identified as an asbestos-containing material (ACM), without a hazardous materials survey or written safe work procedures in place. The firm failed to ensure that, before beginning work, a qualified person inspected the building to identify hazardous materials and ensured and confirmed in writing that all hazardous materials were safely contained or removed. These were both repeated and high-risk violations. The firm also failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs, a high-risk violation. In addition, the firm failed to ensure the health and safety of all workers at its worksite, a repeated violation.

Oviedo Developments Ltd. | \$2,500 | Surrey | May 11, 2023

This firm was the prime contractor for an apartment building construction. WorkSafeBC inspected the site and observed four compressed propane gas cylinders that were not secured, as well as a large door and frame that was leaning unsecured against a wall. The firm failed to ensure compressed gas cylinders were secured to prevent falling or rolling during storage and use, a high-risk violation. The firm also failed to ensure materials were placed in a stable and secure manner. These were both repeated violations.

Penalties (continued)

Parallel Welding, Fabrication Ltd. | \$26,004.74 | Fort Saint James | April 27, 2023

WorkSafeBC attended this firm's worksite, an industrial building undergoing demolition, in response to an incident. A worker was on the building's roof to remove roof panels and fell about 9.1 m (30 ft.), sustaining serious injuries. WorkSafeBC determined that the worker had been wearing a fall protection harness but had not been connected to a lifeline, and no anchor points were installed on the roof. In addition, the worker had not originally been assigned to this work task and had not been oriented to the hazards or safe work procedures for working on the roof. The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety, a repeated violation.

Pepper Construction Corp. | \$5,000 | Surrey | July 11, 2023

This firm was conducting asbestos abatement at a house. WorkSafeBC inspected the worksite and issued a stop-work order after multiple deficiencies with the firm's practices for working with asbestos-containing materials (ACMs). The firm failed to prevent the spread of asbestos dust and debris to other work areas, a repeated violation, failed to effectively wet ACMs that were being removed or disturbed, and failed to follow the written procedures of a qualified person. The firm also failed to ensure all asbestos waste was placed into sealed and labelled containers, to ventilate a containment, and to provide and maintain a containment and decontamination facility. In addition, the firm failed to take the necessary precautions to protect workers before allowing work that would disturb ACMs, and failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were all high-risk violations.

Phoenix Construction Systems Ltd. | \$3,065.96 | Abbotsford | June 8, 2023

This firm was conducting formwork for an apartment building construction. WorkSafeBC inspected the site and observed eight workers exiting an elevated work area via a ramp established within a fall hazard area. No fall protection was in place for the area, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Phoenix Homes (2011) Limited | \$6,364 | Abbotsford | June 6, 2023

This firm was conducting formwork for an apartment building construction. WorkSafeBC inspected the site and observed six workers exiting an elevated work area via a ramp established within a fall hazard area. No fall protection was in place for the area, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Phoenix Restorations (2015) Ltd. | \$42,026.03 | Port Coquitlam | May 2, 2023

WorkSafeBC attended this firm's worksite, an apartment building undergoing restoration, in response to an incident where an engineered scaffold collapsed. The scaffold had been erected to act as a temporary roof for the fire-damaged building, and collapsed after snow had accumulated on it. WorkSafeBC determined the firm had not followed the engineer's instructions for the scaffold that specified the use of heaters or frequent snow removal to prevent a buildup of snow. A stop-work order was issued. The firm failed to ensure the health and safety of all workers present at its worksite, a high-risk violation.

P & J Roofing Ltd. | \$10,000 | Langley | June 29, 2023

This firm was roofing a new house. WorkSafeBC inspected the worksite and observed two workers, one of whom was a representative of the firm, rolling out bundles of roofing materials up to the edge of the flat roof. No fall protection was in place, exposing the workers to a fall risk greater than 4.6 m (15 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated violations.

Prefect Enviro Ltd. | \$2,500 | Surrey | June 8, 2023

This firm was conducting asbestos abatement at a house slated for demolition. WorkSafeBC inspected the site and observed that abatement work had not been conducted according to safe work procedures. The firm failed to ensure windows and other openings were adequately secured and work surfaces were covered. The firm also failed to provide and maintain a containment and decontamination facility, and to ensure the containment was properly ventilated. In addition, the firm failed to ensure that, before dismantling the containment, all exposed surfaces inside the containment were treated with a sealant, and failed to visually inspect inside of the containment to ensure an effective cleanup had been completed. Furthermore, the firm failed to prevent the spread of asbestos dust and debris to other work areas, and failed to ensure hazardous materials were safely contained and removed. These were all high-risk violations.

Prowest Roofing Ltd. | \$2,500 | Surrey | May 9, 2023

This firm was roofing a new two-storey duplex. WorkSafeBC inspected the worksite and observed three workers on the 4:12 sloped roof. The workers were wearing fall protection harnesses, but were not connected by lifelines. No other fall protection was in place, exposing the workers to a fall risk of up to 9.1 m (30 ft.). WorkSafeBC issued a stop-work order. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Quick Asbestos Environmental Ltd. | \$2,500 | Victoria | May 16, 2023

WorkSafeBC inspected this firm's worksite, a pre-1990 farm building, and observed workers removing building materials. WorkSafeBC determined no hazardous material survey had been completed for the worksite. A subsequent survey confirmed the presence of mercury, polychlorinated biphenyls (PCBs), and biological hazards. The firm failed to ensure that a qualified person inspected the building for hazardous materials before renovation or demolition work began, a high-risk violation.

Quick Asbestos Environmental Ltd. | \$5,000 | Langley | June 20, 2023

This firm was conducting pre-demolition asbestos abatement at a house. WorkSafeBC inspected the site and issued a stop-work order after observing deficiencies with the firm's practices for working with asbestos-containing materials (ACMs). The firm failed to ventilate its containment to ensure inward airflow, and failed to prevent the spread of asbestos dust to other work areas, both repeated violations. The firm also failed to take the necessary precautions to protect workers before beginning work that would disturb ACMs, and failed to ensure windows, doorways, and other openings were adequately secured to prevent the release of asbestos fibres into other work areas. These were all high-risk violations.

Rana Framing Ltd. | \$5,000 | Langley | June 29, 2023

This firm was framing a two-storey house. WorkSafeBC inspected the site and observed two workers accessing a temporary work platform and a section of roof trusses. One worker was wearing a fall protection harness attached to a lifeline that was too long, and the other worker was not using a personal fall protection system. This exposed the workers to fall risks of up to 4.6 m (15 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Randhawa Properties Ltd. | \$2,500 | Abbotsford | June 29, 2023

This firm was the prime contractor at a residential demolition site. WorkSafeBC determined asbestos abatement and demolition work had taken place without effective controls in place for handling asbestos-containing materials (ACMs). The firm failed to ensure that no demolition work was carried out until hazardous materials had been safely contained or removed, a high-risk violation. The firm also failed to ensure WorkSafeBC received a notice of project (NOP) in writing at least 48 hours before abatement activity began. In addition, as prime contractor at a multiple-employer worksite, the firm failed to ensure health and safety activities were coordinated and to do everything reasonable to establish and maintain a system of regulatory compliance.

R & D Roofing and Siding Ltd. | \$4,542.68 | Langford | May 25, 2023

This firm was working on the construction of a house. WorkSafeBC observed a worker installing shingles on the sloped roof. The worker was wearing a fall protection harness but was not connected to the rest of the fall protection system. This exposed the worker, who was in the line of sight of supervisors, to a fall risk greater than 3 m (10 ft.). The firm failed to ensure a fall protection system was used, a repeated and high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety.

Rock Roofing and Waterproofing Ltd. | \$4,100.95 | Burnaby | May 4, 2023

This firm was applying waterproofing membrane in the parkade of a highrise under construction. WorkSafeBC inspected the site and issued a stop-work order after determining the firm's control measures were not sufficient to protect workers from the harmful effects of the isocyanates contained in the membrane materials. The firm failed to implement an exposure control plan to maintain workers' exposure to a hazardous substance as low as reasonably achievable. This was a high-risk violation.

Serpentine Cedar Roofing Ltd. | \$4,799.77 | Maple Ridge | May 30, 2023

WorkSafeBC observed one of this firm's workers replacing the roof flashings of the gutter system of a three-storey house. No fall protection was in place, exposing the worker to a fall risk of up to 6.1 m (20 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Spani Developments Ltd. | \$45,717.13 | Powell River | April 25, 2023

WorkSafeBC inspected this firm's construction worksite and observed two table saws that had been recently used. Neither saw had a guard installed. The firm failed to ensure guards were not removed from machinery, a repeated and high-risk violation.

Penalties (continued)

Standard Plumbing & Heating Ltd. | \$2,844.36 | Abbotsford | June 6, 2023

This firm was conducting formwork for an apartment building construction. WorkSafeBC inspected the site and observed seven workers exiting an elevated work area via a ramp established within a fall hazard area. No fall protection was in place for the area, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Strait Mechanical Ltd. | \$51,747.85 | Peejay | May 11, 2023

WorkSafeBC attended this firm's worksite in response to an incident. The firm's excavator was being used to remove a frozen clump of dirt from on top of an underground gas line. The excavator's bucket struck the line, resulting in a release of natural gas. The firm failed to ensure its excavator was operated so as to avoid damage to underground utility services. The firm also failed to ensure that, before worker entry, its excavation was sloped, benched, or shored, a high-risk violation.

Swan Roofing Ltd. | \$10,000 | Abbotsford | June 20, 2023

This firm was replacing the roof of a two-storey house. WorkSafeBC inspected the site and observed five workers, one of whom was a representative of the firm, on the 7:12 sloped roof. Four of the workers were wearing fall protection harnesses but were not connected to lifelines. No other form of fall protection was in place, exposing the workers to a fall risk of up to 9.1 m (30 ft.). The firm failed to ensure fall protection was used, a high-risk violation. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both repeated violations.

Tiger Roofing Ltd. / ISI Roofing | \$5,000 | Penticton | July 11, 2023

This firm was working on the construction of a three-storey house. WorkSafeBC inspected the worksite and observed two of this firm's workers, one of whom was a representative of the firm, on the 4:12 sloped roof. No fall protection was in place, exposing the workers to a fall risk greater than 9.1 m (30 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Timothy Sherman Pieschel / Water Water Roofing and Waterproofing | \$2,500 | Salt Spring Island | May 16, 2023

This firm was roofing a new addition to a commercial building. WorkSafeBC inspected the worksite and observed a worker at the edge of the flat roof at a height of up to 8.5 m (28 ft.). The firm indicated it was using a safety monitor system of fall protection, but no safety monitor or control zone was in place and there were no written work procedures. The firm failed to ensure that work procedures acceptable to WorkSafeBC are followed to minimize the risk of injury to a worker from a fall. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were both high-risk violations. In addition, the firm failed to have a written fall protection plan in place, a repeated violation.

Tiwana Framing Ltd. | \$7,963.20 | Langley | July 6, 2023

This firm was framing a two-storey house. WorkSafeBC inspected the site and observed two workers, including a representative of the firm, working on the second floor. No fall protection was in place, exposing the workers to a fall risk of about 5.2 m (17 ft.). WorkSafeBC issued a stop-work order. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

TNA Construction Ltd. | \$2,500 | Powell River | April 25, 2023

WorkSafeBC inspected this firm's construction worksite and observed a worker on a stepladder that was placed on a sheet of plywood on exposed deck beams. WorkSafeBC observed a second worker on a sheet of plywood placed on the extended boom and forks of a telehandler. No fall protection was in place for either worker, exposing them to fall risks of up to 9.1 m (30 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Toms Roofing Ltd. | \$5,000 | Surrey | June 8, 2023

This firm's worksite was a renovation of a two-storey house. WorkSafeBC inspected the worksite and observed a worker at the leading edge of the sloped lower roof. No fall protection was in place, exposing the worker to a fall risk of about 4.6 m (15 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Toor Framing Ltd. | \$20,000 | Surrey | May 2, 2023

This firm was working on the construction of a house. WorkSafeBC observed two workers, one of whom was a representative of the firm, on a second-storey deck. No fall protection was in place, exposing the workers to a fall risk greater than 3.4 m (11 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Top Quality Roofing Ltd. | \$2,500 | West Vancouver | July 18, 2023

WorkSafeBC inspected this firm's residential construction site and observed two workers, one of whom was a representative of the firm, installing flashing on a second-level deck. No fall protection was in place, exposing the workers to a fall risk greater than 3.4 m (12 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Ventus Construction Ltd. | \$3,364.10 | West Kelowna | April 18, 2023

This firm was working on the construction of a three-storey residential complex. WorkSafeBC observed three workers conducting sheathing activities on the roof. No fall protection was in place, exposing the workers to a fall risk of about 8.5 m (28 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

VPAC Construction Group Ltd. | \$43,359.04 | Victoria | April 20, 2023

WorkSafeBC observed one of this firm's workers conducting sheeting work on the 7:12 sloped roof of a residential building. No fall protection was in place, exposing the worker to a fall risk of about 6.7 m (22 ft.). The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Williamson Construction Ltd. | \$3,163.32 | Ladysmith | April 20, 2023

WorkSafeBC inspected this firm's house construction site and observed three workers on a scaffold. No fall protection was in place, exposing the workers to a fall risk of about 7.3 m (24 ft.). In addition, no documentation showing the rated load and erection procedures was available on site. The firm failed to ensure fall protection was used, a repeated and high-risk violation. The firm also failed to ensure scaffolds were used in accordance with technical data provided by the manufacturer or a professional engineer.

Xtreme Exteriors Inc. | \$2,500 | West Kelowna | June 29, 2023

This firm was re-roofing a two-storey commercial building. A worker, who was also a representative of the firm, fell from an unguarded section of the flat roof and sustained serious injuries. WorkSafeBC inspected the worksite and observed an additional two workers on the roof without any form of fall protection in place, exposing them to a fall risk of about 5.5 m (18 ft.). A stop-work order was issued. The firm failed to ensure fall protection was used, a repeated and high-risk violation.

Manufacturing

A & P Cabinets (2000) Ltd. | \$25,402.90 | Vancouver | June 20, 2023

WorkSafeBC inspected this firm's manufacturing facility and observed three sliding table panel saws that lacked saw blade guards and attachments to prevent kickback. In addition, WorkSafeBC determined that a forklift operator's training had expired. The firm failed to ensure that machinery was fitted with adequate safeguards to prevent workers from accessing hazardous points of operation, a repeated violation. The firm also failed to ensure hand-fed circular saws had a riving knife, or anti-kickback fingers and a splitter or spreader. These were both high-risk violations. In addition, the firm failed to ensure operator training for lift trucks met requirements, a repeated violation.

Brink Forest Products Ltd. | \$39,729.02 | Prince George | May 31, 2023

This firm operates a wood products manufacturing facility. WorkSafeBC inspected the worksite and observed a worker entering a chipper room, a lockout area, while the chipper was in operation. The worker was also observed outside the chipper room, manually dislodging and loading wood blocks near the chipper's infeed while not protected by safeguarding. The firm failed to ensure a worker feeding or clearing a chipper was restrained by a safety belt and lanyard unless otherwise protected from falling into the conveyor or machine. The firm also failed to ensure energy sources were isolated and effectively controlled if the unexpected energization of machinery or release of an energy source could cause injury. In addition, the firm failed to ensure the health and safety of all workers at its worksite. These were all high-risk violations.

Canadian Natural Resources Limited | \$365,140.70 | Fort St. John | July 4, 2023

WorkSafeBC inspected three of this firm's worksites. At the first worksite, an underground gas line had been struck by an excavator. WorkSafeBC's investigation determined the excavation work had not been done according to regulatory requirements, and that workers had entered an unsafe excavation. At the second worksite, WorkSafeBC observed work being done with a corrosive inhibitor without a current safety data sheet (SDS) on site or appropriate personal protective equipment (PPE) for workers. At the third site, demolition work was being done that involved lead paint, but the paint had not been sampled as part of the hazardous materials survey and there was no exposure control plan in place. The firm failed to ensure excavation work was done in accordance with the written instructions of a qualified professional. The firm also failed to have an up-to-date supplier SDS for hazardous materials in use on site, and to ensure a qualified person collected representative samples of hazardous materials. In addition, as prime contractor at a multiple-employer worksite, the firm failed to do everything reasonable to establish and maintain a system of regulatory compliance, a repeated violation.

Penalties (continued)

ISH Energy Ltd. | \$4,573.80 | Kwokullie Lake | June 13, 2023

WorkSafeBC attended this firm's oil and gas worksite in response to an incident. A worker was pouring methanol into a pipe and sustained injuries after coming into contact with the chemical. WorkSafeBC determined that portable emergency washing facilities were not available on site as required for methanol use. The firm failed to provide appropriate emergency washing facilities within a work area where a worker may be exposed to corrosive materials. The firm also failed to ensure that portable, self-contained wash units were provided for transient worksites. These were both repeated violations.

Nutri-Nation Functional Foods / Nutri Nation – Bio Care | \$55,426.74 | Port Coquitlam | May 11, 2023

WorkSafeBC attended this firm's food manufacturing facility in response to an incident where a worker sustained serious injuries. As the worker was scraping dough off the inside of a mixing machine, the machine was turned on and the worker was caught in the agitator. WorkSafeBC's investigation determined that the machine lacked guards and had not been locked out, and the emergency stop button was not within reach of the worker. In addition, the worker's orientation and training had not included safe work procedures for cleaning the mixer. The firm failed to ensure powered equipment had stopping controls located within easy reach of the operator. The firm also failed to provide its workers with the information, instruction, training, and supervision necessary for their health and safety, and to include hazards a worker may be exposed to in its new and young worker training and orientation. In addition, the firm failed to ensure the health and safety of its workers. These were all high-risk violations.

Partap Forest Products Ltd. | \$27,206.10 | Maple Ridge | April 27, 2023

WorkSafeBC inspected this firm's sawmill and observed several tools and machines that had missing or inadequate safeguards. The firm failed to ensure that powered equipment had controls positioned or shielded to prevent inadvertent activation, and to ensure safeguards were capable of effectively performing their intended function. The firm also failed to ensure abrasive wheels had protective hoods to contain fragments of the wheel should it break apart, and to ensure gear and chain sprockets were completely enclosed or guarded. These were all repeated violations. In addition, the firm failed to ensure safeguards provided for the protection of workers were not removed. These were all high-risk violations.

Perfect Plastics Inc. | \$5,000 | Burnaby | May 25, 2023

This firm manufactures plastic bags. WorkSafeBC inspected the facility and observed two printing presses without adequate safeguards. A stop-use order was issued. During a follow-up inspection, WorkSafeBC determined that at least one of the presses had been used in violation of the stop-use order. The firm failed to ensure its equipment was fitted with adequate safeguards to protect workers from accessing hazardous points of operation, a repeated violation. The firm also failed to comply with a WorkSafeBC order.

Trimlite Mfg. Inc. | \$85,745.76 | Surrey | July 4, 2023

WorkSafeBC attended this firm's door manufacturing facility in response to an incident. When a worker tried to clear wood shavings that had jammed a moulding machine, the worker was caught in the spinning cutterheads and sustained serious injuries. WorkSafeBC determined that the machine had not been adequately locked out or guarded at the time of the incident. The firm failed to ensure its machinery was fitted with adequate safeguards to ensure workers could not access hazardous points of operation, a repeated violation. The firm also failed to ensure energy-isolating devices were locked in the safe position. These were both high-risk violations.

Primary Resources

Birak Berry Farms Ltd. | \$6,037.66 | Richmond | July 11, 2023

WorkSafeBC inspected this firm's farm worksite and observed two workers spraying pesticide in a field. The workers were not wearing personal protective clothing or equipment and did not have valid pesticide applicator certificates. WorkSafeBC issued a stop-work order. The firm failed to ensure hazardous substances were stored in a safe manner. The firm also failed to provide protective equipment and clothing for workers and ensure they were used, and to provide its workers with the information, instruction, training, and supervision necessary to ensure their health and safety. These were high-risk violations.

Delfresh Mushroom Farm Ltd. | \$4,934.72 | Abbotsford | May 25, 2023

This firm was modifying its mushroom composter (a "wet scrubber"), a confined space, to improve its entry and exit points. WorkSafeBC inspected the site and determined that the modifications were not being done according to acceptable occupational hygiene practices. In addition, while work was underway, the access hole had been left open without any barricade to prevent worker entry into the confined space. The firm failed to ensure that a point of access to a confined space was secured against entry, a repeated violation. The firm also failed to ensure workers complied with occupational health and safety requirements and orders.

K S Labour Contractors Ltd. | \$7,486.32 | Delta | June 29, 2023

WorkSafeBC conducted an inspection of this firm's worker transportation vehicle in conjunction with the provincial Commercial Vehicle Safety Enforcement (CVSE) branch. Multiple deficiencies were observed, including a loose headlamp assembly, axle I-beam bushings worn at the frame, and a frayed driver's seatbelt. A stop-use order was issued. The firm failed to ensure vehicles used to transport workers were maintained in a safe manner, a repeated violation.

Northern Fire Worx Corp. | \$2,500 | Wonowon | May 16, 2023

This firm was providing tree falling services as part of wildfire fuel reduction activities. WorkSafeBC observed stumps that did not have adequate holding wood for safe hand falling. In addition, WorkSafeBC determined that some workers who had felled trees were not fully certified. This firm failed to ensure sufficient holding was maintained when falling trees, a high-risk violation. The firm also failed to ensure that, prior to working as a faller in a forestry operation, workers received training acceptable to WorkSafeBC and were certified as competent fallers. In addition, the firm failed to designate a qualified supervisor for all falling and associated bucking activities.

Service Sector

0883033 B.C. Ltd. / The Salted Cracker | \$4,967.92 | Prince George | May 16, 2023

WorkSafeBC issued an order against this firm in response to a worker's prohibited action complaint. After multiple follow-up communications, the firm had not complied with the order. The firm failed to comply with a WorkSafeBC order, a repeated violation.

345 Dogwood Holdings Ltd. | \$2,500 | Campbell River | June 13, 2023

This firm was renovating an apartment building. WorkSafeBC inspected the worksite and determined that no hazardous materials survey had been conducted and materials, later confirmed to be asbestos-containing materials (ACMs), had been disturbed during the work activities. The firm failed to ensure that, prior to renovation work starting, a qualified person inspected the building to identify hazardous materials. This was a repeated and high-risk violation.

Barriere Motor Inn (1983) Ltd. | \$4,669.06 | Barriere | June 8, 2023

WorkSafeBC inspected this firm's motel building while renovation work was occurring in one of the rooms. The work had disturbed drywall, later identified to be an asbestos-containing material (ACM). WorkSafeBC determined that no hazardous materials survey had been conducted and issued a stop-work order. The firm failed to ensure that, prior to renovation work beginning, a qualified person inspected the building to identify hazardous materials. This was a repeated and high-risk violation.

Canadian Mountain Holidays GP Inc. | \$84,166.88 | Revelstoke @ July 13, 2023

WorkSafeBC attended this firm's worksite in response to an incident where a worker was seriously injured in an avalanche. WorkSafeBC determined the firm had disturbed the incident scene before reporting the incident. The firm failed to immediately notify WorkSafeBC of an incident that resulted in the serious injury of a worker.

Cedar Point Provincial Park | \$2,500 | Likely | July 20, 2023

This employer operates a campground facility. WorkSafeBC inspected the site and issued orders related to workplace health and safety deficiencies. After multiple follow-up communications, the firm had still not complied with these orders. The firm failed to comply with WorkSafeBC orders.

D.D. (2019) Hospitality Corp. | \$5,831.61 | Victoria | July 11, 2023

This firm's worksite was a hotel undergoing renovation. WorkSafeBC determined that renovation work had taken place without an inspection to determine the presence of hazardous materials. Subsequent testing confirmed the presence of asbestos-containing materials (ACMs). A stop-work order was issued. The firm failed to ensure that, before renovation work began, a qualified person inspected the worksite to identify any hazardous materials. This was a high-risk violation.

Epoch Environmental Consulting Ltd. | \$13,373.94 | Mission | May 30, 2023

This firm was contracted to conduct a post-abatement clearance inspection for a house slated for demolition. After receiving the firm's clearance letter, WorkSafeBC inspected the worksite and observed vermiculite and vermiculite debris, identified asbestos-containing materials (ACMs), still present at the worksite. A stop-work order was issued. The firm failed to ensure a qualified person confirmed that hazardous materials were safely contained or removed, a repeated and high-risk violation.

Penalties (continued)

Geoterra Integrated Resource Systems Ltd. | \$24,065.62 | Wonowon | May 23, 2023

This firm was the prime contractor for wildfire fuel reduction activities. WorkSafeBC inspected the site and observed stumps from felled trees that did not have adequate holding wood. WorkSafeBC also determined that a faller from a subcontracted firm had not been fully certified or adequately supervised. The firm failed to ensure that work within its forestry operation was planned and conducted in a manner consistent with regulatory requirements and safe work practices. This was a high-risk violation.

National Energy Equipment Inc. | \$67,425.48 | Nanaimo | July 24, 2023

This firm conducts inspections of fuel truck tankers. WorkSafeBC attended the worksite and determined that the firm's multi-gas detectors, used when workers entered a tanker (a confined space), had not been recently bump-tested or calibrated. In addition, the detectors could not provide accurate measurements for oxygen and the lower explosive limit. WorkSafeBC issued a stop-work order. The firm failed to ensure that, before a worker entered a confined space, pre-entry testing was conducted to verify that hazards were controlled and it was safe for a worker to enter. This was a high-risk violation.

Sterling Management Services Ltd. | \$12,096.26 | Fort St. John / Dawson Creek | June 13, 2023

WorkSafeBC inspected two pre-1990 properties managed by this firm and determined renovation work had been conducted that disturbed asbestos-containing materials (ACMs). For both worksites, no hazardous materials survey had been conducted prior to work beginning and no asbestos inventory was available. This firm failed to ensure that, prior to renovation work beginning, a qualified person inspected the building to identify hazardous materials. The firm also failed to ensure a qualified person collected representative samples of suspected ACMs in the workplace. These were both repeated and high-risk violations.

Trade

Abbeywrap Packaging Ltd. | \$14,226.16 | Abbotsford | June 6, 2023

WorkSafeBC attended this firm's worksite in response to an incident. A worker from a labour supply firm was caught in a plastic waste shredding machine and sustained serious injuries. WorkSafeBC determined that the machine did not have adequate safeguards, and issued a stop-use order. The firm failed to ensure its machinery was fitted with adequate safeguards to protect workers from accessing hazardous points of operation. This was a repeated and high-risk violation.

Craig's Bakery Ltd. | \$11,074.16 | Kamloops | June 29, 2023

WorkSafeBC inspected this firm's bakery and observed two bread slicers, a dough roller, and a chain-driven belt that all lacked guards. The firm failed to ensure machinery was fitted with adequate safeguards to protect workers from accessing hazardous points of operation, a repeated violation.

Pattison Food Group Ltd. / Save-on-Foods Division | \$603,915.47 | Burnaby | April 25, 2023

WorkSafeBC attended this firm's worksite in response to an incident. While using a band saw to cut meat, a worker sustained serious injuries. WorkSafeBC determined that the saw's safeguards had not been in use at the time of the incident. In addition, the manufacturer's instructions for the saw specified that it should not be used for cutting this type of meat. The firm failed to ensure its equipment was fitted with adequate safeguards, and failed to ensure equipment was operated in accordance with the manufacturer's instructions. These were both high-risk violations.

Transportation & Warehousing

Futerra Waste Solutions Inc. | \$8,555.40 | Vancouver | April 25, 2023

This firm had disposed of asbestos-containing waste from residential abatement worksites. WorkSafeBC determined there were discrepancies and inconsistencies regarding the firm's waste disposal documentation. A representative of the firm refused to clarify these discrepancies during follow-up communications. The firm refused to provide required information to an officer.

Futerra Waste Solutions Inc. | \$17,110.80 | Vancouver | June 29, 2023

This firm had disposed of asbestos-containing waste from residential abatement worksites. WorkSafeBC determined there were discrepancies and inconsistencies regarding the firm's waste disposal documentation. A representative of the firm refused to clarify these discrepancies during follow-up communications. The firm refused to provide required information to a WorkSafeBC officer, a repeated violation.

Knightway Mobile Haulers Ltd. | \$2,500 | Qualicum Beach | July 4, 2023

WorkSafeBC conducted an investigation at this firm's worksite in response to an incident where a worker sustained fatal injuries. Three of the firm's workers were placing a mobile home into position on a residential lot. While installing cinderblock piers (concrete block pillars) to support the mobile home, the temporary support that was holding up the home failed. The home fell to the ground, trapping one of the workers. The firm failed to ensure that workers did not stand or pass beneath a suspended load. The firm also failed to ensure that all partially assembled structures were supported as necessary to safely withstand any loads likely to be imposed on them. These were both high-risk violations.

Newton Whalley Hi Way Taxi Ltd. / Whalley Taxi | \$1,250 | Surrey | June 29, 2023

WorkSafeBC inspected this firm's workplace in response to an incident where a driver was shot and seriously injured. WorkSafeBC issued orders to the firm to establish procedures to minimize the risk of violence to workers. After multiple follow-up communications, the firm had not complied with these orders. The firm failed to perform a violence risk assessment and to establish procedures, policies, and work arrangements to minimize the risk of violence to workers. The firm also failed to ensure the health and safety of its workers. In addition, the firm failed to comply with a WorkSafeBC order.



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